

***Red Oak Community School District***  
**Regular Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
 Red Oak Technology Center-Red Oak High School Campus  
 Monday, January 28, 2013

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

**PRESENT:**

**Directors:** Lee Fellers, Warren Hayes, Paul Griffen, Bill Drey, Kathy Walker  
 Terry Schmidt, Superintendent, & Shirley Maxwell, Board Secretary

**APPROVAL OF AGENDA**

Motion by Director Drey with a second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

**GOOD NEWS**

The Directors welcomed Red Oak High's Student Council President Ashley Peterson who shared information about an initiative called *Real Character*, a program designed to teach high school students how to make right choices now and for life. According to Ms. Peterson *Real Character* consists of four key elements: Character Talks, Unique Competitions, Team Captains, and Weekend Challenges. The Directors were receptive to the program effort but will consider final endorsement on February 11 after reference reports are received. The program as proposed would not have a cost for the school district as underwriting would take place with the Grace Baptist Church of Red Oak.

**PRESENTATION & REVIEW OF SCHOOL AUDIT**

The Directors received the annual school audit report provided by Nolte, Cornman, & Johnson of Newton, Iowa. The report was presented by Mary Babinat, co-owner of the firm, along with a set of management recommendations that will strengthen the fiscal operations of the Red Oak CSD. Director Hayes moved with a second by Director Griffen to approve the 2011-2012 audit. The motion carried unanimously.

**CONSENT AGENDA**

Director Drey moved with a second by Director Hayes to approve the consent agenda as presented removing board policies: 602.1 Curriculum Development; 602.2 Curriculum Implementation; and 602.3 Curriculum Evaluation, for further review.

- Approval of minutes from January 14, 2013
- Approval of monthly business reports as presented
- Approval of final reading of board policy code no. 602.4 Pilot – Experimental – Innovative Projects

The motion carried unanimously.

### **CLOSED SESSION**

Director Griffen moved with a second by Director Drey to move into closed session at 7:02 p.m. under Iowa Code 21.5(1)(a) of the open meetings law to review or discuss records which are required or authorized to be kept confidential. The motion carried unanimously. The Board came out of closed session at 7:39 p.m. Director Griffen moved with a second by Director Drey to affirm eligibility of a student for college work according to section 261E.6 subsection of the Iowa Code. The motion carried unanimously.

### **CLOSED SESSION**

Director Drey moved with a second by Director Walker to move into closed session at 7:50 p.m. per section 21.5(1)(i) of the Iowa Code [To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.]” The motion carried unanimously. The Board came out of closed session at 8:47 p.m. Director Drey moved with a second by Director Walker to authorize recruitment and employment of a head football coach, physical education instructor, and other endorsements as applicable. The motion carried unanimously.

### **CLOSED SESSION**

Director Hayes moved with a second by Director Walker to move into closed session at 8:50 p.m. per section 21.5(1)(I) of the Iowa Code [To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.]” The motion carried unanimously. The Directors conducted the closed session with the school business manager and superintendent to discuss aspects of the business manager's shared position between Red Oak and Stanton School Districts. The Board came out of closed session at 9:18 p.m. no formal action was taken.

### **FACILITY PROPOSALS**

The Directors received two proposals from firms wishing to complete a comprehensive facilities review and study for the school district. The two proposals received were Estes Construction in the amount of \$29,000 and from the architecture firm of Alley, Poyner, Macchietto of Omaha in the amount of \$40,860 for the initial study phase. After a brief discussion, the Directors determined additional information is needed and more discussion will take place at the February 11 regular meeting.

### **ADJOURNMENT**

Director Drey moved with a second by Director Griffen to adjourn the meeting at 9:45 p.m. The next regular board meeting will be held on Monday, February 11, 2013 at 6:00 p.m. in the Sue Waganan Board Room, Administrative Center, Technology Building. The motion carried unanimously.

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Lee Fellers, President

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Shirley Maxwell, Board Secretary