

Red Oak Community School District
Regular Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
 Red Oak Technology Center-Red Oak High School Campus
 Monday, June 24, 2013

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Paul Griffen, Bill Drey, Kathy Walker, Warren Hayes
 Terry Schmidt, Superintendent & Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Motion by Director Drey with a second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

GOOD NEWS

Coaches Dan and Nita Martinez and many team members of the 2013 Red Oak High School Tennis Team were in attendance for recognition of a great year in tennis competition.

CONSENT AGENDA

Director Drey moved with a second by Director Hayes to approve the consent agenda removing board policy code 603.4 Multicultural Gender Fair from the consent agenda.

- Minutes from June 10, 2013
- Monthly business reports as presented
- Approval of an open enrollment request as presented
- Approval and adoption of final reading of the Good Conduct Rule as presented
- Final reading and approval of board policies: 603.1 Basic Instruction Program, 603.2 Summer School Instruction, 603.3 Special Education, 603.4 Multicultural Gender Fair, 603.5 Health Education, 603.6 Physical Education, 603.7 Career Education, 603.8 Teaching About Religion, 603.8R1 Teaching About Religion Regulation-Religious Holidays, 603.9 Academic Freedom, 603.9R1 Teaching Controversial Issues, 603.10 Global Education, 603.11 Citizenship.
- Approval of board resolution for payment vouchers prior to July 1, 2013

The motion carried unanimously.

OLD BUSINESS

STUDENT ATTENDANCE POLICY

Director Drey moved with a second by Director Walker to approve the student handbook attendance policies with the wording in the student handbooks to be in agreement with board policies. The motion carried unanimously.

STUDENT, COACHES, ACTIVITIES HANDBOOKS

Director Drey moved with a second by Director Hayes to approve the student, coaches, and activities handbooks for the 2013-2014 school year with the suggested changes. The motion carried unanimously.

INSTRUMENTAL MUSIC PLANNING

The instrumental music long range planning and program enhancement topic will be on a future agenda for further discussion.

LEGION PARK/SPORTS COMPLEX FACILITIES

The city is still working on the Legion Park sports complex shared facility agreements. This agenda item will be on a future agenda for board approval.

SCHOOL BUS BIDS

Consideration and discussion of bids for school bus replacement will be on a future agenda.

TECHNOLOGY EQUIPMENT ACQUISITIONS

Director Hayes moved with a second by Director Drey to approve the purchase of document cameras for the Inman Primary and Washington Intermediate Schools at the cost of \$11,500. The motion carried unanimously.

NEW BUSINESS

SHARED MANAGEMENT POSITIONS

Director Drey moved with a second by Director Hayes to approve the shared management agreements for transportation and business manager with the Stanton Community School District for fiscal year 2014 and continue with the shared instructional programs of vocational agriculture and industrial technology as presented. The motion carried unanimously.

FEE STRUCTURES FOR 2013-2014

Director Drey moved with a second by Director Griffen to increase all breakfast and lunch prices by .10 cents and the cost of milk by .05 cents for the 2013-2014 school year. The motion carried unanimously.

BOARD POLICY CODE 603.4

Director Drey moved with a second by Director Hayes to approve board policy code 603.4 Multicultural Gender Fair with the punctuation correction of a comma to be placed between creed and sexual orientation. The motion carried unanimously.

CLOSED SESSION

Director Drey moved with a second by Director Hayes to go into closed session at 8:30 p.m. per section 21.5(1)i To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and as authorized by section 21.5(1)(a) of the open meetings law to review or discuss records which are required or authorized to be kept confidential. The board came out of closed session at 10:08 p.m.

PERSONNEL CONSIDERATIONS

Board Motion by Director Drey, seconded by Director Hayes to approve the percentage salary recommendations for each Principal, Department Director, and District Administrative Support Personnel as recommended by the Superintendent. Each individual will be notified by letter as to their percentage increase. Motion carried unanimously. Salaries approved per Board of Directors action on June 24, 2013:

Name	Percent Increase	New Salary
Gayle Allensworth	4.5%	\$80,400
Bob Deter	3.75%	\$70,885
Henry Devito	3.75%	\$51,890
*\$5,000 incentive compensation in addition as a permanent part of the base salary		
Deb Drey	4.01%	\$33,860
Sharon Foote	3.01%	\$26,015
Carlos Guerra	3.75%	\$51,380

Linda Guerra	3.96%	\$18,200
Heather Hall	4%	\$42,910
Rita Leinen	8.7%	\$26,465
Jeanice Lester	4.01%	\$34,800
Shirley Maxwell	4.01%	\$63,500
*\$5,000 in addition for shared business management work at Stanton CSD		
Nate Perrien	3.75%	\$77,255
Jedd Sherman	0.48%	\$87,500
Barb Sims	4.01%	\$85,750
Jeff Spotts	3.75%	\$77,255
Pete Wemhoff	3.75%	\$46,205

Home School Assistance Program Staff:

Karen Dean and Bonnie Viner: no change in compensation rate.

Average wage increase for the above group: 3.9%

Director Drey moved with a second by Director Griffen to approve the transfer of Mike Moran, Student Support Coordinator to Middle School physical education instructor for the 2013-2014. The motion carried unanimously.

Director Drey moved with a second by Director Walker to approve the transfer of Laura Horn from High School English to K-8 media specialist for the 2013-2014. The motion carried unanimously.

Director Hayes moved with a second by Director Drey to approve the transfer of Janelle Erickson from Inman Primary/Middle School media specialist to upper grade level literacy/reading instructor for the 2013-2014. The motion carried unanimously.

Director Drey moved with a second by Director Hayes to approve the following: Mike Moran, 7th grade football coach; Dan Pollock, assistant high school basketball coach; Kelen Panec, National Honor Society sponsor and co-sponsor of student council at the high school; Theo Fundermann, co-sponsor of student council at the high school. The motion carried unanimously.

Director Hayes moved with a second by Director Griffen to approve the recommendation from Director of Activities Jeff Spotts to hire Nick Crouse as high school assistant football coach for the 2013-2014. The motion carried unanimously.

Director Griffen moved with a second by Director Drey to approve the resignation of Denny Redel from his teaching position. The motion carried unanimously.

ADJOURNMENT

Director Drey moved with a second by Director Walker to adjourn the meeting at 10:24 p.m. The next regular board meeting will be held on Monday, July 15 at 6:00 p.m. in the Sue Wagaman Board Room, Administrative Center, Technology Building. On Monday, July 22 there will be a Financing School Facilities Workshop with Matthew R. Gillaspie, Senior Vice President, Public Finance Services with Piper Jaffray & Company. The motion carried unanimously.