

**Red Oak Community School District
Board of Directors Meeting Work Session**

**Meeting Location: Sue Wagaman Board Room,
Red Oak CSD Administrative Center-Red Oak Technology Center-Red Oak High School Campus
Thursday, January 16, 2014**

PRESENT: Directors: Lee Fellers, Paul Griffen, Kathy Walker, Warren Hayes, Bill Drey
Terry Schmidt, Superintendent; and Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Motion made by Director Drey, second by Director Griffen to approve the agenda with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

GOOD NEWS

Direct TV is raising funds to be able to purchase the remaining two AED's needed for Washington and Red Oak Early Childhood Center. They are hoping to have the \$3,400 needed to purchase these AED's by spring. The Maintenance and Operations Department and Transportation Department were recognized for their diligence and hard work during the recent cold and severe weather.

NEGOTIATIONS

Letters of Interest were exchanged between The Red Oak Education Association and the Red Oak Support Staff Association with the Red Oak Board of Directors.

CONSENT AGENDA

Motion made by Director Drey, second by Director Walker to approve the consent agenda as presented with the following changes: Code No. 801.1 –remove the word “and” between building and will, Code No. 802.4R1 remove the NOTE from this policy. Motion carried unanimously.

DISTRICT FACILITIES STUDY AND AMENDMENT OF CONTRACT

MOTION was made by Drey, second by Griffen to approve the contract amendment with BLDD Architects to include a partnership with the communications firm, UNICOM of St Louis, Missouri at a cost to not exceed \$25,200. Motion carried unanimously.

RED OAK CURRICULUM COUNCIL REPORT

Barbara Sims, Director of Curriculum & Instruction along with Fine Arts Committee Members Dan Black, Curt Adams, Linnea Wemhoff and Kevin Kilpatrick provided an update and a recommendation to the Directors for a revised / updated curriculum in vocal arts, instrumental arts, and visual arts. This process has been approved by the Red Oak Curriculum Council. Motion made by Griffen, second by Drey to approve the updated curriculum for the vocal arts, instrumental arts, and visual arts as presented. Motion carried unanimously.

IOWA ASSESSMENTS RESULTS FOR RED OAK SCHOOLS 2013

Principals presented the 2013 Iowa Assessment Results for their buildings. Overall the district showed growth from the 2012 assessment testing. Directors commended the principals and their staff members on the growth in the assessment testing across the district. Directors stated that they are very pleased with the progress that has been made and encourage all to keep up the momentum.

SCHOOLS IN NEED OF ASSISTANCE STATUS AND UPDATE

The Iowa Department of Education reports annually the status of all schools concerning the federal initiative called No Child Left Behind. Current standards require that all students must be 100% proficient on state standards. Washington School is in delayed year two in reading, Red Oak Middle School continues as a School in Need of Assistance for reading / math while Inman Primary School has the first year as a School in Need of Assistance in reading.

STUDENT SUPPORT COORDINATOR PROGRAM UPDATE AND ATTENDANCEW POLICY REVIEW

Student Support Coordinator Theo Fundermann updated the board on his work with at-risk students and reflected on the first semester. He discussed the new attendance policy in Red Oak and how it has created several improvements for the students' attendance and tardy issues.

IOWA DEPARTMENT OF EDUCATION ANNUAL DROPOUT REPORT

Principal Sherman gave a dropout update and report for the first semester. Sherman reported thirteen students as dropouts in the last school year.

PERSONNEL CONSIDERATIONS AND REQUEST FOR EARLY RETIREMENT BENEFITS

Motion made by Drey, second by Hayes to approve a paraeducator contract for Sarah Williams waiving the normal 30 day probationary period with compensate set per scale at \$8.75 per hour. Motion carried unanimously.

Motion made by Griffen, second by Walker to accept the early retirement request of Diane Kurtz at the end of the 2013-2014 school year. Motion carried unanimously.

BOARD POLICY REVIEW SECION 900 COMMUNITY RELATIONS

This item will be placed on the January 27, 2013 agenda.

REPORTS

The IASB 2014 Legislative Conference will be held Jan. 27, 2014 at Embassy Suites on the River, Des Moines, Iowa. The IASB Director District 7 meeting will be held in Red Oak on Feb. 5th at the Red Coach Inn Banquet Center.

ADJOURNMENT

Motion made by Griffen, second by Walker to adjourn the meeting at 10:15 p.m. The motion carried unanimously. The next regular board meeting will be held on Monday, January 27, 2014 at 6:00 p.m. in the Sue Wagaman Board Room Red Oak CSD Administrative Center.

Lee Fellers, President

Shirley Maxwell, Board Secretary