***Red Oak Community School District***

**Regular Board of Directors Meeting**

Meeting Location: Sue Wagaman Board Room, Webster Building, Red Oak, Iowa

Monday, April 11, 2011

This regular board meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

 **PRESENT: Directors:** Charla Schmid, Paul Griffen, Elizabeth Dilley, Terry Schmidt, Superintendent,

 & Shirley Maxwell, Board Secretary

**APPROVAL OF THE AGENDA**

President Lee Fellers moved eighth grade volleyball coaching resignation from consent agenda to Personnel Update and moved Principal Jedd Sherman, Block Scheduling to Curriculum Council Progress Report. Director Dilley moved, Director Schmid seconded to approve the agenda as amended. The motion carried unanimously.

**EDUCATIONAL TRIP**

Principal Barb Sims and grade four instructors gave a proposal to the Directors for a school trip to Springbrook Education Center. Students’ admission will be paid by donations from Pheasants Forever and the Montgomery County Soil and Water Conservation. Director Dilley moved, Director Griffen seconded to approve the proposal for the Springbrook Education Center Trip with the district paying for the teachers’ admission. The motion carried unanimously.

**CONSENT AGENDA**

Director Schmid moved, seconded by Director Griffen to approve the consent agenda as presented. The motion carried unanimously.

* Approval of Minutes from March 28, 2011
* Approval of Monthly Business Reports
* Approval of resignation of Hayley Perkins as M.S. Student Council Advisor
* Approval of resignation of Mary Jo Piller as M.S. Volleyball Coach

**NEW BUSINESS**

**PUBLIC HEARING**

A public hearing was conducted for the 2011–2012 school budget at 6:15 p.m. There were no questions or comments from the public. Director Hayes moved, Director Dilley seconded to approve the school budget for the 2011-2012 school year as presented. The motion carried unanimously.

**SCHOOL CALENDAR**

A public hearing was conducted for the 2011-2012 school calendar at 6:30 p.m. There were no questions or comments from the public. Director Dilley moved, Director Hayes seconded to approve the School Calendar for the 2011-2012 school year as presented. The motion carried unanimously.

**CURRICULUM COUNCIL**

Director of Curriculum Barb Sims provided an update from the Red Oak Curriculum Council. It is projected the Council will recommend a comprehensive literacy program for kindergarten through the upper grades at the May 9 regular board meeting. Included with Sims’ report was an update on the successes observed with the new literacy coaching position held by Instructor Norma Fast.

**SCHOOLS IN NEED OF ASSISTANCE**

Curriculum Director Barb Sims reported on the compliance visit by the Department of Education

as a result of the Schools in Need of Assistance Program (SINA). The visit reflected a positive

summary report that demonstrated Red Oak Schools are following and exceeding the plan of

improvement as outlined.

**BLOCK SCHEDULING STUDY**

Red Oak High School Principal Jedd Sherman along with several teachers provided an update to the

governing body concerning its study of block scheduling. The Board affirmed its goal to have a review

of student data regarding achievement not later than the June 13 board meeting. It is the Board’s intent

to make a decision regarding block scheduling no later than late fall of 2011.

**DISTRICT COMPUTER 1:1 INITIATIVE**

Media Specialist Janelle Erickson provided a progress report for the Computer 1:1 Initiative underway

in the Red Oak Schools. A team of several staff with Board representation is preparing for a project to

provide all secondary students with computer technology on an individual basis.

**PERSONNEL UPDATE**

Volleyball coaching positions have been put on hold until all available positions at the middle school level have been interviewed and completed. Interviews will be underway within the next two weeks for the positions of math, language arts, reading, social studies, and Assistant Principal/Activities Director.

Director Griffen moved and Director Dilley seconded to accept the resignation of Lois Bergren, Food Service Worker. The motion carried unanimously.

Director Hayes moved and Director Griffen seconded to accept the resignation of Brandi Merrick as Vocational Agriculture Teacher. The motion carried unanimously.

**BUDGET EXPENDITURE REDUCTION PLANS/REVENUE ENHANCEMENTS**

School Budget Expenditure Reduction Plans and Revenue Enhancements for FY 12 were discussed.

The Board of Directors reviewed preliminary plans by school administrators to reduce budget

expenditures in the 2011–2012 school year by an estimated $250,000. It is planned to accomplish this

by the reduction of one leadership position, realignment of administrative duties, through the

consolidation of one mathematics position, and through the employment of new teaching staff which

could have a smaller fiscal note than teachers retiring or moving from the district.

**POLICIES REVIEW AND UPDATES**

As part of the board’s five year cycle of policy review, Director Dilley moved, Director Hayes

seconded to approve the first reading of board policy code 102 Equal Educational Opportunity as

amended. The motion carried unanimously.

**EMPLOYEE MANUAL UPDATE**

Brief discussion was given to the draft copy of the proposed Red Oak Employee Manual. Continued

discussion will continue at future meetings until the manual is ready to implement on July 1, 2011.

**ADJOURNMENT**

Director Schmid moved, Director Griffen seconded to adjourn the meeting at 8:50 p.m. The next Board of Directors meeting will be held on Monday, April 25, 2011 at 6:00 p.m., in the Sue Wagaman Board Room at the Webster Building. The motion carried unanimously.

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Lee Fellers, President Shirley Maxwell, Secretary