

Red Oak Community School District

Meeting of the Board of Directors

Meeting Location: Red Oak High School Auditorium,
The meeting was held in the auditorium due to a large attendance
Monday, May 12, 2014

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Bill Drey, Kathy Walker, Warren Hayes, Paul Griffen
Terry Schmidt, Superintendent and Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

MOTION was made by Director Drey with a second by Director Walker to approve the agenda with the order of agenda items at the discretion of the board president. The motion carried unanimously.

COMMUNICATIONS

- Senior David Terry was recognized for his perfect school attendance. He has attended four years of high school without missing a day
- The Red Oak High School Vocal Music and Instrumental Music departments both competed in large group competition. The band received a II rating with the choir receiving a I rating.

AFFIRMATIONS AND PRESENTATIONS

- Thanks to music directors Black, Hewett, Kilpatrick, Marsden, and Wemhoff for their successful concerts and family music nights.
- Thanks to the students who helped plant trees for the Tree and Park Committee

CONSENT AGENDA

MOTION made by Director Drey, second by Director Walker to approve the consent agenda as presented which included the following:

- Review and approval of April 28 and May 5, 2014 meeting minutes
- Review and approval of the monthly business reports
- Review and approval of the annual renewal of the service contract with Time Management Systems Support and Service Agreement

The motion carried unanimously

BOARD POLICY CODES: 501.6 STUDENT TRANSFERS IN; AND PROPOSED CODE FOR VALEDICTORIAN AND SALUTATORIAN, 505.5 GRADUATION REQUIREMENTS AND 505.6 EARLY GRADUATION

MOTION was made by Director Drey with a second by Director Griffen to approve the first reading and tentative approval for Board Policies: Code 505.6 Early Graduation, Code 505.5 Graduation Requirements, Code 501.6 Student Transfers In, and proposed Code 509 for Valedictorian and Salutatorian. Following discussion Director Drey withdrew the motion with agreement from Director Griffen.

MOTION was made by Director Drey with a second by Director Griffen to approve Board Policies: Code 505.5 Graduation Requirements, Code 501.6 Student Transfers In, and proposed Code 509 Valedictorian and Salutatorian. Motion carried unanimously.

Board Policy 505.6 Early Graduation will be on a future agenda for approval after clarification.

PERSONNEL CONSIDERATIONS:

MOTION made by Director Griffen with a second by Director Walker to accept the resignation of Chris Zarkos, Middle School Guidance Counselor, at the end of the 2013-2014 school year. Motion carried unanimously.

5.12.14 Board Minutes Continued

MOTION made by Director Griffen with a second by Director Walker to accept the resignation of Jim Kohout, Math instructor, at the end of the 2013-2014 school year. Motion carried unanimously.

MOTION made by Director Griffen with a second by Director Walker to accept the resignation of Stacy Kutzli, Special Education instructor, at the end of the 2013-2014 school year. Motion carried unanimously.

MOTION made by Director Griffen with a second by Director Walker to accept the resignation of Rachel Lammert from her position as ROHS Head Girls Track Coach effective at the end of the 2013-2014 school year. Motion carried unanimously.

MOTION was made by Drey, second by Walker to approve Stephanie Ehmke and Keith Hardy as safety patrol coordinators for the 2014-2015 school year. Motion carried unanimously.

MOTION was made by Drey, second by Walker to approve the list of recommendations for the coaching and sponsorship contracts for the 2014-2015 school year as presented by Athletic Director Spotts. Motion carried unanimously.

MOTION made by Drey, second by Griffen to approve the business manager sharing contract with the Stanton Community School for the 2014-2015 school year. Motion carried unanimously.

MOTION was made by Drey, second by Walker to approve the grant application process with the goal to submit by early fall an application for consideration to join the Teacher Compensation and Leadership Program. Motion carried unanimously.

END OF YEAR DISTRICT EMPLOYEE ACTIVITY PLANNING AND DIRECTOR INVOLVEMENT

The District Administrative Center is planning the annual end of the year employee recognition activity. It will be a breakfast on Tuesday, May 27 beginning at 7:30 a.m. and will conclude by 8:45 a.m.

RECESS

MOTION was made by Director Drey, second by Director Walker to recess the meeting at 7:20 p.m. and to reconvene the meeting at 8:00 p.m. The reason for the recess was Agenda Item 6.2.5 Open Comment Time To Receive Red Oak High School Students and Others, was announced to begin at 8:00 p.m. Motion carried unanimously.

MOTION was made by Drey, second by Griffen to reconvene the meeting at 8:00 p.m. Roll call was taken with Directors Fellers, Griffen, Hayes, Drey and Walker present. Also present were Supt. Terry Schmidt, Board Secretary Shirley Maxwell, and Attorney Ron Peelers. Motion carried unanimously.

Students and community members were present to address their concerns with the Board's action to begin the process of terminating the High School principal, Jedd Sherman. Attorney Ron Peeler from Ahlers Law Firm was present to help answer questions. He explained the process involved when terminating a tenured administrator. Topics of concern included: questions on the evaluation process of school employees, questions on open/closed session meetings, questions on why this is happening, wondering if there is a "plan." Many questions could not be answered due to confidentiality laws.

ADJOURNMENT

Motion was made by Director Drey, second by Director Hayes to adjourn the meeting at 9:50 p.m.

The next regular board meeting will be held on Wednesday, May 28, 2014 at 6:00 p.m. in the Sue Wagaman Board Room at the District Administrative Center, Technology Building. The motion carried unanimously.

Lee Fellers, Board President

Shirley Maxwell, Board Secretary