

Red Oak Community School District
Regular Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
 Red Oak Technology Center-Red Oak High School Campus

Monday, December 10, 2012

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Warren Hayes, Paul Griffen, Bill Drey, Kathy Walker
 Terry Schmidt, Superintendent, & Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Motion by Director Drey with a second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

VISITORS & PRESENTATIONS

The meeting opened with a greeting from Senator Joni Ernst who provided brief comments about the upcoming legislative sessions and her willingness to be of assistance with any questions or concerns from the Red Oak Community School District. Director Paul Griffen introduced guest Cody Darrell, a local Boy Scout member who was present to observe the meeting.

CONSENT AGENDA

Director Griffen moved with a second by Director Drey to approve the consent agenda presented. The motion carried unanimously.

- Approval of minutes from November 12 & 19, 2012
- Approval of monthly business reports as presented
- Approve retirement letter from Howard Olson, bus driver after 14 years
- Approve resignation letter from Patty Henke, assistant softball coach
- Approval of final reading of Board Policy Code 508.2 Open Night
- Approval of education service agreements with the Council Bluffs School District

The motion carried unanimously.

NEW BUSINESS

DISTRICT FACILITIES PROPOSED STUDY

The Directors received a presentation from the Iowa Construction Advocate Team (ICAT) represented by Mr. Ric Parades of the Estes Construction Company and Mr. Sam Johnson of BLDD Architecture. ICAT is a partner organization with the Iowa Association of School Boards to assist school districts in planning facility improvements. The presentation by the ICAT group was provided to help the Directors with one of its major goals for the current year which is Goal 4.1 *The Board of Directors will complete a comprehensive analysis (with recommendations) of all district facilities with an emphasis on program needs, economies of operations, and adherence to all equity issues in order to meet the needs of 21st century learners.*

HIGH SCHOOL MEDIA CENTER PROPOSAL

Director Hayes moved with a second by Director Drey to endorse establishing a library council to explore the opportunity for the high school media center. The motion carried unanimously.

CLOSED SESSION

Director Drey moved with a second by Director Hayes to move into closed session at 8:35 p.m. per section 21.5(1)i of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. The motion carried unanimously. The board came out of closed session at 9:25 p.m.

PERSONNEL CONSIDERATION

Director Griffen moved with a second by Director Walker to approve the following employment contracts: Jim Hambright, varsity boys head track coach; Rachel Lammert, varsity girls head track coach; Bob Peterson, varsity boys assistant track coach; Brandon Krause, varsity girls assistant track coach; Shana Brown, middle school girls track coach; and Patty Henke, varsity girls head softball coach. The motion carried unanimously.

Director Drey moved with a second by Director Hayes to end the fulltime employment contract for Natalie Mannen as a transportation department driver. The motion carried unanimously.

Director Fellers moved with a second by Director Drey to approve the employment of Kevin Crouch as a transportation driver to replace retiring Howard Olson, who has served the district for 14 years. The motion carried unanimously.

REQUEST TO TRANSFER FUNDS

Director Drey moved with a second by Director Hayes to approve the transfer of \$377,932.50 to the debt service fund. The motion carried unanimously.

CAGE PROJECT PAYMENT REQUEST

Director Griffen moved with a second by Director Drey to approve the payment of \$10,622 to JFSCO Engineering for the Middle School Cage Project of which \$5,311 will be returned to the school district as a donation. The motion carried unanimously.

ADJOURNMENT

Director Walker moved with a second by Director Hayes to adjourn the meeting at 9:45 p.m. The next regular board meeting will be held on Monday, December 17, 2012 at 6:00 p.m. in the Sue Wagaman Board Room, Administrative Center, Technology Building. The motion carried unanimously.

Lee Fellers, President

Shirley Maxwell, Board Secretary