

**Red Oak Community School District  
Special Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
May 20, 2015

The special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 9:07 a.m.

**Present:**

**Directors:** Lee Fellers, Paul Griffen, Bill Drey, Kathy Walker, Warren Hayes  
Shirley Maxwell, Board Secretary  
Also attending were Gaylord Tryon and Stan Slessor

**Approval of Agenda**

Motion by Director Drey, second by Director Hayes to approve the agenda as presented with the order of the agenda items at the discretion of the board president. Motion carried unanimously.

Gaylord Tryon gave instructions on the interview process that would be used during the day to interview candidates A, B, C, D, and E.

**Interview with Semi-finalists/Probable Action to Select Finalists -**

**Review of Applications Received and Probable Action to Select Semi Finalists**

Motion by Director Drey, second by Director Griffen to move into closed session per Iowa Code Sections 21.5(1)(a) and (i) to review and discuss records authorized to be kept confidential and to evaluate individuals whose appointment or hiring is being considered to prevent needless and irreparable injury to those individuals' reputations and those persons having requested a closed session. Motion carried unanimously.

The Board went into closed session at 9:14 a.m.

The Board took a recess at 10:23 a.m.

The Board went back into closed session at 10:50 a.m.

The Board took a recess at 12:15 p.m.

The Board went back into closed session at 1:11 p.m.

The Board took a recess at 2:25 p.m.

The Board went back into closed session at 2:49 p.m.

The Board took a recess at 3:50 p.m.

The Board went back into closed session at 4:32 p.m.

The Board took a recess at 5:50 p.m.

The Board went back into closed session at 6:09 p.m.

The Board came out of session at 7:20 p.m.

The Board took a recess and returned to regular session at 7:35 p.m.

Motion by Director Drey, second by Director Walker to select Thomas Messinger and Dr. Debra Rodenburg as semifinalists in the superintendent search. Motion carried unanimously.

Motion by Director Drey, second by Director Hayes to approve a 3.25% increase in pay for Principals Jeff Spotts, Nate Perrien, Barb Sims, and Gayle Allensworth with a 12.4% increase for Vice-Principal/Activities Director Barry Bower. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve a 3.0% increase in pay for Bob Deter and Carlos Guerra, 3.25% increase for Shirley Maxwell and 1.5% increase for Sharon Foote. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve a 3.0% increase for Henry Devito, Deb Drey, Jeanice Lester, Karla Wood, Linda Guerra, Mindy Riibe, and Heather Hall. Motion carried unanimously.

**Next Board of Directors Special Meeting**

Friday, May 22, 2015 – 5:30 p.m., Sue Wagaman Board Room, Red Oak CSD Administrative Center.

**Adjournment**

Motion by Director Drey, second by Director Hayes to adjourn the meeting at 7:39 p.m. Motion carried unanimously.

Respectfully submitted,

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Lee Fellers, President

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Shirley Maxwell, Board Secretary