***Red Oak Community School District***

**Regular Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Webster Building, Red Oak, Iowa

 Thursday, September 8, 2011

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 5:00 p.m.

**PRESENT:**

 **Directors:** Lee Fellers,Charla Schmid, Paul Griffen, Elizabeth Dilley, Warren Hayes,

 Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary

**APPROVAL OF AGENDA**

Director Schmid moved seconded by Director Griffen to approve the agenda as presented. The motion carried unanimously.

**VISITORS AND PRESENTATIONS**

Methodist Church Pastor Fred Pilecki along with church parishioners, through a program called “Step Out and Serve” were recognized for contributions made to the Red Oak Schools in the form of grounds work saving the school district over $500 in labor.

The Directors received a certificate of appreciation and a medal from the 334th Brigade Support Battalion of the Army National Guard in recognition of the Red Oak Community School District for the use of facilities and manpower for the July Welcome Home Troops Celebration. Special thanks to Maintenance Director Pete Wemhoff and Transportation Director Carlos Guerra for their help.

Darrel Steven Carlyle and Mary Fensterman, Board Members for The Grand Theatre, a charitable organization, believes in returning some of their revenue to the local community. They presented the Board of Directors with a check in the amount of $652.32 for the use of rebuilding the Red Oak Middle School Cage.

**CONSENT AGENDA**

Director Schmid moved seconded by Director Dilley to approve the consent agenda as presented.

* Approval of minutes from Monday, August 29, 2011
* Approval of Monthly Business Reports
* Approval of an open enrollment request from Essex Community Schools to Red

 Oak Community Schools

* Approval of a services contract for Nebraska Center for the Education of Children Who Are Blind or Visually Impaired

The motion carried unanimously.

**SCHOOL SITE VISIT OVERVIEW**

The Directors received a monthly status report concerning non-compliance issues found in the May, 2011 accreditation visit. It was reported the district’s leadership team has completed full compliance work in 48% of the report notations. It is anticipated that all non-compliance issues will be resolved ahead of the scheduled deadline from the Iowa Department of Education. All Red Oak Schools are favorably approved for accreditation over the next five year cycle.

**ADEQUATE YEARLY PROGRESS REPORT**

Director of Curriculum and Instruction Barb Sims reported on Red Oak’s Adequate Yearly Progress findings. The Directors learned that, as a district, the annual measurable objective progress was met. Director Sims also reported substantial gains in student performance at all grade levels reported. The district will continue in its current status of “Schools in Need of Assistance” for Red Oak Middle School in mathematics.

**H.S. ACT REPORT**

High School Principal Jedd Sherman presented the 2011 ACT report for Red Oak High School. Result show that the 47 students who took the test in the last year still fall behind the Iowa average. Although the gap is closing, the Directors expressed their concerns while intending to set more aggressive goals in

the year ahead for students preparing for college.

**H.S. HANDBOOK AMENDMENTS**

Director Schmid moved seconded by Director Dilley to approve amendments to the current student handbook at the Red Oak High School with regard to behavior plans and language changes of multi culture fair language as required by law for the 2011-2012 school year. Ayes: Directors Dilley, Fellers, Schmid, Hayes. Nayes: Director Griffen. The motion carried.

**BOARD OF DIRECTORS POLICY REVIEW**

Director Hayes moved seconded by Director Dilley to approve the first reading of Board Policy Code No. 212 Closed Sessions. A slight change brings the school district into compliance with a minor change in Iowa law adopted this last spring. The change allows the Directors to enter into closed session to discuss the purchase or sale of property. Final adoption will occur at the next regular meeting.

The Motion carried unanimously.

**CLOSED SESSION**

Director Griffen moved seconded by Director Hayes to enter into a closed session at 7:34 p.m. under section 21.5(1)I of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session. The motion carried unanimously. The board came out of closed session at 8:30 p.m.

**PERSONNEL CONSIDERATIONS**

Director Dilley moved seconded by Director Schmid to approve a 5% increase to the Superintendent’s salary retroactive to July 1, 2011 and to approve an extension to the current contract with an expiration date of June 30, 2014.  This is the first increase in salary since the superintendent began with the district. This brings his salary in line with other superintendents of schools the same size as the Red Oak District. The motion carried unanimously.

**MAINTENANCE & OPERATIONS REPORT**

Director of Maintenance & Operations Pete Wemhoff provided an update for the work underway at the Technology Center that will soon be the new home for the district’s administrative center. Director Wemhoff reported that two competitive bids were received for modular office furniture. The recommended bidder was All Makes Office Equipment of Omaha for $15,838.60. Also included will be a used mail center to be used in the offices for $500.00. Director Dilley moved seconded by Director Hayes to approve the bid from All Makes Office Equipment for office furniture for the administrative offices. The motion carried unanimously.

**ADJOURNMENT**

Director Fellers moved and Director Griffen seconded to adjourn at 9:40 p.m. The next Board Meeting will be a reorganizational meeting to be held on Monday, September 19, 2011, at 6:00 p.m. in the Sue Wagaman Board Room at the Webster Building. The motion carried unanimously.

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 Lee Fellers, President Shirley Maxwell, Board Secretary