

Red Oak Community School District

Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center-Red Oak High School Campus
Monday, March 31, 2014

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Paul Griffen, Bill Drey, Kathy Walker, Warren Hayes
Terry Schmidt, Superintendent and Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Motion was made by Director Drey with a second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

COMMUNICATIONS

Shopko has awarded the Red Oak Community School District with a \$2,000 gift. The gift is part of Shopko's Community Foundation effort to return dollars to organizations like schools who can find multiple uses to benefit learners.

The Washington Intermediate School has been awarded a \$750.00 community garden grant from Hy-Vee for this summer. The grant was written for student volunteers to raise garden crops that will be used for the summer lunch program (the produce will be donated to the summer lunch program) in large garden containers. Mrs. Sims will be working with a group of 20 volunteers (4th and 5th graders) to build the containers and get the garden going.

CONSENT AGENDA

Motion made by Director Drey, second by Director Griffen to approve the consent agenda.

- Minutes from March 10 and 12, 2014 as presented.
- Monthly business reports as presented.
- Open enrollment request for kindergarten in 2014 – 2015 as presented.
- Final reading and approval of board policy code 905.2 Community Use of School Equipment.

PUBLIC HEARING FOR 2014-2015 SCHOOL CALENDAR

A public hearing for the 2014-2015 school calendar was held on March 31, 2014 at 6:15 p.m. at the District Administrative Center, Sue Wagaman Board Room, 2011 N. 8th Street, Red Oak, Iowa. Director Bill Drey presented the proposed 2014-2015 calendar. The school day will operate on hours not days. The public hearing was closed at 6:25 p.m. Motion by Director Drey, second by Director Griffen to approve the 2014-2015 school calendar as submitted with the first day for students August 13th and the last day is planned for May 21st. Motion carried unanimously.

PUBLIC HEARING FOR 2014-2015 SCHOOL BUDGET

A public hearing for the 2014-2015 school budget was held on March 31, 2014 at 6:30 p.m. at the District Administrative Center, Sue Wagaman Board Room, 2011 N. 8th street, Red Oak, Iowa. Business Manager Shirley Maxwell presented the budget. The public hearing was closed at 6:39 p.m. Motion by Director Drey, second by Director Walker to adopt the 2014-2015 school budget that proposed revenues of \$16,576,898 and proposed expenditures of \$19,994,403 requiring a tax rate levy of \$15.98774 per \$1,000.00 of taxable valuation. Motion carried unanimously.

RESOLUTION: AUTHORIZATION TO LEVY FUNDS

Motion by Director Drey, second by Director Griffen that the Red Oak Community School District Board of Directors will levy property tax in fiscal year 2014-2015 for the regular program budget adjustments as allowed by Iowa Code Section 257.14. Motion carried unanimously.

RED OAK HIGH SCHOOL INTRUDER DRILL REVIEW AND RECOMMENDATIONS

Guidance Counselor John Brabec, and Red Oak police officers Lt. John Bruce and Sr. Officer Nate Elwood updated the directors about the intruder drill that was conducted at ROHS on Friday, February 28, 2014.

BUDGET REDUCTION PLANNING FOR THE FISCAL YEAR 2015

Superintendent Schmidt presented a proposed reduction in force plan for Fiscal Year 2015.

Motion was made by Director Drey, second by Director Hayes to approve the reduction of instructional staff as presented, reducing 6.63 FTE. (Inman Primary Reduction was reduced to .25.) AYES: Director Drey, Director Fellers, Director Hayes, Director Griffen, NAY: Director Walker

MOTION was made by Director Drey, second by Director Walker to approve the reduction of administrators/directors by 1.0 as presented. Motion carried unanimously.

MOTION was made by Director Walker, second by Director Drey to discontinue the high school French program at the end of the 2013-2014 school year. AYES: Director Walker, Director Drey, Director Fellers, Director Hayes, ABSTAIN: Director Griffen

MOTION was made by Director Drey, second by Director Hayes to approve the reduction of para-educators by 3 FTE and a reduction of para hours on Wednesday Early Out days as presented. Motion carried unanimously.

MOTION was made by Director Drey, second by Director Hayes to reduce the reduction in the food service area of 1.5 positions as presented. Motion carried unanimously.

MOTION was made by Director Griffen, second by Director Hayes to approve the reduction of 1.15 FTE in the secretarial area. Motion carried unanimously.

MOTION was made by Director Drey, second by Director Griffen to approve the reduction of 2.5 FTE from the Maintenance and Operations Department as presented. Motion carried unanimously.

MOTION was made by Director Drey, second by Director Griffen to approve the reduction of 1.0 FTE from the transportation department. Motion carried unanimously.

BOARD OF DIRECTORS GOAL AND STRATEGIES REVIEW

This topic will be placed on an upcoming agenda.

FREEDOM OF INFORMATION ACT (FOIA)-REQUEST TO INSPECT RECORDS FORM APPROVAL

Motion was made by Director Walker, second by Director Griffen to approve Code No. 901E1, Request to Inspect Records Form. Motion carried unanimously.

PERSONNEL CONSIDERATIONS: EARLY RETIREMENT REQUEST AND OTHER RECOMMENDATIONS

Motion was made by Director Griffen, second by Director Walker to approve the resignation request of Jeanne Redel effective at the end of the 2013-2014 school year and early retirement benefits for Jeanne Redel. Motion carried unanimously.

Motion was made by Director Drey, second by Director Walker to approve Mike Moran as Red Oak Middle School track coach for the 2014 season and Lisa Vanderhoof as Red Oak High School girls' assistant softball coach for the 2014 season. Motion carried unanimously.

Motion was made by Director Hayes, second by Director Drey to approve the interim assignment for Operations (Transportation/Maintenance) Administrative Assistant to Mindy Riibe effective immediately. Motion carried unanimously.

DISTRICT FACILITATING TEAM UPDATE

Board President Lee Fellers and Director Paul Griffen reported on the recent meeting held by the District Facilitating Team. The first Community Engagement Session will be conducted on April 3, 2014, 6:30 p.m. at the Red Oak High School Gym.

SPECIAL MEETING

A special meeting will be held Thursday, April 10, 2014 in the Sue Wagaman Board Room at the District Administrative Center, Technology Building.

ADJOURNMENT

Motion was made by Director Drey, second by Director Walker to adjourn the meeting at 9:45 p.m. The next regular board meeting will be held on Monday, April 14, 2014 at 6:00 p.m. in the Sue Wagaman Board Room at the District Administrative Center, Technology Building.

Lee Fellers, President

Shirley Maxwell, Board Secretary