

Red Oak Community School District
Regular Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
 Red Oak Technology Center-Red Oak High School Campus
 Monday, September 9, 2013

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Paul Griffen, Kathy Walker, Warren Hayes, Bill Drey
 Terry Schmidt, Superintendent & Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Motion by Director Drey with a second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

CONSENT AGENDA

Director Griffen moved with a second by Director Walker to approve the consent agenda as presented.

- Approval of the minutes from August 26 & 28, 2013
- Approval of the monthly business reports as presented
- Approve the resignation of food service worker Shawnette Cooper
- Approval of an educational services contract to the Alpha School, Omaha, NE
- Approval of the final reading of board policies: Code No. 604.1 Competent Private Instruction, Code No. 604.2 Individualized Instruction, Code No. 604.3 Program for Talented and Gifted Students, Code No. 604.4 Program for At-Risk Students, Code No. 604.5 Religious-based Exclusion from a School Program, Code No. 604.6 Instruction at a Post-secondary Education Institution, Code No. 604.7 Dual Enrollment, Code No. 604.8 Foreign Students, Code 604.9 Home School Assistance Program, & Code No. 604.10 Virtual Online Courses

The motion carried unanimously.

NEW BUSINESS

PROPOSED BOARD POLICY

Director Drey moved with a second by Director Hayes to approve the first reading of the new board policy Code No. 404.2 Professionalism and Courtesy in the Workplace/Communications. The motion carried unanimously.

DIRECTOR CONTINUING EDUCATION

Mary Gannon and Steve Miller from the Iowa Association of School Boards joined the meeting electronically to discuss employment law.

CLOSED SESSION

Director Griffen moved with a second by Director Hayes to go into closed session at 7:33 p.m. per section 21.5(1)I To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. The motion carried unanimously.

The Board came out of closed session at 9:36 p.m.

PERSONNEL CONSIDERATIONS

Director Drey moved with a second by Director Walker to approve a contract to Larry “Brian” Orr to serve as the In School Suspension coordinator paraprofessional for the 2013-2014 school year. The motion carried unanimously.

Director Drey moved with a second by Director Walker to approve Darrell Berry as a volunteer volleyball coach for the 2013 season. The motion carried unanimously.

Director Drey moved with a second by Director Griffen to approve the termination of the contract with Carolyn Lewis as a special education van driver since this position is no longer necessary. The motion carried unanimously.

Director Griffen moved with a second by Director Drey to approve contracts for the following substitute drivers for the 2013-2014 school year: Bob Petersen, Michelle Cockburn, Chris Stephens, Dwight Nelson and Carolyn Lewis as bus drivers and Sharlee Owens as a van driver. The motion carried unanimously.

Director Drey moved with a second by Director Walker to approve Emily Fundermann as a paraprofessional at Kaleidoscope Preschool for the 2013-2014 school year. The motion carried unanimously.

Director Hayes moved with a second by Director Drey to extend the employment contract for Superintendent Terry Schmidt through the 2014-2015 school years with a 2.5% increase of the base salary for the 2013-2014 school year. The motion carried unanimously.

PROPOSAL FOR OUTDOOR LIGHTING

Director Drey moved with a second by Director Walker to approve the bid of \$13,850 from O’Neal Electric for the lighting at the Cage Project. The motion carried unanimously.

Director Hayes moved with a second by Director Walker for the Red Oak Board of Directors to cast their weighted vote for Charla Schmid as a director for the Green Hills Area Education Agency’s Board of Directors. The motion carried unanimously.

ANNUAL GOALS WORK SESSION

The Directors established Wednesday, September 25 as the annual goals work session beginning at 7:00 p.m. in the Sue Wagaman Board Room of the District Administrative Center.

ADJOURNMENT

Director Hayes moved with a second by Director Drey to adjourn the meeting at 9:55 p.m. The next regular board meeting will be held on Monday, September 23, 2013 at 6:00 p.m. A special workshop: Board Goals Development is scheduled for Wednesday, September 25, 2013, at 7:00 p.m. in the Sue Wagaman Board Room, Administrative Center in the Technology Building. The motion carried unanimously.

Lee Fellers, President

Shirley Maxwell, Board Secretary