

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
January 26, 2015

This regular meeting of the Board of Directors of the Red Oak Community School district was called to order by President Lee Fellers at 6:00 p.m.

Present:

Directors: Lee Fellers, Bill Drey, Warren Hayes, Paul Griffen
Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary, and
Karla Wood, Assistant Board Secretary
Absent: Director Kathy Walker

Approval of Agenda

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Item 4.2.1 Ron and Carol Keast – Property Assessments and Taxation will not be presented tonight. Motion carried unanimously.

Good News

Maryann Angerth, Instructional Technology Consultant with Green Hills AEA introduced and demonstrated to the Directors a technology in use by Green Hills AEA and a Red Oak Middle School student. The technology is a tele-presence device made up of an I-pad affixed to a Segway power device which allows the student to remotely participate in daily classroom activities at the middle school.

On January 24, Speech Coaches Laura Horn and Kim Reeve took 26 students to Audubon High School to compete in the District Large Group Speech Contest. Students competed in eleven events, eight of those events by ROHS students were selected for state competition which will be held February 7 at West Des Moines Valley High School.

The speech students will perform for the public Thursday, February 5, 6:00 p.m. in the High School Media Center for their annual “Evening with the Stars.”

Jason Uhl, Art Instructor for Red Oak High School is proud to announce that five art students submitted artwork to the 2014-2015 Iowa Youth Art Month competition and all were selected to be included in the Youth Art Month Show. The artwork selected will be on display at the State Historical Building in Des Moines now through March 31, there will be an awards reception on March 7 at 12:30 p.m.

Consent Agenda

Motion by Director Drey, second by Director Griffen to approve the consent agenda as presented.
Motion carried unanimously.

- Review and approval of minutes from January 12, 2015 and December 15, 2014 (revised)
- Review and approval of the monthly business reports as presented
- Review and approval of an open enrollment request as presented
- Review and approval of an Education Program Sharing Agreement with Stanton Community Schools
- Review and approval of Education Service Agreement with Drive Tek, LLC

1.26.15 Board Minutes Continued

Presentation and Exchange of Interest Items for the 2015-2016 Red Oak Education Association Master Contract

As part of the interest based bargaining process with the Red Oak Education Association, letters of intent to bargain and discuss contract language were exchanged between ROEA representative John Gambbs and Board President Lee Fellers.

Presentation and Exchange of Interest Items for the 2015-2016 Red Oak Support Staff Association Master Contract

As part of the interest based bargaining process with the Red Oak Support Staff Association, letters of intent to bargain and discuss contract language were exchanged between ROSSA President Sara White and Board President Lee Fellers.

Consideration of Requests for Early Retirement Benefits from Instructors Becki Kaiser and Ann Petersen

Motion by Director Drey, second by Director Hayes to accept the letters of resignation from Instructors Becki Kaiser and Ann Petersen with approval for early retirement benefits as presented. Motion carried unanimously.

Personnel Considerations and Recommendations

Motion by Director Drey, second by Director Hayes to approve a coaching contract for Mark Erickson as head baseball coach for the 2015 season to be compensated at the rate of \$4522.00. Motion carried unanimously.

Motion by Director Griffen, second by Director Drey to employ Mr. Frank Hidalgo as a full time special education classroom paraprofessional to be compensated at the rate of \$8.95 per hour. Motion carried unanimously.

Report from District Administrators for the 2014-2015 Iowa Assessment Program

Curriculum Director and Washington Intermediate Principal Barb Sims reviewed with the directors a brief analysis of the Iowa Assessment test scores for Red Oak Community School District students grades two through eleven who took the Iowa Assessment tests in November of 2014. This item will be presented in more detail at future board meetings.

School Finance Budget Workshop Updated Information for Unspent Balance Projections

Business Manager Shirley Maxwell gave an update on current financial issues concerning unspent balance projections and SAVE tax.

Investigation of Outsource Models for School Food Service and Custodial Services

School Business Manager Shirley Maxwell is working with the Food and Nutrition Department at the Iowa Department of Education to draw up a food service outsourcing contract for the 2015-2016 school year. After this contract has the state department approval, it will be sent to several vendors that are working with other school districts in Iowa. Work is underway for outsourcing custodial services for the 2015-2016 school year.

Teacher Leadership Positions and Projected Needs for Classroom Instructors

The Teacher Leadership and Compensation Program award will provide salary enhancements for teachers who are chosen as teacher coaches, peer leaders and model instructors. The TLC project team will meet with Consultant Dana Shon on Wednesday, February 4 to finalize job descriptions, set application protocol and develop interview/selection components.

1.26.15 Board Minutes Continued

Update from the Directors' Subcommittee for Facilities Review

Board President Lee Fellers and Director Paul Griffen updated the Directors on the process that is underway to make a recommendation to secure a construction management firm for the Tiger Vision Phase I plan. Proposals were reviewed by the subcommittee on Wednesday, January 21. Interviews will be held on January 30, 2015.

Administrative Reports

Administrative reports were submitted by Computer Network Manager Henry Devito and from the maintenance / operations / transportation department.

Future Conferences, Workshops, Seminars

Director Drey attended the IASB Legislative Conference "Day on the Hill" held in Des Moines on January 26. Three Directors attended the IASB District Seven meeting at Riverside Intermediate School in Carson on January 14.

Other Announcements

There will be a special board meeting on February 11, 2015, 7:00 p.m. at the District Administrative Center, Tech. Building, Sue Wagaman Board Room.

The Chamber and Industrial Association monthly coffee will be held on Wednesday, January 28, 9:30 a.m. at Inman Primary School sponsored by Y.E.S. Mentoring.

Adjournment

Motion by Director Griffen, second by Director Drey to adjourn the meeting at 7:45 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, February 9, 2015, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

Lee Fellers, President

Karla Wood, Assistant Board Secretary