

**Red Oak Community School District  
Special Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
May 27, 2015

This special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

**Present:**

**Directors:** Lee Fellers, Paul Griffen, Bill Drey, Warren Hayes, Kathy Walker  
Shirley Maxwell, Board Secretary  
Gaylord Tryon and Randy Flack from Tryon and Associates

**Approval of Agenda**

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

**New Business**

The board ate dinner with superintendent candidate Debra Rodenburg. The formal interview process began at 6:30 p.m. Ms. Rodenburg left the meeting at 7:25 p.m. Motion by Director Drey, second by Director Griffen to go into closed session per Iowa Code Section 21.5(1)(i), to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried unanimously. The board went into closed session at 7:30 p.m. The board came out of closed session at 8:42 p.m.

Motion by Director Drey, second by Director Walker to offer Tom Messinger a two year contract for 2015-2016 and 2016-2017 to serve as the Red Oak Community School District Superintendent with a salary of \$140,000 for the 2015-2016 school year, \$1,000 toward his own cell phone plan and up to \$5,000 reimbursement toward moving expenses to his new residence if located within the Red Oak Community School District. This motion is contingent on Mr. Messinger being released from his current contract and pending the results of his background check. Motion carried unanimously. The moving expense will be paid after invoices have been submitted to the District Office.

**Next Regular Board of Directors Meeting**

Monday, June 8, 2015 – 6:00 p.m., Sue Wagaman Board Room, Red Oak CSD Administrative Center.

**Adjournment**

Motion by Director Drey, second by Director Walker to adjourn the meeting at 9:02 p.m. Motion carried unanimously.

Respectfully submitted,

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Lee Fellers, President

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Shirley Maxwell, Board Secretary