

Student Achievement

- Did online school impact scores?
 - We had learning loss. Remote isn't as good as having them in school. We are rebounding but behavior and social/emotional issues are really causing problems. We've had a significant issue with math, specifically. They have missed key instruction, and we are seeing those correlations.

School Counseling Services

- 4-year plan - is that new?
 - It has been in place for a while, but it may not have been used. We're trying to involve parents with it. We didn't do a very good job previously, of communicating it with parents.
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Facilities Assessment & Long-Range Planning

- Are the needs (8-9) getting done first or is there an order?
 - Those are the highest priority but we have completed items in each column already. This helps us prioritize, but it doesn't necessarily mean they will all get done.

Teacher Shortage

- What happens when the school year approaches and there's an opening?
 - We are in a better position than other districts. We are having conversations about how we can share, reimagine, look at scheduling. We've done a lot of cold calls, taken candidates to lunch, gave a mom a tour.

Parking Lot Questions/Comments:

- Facilities:
 - Are there plans for the softball field within the facilities planning?
 - Please consider a courtyard for outdoor learning between buildings.
- Student Achievement
 - Are there any surveys that get sent to current graduates?
 - The state sends surveys to graduates and gathers information. We do not.
 - Are there ramifications for those kids with 20+ days of missed school as far as passing to the next level?
 - There is research showing that retention is not beneficial for students and can be very socially harmful. There are instances when retention may be necessary, but that would be done on an individual basis.
 - Attendance - send letter or communicate earlier than 8 days
 - How will colleges not requiring the ACT affect who we test?
 - We don't test students for the ACT. We are a host site for students who wish to sign up, but we don't select or make any student take the test.
 - How many kids are planning to go to college compared to who takes the ACT?
 - We don't have that number for you tonight.

- Mrs. Linke - Very few of the students who plan to attend college have taken the ACT because it's not required for them.
- Teacher Shortage
 - What can we do to attract more support staff?
 - This is on us. We need to better communicate benefits as part of the whole package. Starting wage is 10.50 for paras, insurance is on top of that. We know we need to pay better and we are working on that, but there are a lot of considerations such as funding sources and costs of benefits.
 - Have the teachers who are leaving expressed why they are leaving?
 - No formal interviews have been done. Informally, answers range: retirement, moving closer to home/family, leaving education altogether due to stress, money, or burnout, childcare, health concerns.