

Red Oak Community School District
904 Broad Street
Red Oak, Iowa 51566
www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Sue Wagaman Board Room
Webster Building

Thursday, July 15, 2010 – 6:00 pm

- Agenda -

- 1.0 Call to Order – Board of Directors Vice-President Lee Fellers
- 2.0 Roll Call – Board of Directors Secretary Shirley Maxwell
- 3.0 Approval of the Agenda – Vice-President Lee Fellers
- 4.0 Communications
 - 4.1 Good News from Red Oak Schools
 - 4.2 Visitors and Presentations
 - 4.3 Affirmations and Commendations
 - 4.4 Correspondence
- 5.0 Consent Agenda
 - 5.1 Review and Approval of Minutes from June 28, 2010
 - 5.2 Review and Approval of Monthly Business Reports
 - 5.3 Educational Service Agreements
 - 5.4 Bid Results for Food Service Products
- 6.0 General Business for the Board of Directors
 - 6.1 Old Business - none
 - 6.2 New Business
 - 6.2.1 Request for Open Enrollment
 - 6.2.2 Personnel Considerations

Red Oak Community School District Board of Directors

7.15.2010

6.2.3 Maintenance & Operations Department Report – Director Pete Wemhoff

6.2.4 Transportation Department Update – Director Carlos Guerra

6.2.5 Iowa Association of School Boards Proposed 2011 Legislative Action Priorities and Resolutions

6.2.6 Request from the Essex Community School District for Shared High School Sports Programs

7.0 Reports

7.1 Administrative

7.2 Future Conferences, Workshops, Seminars

7.3 Other Announcements

8.0 Next Board of Directors Meeting: Monday, August 9, 2010 – 6:00 pm
Sue Wagaman Board Room
Webster Building

9.0 Adjournment

Item 4.0 Communications

4.1 Good News from Red Oak Schools

The seasons are now over for the ROHS girls softball team and the ROHS boys baseball team. Appreciation is extended to Head Coaches Dennis Redel and Darrell Berry, Assistant Coaches Jeanne Redel and Juan Batula. Seniors who have finished their high school careers include:

Softball: Kelsey Allison and Jamie Redel

Baseball: Dylan Berry, Beau Boeye, Jackson Miller and Cody Walford

4.2 Visitors and Presentations

Please welcome any guests that may be in attendance at tonight's meeting.

4.3 Affirmations and Commendations

None are planned for this evening.

4.4 Correspondence

Any correspondence received and important to the governing body is shared.

Item 5.0 Consent Agenda

BACKGROUND INFORMATION: The following items are presented for approval in one formal motion. Should any director have a question or would like for an item to be placed on the regular discussion agenda, please notify Board Secretary Shirley Maxwell in advance of the meeting.

Enclosed are reference pages for:

5.1 Review and Approval of the Minutes from June 28, 2010

The minutes are enclosed for your review. Unless there are suggested changes, they are submitted for approval by Board Secretary Shirley Maxwell.

5.2 Review and Approval of the Monthly Business Reports

As the fiscal year has now come to a close, there are many end-of-the-year bills to pay. Accounting Clerk Jeanice Lester has included several here and may have more at the board table this evening. Should you have any questions, do not hesitate to call the Webster Office and make inquiry from the business staff. Shirley Maxwell can answer any of your questions at the meeting this evening.

Again, it is anticipated that Business Manager Maxwell will have a more conclusive look at end of the year balances in August after all bills have been paid and the final payroll numbers are in.

5.3 Educational Service Agreements for FY 11

✓ *Mid-Iowa School Improvement Consortium (MISIC)*

Several months ago a possible involvement by Red Oak CSD was explained by former C & I Director Doug Barry. It was determined with the lateness in the school year (and in MISIC's calendar year) that a membership should be delayed until the beginning of the new budget year. Membership in MISIC will enhance and improve the work being done by the ROCSO Iowa Core Curriculum Team and membership will also facilitate the district's use of the testing program in the high school and middle school called Measures of Academic Progress (MAP). The total cost for FY 11 will be \$7,474.20 and will be paid from Iowa Core Professional Development Funds. Future membership years will cost ROCSO \$2 per student or an estimated amount of \$2,500. Enclosed is a copy of the membership contract and cover letter.

Item 5.3 – continued

Curriculum & Instruction Director Barb Sims will be the coordinator of MISCIC activities in Red Oak and will represent Red Oak in all consortium activities.

✓ ***School Business Manager Share Agreement with the Stanton Community School District***

Enclosed is the renewal of the share agreement with Stanton CSD affecting Business Manager Shirley Maxwell. This begins second of a possible three year agreement – unless ‘share agreements’ are renewed by the Iowa Legislature. Stanton has approved the continuation and it is recommended this evening the Red Oak Directors do the same. Approximately \$271,000 will be received in Red Oak CSD to help with the current budget challenges.

✓ ***Cooperative Food Purchasing Agreement***

Enclosed is an agreement to continue in the shared food purchasing provisions. This renewal will allow Red Oak and Food Service Director Sharon Foote to buy food supplies in the most economical way possible. Red Oak CSD has been a member for several years.

5.4 Bid Results for Food Service Products

The last of the annual bidding process for goods and services is now complete. Bidding is complete for the purchase of dairy and bakery products. Enclosed are summary sheets for each product. Dairy products are traditionally bid with a guaranteed firm price and also with an escalator price – meaning the prices could rise without limit if raw products rise in the cost. It is the recommendation of Food Service Director Sharon Foote to have the guaranteed, firm price.

Recommendations:

Bakery Products: Hostess Brands, IBC, Wonder Bread
Dairy Products: Anderson Erickson

SUGGESTED BOARD ACTION: It is recommended the board of directors approve the following consent agenda items:

- Minutes from June 28, 2010
- Monthly business reports as presented

- Educational Service Agreements with Mid-Iowa School Improvement Consortium, the Iowa Consortium for Food Purchasing, and the Stanton Community School District for a shared business manager
- Food service product bids with Hostess Brands/IBC/Wonder Bread and with Anderson Erickson Dairies

Red Oak Community School District
Regular Board of Directors Meeting

Meeting Location: Sue Wagaman Board Room, Webster Building, Red Oak, Iowa
Monday June 28, 2010

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Charla Schmid at 6:00 p.m.

PRESENT:

Directors: Charla Schmid, Lee Fellers, Elizabeth Dilley, Warren Hayes, Paul Griffen
Terry Schmidt, Superintendent, & Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Director Dilley moved and Director Fellers seconded to approve the agenda as presented. The motion carried unanimously.

CONSENT AGENDA

Director Fellers moved and Director Griffen seconded to approve the consent agenda as presented. The motion carried unanimously.

- Approval of minutes from June 14 and June 22, 2010
- Approval of monthly business reports
- Approval of resignation from Mike Beason from his teaching and coaching contracts at the end of the 2009-2010 school year
- Approval of personnel assignments for the 2010-2011 school year: Bob Deter, assistant wrestling coach; Stephanie Ehmke and Melissa Schafer, co-sponsors of the Washington Intermediate Safety Patrol.
- Approval of educational service agreements with the Council Bluffs Community School District and with Southwestern Community College.
- Approval of a fuel contract with United Farmers Co-op of Red Oak for the 2010-11 school year
- Approval of Sellers Pest Control to provide services for the 2010-11 school year
- Approval of the Interfund Borrowing Resolution
- Approval of an open enrollment request from Stanton Community Schools as presented

DISTRICT INSURANCE PROPOSALS

Proposals were received from Indiana Insurance Company and Employers Mutual Insurance Company in regard to the District's Property/Liability Insurance. Representatives from each company presented explanations of their proposal. Director Fellers moved and Director Griffen seconded that we accept the insurance proposal from Employers Mutual Insurance Company for the 2010-2011 school year at the cost of \$120,772. The motion carried unanimously.

TECHNOLOGY DEPARTMENT PROPOSALS

Director Dilley moved and Director Hayes seconded to approve the technology plan as presented with the purchases from the PPEL fund for the 2010-2011 school year. Roll Call vote was taken with all directors voting naye. Motion failed.

STUDENT HANDBOOKS

Dilley moved and Director Griffen seconded to approve the student, parent and athletic handbooks for 2010-2011 as amended. The motion carried unanimously.

MAINTENANCE & OPERATIONS PROJECTS

Director Griffen moved and Director Fellers seconded to approve the bid of \$3,589.61 from Fifield Furniture of Red Oak for carpet installation in the High School office area. The motion carried unanimously.

Director Fellers moved and Director Hayes seconded to approve the bid of \$3,640.00 from Sellers Construction of Red Oak for the completion of doors/replacement/additions at Washington Intermediate. The motion carried unanimously.

Director Griffen moved and Director Fellers seconded to approve the bid of \$13,872.00 from Pro Track and Tennis, Inc. to resurface the school's tennis courts. The motion carried unanimously.

Following the approval of the above PPEL expenditures, Director Griffen moved and Director Dilley seconded to accept the technology proposal as presented to the board by the superintendent. The motion carried unanimously.

STUDENT FEES & ASSESSMENTS

Director Fellers moved and Director Dilley seconded to approve the student fees as proposed and presented: K-5-\$25.00, 6-8-\$30.00, 9-12-\$36.00, early childhood program-\$30.00, college textbook fee-\$30.00 per class. Meal prices will be as follows: K-12 student breakfast-\$1.10/day, adult breakfast-\$1.50/day, K-3 student lunch-\$1.80/day, 4-12 student lunch-\$1.95/day, adult lunch-\$2.50/day and extra milk K-12-\$0.35. The motion carried unanimously.

TEXTBOOK ACQUISITIONS

Director Griffen moved and Director Hayes seconded to approve the recommendation provided by Curriculum & Instruction Director Doug Barry which includes continued use of the Saxon Math series; continued replacements for Holt Math; and the purchase of college level textbooks for the concurrent program at Southwestern Community College and Red Oak High School. The motion carried unanimously.

PERSONNEL CONSIDERATION

Director Fellers moved and Director Dilley seconded to approve Katherine Schmid as a 5th grade teacher for the 2010-11 school year. Aye-Fellers, Hayes, Griffin, Dilley; Abstain-Schmid. Motion carried.

CONTINUED SHARE AGREEMENT

Director Dilley moved and Director Fellers seconded to affirm the continued sharing agreement with the Villisca Community School District to provide transportation department leadership. The motion carried unanimously.

ADJOURNMENT

Director Fellers moved, and Director Dilley seconded to adjourn the meeting at 8:40 p.m. The next regular board of directors meeting will be Thursday, July 15, 2010, at 6:00 p.m., in the Sue Wagaman Board Room at the Webster Building. The motion carried unanimously.

Charla Schmid, President

Shirley Maxwell, Secretary

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
<u>Checking</u>	1		
Checking Account: 1	Fund: 10 OPERATING FUND		
A & M GREEN POWER GROUP LC	219208	271.02	
10 0030 2600 000 0000 430	REPAIR WORK		271.02
			Vendor Total: 271.02
AMERICAN BOILER CO.	14376	1,944.74	
10 3230 2600 000 0000 430	BOILER REPAIR		1,944.74
			Vendor Total: 1,944.74
BATTEN SANITATION SERVICE	06302010	250.00	
10 1913 2600 000 0000 421	GARBAGE PICK UP		160.00
10 1914 2600 000 0000 421	GARBAGE PICK UP		90.00
BATTEN SANITATION SERVICE	15554	2,034.25	
10 1912 2600 000 0000 421	GARBAGE PICK UP		250.00
10 0020 2600 000 0000 421	GARBAGE PICK UP		68.00
10 0030 2600 000 0000 421	GARBAGE PICK UP		73.00
10 1911 2600 000 0000 421	GARBAGE PICK UP		15.00
10 2020 2600 000 0000 421	GARBAGE PICK UP		282.00
10 1914 2600 000 0000 421	GARBAGE PICK UP		340.00
10 1913 2600 000 0000 421	GARBAGE PICK UP		410.00
10 3900 2600 000 0000 421	GARBAGE PICK UP		250.00
10 3230 2600 000 0000 421	GARBAGE PICK UP		346.25
			Vendor Total: 2,284.25
BRIGHT, SHELLY	06302010	206.80	
10 0010 2700 217 3303 516	TRAVEL REIMBURSEMENT		206.80
			Vendor Total: 206.80
CAPITAL SANITARY SUPPLY CO.	C069255	1,278.96	
10 0010 2600 000 0000 618	FOAM SOAP		1,278.96
CAPITAL SANITARY SUPPLY CO.	C09401	82.32	
10 1913 2600 000 0000 618	GYM FLOOR FINISH		82.32
			Vendor Total: 1,361.28
CASEY'S	00434139	40.01	
10 0020 2700 000 0000 626	GAS		40.01
CASEY'S	00435561	36.90	
10 0020 2700 000 0000 626	GAS		36.90
CASEY'S	00436608	26.96	
10 0020 2700 000 0000 626	GAS		26.96
CASEY'S	00439618	40.26	
10 0020 2700 000 0000 626	GAS		40.26
			Vendor Total: 144.13
CCS PRESENTATION SYSTEMS	3785	150.00	
10 1902 2213 100 3376 320	REG CHARGES		150.00
			Vendor Total: 150.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
CDW GOVERNMENT, INC.	TBJ2428	440.00	
10 1900 1000 420 3238 612	MEMORY		440.00
			Vendor Total: 440.00
CITY OF RED OAK	06302010	771.50	
10 1911 2600 000 0000 411	WATER		6.80
10 2020 2600 000 0000 411	WATER		111.80
10 1912 2600 000 0000 411	WATER		43.40
10 0020 2600 000 0000 411	WATER		10.00
10 1913 2600 000 0000 411	WATER		108.00
10 1914 2600 000 0000 411	WATER		70.00
10 3230 2600 000 0000 411	WATER,		330.00
10 3900 2600 000 0000 411	WATER		28.20
10 0030 2600 000 0000 411	WATER		7.75
10 0030 2600 000 0000 411	WATER		40.05
10 0030 2600 000 0000 411	WATER		7.75
10 0030 2600 000 0000 411	WATER		7.75
			Vendor Total: 771.50
COMPUSA.COM	P23718580103	129.99	
10 0010 2235 000 0000 618	PRINTER		129.99
			Vendor Total: 129.99
COUNSEL OFFICE & DOCUMENTS	CNIN082875	74.00	
10 2020 2410 000 0000 359	COPY CHARGES		74.00
COUNSEL OFFICE & DOCUMENTS	CNIN082877	170.00	
10 1901 2410 000 0000 359	COPY CHARGES		170.00
COUNSEL OFFICE & DOCUMENTS	CNIN082879	74.00	
10 1902 2410 000 0000 359	COPY CHARGES		74.00
COUNSEL OFFICE & DOCUMENTS	CNIN083403	176.12	
10 3230 2410 000 0000 359	COPIER CHARGES		176.12
COUNSEL OFFICE & DOCUMENTS	CNIN083404	4.49	
10 0010 2310 000 0000 611	COPIES		4.49
			Vendor Total: 498.61
DHS CASHIER 1ST FLOOR	10060693	5,893.03	
10 0010 4634 000 4634	MEDICAID SHARE		5,893.03
			Vendor Total: 5,893.03
DRIVE TEK	LWC1029	9,380.00	
10 3230 1000 121 0000 320	DRIVER'S ED CHARGES		9,380.00
DRIVE TEK	RED1016	15,745.00	
10 3230 1000 121 0000 320	DRIVER'S ED CHARGES		15,745.00
			Vendor Total: 25,125.00
ELLIOTT BACK HOE/TRENCHING	003317	775.00	
10 1913 2600 000 0000 430	BACKHOE STORM SEWER WORK		775.00
			Vendor Total: 775.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
EUKEN, TERESA	06302010	121.97	
10 1901 1000 100 8001 612	REIMBURSEMENT		121.97
			Vendor Total: 121.97
FARMERS MERCANTILE	0057949	67.96	
10 0010 2600 000 0000 618	KEYS		67.96
FARMERS MERCANTILE	0058039	95.94	
10 0010 2600 000 0000 618	BRUSHES/PAINT		95.94
FARMERS MERCANTILE	0058360	304.30	
10 0030 2600 000 0000 618	GRID MARKER		304.30
FARMERS MERCANTILE	06302010	1,186.65	
10 0020 2700 000 0000 626	GAS		409.80
10 0010 2700 217 3303 626	#23		9.84
10 0010 2650 000 0000 626	GAS		105.29
10 0010 2650 000 0000 626	GAS		184.05
10 0010 2650 000 0000 626	GAS		234.56
10 0020 2700 000 0000 626	CREDIT		(15.20)
10 0020 2700 000 0000 627	CREDIT		(31.13)
10 0020 2700 000 0000 627	DIESEL		336.06
10 0020 2700 000 0000 626	CREDIT		(46.62)
			Vendor Total: 1,654.85
FRINK, BRUCE D.	14340	587.50	
10 0010 2310 000 0000 320	BOARD MEETING/ASSISTANCE		587.50
			Vendor Total: 587.50
GRUMMERT, BRANDY	06302010	142.80	
10 1901 1000 100 8001 612	REIMBURSEMENT		142.80
			Vendor Total: 142.80
HY VEE FOOD STORES	6244238	9.87	
10 0010 2310 000 0000 611	SUPPLIES		9.87
			Vendor Total: 9.87
IOWA TESTING PROGRAM	10-0685	411.61	
10 3230 2123 000 4648 618	TESTING CHARGES		411.61
			Vendor Total: 411.61
LAUGHLIN, F. BUCK	06152010-1	118.43	
10 0010 1000 100 4026 580	TRAVEL REIMBURSEMENT		118.43
LAUGHLIN, F. BUCK	06282010	168.94	
10 0010 1000 100 4031 580	TRAVEL REIMBURSEMENT		168.94
LAUGHLIN, F. BUCK	06292010	191.58	
10 0010 1000 100 3374 580	TRAVEL REIMBURSEMENT		127.78
10 0010 1000 100 4026 580	TRAVEL REIMBURSEMENT		63.80
LAUGHLIN, F. BUCK	06292010-1	9.33	
10 1900 1200 430 4501 618	REIMBURSEMENT		9.33
LAUGHLIN, F. BUCK	06292010-2	346.39	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
10 1900 1200 430 4501 580	TRAVEL REIMBURSEMENT	78.30	
10 0010 1000 100 4026 580	TRAVEL REIMBURSEMENT	268.09	
LAUGHLIN, F. BUCK	06292010-3	74.55	
10 0010 1000 100 4026 580	TRAVEL REIMBURSEMENT	74.55	
	Vendor Total:		909.22
LINWELD	R569457	115.10	
10 3230 1300 310 0000 612	GAS RENTALS	115.10	
	Vendor Total:		115.10
LOESS HILLS AREA ED. AGENCY	OT000405	120.00	
10 0010 1000 100 4031 612	WORKBOOK CHARGES	120.00	
LOESS HILLS AREA ED. AGENCY	OT000432	45.00	
10 0010 1000 100 4031 612	WORKBOOK CHARGES	45.00	
	Vendor Total:		165.00
MONTGOMERY CO. MEMORIAL HOSP.	06222010	30.00	
10 0020 2700 000 0000 346	DRUG TESTING	30.00	
	Vendor Total:		30.00
OMAHA WORLD HERALD	12781-100531	1,096.16	
10 0010 2572 000 0000 540	ADVERTISING CHARGES	1,096.16	
OMAHA WORLD HERALD	12781-100630	1,927.12	
10 0010 2572 000 0000 540	ADVERTISING CHARGES	1,927.12	
	Vendor Total:		3,023.28
PAMIDA INC.	316 #148	609.85	
10 1900 1000 420 3238 612	TV COMBO/MISC	609.85	
	Vendor Total:		609.85
PLIBRICO COMPANY LLC	84162	2,947.25	
10 3230 2600 000 0000 618	REPAIR AC	2,947.25	
	Vendor Total:		2,947.25
PRAIRIE LAKES AEA	78410	92.11	
10 0010 1000 100 3374 612	POSTERS	92.11	
	Vendor Total:		92.11
RAPID REFILL	1515	89.99	
10 1902 1000 100 0000 612	TONER	89.99	
	Vendor Total:		89.99
RED OAK COMMUNITY SCHOOL DIST	06302010	152.00	
10 0010 1000 100 3374 580	TRANSP REIMBURSEMENT	152.00	
RED OAK COMMUNITY SCHOOL DIST	06302010-2	438.35	
10 1901 1000 100 0000 580	TRANSPORTATION CHARGES	438.35	
RED OAK COMMUNITY SCHOOL DIST	06302010-3	355.36	
10 1901 1000 100 8024 580	TRANSP CHARGES	355.36	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>			
			Vendor Total:	945.71
RED OAK EXPRESS	0029314	18.40		
10 0010 2572 000 0000 540	ADVERTISING CHARGES		18.40	
RED OAK EXPRESS	00295485	18.40		
10 0010 2572 000 0000 540	ADVERTISING CHARGES		18.40	
RED OAK EXPRESS	06302010	230.37		
10 0010 2572 000 0000 540	PUBLICATION CHARGES		230.37	
			Vendor Total:	267.17
RED OAK FIRESTONE	416548	13.26		
10 0010 2650 000 0000 434	TIRE REPAIR		13.26	
			Vendor Total:	13.26
RED OAK HARDWARD HANK	87908	142.38		
10 2020 2600 000 0000 618	SUPPLIES		142.38	
			Vendor Total:	142.38
SANDS, RICK	06302010	5.80		
10 0010 2600 000 0000 580	TRAVEL REIMBURSEMENT		5.80	
			Vendor Total:	5.80
SPECIALTY UNDERWRITERS LLC	28514	142.41		
10 3230 1000 100 0000 430	COPIER REPAIR		142.41	
			Vendor Total:	142.41
ST LUKE'S DRUG & ALCOHOL TESTING SERVC	135273	37.00		
10 0020 2700 000 0000 346	DRUG TESTING		37.00	
			Vendor Total:	37.00
STANTON COMMUNITY SCHOOL DIST.	06302010	13,414.48		
10 0010 1000 211 3301 567	SP ED OPEN ENROLLMENT CHARGES		13,414.48	
			Vendor Total:	13,414.48
STONE CREEK INN	57491	266.56		
10 0010 1000 100 4026 580	LODGING		98.56	
10 0010 1000 100 3374 580	LODGING		168.00	
STONE CREEK INN	57492	266.56		
10 0010 1000 100 4026 580	LODGING		98.56	
10 0010 1000 100 3374 580	LODGING		168.00	
STONE CREEK INN	57716	192.64		
10 0010 1000 100 4026 580	LODGING		192.64	
STONE CREEK INN	57851	96.32		
10 0010 1000 100 4026 580	LODGING		96.32	
STONE CREEK INN	6896	385.28		
10 0010 2213 100 3376 580	LODGING		385.28	
			Vendor Total:	1,207.36

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
SUBWAY	4635	133.32	
10 0010 1000 100 3373 618	MEALS		133.32
			Vendor Total: 133.32
THE PIN MAN	76506	7.00	
10 1901 1000 100 8001 612	PINS		7.00
			Vendor Total: 7.00
TIMBERLINE BILLING SERVICE LLC	513	988.62	
10 0010 1000 211 3321 340	MEDICAID BILLING		988.62
			Vendor Total: 988.62
UNITED PARCEL SERVICE	000053702226 0	105.96	
10 2020 2410 000 0000 531	UPS CHARGES		25.00
10 3230 2410 000 0000 531	UPS CHARGES		25.00
10 0010 2321 000 0000 531	UPS CHARGES		5.96
10 1902 2410 000 0000 531	UPS CHARGES		25.00
10 1901 2410 000 0000 531	UPS CHARGES		25.00
			Vendor Total: 105.96
WATKINS TRUE VALUE	061002-0002	25.98	
10 0010 2600 000 0000 618	SUPPLIES		25.98
WATKINS TRUE VALUE	062402-0037	21.87	
10 3230 2600 000 0000 618	BRUSHES		21.87
			Vendor Total: 47.85
			Fund Total: 68,364.07
			Checking Account Total: 68,364.07
<u>Checking</u>	2		
Checking Account: 2	Fund: 61	SCHOOL NUTRITION FUND	
ECONO LODGE	4073195	112.00	
61 1913 3110 000 0000 580	LODGING		112.00
			Vendor Total: 112.00
FARMERS MERCANTILE	06302010-1	51.81	
61 0010 2700 000 0000 626	GAS		51.81
			Vendor Total: 51.81
FOOTE, SHARON	06302010	43.80	
61 1913 3110 000 0000 580	REIMBURSEMENT		43.80
			Vendor Total: 43.80
GATEWAY CENTER	R2E083-2	187.80	
61 1913 3110 000 0000 580	LODGING		187.80
			Vendor Total: 187.80
HY VEE FOOD STORES	06302010	(18.92)	
61 1913 3110 000 0000 631	CREDIT		(18.92)
HY VEE FOOD STORES	5873175	6.50	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
61 1913 3110 000 0000 631	SUPPLIES		6.50
HY VEE FOOD STORES	6012588	15.60	
61 1913 3110 000 0000 631	SUPPLIES		15.60
HY VEE FOOD STORES	6093674	11.70	
61 1913 3110 000 0000 631	SUPPLIES		11.70
HY VEE FOOD STORES	6102039	14.30	
61 1913 3110 000 0000 631	SUPPLIES		14.30
	Vendor Total:		29.18
RED OAK COMMUNITY SCHOOL DIST	06302010-1	399.60	
61 1913 3110 000 0000 580	TRANSPORTATION CHARGES		399.60
	Vendor Total:		399.60
ROGERS PLUMBING & HEATING	16258	165.39	
61 2020 3110 000 0000 430	REPAIR DISHWASHER LEAK		165.39
	Vendor Total:		165.39
STANEK FIRE PROTECTION	14156	130.00	
61 1913 3110 000 0000 430	FIRE CONTROL INSPECTION		130.00
STANEK FIRE PROTECTION	14157	118.00	
61 3230 3110 000 0000 430	FIRE CONTROL INSPECTION		118.00
	Vendor Total:		248.00
	Fund Total:		1,237.58
	Checking Account Total:		1,237.58
<u>Checking</u>	3		
Checking Account: 3	Fund: 21 STUDENT ACTIVITY FUND		
ANDERSON, MIKE	06302010	85.00	
21 0010 1400 920 6835 320	OFFICIAL		85.00
	Vendor Total:		85.00
BAIER, STEVE	06292010	95.00	
21 0010 1400 920 6730 320	OFFICIAL		95.00
	Vendor Total:		95.00
GREBERT, RON	06302010	85.00	
21 0010 1400 920 6835 320	OFFICIAL		85.00
	Vendor Total:		85.00
HOWARD'S SPORTING GOODS	01533-01	48.00	
21 0010 1400 920 6710 618	DRIBBLE GLASSES		24.00
21 0010 1400 920 6810 618	DRIBBLE GLASSES		24.00
	Vendor Total:		48.00
KUDRON, PHIL	06292010	85.00	
21 0010 1400 920 6835 320	OFFICIAL		85.00
	Vendor Total:		85.00
SHELLING, GAYLORD	06192010	95.00	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>		
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
21 0010 1400 920 6730 320	OFFICIAL		95.00	
			Vendor Total:	95.00
WATKINS TRUE VALUE	020023	0.06		
21 3230 1400 910 6210 618	BALANCE DUE		0.06	
			Vendor Total:	0.06
WAX, GARY	06292010	85.00		
21 0010 1400 920 6835 320	OFFICIAL		85.00	
			Vendor Total:	85.00
			Fund Total:	578.06
			Checking Account Total:	578.06

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		
Checking	1		
Checking Account: 1	Fund: 10 OPERATING FUND		
COUNSEL OFFICE & DOCUMENTS	CNIN082876	45.00	
10 2020 2410 000 0000 359	COPIER LEASE		45.00
			Vendor Total: 45.00
DICKEL DOIT SMALL ENGINE	64442	173.55	
10 0030 2600 000 0000 618	BLADE/ROLLER/BELT		173.55
			Vendor Total: 173.55
FARMERS MERCANTILE	0059228	132.20	
10 1912 2600 000 0000 618	PAINT/SUPPLIES		132.20
FARMERS MERCANTILE	058827	34.75	
10 3230 2600 000 0000 618	SEALANT		34.75
			Vendor Total: 166.95
IOWA ASSOC. OF SCHOOL BOARDS	2089	700.00	
10 0010 2321 000 0000 611	2010-11 POLICY ON LINE SUBSCRIPTION		700.00
			Vendor Total: 700.00
IOWA PUPIL TRANSPORTATION ASSO	IPTAMBR00273 5	250.00	
10 0020 2700 000 0000 340	IPTA MEMBERSHIP DUES		250.00
			Vendor Total: 250.00
ISCAP	07012010	5,355.00	
10 0010 2510 000 0000 835	ISCAP SERIES A		5,355.00
			Vendor Total: 5,355.00
MEDICA COM	07012010	975.00	
10 0010 2236 000 0000 536	INTERNET CHARGES		975.00
			Vendor Total: 975.00
QWEST	07012010	95.00	
10 0020 2700 000 0000 530	TRANSMITTER CHARGES		95.00
			Vendor Total: 95.00
RAPID REFILL	1717	79.99	
10 0010 2310 000 0000 611	TONER		79.99
			Vendor Total: 79.99
RED OAK HARDWARD HANK	88029	19.99	
10 0010 2235 000 0000 618	LABEL TAPE		19.99
RED OAK HARDWARD HANK	88852	14.97	
10 0010 2310 000 0000 611	LABELS		14.97
			Vendor Total: 34.96
SCHOOL ADMINISTRATORS OF IOWA	07152010	4,018.00	
10 0010 2310 000 0000 810	SAI MEMBERSHIPS 10-11		4,018.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>			
			Vendor Total:	4,018.00
SHOUTPOINT, INC	4461	298.07		
10 0010 2236 000 0000 536	VOIP LINES		298.07	
			Vendor Total:	298.07
SOCS/FES	INV000439	257.62		
10 0010 2236 000 0000 536	WEB HOSTING		257.62	
			Vendor Total:	257.62
WATKINS TRUE VALUE	070202-0036	238.25		
10 1912 2600 000 0000 618	PAINT/SUPPLIES		238.25	
WATKINS TRUE VALUE	070602-0002	14.88		
10 3230 2600 000 0000 618	PAINT/SUPPLIES		14.88	
WATKINS TRUE VALUE	070602-0109	18.02		
10 3230 2600 000 0000 618	PAINT/SUPPLIES		18.02	
WATKINS TRUE VALUE	070802-0003	13.95		
10 3230 2600 000 0000 618	PAINT/SUPPLIES		13.95	
WATKINS TRUE VALUE	070803-0121	142.99		
10 3230 2600 000 0000 618	PAINT/SUPPLIES		142.99	
			Vendor Total:	428.09
WEMHOFF, PETE	07152010	35.00		
10 0010 2321 000 0000 532	CELL PHONE REIMBURSEMENT		35.00	
			Vendor Total:	35.00
			Fund Total:	12,912.23
Checking Account: 1	Fund: 22 MANAGEMENT FUND			
UNITED GROUP INC.	07152010	30,189.50		
22 0010 2600 000 0000 521	INLAND MARINE INSURANCE		185.00	
22 0010 2700 000 0000 522	AUTO INSURANCE		1,898.50	
22 0010 2310 000 0000 525	UMBRELLA INSURANCE		1,306.75	
22 0010 2310 000 0000 525	LINEBACKER INSURANCE		826.25	
22 0010 2600 000 0000 523	POLUTION INSURANCE		281.25	
22 0010 2600 000 0000 521	CRIME INSURANCE		226.25	
22 0010 2310 000 0000 260	WORK COMP INSURANCE		1,887.66	
22 0010 2600 000 0000 524	LIABILITY INSURANCE		1,383.50	
22 0010 2700 000 0000 260	WORK COMP INSURANCE		465.84	
22 0010 2600 000 0000 260	WORK COMP INSURANCE		773.57	
22 0010 3110 000 0000 260	WORK COMP INSURANCE		408.04	
22 0010 2600 000 0000 521	PROPERTY INSURANCE		6,583.25	
22 0010 2221 000 0000 260	WORK COMP INSURANCE		634.16	
22 0010 2600 000 0000 524	GROUP EXCESS INSURANCE		496.75	
22 0010 1000 100 0000 260	WORK COMP INSURANCE		12,832.73	
			Vendor Total:	30,189.50
			Fund Total:	30,189.50
			Checking Account Total:	43,101.73

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>		
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
Checking Account: 2	Fund: 61 SCHOOL NUTRITION FUND			
BATTEN SANITATION SERVICE	07312010	450.00		
61 0010 3110 000 4556 421	GARBAGE PICK UP		450.00	
			Vendor Total:	450.00
DOVEL REFRIGERATION	07012010	2,998.20		
61 3230 3110 000 0000 430	REPLACED COMPRESSOR FREEZER	2,998.20		
DOVEL REFRIGERATION	35879	223.93		
61 3230 3110 000 0000 430	REPLACED CAPACITOR ON FREEZER	223.93		
			Vendor Total:	3,222.13
			Fund Total:	3,672.13
			Checking Account Total:	3,672.13
<u>Checking</u>	3			
Checking Account: 3	Fund: 21 STUDENT ACTIVITY FUND			
ANDERSON, MIKE	07062010	85.00		
21 0010 1400 920 6835 320	OFFICIAL		85.00	
			Vendor Total:	85.00
ATLANTIC COMMUNITY SCHOOLS	07052010	55.00		
21 0010 1400 920 6815 340	REG FEES	55.00		
			Vendor Total:	55.00
FRENCH, DALE	07092010	25.00		
21 0010 1400 920 6835 320	TOURN WORK	25.00		
			Vendor Total:	25.00
GREBERT, RON	07062010	85.00		
21 0010 1400 920 6835 320	OFFICIAL	85.00		
			Vendor Total:	85.00
HOLMGREN, LINDA	07092010	50.00		
21 0010 1400 920 6835 320	TOURN WORK	50.00		
			Vendor Total:	50.00
HOLMGREN, MARK	07092010	25.00		
21 0010 1400 920 6835 320	TOURN WORK	25.00		
			Vendor Total:	25.00
IA GIRLS H.S. ATHLETIC UNION	07012010	100.00		
21 0010 1400 920 6600 320	ANNUAL DUES	100.00		
			Vendor Total:	100.00
KINARD, BARB	07092010	50.00		
21 0010 1400 920 6835 320	TOURN WORK	50.00		
			Vendor Total:	50.00
MINER, JUSTIN	07092010	50.00		
21 0010 1400 920 6835 320	TOURN WORK	50.00		

<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>			
			Vendor Total:	50.00
SPANGENBERG, PAIGE	07092010	25.00		
21 0010 1400 920 6835 320	TOURN WORK		25.00	
			Vendor Total:	25.00
			Fund Total:	550.00
			Checking Account Total:	550.00

JUNE PREPAIDS, 2010
 Invoice Listing
 Posted; Batch 4 Records Selected

Vendor ID/Name	PO Number	Invoice	Stat	Invoice Date	Due Date	Seq	Check Date	Check Number	1099 Amount	Amount	
RTI2 MARTINEZ, DANIEL	072696	06012010	PP	06/02/2010	06/30/2010	1	06/02/2010	3 21698	0.00	400.00	
Account Number:	Description:		Amount:	Cost Center:	In Full:	Inventory:					
21 0010 1400 920 6650 580	ST TENNIS MEALS		400.00		Final	No					
METLIFE MET LIFE		06172010	PP	06/17/2010	06/30/2010	1	06/22/2010	1 159518	0.00	97.32	
Account Number:	Description:		Amount:	Cost Center:	In Full:	Inventory:					
10 0010 1000 100 8018 270	DENTAL INSURANCE		97.32		Final	No					
RELAYFORLI RELAY FOR LIFE	072036	06152010	PP	06/15/2010	06/30/2010	1	06/15/2010	3 21741	0.00	477.03	
Account Number:	Description:		Amount:	Cost Center:	In Full:	Inventory:					
21 1902 1400 950 7410 618	DONATION		477.03		Final	No					
SEABUR SEABURY & SMITH INC. IOWA FIDUCIARY		06202010	PP	06/20/2010	06/30/2010	1	06/16/2010	1 159513	0.00	7,507.81	
Account Number:	Description:		Amount:	Cost Center:	In Full:	Inventory:					
10 0010 1000 100 8018 270	JULY INSURANCE		7,507.81		Final	No					
SPANGE SPANGENBERG, ANGIE	072693	06012010	PP	06/01/2010	06/30/2010	1	06/02/2010	3 21697	0.00	50.00	
Account Number:	Description:		Amount:	Cost Center:	In Full:	Inventory:					
21 0010 1400 920 6650 580	ST TENNIS MEALS		50.00		Final	No					
Report Total:			8,532.16						0.00		

JUNE 2010 RECONCILIATIONS before any accruals

	AMERICAN RECOVERY ACT GENERAL FUND (STIMULUS)		MANAGEMENT	PHYSICAL PLANT AND EQUIPMENT LEVY	DEBT SERVICE	CAPITAL PROJECTS
Beg. Balance	\$937,734.89	\$0.00	\$124,371.18	\$1,215,349.91	\$12,862.00	\$520,179.59
Revenue	\$782,109.81	\$0.00	\$2,854.45	\$4,411.70	\$500.74	\$60,885.09
Expenditure	\$1,197,782.06	\$0.00	\$0.00	\$0.00	\$8,627.09	\$0.00
Balance	\$522,062.64	\$0.00	\$127,225.63	\$1,219,761.61	\$4,735.65	\$581,064.68

Checking Account 1.05%	Checking Account	\$2,666,451.47
	Outstanding Checks	\$211,601.26
		\$2,454,850.21

	ACTIVITY FUND	ENTERPRISE	NUTRITION FUND	FLEX FUND
Beg. Balance	\$208,199.02	\$12,749.28	\$382,228.80	\$13,571.72
Revenue	\$12,006.57	\$1,011.68	\$45,004.60	
Expenditure	\$25,783.84	\$594.29	\$39,844.46	
Balance	\$194,421.75	\$13,166.67	\$387,388.94	\$13,571.72

Checking Account 1.05%	226687.3	\$405,655.08
Outstanding cks	19098.88	\$18,266.14
Book Balance	207588.42	\$387,388.94

All money has been repaid to ISCAP

COPY

**MID-IOWA SCHOOL IMPROVEMENT CONSORTIUM
MEMBERSHIP AGREEMENT**

This Membership Agreement (“Agreement”) is entered into by and between the Red Oak Community School District (the “Member”) and Mid-Iowa School Improvement Consortium, an Iowa nonprofit corporation (“MISIC”).

In consideration of the mutual obligations expressed below, the parties agree as follows:

1. MISIC will provide opportunities for the Member and other MISIC members to participate in MISIC activities designed to develop effective assessments and instruction that will result in improved student achievement.
2. Member will adhere to the following performance expectations:
 - Participate actively in all MISIC activities.
 - Assist in planning the future direction of MISIC.
 - Attend at least 75% of all regional and annual MISIC meetings.
 - If giving the MAP test,
 - The district will ensure that the curriculum measured by the Measures of Academic Progress (MAP) matches the local curriculum.
 - Ensure that strict policies for test security are maintained and that access to the computerized tests is limited to appropriate personnel (MAP users).
 - Attend or contract for relevant training in the administration and use of test data. Each district is required to attend training in level test administration and training in analysis of level test data, as well as other training required by MISIC.
3. Joining Fees are incurred the first year of membership at the rate of \$6 per K-12 students served. The Member will pay annual dues of \$2 per K-12 student each year thereafter covered by this agreement. The number of the member’s K-12 students will be determined by the total number of students served as reported by the Member to the Department of Education in the preceding year’s Certified Enrollment report, row 11. MISIC will provide the following services to the Member:
 - Regional training and workshops on topics determined through a needs assessment of MISIC members.
 - Standards and benchmarks in a wide range of content areas, aligned to the Iowa Core Curriculum where possible.
 - Participation in future grant proposals, as those become available.

- Sharing of information / networking activities with other MISIC members.
- Services of the District Support Team and MISIC consultants, who will be available to respond to Members' questions / needs.

Additional fees may be imposed on MISIC Members by a vote of MISIC's Board of Directors or Members.

4. MISIC Members shall be divided into Regions by MISIC's Board of Directors. Each Region has one voting member on MISIC's Board of Directors.
5. Each MISIC Region will appoint a five-member Steering Committee to oversee the activities of the Region and to provide input to MISIC's Board of Directors. MISIC's Executive Committee, comprised of the President, Treasurer and Executive Director shall be responsible for the overall business and oversight of MISIC's day to day work.
6. Additional costs in the form of travel expenses, printing and substitute teachers incurred by Members for the purpose of administering assessments and attending MISIC training and meetings will be at the Member's expense.
7. If at anytime MISIC dissolves, any assets will be sold and the funds used first to pay outstanding MISIC debt. Subject to the terms of MISIC's Articles of Incorporation and Bylaws, remaining funds will be distributed per K-12 enrollment between Member schools at the time of the dissolution.
8. The term of this Agreement is for three years, commencing July 1, 2010 and terminating on June 30, 2013. Continued participation as a Member in MISIC after June 30, 2013 shall require the execution of a new Membership Agreement or the execution of a written amendment to this Agreement, signed by both the Member and MISIC, agreeing to extend the term of this Agreement for an additional period of time.
9. Member may be released from the terms of this Agreement prior to the expiration of its term subject to the Member's payment of all MISIC fees that would be incurred during the term of this Agreement. Further, MISIC reserves the right to terminate this Agreement and the Member's membership in MISIC if Member does not fulfill the Member's performance expectations as set forth in this Agreement. Any such termination by MISIC must be made by a vote of MISIC's Board of Directors, and any such termination by MISIC shall not negate the Member's responsibilities to pay all MISIC fees that would be incurred during the remaining term of this Agreement, notwithstanding the early termination of the Member's participation in MISIC prior to the end of the current term of this Agreement.
10. The rights and responsibilities of the Member are nontransferable.
11. The terms of this Agreement supersede any previous agreement, including any previous agreement that may have been enforced by and between the Member and any predecessor to the Mid-Iowa School Improvement Consortium, an Iowa nonprofit corporation.

12. The Member acknowledges that the Member has a right to receive a copy of MISIC's Articles of Incorporation and Bylaws.

MEMBER:

Name of School District: Red Oak Community School District

By: _____ Date: _____
Print Name: _____
Print Title: Superintendent

By: _____
Print Name: _____
Print Title: Board President

MID-IOWA SCHOOL IMPROVEMENT CONSORTIUM

By: _____
Print Name: SUE BEERS
Print Title: Executive Director

Please send signed agreement to:
Ethel L. Lee, Business Manager
430 School Street
Carlisle, IA 50047

MISIC Contact Information

District: Red Oak Community Schools

Contact Person: Barbara Sims

Address: Broadway & Coolbaugh

Red Oak, IA 51566

Phone: 712-623-6630

Email: simsb@roschools.com

.....
Additional contacts to be added to the MISIC email list:

Name	Email
Terry Schmidt	<u>schmidtt@roschools.com</u>
Jeddi Sherman	<u>shermanj@roschools.com</u>
Nathan Perrien	<u>perrienn@roschools.com</u>
Buck Laughlin	<u>laughlinb@roschools.com</u>



MID-IOWA SCHOOL IMPROVEMENT CONSORTIUM

430 School Street, Carlisle, IA 50047
515-989-3589

June 23, 2010

Doug Barry
Red Oak Community School District
904 Broad Street
Red Oak, IA 51566

Dear Mr. Barry:

Thank you for your interest in the Mid-Iowa School Improvement Consortium! Our schools have been working together for over ten years to provide our members with quality curriculum, testing, and instructional resources. We have found that together, we can truly achieve more!

You will find three documents enclosed:

- 1) Letter of Agreement for your membership in MISIC, if you decide to join. This is a 3-year commitment and it must be signed and returned prior to your on-site test administration workshop.
- 2) Invoice for 2010-2011 joining fees. This is the first-year cost of membership in MISIC. After this first year, the annual dues will be \$2 per student for the next two years. The student count is taken from the previous years certified enrollment count. All joining fees are used to fund on-going projects of the consortium. Annual dues fund the on-going annual expenses of the consortium.
- 3) MISIC Contact Information for 2010-2011.

Please return a signed copy of the Letter of Agreement, the contact information and payments to Ethel Lee, Carlisle CSD, 430 School Street, Carlisle, Iowa, 50047.

Once again, we welcome you to the consortium and are looking forward to a long and productive partnership!

Sincerely,

A handwritten signature in cursive script that reads "Sue Z. Beers".

Sue Z. Beers
Director, MISIC

Mid-Iowa School Improvement Consortium

430 School Street
Carlisle, IA 50047

Invoice

Date	Invoice #
7/1/2010	750

Bill To
Red Oak CSD 904 Broad Street Red Oak, IA 51566

Description	Amount
Joining Fees for 2010-2011 FY - based on Oct '09 Certified Enrollment, row 11 - 1245.7	7,474.20
Total	\$7,474.20

MID-IOWA SCHOOL
 IMPROVEMENT CONSORTIUM
 430 School Street
 Carlisle, IA 50047

STATEMENT

Red Oak CSD
 904 Broad Street
 Red Oak, IA 51566

			Amount Due
			\$7,474.20
Date	Transaction	Amount	Balance
07/01/2010	INV #750. Due 07/01/2010. Orig. Amount \$7,474.20. --- Joining Fees, 1,245.7 @ \$6.00 = 7,474.20	7,474.20	7,474.20
			Amount Due
			\$7,474.20

If questions concerning this statement, Please contact Ethel L. Lee at:
 515/989-3589 phone
 515/989-3075 fax
 ethel.lee@carlisle.k12.ia.us

COPY

**Shared Personnel Agreement
With the
Red Oak Community School District and the Stanton Community School District**

This Agreement made and entered into the 1ST day of July, 2010, by and between the Red Oak Community School District (Red Oak) and the Stanton Community School District (Stanton).

WHEREAS, Red Oak and Stanton seek a cooperative arrangement to share the services of a School Business Manager; and

WHEREAS, Red Oak and Stanton are public school districts organized and existing under laws of the State of Iowa; and

WHEREAS, two or more public school districts may jointly employ and share the services of school personnel pursuant to Iowa Code section 280.15; and

WHEREAS, Red Oak and Stanton believe that an agreement pursuant to Iowa Code section 280.15 should be entered into with regard to the sharing of a School Business Manager position when such agreement will be to their mutual advantage.

NOW, THEREFORE, Red Oak's Board of Directors and Stanton's Board of Directors agree as follows:

1. Shirley Maxwell will provide services as a School Business Manager during the 2010 - 2011 school year for Red Oak. Red Oak shall issue Shirley Maxwell an employment contract, and shall be deemed the employer for purposes of rights and obligations under Iowa law, and for purposes of compliance with federal and state laws relating to employment and employment benefits, subject to contributions by Stanton pursuant to this Agreement. The employment arrangement shall be governed by the policies, rules, regulations, and job descriptions of Red Oak.
2. Shirley Maxwell's services as a School Business Manager will be shared by Red Oak with Stanton. The details of Shirley Maxwell's assignment between Red Oak and Stanton will be determined jointly by Red Oak and Stanton. Shirley Maxwell's duties and responsibilities in each school district will be determined and assigned by the superintendents of Red Oak and Stanton. The responsibility for the evaluation of Shirley Maxwell's performance shall remain with Red Oak, pursuant to its established procedures. Red Oak's personnel policies and practices shall apply to and govern the School Business Manager's conduct and performance.
3. The Stanton Community School District agrees to pay the Red Oak Community School District the sum of \$5,000 annually for the shared School Business Manager position.
4. Red Oak and Stanton each agree to indemnify and hold harmless the other from and against all liability, damages, loss, costs, and reasonable attorney fees which arise out of any claims, suits, actions or other proceedings asserted against the party indemnified based upon any acts or omissions of the indemnifying party.

5. If at any time Shirley Maxwell's employment with Red Oak is terminated, Stanton shall not be obligated to pay any more than the agreed amount of employee costs, listed in Paragraph 3, for those actual days of service performed by Shirley Maxwell. This amount shall be prorated to consider actual hours worked.
6. This Agreement shall automatically terminate on June 30, 2011 or upon mutual agreement by both parties. Each party shall notify the other of its intent to continue this Agreement by April 30, 2011, and if the parties mutually agree to continue this Agreement for another school year, a new agreement will be developed for the 2011-12 school year consistent with the intent and agreement of the parties.
7. This agreement contains the entire understanding between Red Oak and Stanton and cannot be changed or terminated orally but only by an agreement in writing signed by Red Oak and Stanton.
8. Should any paragraph or provision of this agreement be declared illegal by a court or agency of competent jurisdiction, then that paragraph or provision shall be deleted from this agreement to the extent it violates the law. Such deletion shall not affect any other paragraph or provisions of this agreement. Should the parties deem it advisable, they may mutually agree to enter into negotiations to replace the invalid provision.

IN WITNESS WHEREOF, this instrument is executed by Red Oak's and Stanton's respective officers on the dates as hereinafter stated.

President, Board of Directors
Red Oak Community School District



President, Board of Directors
Stanton Community School District

Date

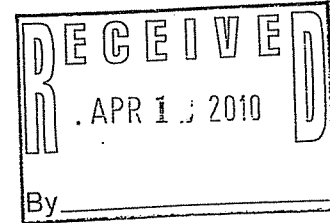
Date



iowa educators consortium

An initiative of Iowa Area Education Agencies

COPY



April 7, 2010

Valued School Districts:

Today in this envelope you are receiving the Cooperative Food Purchasing Agreement 2010 – 2011. This agreement will be effective July 1, 2010 through June 30, 2011.

The Iowa Educators Consortium (IEC) is ending our 10th year with our food co-op and we would like to thank you for your participation and support of the IEC.

This year we will end up servicing 375 districts in Iowa, Minnesota, Wisconsin and Illinois. In this school year 2009 -2010 our schools will purchase over \$35 million dollars. This volume is what gives us the buying power to get you the best possible prices and allowances.

Martin Bros. Dist. will again be our food “Prime Vendor” for 2010 – 2011 school year. They have done a great job for our schools and we look forward to next year with them.

Please feel free to contact me at 319-268-9000 in regards to this agreement for 2010 – 2011.

Please sign the enclosed contract and fax to 319-273-8282 or mail it to Iowa Educators Consortium, 3712 Cedar Heights Drive, Cedar Falls, IA 50613.

Have a great spring!

Sincerely,

Dan Dreyer

Dan Dreyer
IEC Director



COOPERATIVE FOOD PURCHASING AGREEMENT 2010 - 2011

This agreement is entered into by the Iowa Educators Consortium (hereafter IEC-Foodservice Division) and the _____ School District/Customer, (hereafter the ELIGIBLE MEMBER) located in Area Education Agency _____, (hereafter the AEA) or state _____ for the 2010-2011 school year.

PURCHASE CATEGORIES AND COMMITMENT TO BUY

The eligible member agrees to purchase an aggregate monthly total of 60% of its food and supplies from the Prime Distributor for the Iowa Educators Consortium (IEC).

PRIME DISTRIBUTOR RESPONSIBILITIES

The Prime Distributor has agreed to perform the following functions:

Provide sales people to visit all eligible members and establish a schedule for regular salesperson visits and truck deliveries to IEC's members in Iowa and contiguous states.

Establish, in conjunction with IEC, a schedule for product shows, seminars and marketing events in all aspects of food service. Prime Distributor and IEC or its members will jointly provide staff to plan and carry out these events.

Submit monthly sales volume reports to the IEC in the form or forms requested by IEC.

Submit quarterly product and usage reports to IEC, detailing products and quantities of product sold for the month.

Submit to eligible members and IEC monthly and weekly product lists with current pricing expressed in dollars and cents. Product areas with monthly price changes are dry grocery goods, frozen items, frozen pizza, frozen potatoes, paper/plastic products, small wares, and chemicals. Product areas with weekly price changes are fresh meat (including fresh seafood), dairy products and fresh produce.

Invoice and deliver products directly to IEC members.

Assist those members that wish to use the Prime Distributor computer ordering and inventory system.

ORDERING AND BILLING

Eligible members may place their individual orders with Prime Distributor at any time during the term of this agreement.

All invoices for payment shall be sent directly to the eligible member ordering under the terms and conditions of this Agreement. The eligible member will make payment directly to the Prime Distributor.

TERMS

Normal terms are net amount due in 30 days. (Net 30 days)

DISCOUNTS

An early payment discount of one percent (1%) is available from the Prime Distributor, if the invoice is paid in ten (10) days from date on invoice (1% - 10, net 30 days). In addition to this early pay discount, the Prime Distributor shall give a 1% discount on total purchases of \$1,000 per week/\$4,000 per month per eligible member with a minimum drop size of \$500. Schools that purchase \$16,000 or more a month will qualify for an additional half percent (.5%) discount from the IEC. Schools could get a total of two and half percent (2 ½%) discount for the month if they purchase 60% and \$16,000 dollars. A credit shall be issued to your monthly statement to pay the discounts.

YEAR END REBATE

The IEC is required to return any revenues after our expenses are paid back to our IEC clients. This is normally a rebate of ½% back to your district. This is based on what you have purchased for the school year and is usually paid in September or October.

PRICE LISTS AND PRICE CHANGES

Prime Distributor will transmit monthly price lists to all members on the first day of each month. Price lists shall be transmitted weekly for weekly priced items, and monthly for monthly priced items.

Firm prices will prevail for one calendar month with the exception of fresh meat, dairy products and fresh produce. Prices on fresh meat, dairy products and fresh produce will be for one week at a time.

MINIMUM ORDER AND DELIVERY

The minimum order requirements for one member for delivery to one building will be \$500.00. There are no minimum orders the three (3) weeks before winter break and all of May. The Prime Distributor will deliver and unload goods directly to the members during the normal operating hours or at other mutually agreed times. Schools that order under \$500 order will still get the same great IEC prices but will incur a \$12 service fee. There will be no fuel surcharge.

SALES REPRESENTATION/MARKETING

Prime Distributor has agreed to provide sales people to visit all members on a weekly or bi-weekly basis, along with providing support from their telemarketing staff. Prime Distributor has agreed to sponsor product shows and other educational seminars in the Midwest for member personnel at no charge. This agreement will be in effect until 7/31/2011, unless terminated earlier by IEC upon issuance of a written notice of termination.

SIGNATURES

Eligible Member

Iowa Educators Consortium
IEC Foodservice Division
3712 Cedar Heights Drive, Cedar Falls IA
50613-6290
(319)268-9000 or FAX: (319)273-8282

Name of School District/Customer

Dan Dreyer, IEC Director

Authorized Agent

Board President or Designee

Date

Item 6.2.1 Request for Open Enrollment

BACKGROUND INFORMATION: At the board table is a specific request for open enrollment that does not follow the typical guidelines for submission. Normally the deadline for open enrollment requests is March 1, 2010. Given the special circumstances surrounding tonight's request, Terry Schmidt would request a few minutes to explain the rationale for possibly accepting this request.

The open enrollment request is from a resident of the Villisca CSD. The Villisca board of directors has declined to approve the request as it was presented to them.

Please allow a few minutes for this discussion.

SUGGESTED BOARD ACTION: (to be determined)

Item 6.2.2 Personnel Considerations

BACKGROUND INFORMATION: Several positions are available for recommendation this evening.

High School / Middle School Physical Education Varsity Football Head Coach

Numerous applications were received. Four persons were interviewed. The Interview Teams were:

Teacher Interviews: Brad Schlieman, Jedd Sherman, Nathan Perrien, and Terry Schmidt

Coaching Interviews: Jim Hambright, Angie Spangenberg, Mark Benda, Mike Lamb, Paul Griffen, Rick Leinen, and Terry Schmidt

Those interviewed included:

Andrew Yost – currently of Lennox, South Dakota; most recently an offensive coordinator for the Omaha Beef; most recent teaching/coaching experience at West High School, Sioux City, Iowa; 10 years of teaching experience.

Robert Fuller – currently of Plattsmouth, Nebraska; current head football coach at Plattsmouth High; many years of teaching and coaching experience.

Skip Eckhardt – currently of Rockford, Illinois; current offensive coordinator at Rockford College, Rockford, IL; coached and taught at numerous schools across Iowa.

Prentiss Hedrington, Jr. – currently of Clarinda, IA; current defensive coordinator at Clarinda Academy; licensed elementary education instructor and physical education / health instructor; four years of experience.

Recommendation: It is the consensus recommendation from both the Teacher Interview Team and the Coaching Interview Team to employ Mr. Andrew Yost as a secondary physical education instructor and varsity football head coach for the 2010 – 2011 school year.

Washington Intermediate and Inman Primary School Counselor

Several applications were received – five interviews were scheduled with only three completed. The interview team consisted of Principals Sims and Laughlin and Instructors Bev Hambright and Angela Montgomery.

Item 6.2.2 – continued

Those interviewed included:

Ms. Stacey Schellhammer – currently of Waukon, Iowa; formerly a teacher in the Cartwright School District of Phoenix, AZ; recently completed her master's degree and licensure for school counselor; has seven years of professional experience.

Mr. Grant Elsbernd – currently of Calmar, IA; completed a master's degree in school counseling, Dec. 2010 from UNI. Has no prior counseling experience.

Ms. Heather Weiss – currently of Shenandoah; most recently a counselor in the Sidney CSD; has 6 years of professional experience.

Attached is the recommendation provided by Principal Barb Sims and the Interview Team.

Recommendation: It is recommended the Directors approve a contract for Ms. Stacey Schellhammer to serve as counselor at Inman and Washington for the 2010 – 2011 school year placed on the salary schedule at Step 7, Masters column with five (5) days of extended contract.

Washington Intermediate Lead Maintenance Worker

With the retirement of Gene Redd, the position has been filled with part-time worker Don Hamernik. He began his new assignment several weeks ago.

Recommendation: It is recommended the Directors employ Don Hamernik as the fulltime lead maintenance worker to be compensated at the rate of \$11.86 per hour with all requisite benefits included.

Red Oak Middle School Lead Maintenance Worker

In the last school year, Gary Fink filled the position at ROMS as a fulltime substitute due to the departure of maintenance worker Ruby Buehler. As a result of his successful work, Gary Fink is recommended for the permanent position.

Recommendation: It is recommended the Directors authorize an employment contract for Gary Fink as the ROMS fulltime lead maintenance worker to be compensated at the rate of \$8.96 per hour with all requisite benefits included.

Item 6.2.2 – continued

Washington Intermediate School Part-time Office Worker

Staffing assignments have left the Washington Intermediate School short 2.5 hours per day for a clerical person to manage food service accounts and assist in the office operations. Mrs. Katherine Robinson ably filled in as a substitute in the past several years and is recommended for this position by the building leadership and the food service director.

Recommendation: It is recommended that Katherine Robinson be employed as a part-time office worker at Washington Intermediate (2.5 hours per day) to be compensated at the rate of \$8.81 per hour.

Red Oak Middle School Volleyball Grade 7 Head Coach

Enclosed is a recommendation from Director of Activities Angie Spangenberg for Mary Jo Piller to serve as grade seven volleyball coach.

Recommendation: It is recommended that Mary Jo Piller be employed as the Red Oak Middle School grade seven volleyball coach compensated at 7.5% of the negotiated base salary for teachers.

Rita Leinen

From: Angie Spangenberg
Sent: Monday, June 21, 2010 1:49 PM
To: Rita Leinen
Cc: Terry Schmidt
Subject: FW: Head FB Coach
Attachments: Resume.doc

I have replied to Andy and will have him send his resume to you.

From: Andy Yost [westsiouxfootball@yahoo.com]
Sent: Sunday, June 20, 2010 11:09 AM
To: Angie Spangenberg
Subject: Head FB Coach

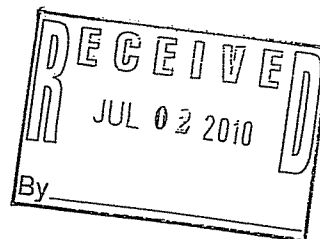
Ms. Sprangenberg,

I'm interested in the head football coaching position open at Red Oak High School. Unfortunately, I am not P.E. certified (although I have a close friend who would make an excellent defensive coordinator who is P.E. certified) so I'm curious if you anticipate any other teacher openings? If not, do you have any suggestions/ideas how I could supplement my income if I'm not teaching in Red Oak? I've attached a resume for you to review at your convenience. Please note, I have been applying for college football coaching jobs so my resume is heavily geared in that direction but I believe it will give you a good idea of my qualifications. Thank you for your time and consideration. Please feel free to contact me at any time. I look forward to hearing from you.

Regards,

Andy Yost, Assistant Coach
Omaha Beef Professional Indoor Football
1351 S. 20th Street
Omaha, NE 68108
(402)346-BEEF
www.beeffootball.com

Andrew J. Yost
420 N Cherry St
Lennox, SD 57039
(712) 560-6381
westsiouxfootball@yahoo.com



Objective

- To serve as activities director/dean of students and head football coach in an athletically and academically successful high school.

Education

- B.S. Secondary Education (English major, history minor), Dakota State University, Madison, SD 1996
- M.A. Leadership, Bellevue University, Bellevue, NE 2001

Experience

- 1986-1990, (Player) Beresford High School, Beresford, SD
 - Three year two-way starter (TE & FS)
 - 1987 Class 11B State Champions
 - Team Captain
 - Led Big Sioux Conference in interceptions (6 in '90)
 - Big Sioux All-Conference 1989 & 1990
- 1990-1993, (Player) Dakota State University, Madison, SD
 - Four year starter at TE
 - Team Captain
 - SDIC All-Conference 1993
- 1996-1999, Dell Rapids St. Mary High School, Dell Rapids, SD
 - Assistant varsity football coach (OC—QBs & RBs) 1996
 - Head varsity football coach (OC—QBs & RBs) 1997-1999
 - SD Play-offs in 1998 & 1999
 - Taught 9th, 10th, 12th grade English
- 2000-2002, Creighton Prep High School, Omaha, NE
 - Assistant JV/varsity football coach (TE & WR)
 - 2001 Class A State Runner-Up
 - Substitute Teacher
- 2002-2004, Nampa High School, Nampa, ID
 - Assistant head varsity football coach (OC—QBs)
 - Taught 11th and 12th grade English
 - Substitute dean of students

- 2004-2005, Washington & Jefferson College, Washington, PA
 - Assistant varsity football coach (WR)
 - Recruiting areas: Northwest PA, Northeast OH, Pittsburgh Metro
 - 12-1 Record, NCAA DIII Play-offs
- 2005, Hamar Ruins Football Club, Hamar, Norway
 - Head football coach in Norwegian American Football Federation (NoAff)
 - OC (QBs & WRs)
 - 2005 DII National Champions
- 2005-2007, West Sioux High School, Hawarden, IA
 - Head varsity football coach (OC—QBs)
 - 3rd IA Play-off appearance in school history
 - Taught 8th and 9th grade English (2005-2006)
 - Served as dean of students and special projects coordinator (2007)
- 2008-2010, West High School, Sioux City, IA
 - Head varsity football coach (OC—QBs and WRs)
 - Teach 9th and 12th grade English
- 2008-2009, Sioux City Bandits, Indoor Football League, Sioux City, IA
 - Assistant coach (WRs)
- 2010, Omaha Beef, Indoor Football League, Omaha, NE
 - Assistant coach (Offensive coordinator, WRs)

References

- Steve Ryan, Head football coach, Morningside College, Sioux City, IA
 - 712-274-5283
 - ryan@morningside.edu
- Tom Rethman, Head football coach, Briar Cliff University, Sioux City, IA
 - 712-212--1822
 - tom.rethman@briarcliff.edu
- Jay Christensen, Defensive coordinator, Morningside College, Sioux City, IA
 - 712-274-5328
 - christensen@morningside.edu
- Ryan Schwiesow, Doctor of chiropractic, Hawarden, IA
 - 712-551-6442
 - rschwiesow@hotmail.com
- Mickey Carlson, AD/Asst Principal, Alliance High School, Alliance, NE
 - 308-760-5419
 - mcarlson@aps.k12.ne.us

Red Oak Community School District
Staff selection Recommendations

Date 7/9/10

Building MS/HS

Vacancy Physical Educ./

The following information is needed for the Central Office. Please print

Name Andrew Gost

Address _____

Certified:

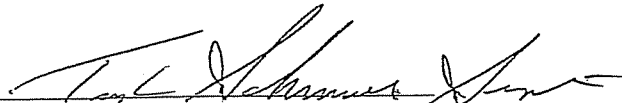
Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
				<u>47,660.20</u>	On File	Meets
			Class <u>MA</u> Step <u>9</u>		Pending	Filed for Temporary Permanent

If this is a coaching contract, this season runs from _____ to _____.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date
<u>10</u>	<u>10</u>					<u>8-11-10</u>


 Principal/Director Name

Please send form to Superintendent for Board Approval

Red Oak Community School District
Staff selection Recommendations

Date 7/9/10

Building H.S.

Vacancy Head Football Coach / Weight Training

The following information is needed for the Central Office. Please print

Name Andy Gost

Address _____

Certified:

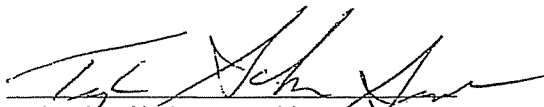
Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
		Class _____ Step _____	<u>Wt. Tr</u>	<u>1,935.50</u>	<u>On File</u>	Meets
				<u>7%</u>	<u>Pending</u>	Filed for
			<u>Football</u>	<u>4,285.75</u>	<u>- 15.5%</u>	Temporary Permanent

If this is a coaching contract, this season runs from 8/10 to 10/10.

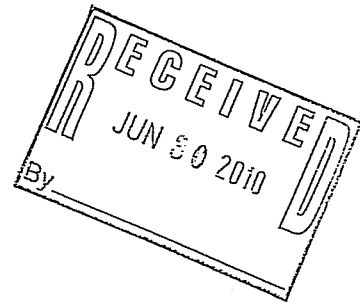
Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date


 Principal/Director Name

Please send form to Superintendent for Board Approval

4 Sixth Ave. S.W.
Waukon, Iowa 52172
623-241-3516



Red Oak Community School District
904 Broad Street
Red Oak, IA 51566

To Whom it May Concern,

I am writing this letter to express my interest in the PK-5 Counselor position that was posted on the IAREAP website for the Red Oak Community School District. I am a dedicated, flexible, and enthusiastic individual who aspires to motivate and help students achieve success in their education.

I have a Bachelors Degree from the University of Northern Iowa with a major in Elementary Education and a minor in Mathematics. I also earned two masters degrees, one from the University of Phoenix in Curriculum and Instruction and the other in K-12 School Counseling from Grand Canyon University. I currently hold a State of Iowa Standard License for teaching and I'm in the process of adding the guidance counselor endorsements for elementary and secondary.

I have spent the past 7 years teaching sixth, seventh and eighth graders at Desert Sands Middle School in West Phoenix. I feel my time with the Cartwright Elementary School District was a great experience that qualifies me for this teaching position. As a teacher I have worked hard to help students establish academic strength, stability and goal setting for a promising and successful future. Within the last year I completed my internship as a Guidance Counselor. I was fortunate to be able to do this while I was teaching at Desert Sands Middle School. In my internship I had many great learning experiences, while included scheduling, mediations, behavioral counseling, crises counseling, and interventions. I'm proud of the position I've held throughout my career. I am equally proud about the relationships I've been able to form with the school staff as well as with the parents and students in the community.

If there is any further information that you might like, please feel free to contact me. I would like to set aside time to talk with you via phone or in person to interview for the position of PK-5 Counselor. During our meeting I anticipate learning more about the Red Oak Community School District and ways that I will contribute to its continued success.

Sincerely,


Stacey Schellhammer

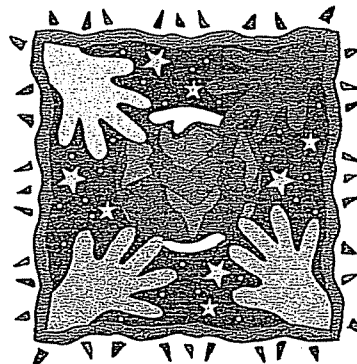
Stacey Schellhammer

4 Sixth Ave S. W.

Waukon, Ia 52172

Phone: (623) 241-3516 or (563) 568-2308

E-mail: sledgeslam01@hotmail.com



Objective:

To obtain a position as a School Guidance Counselor where I can implement an increase in student achievement, reduce risk behaviors, encourage active citizenship and community involvement, and develop self confidence or a sense of achievement in the student population.

Education:

- | | |
|-----------|--|
| 2008-2009 | Grand Canyon University
Masters Degree/ K-12 School Counseling |
| 2004-2006 | University of Phoenix
Masters Degree/ Curriculum and Instruction |
| 1996-2001 | University of Northern Iowa
Bachelor Degree/ Major Elementary Education, Minor Mathematics |
| 1999 | Northern Iowa Community College
Coaching Endorsement |

Licenses and Certificates:

- | |
|---|
| State of Iowa Board of Educational Examiners
Standard License, expiration date 2/29/2012 |
| Arizona Department of Education Certificate
Provisional Elementary Education K-8, expiration date 2/11/12 |

Work Experiences:

- | | |
|---------------|---|
| 2007- Present | Cartwright School District (Desert Sands Middle School)
<i>7th and 8th Grade Math Teacher, 6th Grade Classroom Teacher</i>
Use data to direct and differentiate instruction to meet student's needs. Worked closely with Achievement and Language Acquisition Specialist to meet the needs of English Language Learners student population. Establish positive communication with parents through notes, newsletters, phone calls, and conferences on student's behavior and grade progression. |
| 2006-2007 | Postville School District
<i>6th, 7th, and 8th Grade Math Teacher</i>
Use curriculum to create standard based lesson plans, which meet Iowa State Standards. Use a variety of classroom assessments from portfolios to standardized tests to assess the growth of students on a regular basis. Communicate with students and motivate them to learn the course concepts. Establish positive |

communication with parents through notes, newsletters, phone calls, and conferences on student's behavior and grade progression.

2003-2006 **Cartwright School District (Desert Sands Middle School)**
7th and 8th Grade Math Teacher

Use curriculum to create standard based lesson plans, which meet Arizona State Standards. Use a variety of classroom assessments from portfolios to standardized tests to assess the growth of students on a regular basis. Communicate with students and motivate them to learn the course concepts. Establish positive communication with parents through notes, newsletters, phone calls, and conferences on student's behavior and grade progression.

Cross Curricular Team Leader 2005-2006

Liaison between administration and team of teachers. Record and file student discipline reports. Communicate with administration, parents, and other teachers about student discipline among the four-member team.

Trainings and Workshops:

2004	Graphing Calculator
2004-2005	SDAIE Specially Designed Academic Instruction in English
2005-2006	SIOP Sheltered Instruction, Observational Protocol
2007-2009	Long-Term Math Planning
2008	Crisis Prevention Instruction
2008	Student Led Conferences
2008	PLC Training
2009	Literacy Stations
2009	ActivStudio I and II
2009	IC Maps
2009	Structured English Immersion

Red Oak Community School District
Staff selection Recommendations

Date 7/9/10

Building Ips / Wash. Vacancy Guidance Counselor

The following information is needed for the Central Office. Please print

Name Stacey Schellhammer

Address _____

Certified:

Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
				44,864. ⁶⁰	On File	Meets
		Class <u>MA</u>			Pending	Filed for
		Step <u>7</u>		1,100. ⁶⁴		Temporary
				5 extended days		Permanent

If this is a coaching contract, this season runs from _____ to \$45,965.²⁴

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date
8	8					8-11-10
					+ 5 extended days	

[Signature]
 Principal/Director Name

Please send form to Superintendent for Board Approval

Fax 6603

Red Oak Community School District
Staff selection Recommendations

COPY

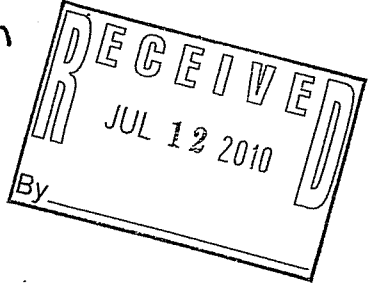
Date July 12, 2010

Building MS Vacancy MS Volleyball Coach

The following information is needed for the Central Office. Please print

Name Mary Jo Piller

Address 1808 Forest Av.
Red Oak



Certified:

Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
					<u>On File</u>	Meets
		Class _____			Pending	Filed for
		Step _____				Temporary
						Permanent

If this is a coaching contract, this season runs from Aug. to Nov.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date

7.5%

Aziz Sengul
Principal/Director Name

Please send form to Superintendent for Board Approval

Item 6.2.3 Maintenance & Operations Department Report

– Director Pete Wemhoff

BACKGROUND INFORMATION: This evening please welcome New M / O Director Pete Wemhoff to this meeting. Pete joined the staff of ROCSD on July 1 and has been hustling/learning ever since.

In the short time he has been here, Pete has completed the tennis court project with resurfacing; is underway with some classroom door projects at Washington; is underway with the re-carpeting project at ROHS; has implemented a three person paint crew for an abbreviated summer term; is seeking to fill all vacant/open maintenance department jobs; and has visited with Terry extensively about needed concrete sidewalk replacements.

Please allow Pete Wemhoff a few minutes to bring all Directors current with recent department projects and recommendations.

SUGGESTED BOARD ACTION: (to be determined)

Item 6.2.4 Transportation Department Update – Director Carlos Guerra

BACKGROUND INFORMATION: The school district has five surplus school buses to sell. The buses were locally advertised and sealed bids received. Two individuals bid on the buses with the high bidder being Mr. Phil Kennon of Red Oak who bid a price of \$518.00 per bus.

Director Guerra has learned that salvage dealers are willing to pay a much greater amount than the bids received. It is estimated that each bus could bring approximately \$1,260. It would be very appropriate for the Directors to reject all sealed bids and then offer the high bidder (Mr. Kennon) the opportunity to match the amounts that could be received via salvaging.

SUGGESTED BOARD ACTION: It is recommended the Directors reject all sealed bids for surplus buses owned by the Red Oak CSD and then offer the buses for sale at the highest rate quoted for salvage purposes.

	BUS BIDS		
	<u>23-Jun-10</u>		
<u>BUS</u>	<u>NAME</u>	<u>AMOUNT</u>	<u>NOTES</u>
#2	Richard Pierson	\$ 352.89	
97 Ford	Phil Kennon	\$ 518.00	Possession in 30 days
#9	Richard Pierson	\$ 305.79	
98 Ford	Phil Kennon	\$ 518.00	Possession in 30 days
#10	Richard Pierson	\$ 305.79	
94 GMC	Phil Kennon	\$ 518.00	Possession in 30 days
#11	Richard Pierson	\$ 328.59	
92 Ford	Phil Kennon	\$ 518.00	Possession in 30 days
#21	Richard Pierson	\$ 368.69	
99 Inter-national	Phil Kennon	\$ 518.00	Possession in 30 days

Item 6.2.5 Iowa Association of School Boards Proposed 2011 Legislative Action
Priorities and Resolutions

BACKGROUND INFORMATION: Board President Charla Schmid has asked for a review of the 2011 Proposed Legislative Priorities and Resolutions from the Iowa Association of School Boards.

Enclosed is a list of the 2010 priorities, a set of directions for discussing new priorities, and a response form. The Directors are encouraged to look at the information tonight and then determine what are the greatest priorities coming from the Red Oak Community School District.

Vice-President Lee Fellers will lead this discussion. Please look over the enclosed information prior to this meeting. If the Directors can agree on the priorities, then Board Secretary Shirley Maxwell will file the responses not later than Monday of next week.

SUGGESTED BOARD ACTION: (to be determined)



2010 IASB Legislative Action Priorities and Resolutions

Below is a chart of the 2010 IASB Legislative Resolutions and the bills that impacted each resolution from the 2010 legislative session. We only report those bills that had at least a subcommittee meeting whether it made it through the full process or not. Many of the resolutions didn't have any bills that moved, and in many cases, IASB worked to defeat new legislation. If the second column is blank, then there was no legislation filed or, if filed, it did not have a subcommittee meeting.

STUDENT ACHIEVEMENT AND STUDENT EQUITY:

The Iowa Association of School Boards:

Resolution	Legislative Action 2010 Session
1. Supports preserving the integrity of the statewide penny sales tax for school infrastructure, including the tax equity provisions of buying down the highest additional levy rates to the state average.	Only verbal threats – no bills.
2. Supports full state funding to implement the Iowa Professional Development Model. The school district is the appropriate authority to determine the amount and content of, and require participation in, professional development to improve instruction focused on the district's student learning goals.	Appropriated \$613,878 for purposes of implementing the professional development program requirements, assistance in developing model evidence for teacher quality committees and the evaluator training program.
3. Supports continued progress in the development of rigorous content standards and benchmarks, consistent with the Iowa Core Curriculum, focused on improving student achievement, including the following state actions: <ul style="list-style-type: none"> • Provide technical assistance to help districts fully implement the Iowa Core Curriculum. • Develop or obtain high-quality summative and formative assessments, aligned to the skills students should know and be able to do to succeed in the 21st century. IASB supports assessment systems that measure student growth for all students, also known as value-added growth or gain, to improve student outcomes by driving professional development, teacher and administrator evaluation, and school improvement decisions. • Support research-based professional development that provides educators with the training, support and time to work together so that they can successfully teach a rigorous curriculum to all students. • Include and fund all the components of successful standards systems: assessments aligned to high expectations, improved and aligned instruction and quality professional development. 	No real bills to threaten the Core Curriculum. \$1.9 million for purposes of implementing the statewide core curriculum and a state-designated career information and decision-making system.
4. Supports adequate and on-time funding for English-language learner (ELL) students until the students reach proficiency	
5. Supports an additional funding mechanism for school districts' transportation costs that does not directly or indirectly impact funding for the educational program	
6. Supports funding to ensure all 3- and 4- year- olds have access to a high quality public school preschool program, and allow 4- year olds to be included in the enrollment count, if those programs can demonstrate meeting the collaboration and quality standards requirements of the state voluntary preschool program. Also, we support the full-weighting of preschool students enrolled in full-time programs. IASB supports local district spending authority in the event of a future state spending reduction.	Appropriated \$48.2M for preschool and DE has opened up the process to all school districts that have preschool programs meeting the state standards. Doesn't mean all children will be counted but all districts will get state funds in FY 2011.
7. Supports continuation of sufficient incentives for and assistance to encourage sharing, reorganization or regional high schools to expand academic learning opportunities for students and to improve student achievement. IASB supports expansion of sharing incentives to include special education, curriculum and other critical administrative positions. The incentives must be available to districts regardless of geographic proximity to each other.	Incentives were maintained but not expanded.
8. Supports legislation that increases the at-risk student weighting and includes drop-out prevention in the foundation formula.	
9. Supports increasing the regular program state cost per pupil to the current maximum district cost per pupil.	
10. In the spirit of equitable spending for the benefit of all of Iowa's children, the portion of Iowa's casino revenues rewarded to school districts should be distributed equitably among all districts, similar to the statewide penny. To do otherwise is making a statement to the students of the districts not currently benefiting that they are not as important as the students in the districts with casinos.	



2010 IASB Legislative Action Priorities and Resolutions

FINANCE:

The Iowa Association of School Boards

11. Supports setting allowable growth at a rate that encourages continuous school improvement and reflects actual cost increases experienced by school districts and AEAs. Our priority is to increase and maintain the state cost per pupil and the spending authority associated with it to build a strong base for future education resources. 2010 IASB priority	Allowable growth was set at two percent for FY 11 but underfunded approximately \$290 per pupil. School districts maintained spending authority for the shortfall.
12. Supports a school foundation formula that adequately and timely funds changes in demographics, including declining and increasing enrollment challenges	
13. Supports a four-year phase-in to achieve full funding of the state's portion of the instructional support levy. During the transition period, IASB supports an equitable proration formula and school district spending authority for any shortfall.	Instructional Support Levy was funded at \$7.5M for FY 11 short \$5.6M from FY 10.
14. Supports full funding of public schools before supporting non-public schools.	SF 2178 expands the definition of textbooks for the nonpublic schools to include computer technology but no additional funds were provided.
15. Supports the utilization of Home School Supplemental weighting funds to cover the full expenses of the Home School Assistance Program, including necessary expenditures for administrative costs such as secretarial work on timesheets, benefits, correspondence with parents and enrollment records.	The education appropriations bill includes language that allows districts with a home school assistance program to pay for direct administrative expenses of administering the program.
16. Supports amendment of Senate File 470 to fund the Research and Development School at the University of Northern Iowa through the Regents rather than the Iowa School Finance Formula. As currently identified in code the Iowa School Finance Formula should only be used to fund K-12 schools in Iowa.	

LOCAL CONTROL:

The Iowa Association of School Boards

17. Supports legislation that provides flexibility for school districts to meet changing needs, become more efficient, protect natural resources and save public funds.	
18. Supports incentives for school districts to offer extended days and extended calendars. School districts receiving these incentives should evaluate such initiatives to determine the impact on student learning.	
19. Supports the repeal of the legislated school start date and restoration of local school district authority to determine when it is in the best interest of students to start school.	SF 2187, HF 589 – Start Date bills killed
20. Supports expansion of the allowable use of physical plant and equipment levy (PPEL) funds while maintaining the purposes of infrastructure, transportation, technology and equipment funding.	HF 2462 – Passed House and died in Senate

TAXES:

The Iowa Association of School Boards

21. Supports legislation allowing school bond issues to be passed by a simple majority vote and to permit the local school board to levy a combination of property taxes and income surtaxes to pay the indebtedness.	
22. Supports sufficient state revenues to adequately fund public education as Iowa's number one priority. IASB opposes erosion of the existing tax base. IASB supports a full accounting every two years by state government of the costs of all exemptions, credits or deductions for the income tax, sales tax or property tax.	
23. Supports tax increment financing (TIF) limitation, reform and regulation. Reforms should increase accountability and transparency for local government entities utilizing TIF. School districts should have the ability to implement TIF for certain types of facility expenditures and must be an equal partner with cities when implementing new TIFs. In addition, we oppose residential TIFs unless the impacted school district(s) approve.	
24. Opposes a constitutional amendment or statewide voter referendum that would limit taxes, spending or local control impacting education.	



2010 IASB Legislative Action Priorities and Resolutions

PERSONNEL:

The Iowa Association of School Boards

<p>25. Supports giving school districts and AEAs the option to reduce staff to respond to reductions in funding or to comply with an arbitrator's award. Districts and AEAs should not be required to use the teacher contract termination procedures in Iowa Code section 279.13 for such staff reductions.</p>	
<p>26. Supports reinstatement of state funds to allow school districts and AEAs the ability to offer long-term, differential pay, or other incentives, to fill shortage area positions.</p>	
<p>27. Opposes changes to labor and employment laws unless they:</p> <ul style="list-style-type: none"> • Advance excellence and equity in public education with the outcome of improved student achievement for all. • Are based in sound research and proven best practices with a demonstrated positive impact on improving student achievement. • Promote accountability by all for improved student outcomes. • Include adequate resources provided by the state without a shift from other education resources or significant burden on property taxpayers. • Include a regular evaluation of the impact of changes on student achievement. • Balance the rights of the employees with the rights of management with scales tipped in favor of student achievement and student safety. • Require arbitrators to first consider local conditions and ability to pay; once the arbitrator determines the district has the ability to pay, the arbitrator should determine comparability. • Include a requirement that arbitrators demonstrate understanding of Iowa education funding and educational improvement. • Provide management with the flexibility to pay market competitive wages for shortage area positions, especially in the areas required to meet graduation and Iowa Core Curriculum mandates. • Preserve the constitutionally protected due process rights of school boards. 	<p>SF 2337 – Mandatory Minimum Safe and Sick Time - Died SF 2193 – Employer Notify Employees of Employer Policies – Died SF 2033 – Expansion of Scope of Bargaining in Race to the Top – Passed</p>

UNFUNDED MANDATES:

The Iowa Association of School Boards

<p>28. Supports predictable and timely state funding to serve students receiving special education services at a level that reflects the actual cost, including educational programming and health care costs.</p>	
<p>29. Supports the federal commitment to fund 40 percent of the cost of educating students receiving special education services, and demands that the federal government fulfill that commitment by increasing funding a minimum of 8 percent per year until the 40 percent figure is achieved.</p>	
<p>30. Opposes unfunded mandates.</p>	<p>HF 823 – Green Cleaning Mandate passed All below died SF 2316 – Flood Plain Management SF 2163 – Vision Screening SF 2116, HF – Foreign Language Mandate Expansion and Required American Sign Language SF 2034 – Dating Violence HF 777 – Open Meetings/Public Records HF 2421 – Prevailing Wage HF 2420 – Fair Share for State Executive Branch Employees HF 2359 – Green Certification for Construction HF 2270, HF 2247 – Expansion of Foreign Language Requirements HF 2269 – Expansion of Sex Education Requirements HF 2135 – Paid Time Off HSB 717 - Biodiesel</p>



2010 IASB Legislative Action Priorities and Resolutions

AREA EDUCATION AGENCIES:

The Iowa Association of School Boards

31. Supports additional resources to AEAs and school districts for curriculum development, student assessment analysis, in-service training, professional development and technology assistance.	
32. Supports legislation allowing students in accredited nonpublic schools to be counted for special education services, allowing them full access to services.	
33. Supports continued restoration of cuts made during the 2004 legislative session.	Continuance of appropriated \$2.5M
34. Supports creation of a separate funding mechanism for the operation and maintenance of AEA facilities.	
35. Supports an increase in funding for early childhood efforts.	Additional preschool appropriations, not directly to AEA's, refer to #6 Student Achievement and Student Equity Resolution legislative action.

COMMUNITY COLLEGES:

The Iowa Association of School Boards

<p>36. Acknowledges the community college legislative platform, including:</p> <ul style="list-style-type: none"> • Increased State General Aid at an estimated \$14.7 million, with the exact amount to be determined by formula adopted by the State Board of Education. • A long-term commitment of state and local assistance for skilled worker training through ACE, Infrastructure, Iowa Power Fund, Workforce Training and Economic Development Funds, and other funding streams available to maintain and build capacity for skilled worker training. • The 15 Community College Boards' local governance flexibility to access local tax support in their discretion to meet the needs of workforce training and their local communities. 	See Legislative summary tracking for report.
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Call for 2011 Legislative Action Priorities

What Your Board Needs to Do

Spend the May, June, or July (or first week of August) board meetings analyzing, discussing and voting on your top legislative priorities for next year. This should give all school boards at least two meetings to identify their priorities for the 2011 General Session by doing one or more of the following:

- Attend the IASB District Meetings in June to help inform your board work in setting priorities and help IASB to chart future advocacy efforts (visit the IASB web site, www.ia-sb.org, for more information);
- Pick no more than five priorities or approve the priorities from the 2010 platform, and/or;
- Suggest amendments to existing resolutions or recommend new resolutions;
- Identify resolutions that should be removed from the platform if they are no longer relevant or critical;
- Return up to five of your top legislative priorities or general approval to IASB by **August 13th** via the Internet at <http://www.ia-sb.org/iasbform.aspx?ekfrm=7270> or fax the completed form back to Marte Brightman at (515) 247-7057.

The Resolutions and Priorities Process

- The IASB Legislative Resolutions Committee (LRC), at its August meeting, will review the submitted resolutions, prioritize them and make recommendations to the IASB Board of Directors.
- The IASB Board of Directors, at its September meeting, will vote to approve or modify the LRC recommendations and forward the report to the Delegate Assembly.
- The IASB Delegate Assembly will meet in Des Moines on November 17th. The Delegate Assembly is the official body that establishes the IASB Legislative Priorities, Resolutions and Beliefs.

What is the Legislative Resolutions Committee?

The building of, and the strength of, the IASB legislative platform is based on member input. The Legislative Resolutions Committee is a 22 member committee comprised of K-12 board members, an AEA representative and an Iowa Community College Board of Trustees member. The IASB President-elect presides over the LRC. Members of the IASB Board of Directors appoint an LRC committee member from their director district. The IASB president makes five at-large appointments. The AEAs and Iowa Association of Community College Trustees each appoint one member. The LRC is a cross-section of school boards from across Iowa, big and small, urban and rural.

Thank you for adding your voices to the IASB legislative grassroots process!

Remember: IASB needs your top five resolutions by August 13th.

(Return form sent to board secretaries is available on the IASB web site <http://www.ia-sb.org/iasbform.aspx?ekfrm=7270>).

PROPOSED 2011 IASB LEGISLATIVE ACTION PRIORITIES

Please use this form to list your board's **Top Five Legislative Priorities in Rank Order**. Although there are a total of 36 resolutions, please select only up to 5 resolutions that are most important to your district. If your legislative priorities are identical to the 2010 resolutions, please indicate the 2010 resolution number. Resolution numbers can be found in the 2010 IASB Legislative Action Resolutions pages included with this mailing or by visiting our website at <http://www.ia-sb.org/Publications.aspx?id=5008>. Indicate "new" if it's a new resolution. Also, please let us know if there are resolutions that should be removed from the platform. Use additional sheets as necessary. Please register your response via this Internet link <http://www.ia-sb.org/iasbform.aspx?ekfrm=7270> on the IASB website or *return this form by fax or mail to IASB by August 13 2010*. Fax to Marte Brightman (515) 247-7057 or mail 6000 Grand Ave., Des Moines, IA 50312.

The Board of Directors of _____ School District on _____, 2010, adopted the following Legislative Action Priorities and Resolutions on a vote of _____ to _____.

Submitted by: Name _____ Title _____

2011 Priorities: (use 2010 resolution number, no more than 5)

New Resolutions or amendments to existing:

Continue Priorities from the 2010 Platform: _____

Resolutions that should be removed: _____
(use 2010 resolution number)

Advocacy Survey:

During the 2010 legislative session (January-April), in how many board meetings did you have a legislative update or discussion? 0 ___ 1-2 ___ ; 3 4 ___ ; more than 4 ___

How many communications with legislators did your board members have in the last year? 0 ___ ; 1-5 ___ ; 6-10 ___ ; more than 10 ___

How many communications with legislators did your administrators (superintendents, principals, board secretaries, business managers) have in the last year? 0 ___ ; 1-5 ___ ; 6-10 ___ ; more than 10 ___

Did your legislators attend a board meeting? Yes ___ No ___

How many local legislative forums did your board members/administrators attend? 1-2 ___ ; 3-4 ___ ; more than 4 ___

Which of the following IASB advocacy tools have been used?

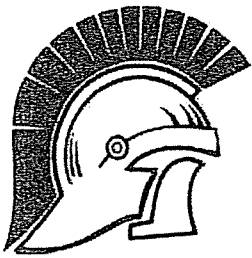
- Weekly Legislative Update Conference Call: Yes ___ No ___
- Legislator Biographical Information: Yes ___ No ___
- Action Line/Action Network's Talking Points: Yes ___ No ___
- Other: _____

Please provide any feedback concerning these tools, or other tools you recommend to aid your districts advocacy.

Item 6.2.6 Request from the Essex Community School District for
Shared High School Sports Programs

BACKGROUND INFORMATION: Enclosed is a letter from Ron Flynn, Superintendent from the Essex Community School District. He and his Board are requesting permission from the Red Oak CSD to discuss sharing of high school athletics with the 2011 – 2012 school year. Please see the letter for a greater explanation.

SUGGESTED BOARD ACTION:



ESSEX COMMUNITY SCHOOL DISTRICT

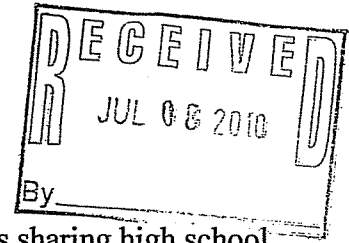
111 Forbes Street, Essex, Iowa 51638 Telephone: Elem. 379•3114
High School: 379•3115; Fax: 379•3200; website: www.ehs-ees.com

Ron Flynn, Superintendent

Rob Brecht, Principal

July 6, 2010

COPY



Dear Red Oak CSD Board Members,

I am writing to seek your permission for Essex and South Page to discuss sharing high school athletics beginning with the 2011-2012 school year. Since the South Page and Essex school districts don't touch one another, we would need to get permission from the schools that either of us share a border with. Red Oak would fall into that category and that is why I am writing seeking your permission for Essex and South Page to consider sharing our high school sports programs.

It is possible that there may need to be some sharing arrangements as early as the 2010--2011 school year, but that would only happen if South Page doesn't have enough participants to offer a particular sport by themselves. They are concerned that they may not have enough girls willing to participate in volleyball and/or basketball for the coming year to field a team in those sports. Furthermore, South Page is also having difficulty finding qualified coaches for some of the sports they would normally offer. At this time they aren't sure if they will find anyone to coach either boys or girls basketball.

Essex and South Page might consider going together for track during the coming year simply because both schools have low numbers in that sport. I wouldn't think our combining in track would cause any scheduling difficulties for other schools, but we would still need permission of the contiguous districts in order to join together even in track.

I hope the Red Oak board will look favorably upon our request to allow Essex and South Page to share high school activities if we should decide that we would like to do so. Thank you for your consideration.

Sincerely,

Ron Flynn
Superintendent

Item 7.0 Reports

Each board meeting may have one or more reports from district staff; announcements of future meetings; or general announcements from organizations. Seldom will the information require formal board of director action. If formal action is needed on any item, a recommendation will be provided.

7.1 Administrative Reports

The only administrative report this evening is from Maintenance & Operations. Director Wemhoff presented his information earlier.

Should additional information be available, it will be placed on the board table.

7.2 Future Conferences, Workshops, Seminars

Please look over the following continuing education opportunities. Terry Schmidt plans to attend the conference noted.

2010 IASE Employee Relations Conference

September 24, 2010

9 a.m. to 4 p.m.

Sheraton Hotel

1800 50th Street

West Des Moines, IA 50266

How do you handle the technicalities of sharing employees with another district? What do you do if a teacher gets called up for military reserve service? What are the latest updates in general employment law practice? Get the answers to these questions and more at this year's Employee Relations Conference, an excellent resource and full day of training for those who deal with employee relations in Iowa school districts.

This year, topics will include:

- TSS/Categorical Funds
- Tying Student Achievement to Teacher Evaluations
- Health Care Reform
- Job Descriptions
- Military Leave
- Employment Law Update
- Teacher/Administrator Ethics
- Licensure
- Sharing Employees
- Coaching Issues such as Overtime and Evaluations
- Using Data
- Internal Controls

7.3 Other Announcements (to be provided)