

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
November 10, 2014

This regular meeting of the Board of Directors of the Red Oak Community School district was called to order by President Lee Fellers at 6:00 p.m.

**Present:**

Directors: Lee Fellers, Bill Drey, Warren Hayes, Kathy Walker  
Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary, and  
Karla Wood, Assistant Board Secretary  
Absent: Paul Griffen

**Approval of Agenda**

Motion by Director Drey, second by Director Hayes to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

**Good News**

Congratulations to: The varsity volleyball team and coaches for another trip to the state tournament in Cedar Rapids; the cross country team and coaches for their efforts and success at the State Cross Country Meet in Fort Dodge on November 1; and the fall play cast, crew and directors for their successful performances of the play "What a Life" by Clifford Goldsmith.

The Veteran's Day Program will be held on Tuesday, November 11, 2014, in the high school gym. The Middle School and High School combined bands and choirs will perform.

**Affirmations and Commendations**

The Directors recognized Senator-Elect Joni Ernst by formal resolution for her election to the United States Senate.

**Consent Agenda**

Motion by Director Drey, second by Director Walker to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of Minutes from October 29 and November 3, 2014
- Review and approval of Monthly business reports as presented
- Review and approval of an Education Service Agreement with Sioux City Community School District
- Review and approval of resignations from Monica Murcek, Maintenance and Darrell Berry, MS Volleyball Coach

**Review and Discussion of Repairs at the Red Oak Middle School**

Steve Tobin, Project Manager with Estes Construction joined the meeting remotely at 6:15 p.m. and gave the Directors an update and review of the findings from the State Fire Marshall's visit last week.

Motion by Director Drey, second by Director Hayes to move ahead with the planned repairs at the Red Oak Middle School with any unforeseen repairs needing prior approval. Motion carried unanimously.

## **11.10.14 Board Minutes Continued**

### **Tiger Vision Work Session Follow-up and Consideration of Next Steps**

The Directors discussed the various methods to support facilities improvements in the Red Oak School District. Matt Gillaspie, of Piper Jaffray, will be available at the budget workshop being held on November 24 to clarify how projected enrollments will affect the money available for facilities improvement. No formal action was taken at this time by the Directors.

### **Consideration of Red Oak High School Art Department Request for Purchase of Three Dimensional Printers**

Motion by Director Drey, second by Director Walker to approve the purchase of two 3-D Printers and materials from Print-r-Bot Metal and PLA Filament at a total cost of \$1647.85. Motion carried unanimously.

### **District Technology Committee Report**

District Technology Director, Bob Deter has worked with the Inman Primary Technology Committee to acquire student devices.

Mr. Deter updated the Directors on the one-to-one initiative at the High School and Middle School as the current three year cycle will end this year.

### **Problem Solving with Possible District Policy Language Affecting Head Lice Management at District Schools**

Inman Primary School Principal, Gayle Allensworth and School R.N. Heather Hall presented concerns from parents and staff regarding the issue of head lice at IPS. The sub-committee on policy, Directors Walker and Hayes, will work with Mrs. Allensworth, Mrs. Hall and others who would like to see change in the district policy on head lice.

### **District Developed Special Education Service Delivery Plan**

Mrs. Allensworth shared with the Directors the Red Oak School District Special Education Service Delivery Plan that has been submitted to the state for review and approval.

### **The District Annual Progress Report Update and Other Curriculum Improvement Initiatives**

Red Oak School District Curriculum Director Barb Sims presented to the Directors the Annual Progress Report illustrating the academic progress by Red Oak students.

Mrs. Sims provided a report on the efforts of the District Math Review and Study Team. The team is working with AEA Math Consultant Tera Schechinger to help identify needs of professional staff teaching math and implement an improvement plan.

The Clarity Project Team will identify the needs of professional staff for technology integration and ongoing measurement of effectiveness for students in grades three through twelve.

### **Closed Session**

Motion by Director Drey, second by Director Walker to move into closed session at 6:30 p.m. per Iowa Code Section 21.5(1)(e) of the Open Meetings Law to discuss whether to conduct a hearing to determine whether to suspend or expel a student and per Iowa Code Section 21.5(1)(a) of the Open Meetings Law to review or discuss records which are required or authorized to be kept confidential. Motion carried unanimously.

The Directors came out of closed session at 7:02 p.m.

Motion by Director Drey, second by Director Walker to affirm the disciplinary action plan as presented by administrators. Motion carried unanimously.

## **11.10.14 Board Minutes Continued**

### **Personnel Considerations**

Motion by Director Drey, second by Director Walker to approve Brian Mensen as grade eight girls' basketball coach for the 2014-2015 season. Motion carried unanimously.

Motion by Director Drey, second by Director Hayes to approve Barb Lombard as 2014-2015 basketball cheerleading coach. Motion carried unanimously.

Motion by Director Drey, second by Director Hayes to approve high school girls' basketball volunteer coach Chris Gilbert. Motion carried unanimously.

### **School Budget Review Committee Application and Request for Approval**

Motion by Director Hayes, second by Director Drey to approve the SBRC application for increasing enrollment, open enrollment out and LEP instruction beyond five years in the amount of \$81,336. Motion carried unanimously.

### **Review and Consideration of Bids for District Snow Removal and De-icing**

Motion by Director Hayes, second by Director Walker to approve the bids by Orme Outdoor for Inman Primary snow removal and de-icing and The Green Tree Co. for all other locations in the Red Oak CSD other than Inman Primary for snow removal and de-icing. Motion carried unanimously.

### **Administrative Reports**

Mrs. Allensworth presented a reported on progress monitoring results in the areas of math and reading at Inman Primary School.

### **Future Conferences, Workshops, Seminars**

The Iowa Association of School Boards annual convention will be held Thursday, November 20, 2014 in Des Moines.

The annual school finance workshop for the Red Oak Board of Directors will be conducted on Monday, November 24, 2014 at 5:30. Facilitators for the meeting will be Gary Sinclair and Patty Schroeder of the Iowa Association of School Boards.

### **Adjournment**

Motion by Director Walker, second by Director Drey to adjourn the meeting at 9:12 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, November 24, 2014, with the finance workshop to begin at 5:30. p.m. in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

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Lee Fellers, President

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Karla Wood, Assistant Board Secretary