

***Red Oak Community School District***  
**Regular Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
 Red Oak Technology Center-Red Oak High School Campus  
 Monday, March 26, 2012

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

**PRESENT:**

**Directors:** Lee Fellers, Warren Hayes, Paul Griffen, Bill Drey, Elizabeth Dilley,  
 Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary

**APPROVAL OF AGENDA**

Director Drey moved with a second by Director Griffen to approve the agenda as presented. The motion carried unanimously.

**VISITORS AND PRESENTATIONS**

Inman Primary School Principal Gayle Allensworth and Instructor Jen Bruce were present to present the PTO and box top project of purchasing a 20 x 8 foot climbing wall for the Inman Primary Schools Gymnasium which will be used for cross curricular activities. The Directors officially received this gift and expressed their appreciation to the Inman PTO and the Inman staff.

**CONSENT AGENDA**

Director Drey moved with a second by Director Dilley to approve the agenda as approved:

- Approval of minutes from March 12, 2012
- Approval of monthly business reports
- Approval of an open enrollment request for a family from the East Mills School District
- Approval and final reading of board policies: Code No. 412.1 Support Staff Employee Compensation; 412.2 Support Staff Employee Wage and Overtime Compensation; 412.3 Support Staff Employee Group Insurance Benefits; 412.4 Support Staff Employee Tax Shelter Programs; 413.1 Support Staff Employee Resignation; 413.2 Support Staff Employee Retirement; 413.3 Support Staff Employee Discipline; 413.4 Support Staff Employee Termination of Employment; 413.5 Support Staff Employee Reduction in Force.
- Approval of an educational service agreement with Woodward-Granger School District

The motion carried unanimously.

**OLD BUSINESS**

**RECYCLING PROJECT**

Director Dilley moved with a second by Director Griffen to give formal action and a commitment for funding to the Red Oak Always Recycles Program in the amount of \$2,000. The motion carried unanimously.

**NEW BUSINESS**

**SCHOOL AUDIT**

An introduction by Business Manager Shirley Maxwell and an overview with Auditor Bruce D. Frink, CPA, by telephone conference explained the fiscal year 2010-2011 school audit to the Board. Director

Griffen moved with a second by Director Dilley to adopt the 2010-2011 school audit as presented. The motion carried unanimously.

### **BUDGET PRESENTATION**

Director Griffen moved with a second by Director Hayes to approve the monthly financial report. The motion carried unanimously.

Business Manager Shirley Maxwell provided an overview of the fiscal year 2012-2013 school budget. Director Dilley moved with a second by Director Griffen to approve the publication date of March 27, 2012, for fiscal year 2012-2013 school budget and sets the public hearing for April 9, 2012, at 6:15 p.m. at the Red Oak Community School District Administrative Center, Technology Building, 2011 N 8<sup>th</sup> Street, Red Oak, Iowa 51566. The motion carried unanimously.

### **PERSONNEL CONSIDERATIONS**

Director Dilley moved with a second by Director Griffen to approve contracts for Bob Peterson as High School Industrial Tech Education Instructor, Dave Carlson as Middle School Industrial Tech Education Instructor Arryn Blomstedt as Early Childhood Education Instructor for the 2012-2013 school year and Patty Henke as Assistant Softball Coach for the 2011-2012 softball season. The motion carried unanimously.

### **INTEREST BASED BARGAINING**

Director Griffen moved with a second by Director Dilley to approve the 2012-2013 master contract with the Red Oak Education Association. The motion carried unanimously.

### **ADJOURNMENT**

Director Griffen moved with a second by Director Hayes to adjourn at 9:16 p.m. The next regular Board Meeting and school budget public hearing will be held on Monday, April 9, 2012, at 6:00 p.m. in the Sue Wagaman Board Room at the Red Oak Administrative Center, 2011 N 8<sup>th</sup> Street, Red Oak. The motion carried unanimously.

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Lee Fellers, President

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Shirley Maxwell, Board Secretary