

**Red Oak Community School District
Special Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
May 4, 2015

This special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 5:30 p.m.

Present:

Directors: Lee Fellers, Warren Hayes, Paul Griffen, Bill Drey, Kathy Walker
Shirley Maxwell, Board Secretary

Approval of Agenda

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Review and Confirmation of Selection Criteria for Superintendent Search

Gaylord Tryon, Stan Slessor and Dr. Randy Flack from G. Tryon and Associates reviewed the selection criteria and issues in the superintendent search process and timeline. Motion by Director Drey, second by Director Griffen to confirm the selection criteria and issues in the superintendent search process as discussed. Motion carried unanimously.

Consideration and Potential Passage of a Resolution Relating to Treatment of Applications for the Position of Superintendent

Motion by Director Drey, second by Director Walker to approve the following resolution:

WHEREAS, the Red Oak Community School District, hereinafter “the District” is seeking applications for a new superintendent as its current Superintendent has recently resigned, and,

WHEREAS, the District believes and the District’s Consultant who is assisting the District in Superintendent selection has advised that potential candidates for the position will be discouraged from applying if their applications and candidacies for the position are made publicly known because of possible repercussions with their present employment.

BE IT THEREFORE RESOLVED AS FOLLOWS:

That the District finds and determines that qualified candidates for the position of Superintendent in the District will be discouraged from making application if their applications are available to the public and their candidacies for the position are known and thereby said applications and information regarding candidacies for the position shall not be disclosed by persons involved in the selection process. Once finalists are selected their identities will be made known. Persons involved in this selection process are ordered to abide by this directive.

Motion carried unanimously.

Review of Applications Received to Date and Discussion of Same Relevant to a Decision Regarding Continuation of the Superintendent Search or Whether to Seek an Interim Superintendent

Motion by Director Drey, second by Director Walker to go into closed session per Iowa Code Sections 21.5(1)(a)(and (i) to review and discuss records authorized to be kept confidential and to evaluate individuals whose appointment or hiring is being considered to prevent needless and irreparable injury to those individuals’ reputations and those persons having requested a closed session”. Motion carried unanimously. The board went into closed session at 5:40 p.m. The board came out of closed session at 7:00 p.m.

Discussion and Decision Relating to Continuation of Superintendent search or Whether to Seek an Interim Superintendent

Motion by Director Drey, second by Director Walker to continue the superintendent search. Motion carried unanimously.

Update on Focus Group Recruitment for the Interview Process

Discussion was held on forming the focus groups for the interview process. In addition to the Board of Directors there will be a teacher staff group, support staff group, administrative cabinet group, and community group.

Adjournment

Motion by Director Drey, second by Director Walker to adjourn the meeting at 7:12 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, May 11, 2015 at 6:00 p.m., Sue Wagaman Board Room, District Administrative Center in the Technology Building.

Lee Fellers, President

Shirley Maxwell, Board Secretary