

Red Oak Community School District
Regular Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
 Red Oak Technology Center-Red Oak High School Campus
 Monday, July 15, 2013

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Paul Griffen, Bill Drey, Kathy Walker, Warren Hayes
 Terry Schmidt, Superintendent & Rita Leinen, Board Secretary Pro-Tem

APPROVAL OF AGENDA

Motion by Director Drey with a second by Director Griffen to approve the agenda moving and starting with 6.2.1 Presentation from the United Insurance Group. The motion carried unanimously.

PRESENTATION FROM THE UNITED INSURANCE GROUP

Bulinda Coates with United Insurance Group was present to discuss the district's insurance rates. Director Drey moved with a second by Director Walker to accept the insurance rates provided by United Insurance Group. The total amount of the district's insurance package for FY 14 will be \$162,593. The motion carried unanimously.

GOOD NEWS

Representatives from Inman Primary School who attended the 2013 Professional Learning Communities at Work Institute in Minneapolis were present and gave some highlights of their trip and thanked the board of directors for supporting the trip. Thanks goes out to the Summer Foods Program and the sponsors who provided no cost lunches to adults who chose to accompany their children on Wednesdays.

CONSENT AGENDA

Director Drey moved with a second by Director Griffen to approve the consent agenda as presented.

- Minutes from June 24, 2013
- Monthly business reports as presented
- Educational services agreement with Council Bluffs Community School District
- Good and services commitments in FY 14 to Hy-Vee, Roberts Dairy, United Farmers Mercantile, Sellers Pest Control and Batten Sanitation
- Approval of an early retirement request from former Instructor Dennis Redel.

The motion carried unanimously.

OLD BUSINESS

INSTRUMENTAL MUSIC PROGRAM

Director Griffen moved with a second by Director Drey to approve the proposed instrument acquisition for the 2013-2014 school year with a cap of \$22,000 for musical instruments to be used at the Middle and High Schools. The motion carried unanimously.

NEW BUSINESS

ARTS IN THE SCHOOLS PARTNERSHIP

Director Drey moved with a second by Director Walker to approve the "Arts in the Schools" partnership with the Wilson Performing Arts Center. The newest program available in 2013-2014 will be African Culture Connection from Omaha, Nebraska, at a cost of \$2,000. The motion carried unanimously.

BOARD POLICY UPDATES & REVISIONS

After lengthy discussion by the Directors for major change in the attendance guidelines found in student handbooks and after final adoption for major changes in 2013-2014, it was important to align current board policy (last revised in 2012) with the philosophy of the directors found in handbook language. Director Hayes moved with a second by Director Drey to accept the first reading of board policy for codes: 501.8 Student Attendance; 501.9 Student Absences-Excused; 501.9RI Student Absences-Excused Regulation; and 501.10 Truancy Verified Unexcused Absences. The vote passed 4 – 1.

PERSONNEL CONSIDERATIONS

Director Griffen moved with a second by Director Drey to approve a contract for Kelsey Mangold as grade six literacy instructor at the Middle School for the 2013-2014 school year. The motion carried unanimously.

Director Drey moved with a second by Director Hayes to approve a contract for Brittany Knutson to serve as a full time substitute instructor at Washington Intermediate for the 2013-2014 school year. The motion carried unanimously.

Director Drey moved with a second by Director Walker to approve the interim assignment of Keith Hardy as Title I instructor at Washington Intermediate for the 2013-2014 school year. The motion carried unanimously.

Director Drey moved with a second by Director Walker to approve a contract for Ann Gigstad as Autism Strategist for the 2013-2014 school year. The motion carried unanimously.

Director Drey moved with a second by Director Walker to approve the resignation of Brandon Krause as para professional at the high school, 8th grade girls basketball coach and assistant high school girls track coach. The motion carried unanimously.

Director Drey moved with a second by Director Hayes to approve Michael Moran for summer maintenance and grounds work and Jorge Ramos as a computer tech assistant for the summer. The motion carried unanimously.

SUBSTITUTE STAFF COMPENSATION REVIEW

Director Griffen moved with a second by Director Drey to approve the following substitute support staff rates (per hour) for the 2013-2014 school year: Para Professional \$8.75, Secretary \$9.46, Custodian \$9.46, Bus Driver-no change, Bus Monitor \$8.75, Food Service \$8.40. The motion carried unanimously.

The board took a short recess at 7:40 p.m. and resumed at 7:50 p.m.

CLOSED SESSION

Director Griffen moved with a second by Director Drey to move into closed session at 7:54 p.m. per section 21.5(l)i To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. The board came out of closed session at 9:35 p.m.

ADJOURNMENT

Director Drey moved with a second by Director Walker to adjourn the meeting at 9:45 p.m. The next board meeting will be held on Monday, July 22, Financing School Facilities Workshop with Matthew R. Gillaspie, Senior Vice President, Public Finance Services with Piper Jaffray & Company. The motion carried unanimously.