



# ***Red Oak Community School District***

***904 Broad Street***

***Red Oak, Iowa 51566***

***www.redoakschooldistrict.com***

## **Regular Board of Directors Meeting**

Meeting Location: Sue Wagaman Board Room  
Webster Building

Monday, August 9, 2010 – 6:00 pm

### **- Agenda -**

- 1.0 Call to Order – Board of Directors President Charla Schmid
- 2.0 Roll Call – Board of Directors Secretary Shirley Maxwell
- 3.0 Approval of the Agenda – President Charla Schmid
- 4.0 Communications
  - 4.1 News from the Red Oak Schools
  - 4.2 Visitors and Presentations
  - 4.3 Affirmations and Commendations
  - 4.4 Correspondence
- 5.0 Consent Agenda
  - 5.1 Review and Approval of Minutes from July 15, 2010
  - 5.2 Review and Approval of Monthly Business Reports
  - 5.3 Personnel Considerations
- 6.0 General Business for the Board of Directors
  - 6.1 Old Business - none
  - 6.2 New Business
    - 6.2.1 Agriculture Education Shared Program Agreement with the Stanton Community School District
    - 6.2.2 Achievement Progress Report for the 2009 – 2010 School Year – Presented by Barb Sims, Director of Curriculum & Instruction

Red Oak Community School District Board of Directors  
8.09.2010

6.2.3 Project Update: Safety Crossing for the Red Oak Intersections of Eighth Street,  
Oak, and Summit

6.2.4 Personnel Considerations

6.2.5 Closed Work Session as Requested by the School Superintendent

7.0 Reports

7.1 Administrative

7.2 Future Conferences, Workshops, Seminars

7.3 Other Announcements

8.0 Next Board of Directors Meeting:           Monday, August 23, 2010 – 6:00 pm  
Sue Wagaman Board Room  
Webster Building

9.0 Adjournment

## Item 4.0 Communications

### **4.1 News from Red Oak Schools**

School leaders may have updates for the Directors this evening sharing positive words about things happening in the start of this new school term.

Terry will quickly review the most recent trip taken by your professional staff to the 2010 Professional Learning Communities At Work Institute in Lincolnshire, IL.

### **4.2 Visitors and Presentations**

Please welcome any guests that may be in attendance at tonight's meeting.

### **4.3 Affirmations and Commendations**

At various times it is important to recognize those who have gone "above and beyond" to assist, help, honor, or to facilitate success for learners. When these events take place it is appropriate to bring attention to the governing body.

Hats Off to the Red Oak Ambassadors! This group assisted with the annual Registration Day providing a welcoming and assistive presence for the roughly 1,000 + who attended the August 5 activity.

Registration Day Coordinator Jeanice Lester with assistance from many makes the annual registration process a productive and efficient event.

### **4.4 Correspondence**

Any correspondence received and important to the governing body is shared at the table.

## Item 5.0 Consent Agenda

**BACKGROUND INFORMATION:** The following items are presented for approval in one formal motion. Should any director have a question or would like for an item to be placed on the regular discussion agenda, please notify Board Secretary Shirley Maxwell in advance of the meeting.

Enclosed are reference pages for:

### **5.1 Review and Approval of the Minutes from July 15, 2010**

The minutes are enclosed for your review. Unless there are suggested changes, they are submitted for approval by Board Secretary Shirley Maxwell.

### **5.2 Review and Approval of the Monthly Business Reports**

A limited number of payment vouchers are ready for approval. There could be some last minute bills for payment placed at the table prior to the meeting. Business Manager Shirley Maxwell is available to answer any questions concerning the expenditures.

### **5.3 Personnel Considerations – Recommendations for Employment, Acceptance of Resignation Letters**

#### **Resignations:**

Jan Ruhl, Lead Food Service, Red Oak High School – Enclosed is a letter of resignation from Mrs. Ruhl effective immediately. Mrs. Ruhl has worked at Red Oak High School for the past 25 years.

Employment recommendations for:

Food Service, Maintenance & Operations, Paraeducators, and Coaching will be provided on the regular agenda, Item 6.2.4.

**SUGGESTED BOARD ACTION:** It is recommended the board of directors approve the following consent agenda items:

- Minutes from July 15, 2010
- Monthly business reports as presented
- Resignation letter from Jan Ruhl, food service

**Red Oak Community School District**  
**Regular Board of Directors Meeting**

Meeting Location: Sue Wagaman Board Room, Webster Building, Red Oak, Iowa  
Thursday July 15, 2010

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by Vice President Lee Fellers at 6:00 p.m.

**PRESENT:**

**Directors:** Lee Fellers, Elizabeth Dilley, Warren Hayes, Paul Griffen  
Terry Schmidt, Superintendent, & Shirley Maxwell, Board Secretary

**APPROVAL OF AGENDA**

Director Dilley moved and Director Dilley seconded to approve the agenda as presented. The motion carried unanimously.

**CONSENT AGENDA**

Director Dilley moved, seconded by Director Hayes, to approve the consent agenda after a friendly amendment, to remove 5.3 Educational Service Agreements from the agenda. The motion carried unanimously.

- Review and Approval of Minutes from June 28, 2010
- Review and Approval of Monthly Business Reports
- Approval of food service product bids with Hostess Brands/IBC/Wonder Bread and with Anderson Erickson Dairy Products.

Director Griffen moved, seconded by Director Dilley to approve the Educational Service Agreements with Mid-Iowa School Improvement Consortium and the Shared Personnel Agreement with business manager between the Red Oak Community School District and the Stanton Community School District for the 2010-2011 school year. The motion carried unanimously.

The Iowa Consortium for Food Purchasing will be on the next agenda for discussion.

**NEW BUSINESS**

**OPEN ENROLLMENT**

Director Dilley moved, and Director Griffen seconded to approve the open enrollment request as presented. The motion carried unanimously.

**PERSONNEL CONSIDERATION**

Director Griffen moved, and Director Hayes seconded to approve a contract for Mr. Andrew Yost as a secondary physical education instructor and varsity head football coach for the 2010-2011 school year. The motion carried unanimously.

**MOTION** by Director Dilley, seconded by Director Griffen to approve a contract for Ms. Stacey Schellhammer to serve as counselor at Inman and Washington for the 2010 -2011 school year placed on the salary schedule at step 7, Masters Column with five (5) days of extended contract. The motion carried unanimously.

**MOTION** by Director Hayes, seconded by Director Griffen to approve a contract for Don Hamernik as the fulltime lead maintenance worker to be compensated at the rate of \$11.86 per hour with all requisite benefits included. The motion carried unanimously.

**MOTION** by Director Dilley, seconded by Director Hayes to approve a probationary contract for Gary Fink as the ROMS fulltime lead maintenance worker to be compensated at the rate of \$8.96 per hour with all requisite benefits included. The motion carried unanimously.

**MOTION** by Director Hayes, seconded by Director Dilley to approve a contract for Katherine Robinson as a part-time office worker at Washington Intermediate (2.5 hours per day) to manage food service accounts and assist in the office operations. The motion carried unanimously.

**MOTION** by Director Griffen, seconded by Director Hayes to approve a contract for Mary Jo Piller as the Red Oak Middle School grade seven volleyball coach compensated at 7.5% of the negotiated base salary for teachers. The motion carried unanimously.

### **MAINTENANCE & OPERATIONS REPORT**

Director of Maintenance, Pete Wemhoff presented information regarding the condition of the sidewalks around the Middle School. The consensus of the board was for bids to be obtained for replacement of the sidewalks around the Middle School.

### **TRANSPORTATION DEPARTMENT UPDATE**

Director of Transportation, Carlos Guerra presented an update to the board in regard to the school bus bids. Director Griffen moved, and Director Dilley seconded to reject all sealed bids received for surplus busses owned by the Red Oak Community School District, and then to offer the buses for sale at the highest rate quoted for salvage purposes. Motion carried unanimously.

### **IOWA ASSOCIATION OF SCHOOL BOARDS**

Discussion was held regarding the proposed 2011 IASB Legislative Action Priorities and Resolutions. IASB requested each school board to submit their top five resolutions back to IASB. The Red Oak Board selected the following as their top five priorities:

1. Support funding to ensure all 3 and 4 year olds have access to a high quality public school preschool program, and allow 4-year olds to be included in the enrollment count, if those programs can demonstrate meeting the collaboration and quality standard requirements of the state voluntary preschool program. Also, we support the full-weighting of preschool students enrolled in full-time programs. IASB supports local district spending authority in the event of a future state spending reduction.
2. Supports setting allowable growth at a rate that encourages continuous school improvement and reflects actual cost increases experienced by school districts and AEAs. Our priority is to increase and maintain the state cost per pupil and the spending authority associated with it to build a strong base for future education resources.
3. Supports expansion of the allowable use of physical plant and equipment levy (PPEL) funds while maintaining the purposes of infrastructure, transportation, technology and equipment funding. (The board would like to suggest adding the following: to expand the use of these funds for major maintenance expenses and facility operational costs.)
4. Opposes changes to labor and employment laws unless they:
  - Advance excellence and equity in public education with the outcome of improved student achievement for all.
  - Are based in sound research and proven best practices with a demonstrated achievement.
  - Promote accountability by all for improved student outcomes.

- Include adequate resources provided by the state without a shift from other education resources or significant burden on property taxpayers.
  - Include a regular evaluation of the impact of changes on student achievement
  - Balance the rights of the employees with the rights of management with the scales tipped in favor of student achievement and student safety.
  - Require arbitrators to first consider local conditions and ability to pay; once the arbitrator determines the district has the ability to pay, the arbitrator should determine comparability.
  - Include a requirement that arbitrators demonstrate understanding of Iowa education funding and educational improvement.
  - Provide management with the flexibility to pay market competitive wages for shortage area positions, especially in the areas required to meet graduation and Iowa Core Curriculum mandates.
  - Preserve the constitutionally protected due process rights of school boards.
5. Opposes unfunded mandates.

### **SHARED HIGH SCHOOL SPORTS PROGRAM**

Director Dilley moved, seconded by Director Hayes to approve the request from the Essex Community School District to allow Essex and South Page School Districts to discuss sharing of high school athletics for the 2011-2012 school year. Motion carried unanimously.

### **ADJOURNMENT**

Director Dilley moved, and Director Griffen seconded to adjourn the meeting at 7:25 p.m. The next regular board of directors meeting will be Monday, August 9, 2010, at 6:00 p.m., in the Sue Wagaman Board Room at the Webster Building. The motion carried unanimously.

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Lee Fellers, Vice-President

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Shirley Maxwell, Secretary

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
<u>Checking</u>	1		
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10 421 000 0000 000	GAS		88.76
			Vendor Total: 88.76
ASSOC OF SPRV & CURRIC DEVELOP	08082010	49.00	
10 0010 2321 000 0000 320	MEMBERSHIP		49.00
			Vendor Total: 49.00
CASEY'S	08062010	186.61	
10 421 000 0000 000	GAS		144.13
10 0020 2700 000 0000 626	GAS		42.48
			Vendor Total: 186.61
COUNSEL OFFICE & DOCUMENTS	ARIN051616	84.82	
10 0010 2520 000 0000 618	STAPLES		84.82
COUNSEL OFFICE & DOCUMENTS	CNIN083941	209.00	
10 0010 2520 000 0000 618	COPIER LEASE		209.00
COUNSEL OFFICE & DOCUMENTS	CNIN084342	24.06	
10 421 000 0000 000	COPY CHARGES JUNE		24.06
			Vendor Total: 317.88
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10 421 000 0000 000	MEDICAID SHARE JUNE		5,164.49
DHS CASHIER 1ST FLOOR	10061322	2,222.24	
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			Vendor Total: 7,386.73
DOLLAR GENERAL	699309	25.75	
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ESHIPPING	14100031JG28	210.00	
10 0010 2600 000 0000 618	FREIGHT CHARGES		210.00
			Vendor Total: 210.00
ESSEX COMMUNITY SCHOOL DIST.	08022010	2,725.84	
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FAREWAY FOOD STORES	06302010/11	6.98	
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FIRST BANKCARD	08062010	39.95	
10 3230 1220 214 3302 612	WALL MAP		39.95
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GLENWOOD COMMUNITY SCHOOLS	07092010	512.34	

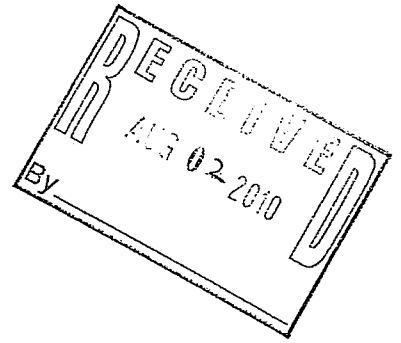


<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
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HOPSON, ROBERT	07152010	1,780.00	
10 0010 2310 000 0000 320	GASB ACTUARIAL/REPORT		1,780.00
			Vendor Total: 1,780.00
INTERNATIONAL ACADEMY OF SCIENCE	456674	3,649.50	
10 0010 1000 100 4031 612	ACELLUS MATH/READER		3,649.50
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IOWA ASSOC. OF SCHOOL BOARDS	2265	3,811.00	
10 0010 2310 000 0000 810	MEMBERSHIP FEES		3,811.00
			Vendor Total: 3,811.00
MIDAMERICAN ENERGY	07212010	19,254.27	
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MONTGOMERY CO. MEMORIAL HOSP.	060810	115.33	
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ORSCHELN	001226	64.98	
10 0020 2700 000 0000 618	NOZZLES		64.98
			Vendor Total: 64.98
PAMIDA INC.	978 #258	7.88	
10 421 000 0000 000	SUPPLIES		7.88
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PARSCALE, GERI	08012010	297.44	
10 0010 2213 100 3376 580	TRAVEL REIMBURSEMENT		97.44
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SECRETARY OF STATE	08012010	30.00	
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SEMINOLE ENERGY SERVICES, LLC	130-1007-128	500.71	
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SEMINOLE ENERGY SERVICES, LLC	130-1007-145	2,085.87	
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<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>	
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SHOUTPOINT, INC	4687	67.80		
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SOCS/FES	INV000505	257.62		
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SOFTWARE UNLIMITED	08022010	3,700.00		
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SOUTHWESTERN COMMUNITY COLLEGE	23702-2	384.00		
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SOUTHWESTERN COMMUNITY COLLEGE	24184	3,780.73		
10 421 000 0000 000	HEALTHY CAREER BALANCE		3,780.73	
			<b>Vendor Total:</b>	<b>4,164.73</b>
TIMBERLINE BILLING SERVICE LLC	544	352.40		
10 421 000 0000 000	SHARE MEDICAID BILLING		352.40	
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UNITED PARCEL SERVICE	000053702230	96.43		
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WOODWARD GRANGER COMM. SCHOOLS	07012010	9,491.32		
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			<b>Vendor Total:</b>	<b>9,491.32</b>
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IOWA WORKFORCE DEVELOPMENT	06302010	3,285.76		
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			Checking Account Total: 65,424.37
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Checking Account: 2	Fund: 61 SCHOOL NUTRITION FUND		
REINHART FOOD SERVICE LLC	876980	145.97	
61 421 000 0000 000	SUPPLIES	145.97	
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			Checking Account Total: 145.97
<u>Checking</u>	3		
Checking Account: 3	Fund: 21 STUDENT ACTIVITY FUND		
HOWARD'S SPORTING GOODS	01550-00	30.00	
21 0010 1400 920 6650 618	TENNIS NET STRAP	30.00	
			Vendor Total: 30.00
MONTGOMERY CO. MEMORIAL HOSP.	060810-1	230.67	
21 421 000 0000 000	BASIC LIFE TRANING	230.67	
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SWEENEY, BOB	07012010	300.00	
21 0010 1400 920 6600 320	WEBPAGE H-10	300.00	
			Vendor Total: 300.00
			Fund Total: 560.67
			Checking Account Total: 560.67

**COPY**



Attention :

Board of Directors  
Superintendent, T. L. Schmidt  
Principal, J. Sherman  
Director of Food Services, S. Foote

I do hereby tender my resignation  
effective with the culmination of  
the 2009-2010 school year.

Jan Rehl

I have been offered insurance  
under the COBRA Plan and declined  
said coverage.

Jan Rehl

Item 6.2.1 Agriculture Education Shared Program Agreement with the Stanton  
Community School District

**BACKGROUND INFORMATION:** Stanton CSD has agreed to assist Red Oak CSD with shared programming in agriculture education. ROHS Principal Jedd Sherman and Stanton Principal Dennis McClain have been engaged in planning to ensure that Red Oak students interested in agriculture education will have the opportunity to enroll in the available classes.

This evening Jedd Sherman will review with the Directors the numbers of students who have pre-registered for various classes and the arrangements that have been put into place for the fall term.

Terry will provide at this evening's meeting a share agreement draft that could be used for the financial arrangements.

Please allow a few minutes for this presentation.

**SUGGESTED BOARD ACTION:** (to be provided)

Item 6.2.2 Achievement Progress Report for the 2009 – 2010 School Year  
– Presented by Barb Sims, Director of Curriculum & Instruction

**BACKGROUND INFORMATION:** The spring testing results known as ITBS found Red Oak students improving – especially in mathematics – but falling short of targeted goals as set by the Iowa Department of Education in reading.

Director of Curriculum & Instruction Barbara Sims has prepared a presentation to provide for you a summary of the results. The same overview will be provided at the August 16 opening convocation of all district personnel. Much work is set ahead for all stakeholders in Red Oak.

Please allow Barb a few minutes to review the ITBS results, explain the consequences of certain deficiencies, and outline strategies and plans developed over this brief summer break by the district's leadership team.

Barb's presentation is in a PowerPoint format. It is placed on the website for your reference. A limited number of print copies will be available at this evening's meeting.

**SUGGESTED BOARD ACTION:** (no formal action is anticipated this evening)

Item 6.2.3 Project Update: Safety Crossing for the Red Oak Intersections of Eighth Street, Oak, and Summit

**BACKGROUND INFORMATION:** In July Terry Schmidt met with Red Oak City Manager Brad Wright, Red Oak Police Chief Drue Powers and Engineering Consultant Pete Crawford. The topic discussed and resolved concerned the safety of students crossing Eighth Street, Oak Street, and Summit Street in Red Oak.

Many ideas to improve safety were discussed. It was readily agreed that the intersection in question has been an unsafe area for city residents over many, many years but no resolve was ever implemented.

The topics agreed to in the meeting included:

- ✓ A designated marked crossing area is needed
- ✓ Signage indicating a school crossing area is needed
- ✓ Possible reduction of vehicle speed should be considered in the school crossing marked area

And, most importantly . . .

- ✓ It was determined a one year trial period of using a contracted crossing guard for a minimum of three (3) hours per day should be implemented.

Both governmental entities have budget constraints but all at the meeting agreed this should be a priority project that could be accomplished with a collaborative effort. The plan presented to you this evening and to the City Council on August 16 would involve:

- ⇒ Red Oak CSD would employ and train a crossing guard for a minimum of three (3) hours for each day school is in session. All costs for the position would be equally shared with ROCSD and the City of Red Oak. It is estimated the costs would be approximately \$2,500 for each entity.
- ⇒ The City of Red Oak would pay for the crossing area marking and provide the necessary signage along the street.

Your consideration and discussion is needed.

**SUGGESTED BOARD ACTION:** (to be determined)

#### Item 6.2.4 Personnel Considerations

**BACKGROUND INFORMATION:** This evening the Directors are asked to consider several personnel assignments that need to be in place before the start of the school year.

Terry will discuss each one and answer any questions you may have.

At publication time, interviews were underway by SPED Coordinator Monica Crouch and building administrators for needed paraeducator positions.

Included with these study materials are recommendations for:

- Food services department vacancies
- Maintenance and Operations vacancies
- Coaching assignments

**SUGGESTED BOARD ACTION:**



August 5, 2010

I would like to recommend DeDee Ellis for the head cook position at the high school. She has currently been working at the Inman Building. The reason I am recommending her for this position is that she is very capable and has been working in the district for 4 years. This experience will be very beneficial during the transition period. Her hourly rate of pay will go from \$7.80 per hour to \$8.80 per hour. She will also go to 7 hours to 8 hours.

I would like to recommend Eunice Culbertson for the serving position at the Inman Building that has been vacant due to the transfer of DeDee Ellis. This position will be for 2.5 hours per day with the pay rate of \$7.75 per hour.

My recommendation is to advertise for a 7 hour cook position at Inman Primary.

Sharon Foote

Food Service Director

712-370-6636

**Red Oak Community School District  
Staff selection Recommendations**

Date 8/4/10

Building High School Vacancy Head Cook High School

\* The following information is needed for the Central Office. Please print

Name DeDee Ellis

Address Red Oak Iowa

Certified: Transferred to Ihman Kitchen to Head Cook @

Position on Salary Schedule and Recommended Base Amount for Contract: High School

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
		Class _____ Step _____			On File	Meets
					Pending	Filed for Temporary Permanent

#1.00  
more a  
How

If this is a coaching contract, this season runs from \_\_\_\_\_ to \_\_\_\_\_.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date
			<u>8</u>	<u>7.80</u>		<u>8/11/10</u>
				<u>to</u> <u>#7.80</u>		

Shawn Leota  
Principal/Director Name

Please send form to Superintendent for Board Approval

**Red Oak Community School District  
Staff selection Recommendations**

Date 8/4/10

Building Inman Vacancy 2 1/2 cook Inman

*The following information is needed for the Central Office. Please print*

Name Eunice Culbertson

Address 1101 N 1st  
Red Oak Iowa

623-4486

Certified:

**Position on Salary Schedule and Recommended Base Amount for Contract:**

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
					On File	Meets
		Class _____ Step _____			Pending	Filed for Temporary Permanent

*If this is a coaching contract, this season runs from \_\_\_\_\_ to \_\_\_\_\_.*

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date
			<u>2 1/2</u>	<u>\$ 7.60</u>		<u>8/18/10</u>

Shan Fouts  
Principal/Director Name

Please send form to Superintendent for Board Approval

Red Oak Community School District  
Staff selection Recommendations

Date 8-4-10

Building Washington / Tech Center Vacancy Custodian

The following information is needed for the Central Office. Please print

Name Lois Sands

Address 208 S 3rd ST Red Oak IA 51566

Certified: -

Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
					On File	Meets
		Class _____ Step _____			Pending	Filed for Temporary Permanent

If this is a coaching contract, this season runs from \_\_\_\_\_ to \_\_\_\_\_.

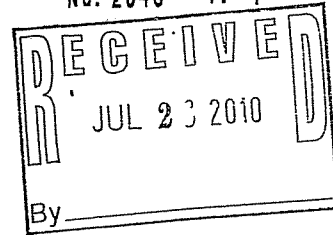
Classified: -

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date
0	0		20	8.76 + .10		

Pete Wernhoff  
 Principal/Director Name

Please send form to Superintendent for Board Approval

# COPY



### Red Oak Community School District Staff selection Recommendations

Date July 24, 2010

Building \_\_\_\_\_ Vacancy MS Football (7<sup>th</sup> grade)

The following information is needed for the Central Office. Please print

Name Carlos Guerra

Address 104 W. Prospect

Certified:

Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
					On File	Meets
			Has taken Coaching Course - waiting for certificate - Class _____ Step _____		<u>Pending</u>	Filed for Temporary Permanent

If this is a coaching contract, this season runs from Aug. to Nov.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date

7.570

Ami Spangola  
Principal/Director Name

Please send form to Superintendent for Board Approval

Item 6.2.5 Closed Work Session as Requested by the School Superintendent

**BACKGROUND INFORMATION:** This evening the Directors are asked to enter into a closed session with Superintendent Terry Schmidt to continue work on his annual performance review.

The following motion could be used:

“I move to enter a closed session at \_\_\_\_\_ p.m. per section 21.5(1)i [To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.]”

## Item 7.0 Reports

Each board meeting may have one or more reports from district staff; announcements of future meetings; or general announcements from organizations. Seldom will the information require formal board of director action. If formal action is needed on any item, a recommendation will be provided.

### **7.1 Administrative Reports**

At publication time, no written reports or meeting summaries were ready to share with you.

### **7.2 Future Conferences, Workshops, Seminars**

#### **2010 IASB Employee Relations Conference**

**September 24, 2010**

**9 a.m. to 4 p.m.**

Sheraton Hotel

1800 50th Street

West Des Moines, IA 50266

How do you handle the technicalities of sharing employees with another district? What do you do if a teacher gets called up for military reserve service? What are the latest updates in general employment law practice? Get the answers to these questions and more at this year's Employee Relations Conference, an excellent resource and full day of training for those who deal with employee relations in Iowa school districts.

This year, topics will include:

- TSS/Categorical Funds
- Tying Student Achievement to Teacher Evaluations
- Health Care Reform
- Job Descriptions
- Military Leave
- Employment Law Update
- Teacher/Administrator Ethics
- Licensure
- Sharing Employees
- Coaching Issues such as Overtime and Evaluations
- Using Data
- Internal Controls

### **7.3 Other Announcements – to be determined**