

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
March 23, 2015

This regular meeting of the Board of Directors of the Red Oak Community School district was called to order by President Lee Fellers at 6:00 p.m.

Present:

Directors: Lee Fellers, Bill Drey, Warren Hayes, Kathy Walker
Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary, and
Karla Wood, Assistant Board Secretary

Absent: Director Paul Griffen

Approval of Agenda

Motion by Director Drey, second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News

Congratulations are extended to Speech Coaches Laura Horn and Kim Reeve for their leadership that resulted in 17 ROHS students performing in 24 events at the Southwest Iowa State Speech competition in Nevada, Iowa on March 14.

Those students receiving straight ones from all three judges were: Kyla Gass, Prose; Teanna Pafford, Lit Program and Acting; Hannah Shalters, Prose and Poetry; Christian Horn, Expository; and Leatha Bennett, After Dinner.

Those students receiving an overall one: Jared Sherman, Solo Musical; Leatha Bennett, Acting; Cassie Vrabel, Storytelling and Lit Program; Emily Rose, Prose; Sean Griffen, Solo Musical; Johanna Wessel, Solo Musical; and Abigail Sherman, Solo Musical.

Those students receiving an overall two: Sean Griffen, Prose; Christian Horn, Storytelling; Ethan Hewett, Radio News; Lainie Edie, Acting; Elsa Wemhoff, After Dinner; Cassaundra McDonald, Prose; and Lexie Wingfield, Improv.

Those students receiving straight twos: Nick Carlson, Improv; and Emily Rose, Poetry.

Two performers were nominated for the All-State Festival which will be held at UNI on March 30. Teanna Pafford will be performing her Lit Program and Hannah Shalters will be performing her Prose.

Speech students presented their programs showcasing their skills at the March 12 "Evening with the Stars."

Bandtasia was held on March 9, band students from grades six through twelve performed. Congratulations are extended to Middle School and High School Instrumental Instructors John Hewett and Dan Black for their continued leadership for Red Oak Community School District band students.

Congratulations to the girls' basketball team for their successful season and post season play at the state tournament. Those team members receiving state honors were:

Senior Kate Walker first team all-state for class 3A;

Seniors Kate Walker and Grace Blomstedt 3A Southwest all-district team;

Seniors Kate Walker, Grace Blomstedt and Madison Gilbert for the academic all-state team, they were among 77 student athletes to make the academic all-state team.

The Red Oak girls' basketball team had two players selected to the Hawkeye ten all-conference team: Kate Walker, first team all-conference and Grace Blomstedt, second team all-conference.

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The Red Oak boys' basketball team had two players selected to the Hawkeye ten all-conference team for honorable mention: Senior Brendon Birt, guard and Sophomore Ryan Lundgren, guard.

The Red Oak Tag-A-Long / Booster Club is working with the activities director to upgrade equipment and uniforms. Thank you to the organization for their continued support of Red Oak student athletes.

Inman Primary School's "One Book, One School" event was held on March 10. The book this year was *Little House on the Prairie*. The school partnered with the History Center and the Red Oak High School FFA Chapter for an evening of demonstrations, tours, pictures and a petting zoo.

Congratulations are extended to Mrs. Allensworth and the early childhood program staff at the Webster Building for securing grant funding for the Right Start program (Shared Visions).

Washington Intermediate Principal Barb Sims reported K-5 ELL Instructor Miriam Hoeksema and ELL Paraeducator Lettie Guerra attended training through the AEA for *Imagine Learning* a language acquisition program. Students will now have accounts for the program with free access through the AEA account. Michelle Cockburn and her fifth grade class received the Live Healthy Iowa state class award for their commitment to healthy eating and exercise.

The Washington Intermediate Art Expo takes place the week of March 23 – 26.

The Southwestern Community College Biology Class which includes students from Red Oak High School partnered with the Red Oak Park and Tree Board to plant 60 new trees around the community. The students also made signs for each tree.

Dog Therapy Program at Inman Primary School

Sandy Williams and her dog, Snowy and Fritz Baier and his dog, Lacey have been attending IPS weekly to volunteer with students. Lacey spends time with second graders who read to her and Snowy visits Mrs. Pease's third grade class. Snowy has students read to him and also demonstrates obedience, handling and agility. Both dogs went through specialized training to be certified as "therapy dogs."

Consent Agenda

Motion by Director Drey, second by Director Walker to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of minutes from March 4, 2015
- Review and approval of monthly business reports as presented
- Review and approval of open enrollment request as presented
- Review and approval of Education Service Agreement with Southwestern Community College for FY 16
- Review and approval of resignation letter from Paraeducator Kathy Ackerberg

Update from Inman Primary School Staff and Parent Representatives to Improve the Management Issues for Head Lice and With Possible Recommendations to Improve Board Policy No. 507.3 "Communicable Diseases – Students"

At the March 4 regular board meeting the Directors reviewed a set of guidelines provided by a study group for head lice policy. The study group of parents and school personnel had suggested to include with the guidelines, a provision that could address the option for a school official to send a student home if the issue of head lice disrupts the classroom learning experience.

Motion by Director Hayes, second by Director Drey to amend Board Policy Code 507.3E1 "Communicable Disease Chart" to include the statement "At the discretion of school officials, children can be sent home when live lice are found." Motion carried unanimously.

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Motion by Director Hayes, second by Director Drey to amend all handbooks to include the statement “At the discretion of school officials, children can be sent home when live lice are found.” Motion carried unanimously.

Personnel Planning and Update for 2015 – 2016 Contract Year: A Review and Recommendation to Employ the Teacher Leader Coordinator for the Teacher Leadership Program

The interview team for the new Teacher Leadership program met on March 9 to complete two interviews for the position of Teacher Leader Coordinator.

Motion by Director Drey, second by Director Walker to approve the employment of John Gambbs as Teacher Leader Coordinator for the new Teacher Leadership Program in the 2015 – 2016 contract year. Motion carried unanimously.

School Budget Draft Review: Concept Discussions – Authorization to Publish and Probable Action to adopt a Program Budget Resolution

The proposed FY 16 budget was presented by Business Manager Shirley Maxwell. The budget will be published in the *Red Oak Express* Tuesday, March 24 issue. The public hearing for the FY 16 budget will be held on Monday, April 13, 2015, 6:15 p.m., Sue Wagaman Board Room, District Administrative Center.

Motion by Director Drey, second by Director Walker, RESOLVED, that the Board of Directors of the Red Oak Community School District, will levy property tax for fiscal year FY 16 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Motion carried unanimously.

Motion by Director Hayes, second by Director Walker to remove Line 21, Debt Service, of \$2.1132 from the 2015 – 2016 budget and use voted PPEL and the One Percent Sales Tax to pay off bonds. Discussion followed. Motion was withdrawn by Director Hayes, second was withdrawn by Director Walker.

A recess was taken at 8:00 p.m. The meeting resumed at 8:10 p.m.

Washington Intermediate School Grade Alignment Review with the Inclusion of School Performance Indicators with Probable Action to Approve Grade Alignment Recommendations for the 2015 – 2016 School Year

Washington Intermediate Principal Barb Sims and staff presented to the Directors an overview of student achievement; reorganization challenges and benefits; and instructional programming at Washington. The recommendation would be that the grade alignment remain the same for the 2015 – 2016 school year. The Directors recognized the Washington Intermediate staff and commend them on the work being done there.

School Calendar Proposals for 2015 – 2016 with Probable Action to Adopt and Schedule a Public Hearing on April 13, 2015 for Public Comment

Director Bill Drey and Instructor Mark Haufle representing the calendar committee presented two proposed calendars for the 2015 – 2016 school year. One calendar follows the Governor’s mandate of a start date no earlier than August 31 and one follows introduced legislation of a start date no earlier than August 24. These calendars will be presented to the public for comments on Monday, April 13, 2015, 6:05 p.m., Sue Wagaman Board Room, District Administrative Center.

Technology Program Review and Update on Computer Acquisitions for Students in Grades 6 to 12 and for the Professional Staff

Technology Director Bob Deter updated the Directors on technology acquisition timetables for district technology needs.

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The district One to One program in grades six to twelve: Three models are being considered; it is undecided as to whether they will be purchased or leased. The type of carrying case for the computers and accidental protection plan coverage needs to be considered.

LearnPads for IPS: LearnPads arrived February 3 and were set up February 23.

Replacement computers for teachers: The current lease is up at the end of the school year. All teacher computers need to be returned at the end of the school year. The estimated cost for new computers is \$90,000.

Mr. Deter will have a proposal ready for a future board meeting.

Technology committee work for the district: work is underway on the district technology plan by the committee.

E-Rate program: E-rate will cover the cost of internet services at all schools; band width will be increased at each school.

Enrollment Projections for 2015 and 2016 and Effects: Pupil Teacher Ratios in Grades Pre K – 5; Middle Grades, 6 – 8; High School, 9 – 12; Shared Programs for Grades 9 – 12

Superintendent Schmidt presented a review of current class sizes affecting staffing needs for the 2015 – 2016 school year. He reviewed pupil to teacher ratios at each school.

Sharing programs with Stanton Community Schools have been considered by both districts. Thirty-five students from Stanton have taken advantage of agriculture and industrial education classes at ROHS during the current school year.

Sharing programs with Southwestern Community College currently exist. Student enrollment in SWCC shared programs may grow in the 2015 – 2016 school year given the large junior class for FY 16.

Inman Primary School Principal and Director of Special Education Performance Update – Closed Session Requested By Inman Primary Principal Gayle Allensworth

Motion by Director Drey, second by Director Hayes to go into closed session as requested by Gayle Allensworth per Section 21.5(1)i of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and per section 21.5(1)(a) of the Iowa Code to review or discuss records which are required or authorized to be kept confidential. Following roll call vote the motion was approved unanimously. The board went into closed session at 9:04 p.m. The board came out of closed session at 9:27 p.m.

Autism Specialist Ann Gigstad Position Update and with Consideration of Additional Responsibilities – Closed Session Requested By Autism Specialist Ann Gigstad

Motion by Director Drey, second by Director Hayes to go into closed session as requested by Ann Gigstad per Section 21.5(1)i of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and per section 21.5(1)(a) of the Iowa Code to review or discuss records which are required or authorized to be kept confidential. Following roll call vote the motion was approved unanimously. The board went into closed session at 9:35 p.m. The board came out of closed session at 9:52 p.m.

Motion by Director Drey, second by Director Hayes to approve Ann Gigstad as Special Education Coordinator for the 2015 – 2016 school year and to be transitional Special Education Coordinator for the remainder of the 2014 – 2015 school year. Motion carried unanimously.

Personnel Considerations: A Review of Placement for Instructors Required for the 2015 – 2016 School Year with Probable Action to Include the Employment of a Behavior Disorders Instructor and a Secondary Mathematics Instructor

Recruitment and interviews have been underway for the past few weeks to fill the behavior disorders instructor position at the Middle School and secondary mathematics instructor at the High School. Two candidate

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interviews were completed during spring break week for the behavior disorders position. Prior to spring break, two math interviews were completed. Advertising continues for both positions until filled.

Administrative Reports

An administrative report was submitted from the maintenance / operations and transportation department.

Future Conferences, Workshops, Seminars

Tuesday, March 24, 7:00 p.m. – School Improvement Advisory Council meeting, Sue Wagaman Board Room, District Administrative Center

Wednesday, March 25 – General Assembly for Red Oak CSD technology programming: Scott McLeod, noted education technology expert. Begins at 2 pm in the High School Auditorium.

Wednesday, March 25, 7:00 p.m. – Directors facilities subcommittee meeting with the construction management company and architects, Sue Wagaman Board Room, District Administrative Center.

The IASB Spring workshop “Strategic Board Governance” will be held in Villisca on April 29, 2015 from 5:30 – 8:30 p.m.

Adjournment

Motion by Director Drey, second by Director Walker to adjourn the meeting at 10:06 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, April 14, 2015, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

Lee Fellers, President

Karla Wood, Assistant Board Secretary