

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
May 11, 2015

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

Present:

Directors: Lee Fellers, Bill Drey, Warren Hayes, Kathy Walker, Paul Griffen
Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary, and
Karla Wood, Assistant Board Secretary

Absent: Director Kathy Walker

Approval of Agenda

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News

Washington Intermediate: Principal Barb Sims updated the directors on the garden project partnership with employees from Johnson Controls.

ELO Instructor Becki Kaiser took four teams of fourth graders to the Battle of the Books competition where they tied for third place.

Middle School: PE Instructor Mike Moran made a video of students in his PE classes engaging in various class activities.

Art Instructor Curt Adams and 6th grade Literacy Instructor Janelle Erickson collaborated to present students' projects and other activities at the Middle School Art Fair held on May 9, 2015. Activities took place in the gym as well as outside in the cage area.

High School: Principal Jeff Spotts reviewed the various activities taking place at the high school. An attendance and academic awards assembly was held on Friday, May 8; senior athletic and scholarship awards celebration will take place Tuesday, May 12; Baccalaureate services will take place in the auditorium Wednesday, May 13; May 9, the Red Oak Music Department participated in State of Iowa Large Group Music Contests. The varsity choir, consisting of 71 vocal students, received an I-Superior rating from all 3 judges; Red Oak Junior Career Day will be held Wednesday, May 13; commencement will be held Sunday, May 17. Activities Director Barry Bower reviewed the spring / summer sports activities underway.

Director Walker joined the meeting at 6:17 p.m.

Former School Board President Charla Schmid presented certificates of appreciation to the Directors in honor of National School Board Month.

Consent Agenda

Motion by Director Griffen, second by Director Drey to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of minutes from April 21 and April 27, 2015
- Review and approval of monthly business reports as presented

5.11.15 Board Minutes Continued

- Review and approval of an Education Services Agreement with the Iowa School for the Deaf
- Review and approval of the disposal of surplus items

Continued Discussion and Consideration of Proposals for Contracted Services in the School Food Service Department and for Custodial Services in the Maintenance Department

Motion by Director Walker, second by Director Hayes to delay food service and custodial outsourcing for one year with a review after one year. Motion carried unanimously.

A recess was taken at 7:07 p.m. The meeting resumed at 7:15 p.m.

Review of Budget Reduction Expenditure Recommendations for FY 16 with Updated Fiscal Notes

Motion by Director Drey, second by Director Hayes to approve the personnel planning and budget reduction expenditure recommendations for FY 16. Motion carried unanimously.

Consideration for Approval of the Candidates for Graduation in the Class of 2015

Motion by Director Drey, second by Director Griffen to approve the recommended list of seniors to receive a diploma on Sunday, May 17 with the requirement that all responsibilities have been met as prescribed by board policy and the requirements of Red Oak High School. Motion carried unanimously.

Consideration and Probable Action for Letters of Resignation from Licensed Professional Staff and Consideration with Probable Action for a Leave of Absence Requested by Paraeducator Brian Orr

Motion by Director Drey, second by Director Hayes to approve the resignation letter from Spanish Instructor Giselle Sogas as presented. Motion carried unanimously.

Motion by Director Drey, second by Director Hayes to approve Paraeducator Brian Orr's leave of absence as per board policy and ROSSA master contract for the first semester of the 15 – 16 school year. Motion carried unanimously.

Consideration and Probable Action for the Employment of Cheri McFarland, Secondary Special Education for the 2015 – 2016 School Term

Motion by Director Griffen, second by Director Walker to approve the employment contract for Cheri McFarland as Secondary Special Education Instructor for the 2015 – 2016 school term. Motion carried unanimously.

The Teacher Leadership Program Personnel Assignments to Fill Created Openings and Personnel Assignments to Fill Supplemental Contract Positions – Consideration of Recommendations and Probable Action

Administrators were present from each attendance center to present the Teacher Leadership program positions in their buildings.

Motion by Director Griffen, second by Director Drey to employ Kristina Chilton, Molly Cox and Laura Moyers to fill created openings from the Teacher Leadership Program at Inman Primary School. Motion carried unanimously.

5.11.15 Board Minutes Continued

Motion by Director Drey, second by Director Walker to endorse the alignment of Teacher Leadership Assignments for the 2015 – 2016 school year. Motion carried unanimously.

Activities Director Barry Bower presented the list of supplemental coaching and sponsor contracts for consideration by the Directors for the 2015 – 2016 school year.

Motion by Director Drey, second by Director Walker to approve the supplemental contract positions and endorse the activities / sponsorship list as presented. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve Juan Batula as assistant softball coach. Motion carried unanimously.

Proposals with Probable Action Concerning Auditing Services for a Three Year Period

Business Manager Shirley Maxwell presented proposals from two auditing firms with a recommendation to continue with the current auditing firm for the next three year period.

Motion by Director Drey, second by Director Hayes to approve Nolte, Cornman and Johnson, P.C. of Newton, Iowa as annual auditor for Red Oak CSD for the next three school years.

Motion carried unanimously.

Consideration and Probable Action to Approve Specialty Underwriters Supplemental Insurance for the District's Computer Acquisition Program

Motion by Director Hayes, second by Director Drey to approve Specialty Underwriters LLC, of Newton, Iowa property damage insurance for the District's One-to-One computer program and to increase the policy to include electronics as presented. Motion carried unanimously.

Preliminary Discussion for the Inclusion of District Support Personnel in an Early Retirement Incentive Program

Board President Lee Fellers reviewed discussion that has taken place with the Red Oak Support Staff Association to provide support personnel with an early retirement program. No action was taken on this item.

Presentation with Probable Ratification of the 2015 Master Contract Agreement with the Red Oak Education Association

Motion by Director Walker, second by Director Drey to approve the ratification of the 2015 – 2016 Red Oak Education Association Master Contract. Motion carried unanimously.

Consideration and Probable Action to Name a New Vendor for the Football Bleachers Accessibility Improvement Project

Motion by Director Drey, second by Director Walker to approve BR Bleachers of Woodstock, Illinois to complete the ADA compliance bleachers project at the football field at a cost of \$18,899. Motion carried unanimously.

Administrative Reports

A report was submitted by Karen Dean and Bonnie Viner of the Home School Assistance Program.

Future Conferences, Workshops, Seminars

5.11.15 Board Minutes Continued

Other Announcements

The end of year employee recognition breakfast will take place on Wednesday, May 27, 2015 at 7:30 a.m. in the Inman Primary Gym. Directors Drey, Fellers, Griffen and Hayes will be in attendance to assist with the breakfast and awards.

Adjournment

Motion by Director Drey, second by Director Griffen to adjourn the meeting at 8:25 p.m. Motion carried unanimously. A special board meeting will be held on Monday, May 20, 2015, 5:30 p.m. in the Sue Wagaman Board Room, Administrative Center in the Technology Building. The next regular meeting will be held on June 8, 2015, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

Following the adjournment of the regular board of directors meeting, the board met in an exempt session to discuss negotiations strategy for upcoming contract discussions with the Red Oak Support Staff Association and the Red Oak Education Association per Iowa Code section 20.17(3).

Lee Fellers, President

Karla Wood, Assistant Board Secretary