

Red Oak Community School District

Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center-Red Oak High School Campus
Monday, March 10, 2014

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Paul Griffen, Bill Drey, Kathy Walker, Warren Hayes
Terry Schmidt, Superintendent and Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Item 5.5 (Request for Out of District Travel) and Item 5.6 (Final approval of Board Policy 905.1 and 905.2) were removed from the consent agenda. Motion by Director Drey with a second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

COMMUNICATIONS

A Celebration of Success was held with certificates given to students involved at the state/district level in the following activities: ROHS Jazz Band – SWIBA Jazz Festival and State Jazz Festival, ROMS Jazz Band – SWIBA Jazz Festival, Youth Art Month Show, State of Iowa Swim Championship, State Large Group Speech, State Bowling Tournament Team and Class 1A Champion.

Kathleen Mayes, high school business instructor, gave a brief overview of the Multi-Occupational Course Program.

Affirmations and commendations were given to the cast and support workers for the high school musical: *Thoroughly Modern Millie* and to IPS Grade One Instructor Becky Dolch and students for the Character Counts food pantry project.

CONSENT AGENDA

Motion made by Director Drey, second by Director Griffen to approve the consent agenda with deletion of 5.5 (Request for Out of District Travel) and 5.6 (Final Approval of Board Policy Code 905.1 and 905.20) as presented which included the following:

- Review and approval of February 24, 2014 meeting minutes
- Review and approval of the monthly business reports
- Review and approval of the open enrollment in requests for the 2014-2015 school year

The Motion carried unanimously.

Motion made by Director Walker, second by Director Griffen to approve the out of state trip for the Grade Eight choir to travel to Kansas City and perform in the Worlds of Fun Music Festival. The motion carried unanimously.

Motion made by Director Drey, second by Director Hayes to approve the final reading of Board Policy code 905.1 (Community Use of Facilities). The motion carried unanimously.

Motion made by Director Griffen, second by Director Walker to approve the first reading of Board Policy code 905.2 (Community Use of School Equipment) as amended with the following sentence added to the beginning of the policy: To foster collaboration within the community, the district equipment can be loaned to groups that work with the Red Oak Community School District. The motion carried unanimously.

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CLOSED SESSION

Motion made by Director Hayes, second by Director Walker to go into a closed session at 7:03 p.m. per Iowa Code section 21.5(1)(a) of the open meetings law “to review or discuss records which are required or authorized by state or federal law to be kept confidential, or to be kept confidential as a condition for continuation of federal funds.” The motion carried unanimously. The Board came out of closed session at 7:28 p.m.

RED OAK FINE ARTS CURRICULUM RESOURCES

Motion made by Director Drey, second by Walker to approve the submitted fine arts curriculum resource materials to be funded in the current fiscal year. The motion carried unanimously.

PROPOSED 2014-2015 SCHOOL CALENDAR

Motion made by Director Drey, second by Director Griffen to conduct a public hearing on the proposed Red Oak 2014-15 School Calendar on March 31, 2014 at 6:15 p.m. at the District Administrative Center, Sue Wagaman Board Room, 2011 N. 8th Street, Red Oak, Iowa. Motion carried unanimously.

SCHOOL BUDGET EXPENDITURE REDUCTION

Superintendent Schmidt presented the school budget expenditure reduction concepts for FY 15. Building principals explained how these reduction concepts would affect the respective attendance centers.

SCHOOL BUDGET REVIEW

Due to time constraints this topic will be discussed at a special meeting on Wednesday, March 12, 2014, 7:00 p.m.

SUNSHINE AND RAINBOWS/LIL’ TIGERS PRE-SCHOOL BOARD OF DIRECTORS

The Sunshine and Rainbows/Lil’ Tigers Pre-school Board of Directors would like school representation on their board as this has occurred in the past. Superintendent Schmidt will appoint someone from the district to serve on this board.

PARENT/TEACHER CONFERENCES

Building principals reported on attendance for parent/teacher conferences conducted February 11th and 13th.

DISTRICT FACILITATING TEAM UPDATE

Board President Lee Fellers and Director Paul Griffen reported on the recent meeting held by the District Facilitating Team. The first Community Engagement Session will be conducted on April 3, 2014, 6:30 p.m. at the Red Oak High School Gym.

CONTRACT RATIFICATIONS

Motion made by Director Griffen, second by Director Walker to ratify the 2014-2015 master contract between the Red Oak Education Association and the Red Oak Community School District. The motion carried unanimously.

Motion made by Director Drey, second by Director Hayes to ratify the 2014-2015 master contract between the Red Oak Support Staff Association and the Red Oak Community School District. The motion carried unanimously.

CLOSED SESSION

Motion made by Director Drey, second by Director Walker to enter into closed session at 9:31 p.m. per Iowa Code section 21.5(1)(i) “to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to

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that individual's reputation and that individual requests a closed hearing." The motion carried unanimously. The Board came out of closed session at 9:55 p.m.

PERSONNEL CONSIDERATIONS

Motion made by Director Griffen, second by Director Drey to accept, with regret, the resignation of Pete Wemhoff as Director of Maintenance and Operations. The motion carried unanimously.

Motion made by Director Hayes, second by Director Griffen to approve Carlos Guerra as interim director of Maintenance and Plant Operations/Transportation Director effective immediately with a contract adjustment of \$800.00 per month followed by a review by the Directors in thirty days. The motion carried unanimously.

Motion made by Director Griffen, second by Director Drey to approve Nathan Rouse as a volunteer assistant track coach for the 2014 spring track season. The motion carried unanimously.

BOARD OF DIRECTORS GOALS AND STRATEGIES FOR FY 14 AND 15

Due to time constraints, this topic will be on an upcoming agenda.

SPECIAL MEETING

A special meeting will be held Wednesday, March 12, 2014 to review the 2014-2015 school budget.

ADJOURNMENT

Motion was made by Director Drey, second by Director Griffen to adjourn the meeting at 10:03 p.m.

The next regular board meeting will be held on Monday, March 31, 2014 in the Sue Wagaman Board Room at the District Administrative Center, Technology Building.

Lee Fellers, President

Shirley Maxwell, Board Secretary