#### *Red Oak Community School District* **Regular Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center

Red Oak Technology Center-Red Oak High School Campus

Monday, June 10, 2013

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

### **PRESENT:**

**Directors:** Lee Fellers, Paul Griffen, Bill Drey, Kathy Walker, Warren Hayes Terry Schmidt, Superintendent & Shirley Maxwell, Board Secretary

# APPROVAL OF AGENDA

Motion by Director Drey with a second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

# **CONSENT AGENDA**

Director Drey moved with a second by Director Griffen to approve the consent agenda as presented.

- Minutes from May 28 and 29, 2013.
- Monthly business reports as presented.
- Approval of an educational services agreement with the Council Bluffs CSD.
- Approval of an open enrollment request as presented.
- Approval of the following statement to complete the school calendar waiver process: The Red Oak Board of Directors has determined that a starting date during the week of August 26 to August 30 as specified in Iowa Code section 279.10 subsection 1 will have a significant negative educational impact by creating a school year that starts at least two weeks after students begin extracurricular activities and would not end until after the Memorial Day weekend in 2014.

• Approval of a new contract with Drive Tek to provide educational services in Red Oak. The motion carried unanimously.

# **OLD BUSINESS**

# ELECTRONIC CONFERENCE

An electronic conference was held with Randy West, Carrie Wade and Paul Neuharth with BLDD Architects and Estes Construction at 6:10 p.m.

# GOOD CONDUCT POLICY REVISIONS

Director Griffen moved with a second by Director Drey to approve the first reading of the middle school handbook Good Conduct rule. The motion carried unanimously. **NEW BUSINESS** 

# STUDENT ATTENDANCE POLICY

Mr. Michael Moran addressed the board to discuss student attendance policy concerns and presented new language guidelines for the board to review.

# STUDENT HANDBOOKS

Director Drey moved with a second by Director Walker to approve the Inman Primary and Washington Intermediate Schools student handbooks for the 2013-2014 school year as presented. The motion carried unanimously.

#### **TECHNOLOGY DEPARTMENT HANDBOOK**

Director Drey moved with a second by Director Hayes to approve the technology department handbook for the 2013-2014 school year as presented with the suggested revisions. The motion carried unanimously.

#### LEGION PARK/SPORTS COMPLEX FACILITIES

Director Drey has served on a committee to review and revise the agreements between the school district and the city of Red Oak for the Legion Park facilities and the sports complex. These documents had not been reviewed or updated for several years. This item will be on the next agenda

#### PERSONNEL CONSIDERATIONS

Director Drey moved with a second by Director Hayes to authorize an employment contract for Gisele-Laura Sogas Rodriguez as a high school spanish instructor for the 2013-2014 school year to be placed on the salary schedule at the MA level, step 4. The motion carried unanimously.

Director Drey moved with a second by Director Hayes to authorize an employment contract for Ashley Pegg as a first grade instructor at Inman Primary School for the 2013-2014 school year to be placed on the salary schedule at the BA level, step 0. The motion carried unanimously.

Director Drey moved with a second by Director Hayes to authorize an employment contract for Theo Fundermann as a special education instructor for the 2013-2014 school year to be placed on the salary schedule at the BA+20 level, step 4 with five extended contract days. In addition, Theo Fundermann will be awarded a supplemental contract to be the head boys' basketball coach at the high school. The motion carried unanimously.

Director Drey moved with a second by Director Hayes to authorize the transfer of Mark Erickson from middle school language arts instructor to high school social sciences instructor, and Leanne Fluckey from middle school language arts to middle school mathematics. The motion carried unanimously.

Director Griffen moved with a second by Director Walker to authorize the supplemental contract assignments of Mark Erickson as assistant high school football coach; Tiegan Podliska as assistant high school football coach; Joe Erickson as middle school football coach; and Kirstin Gomez as high school flags-color guard sponsor for the 2013-2014 school year. The motion carried unanimously.

Director Hayes moved with a second by Director Walker to approve Tammy VanMeter as middle school yearbook assistant sponsor for the 2013-2014 school year. The motion carried unanimously.

#### **BOARD POLICY UPDATES**

Director Drey moved with a second by Director Hayes to approve the review and revision of the following policies as presented: 603.1 Basic Instruction Program, 603.2 Summer School Instruction, 603.3 Special Education, 603.4 Multicultural Gender Fair, 603.5 Health Education, 603.6 Physical Education, 603.7 Career Education, 603.8 Teaching About Religion, 603.8R1 Teaching About Religion Regulation-Religious Holidays, 603.9 Academic Freedom, 603.9R1 Teaching Controversial Issues, 603.10 Global Education, 603.11 Citizenship. The motion carried unanimously.

#### **CLOSED SESSION**

Director Griffen moved with a second by Director Drey to go into closed session at 8:34 p.m. per section 21.5(l)I To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session The board came out of closed session at 9:12 p.m.

#### ADJOURNMENT

Director Drey moved with a second by Director Hayes to adjourn the meeting at 9:32 p.m. The next regular board meeting will be held on Monday, June 24 at 6:00 p.m. in the Sue Wagaman Board Room, Administrative Center, Technology Building. The motion carried unanimously.

Lee Fellers, President

Shirley Maxwell, Board Secretary