

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
June 8, 2015

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

Present:

Directors: Lee Fellers, Bill Drey, Warren Hayes, Kathy Walker, Paul Griffen
Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary, and
Karla Wood, Assistant Board Secretary

Approval of Agenda

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News

Activities Director Barry Bower updated the Directors on state tennis results. Kate Walker finished second in singles. The doubles team of Grace Blomstedt and Micayla Taylor finished second overall in state competition.

Consent Agenda

Motion by Director Drey, second by Director Griffen to approve the consent agenda as presented and take Item 5.4 off the consent agenda and make the motion for the resignations separately. Motion carried unanimously.

Consideration of Personnel Matters: Supplemental Contract Resignations and other Items As Needed

Motion by Director Drey, second by Director Walker to approve the supplemental contract resignations as well as the resignation from John Stevens as presented. Motion carried unanimously.

Tiger Vision Phase I Planning Update by Architect Representatives from BLDD Architects and Alley Poyner Macchietto Architects with Probable Consideration of Design Approval for Phase I

Randy West presented the schematic design concepts including floor plans, design graphics, systems descriptions, budget and a project schedule timeline.

Motion by Director Drey, second by Director Hayes to approve the schematic design for Phase I of Tiger Vision. Motion carried unanimously.

Tiger Vision Phase I Planning Update by Construction Management Firm Boyd Jones Construction with Consideration of Contract Responsibilities for Professional Liability Insurance

Discussion was held as to why the contract with the construction management firm should include fees and coverage for professional liability insurance. Further information is needed to determine whether the construction management company should provide this coverage. No action was taken on this item.

6.8.15 Board Minutes Continued

Red Oak CSD Physical Plant Project Considerations and Contracted Services in FY 16

Director of Maintenance and Operations Carlos Guerra presented bids / quotes for fire safety alarm contract proposals, proposals to repair / replace the fencing at the baseball field, and school parking lot maintenance. He reviewed his recommendations for each contracted service. Motion by Director Drey, second by Director Hayes to approve Tyco Simplex Grinnell for a three year contract agreement for fire alarm safety inspections and monitoring. Motion carried unanimously.

Discussion was held regarding the current needs at the high school baseball field. Director Guerra reviewed work that is being done to repair electrical issues at the field and fencing that needs to be replaced. After discussion, it was determined that bids from local vendors for fencing should be sought.

Motion by Director Griffen, second by Director Drey to reject the submitted bids for fencing at the baseball field. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve the bid from Southwest Iowa Parking Lots for line striping at Inman Primary, crack filling and line striping at the Washington playground, and crack filling and line striping at the high school north parking lot and circle drive. Motion carried unanimously.

A recess was taken at 7:37 p.m. The meeting resumed at 7:45 p.m.

School Nutrition Services and Funding for FY 16: Consideration of Fees for School Breakfasts and School Lunches with Mandated Federal Government Target Fees

Motion by Director Drey, second by Director Hayes to approve an increase of \$.25 for school lunches PK-12 and an increase of \$.10 for school breakfasts PK-12 with no increase in adult meals price. Motion carried unanimously.

Student User Fees for FY 16 – Consideration and Approval for 2015 – 2016 Amounts

Motion by Director Drey, second by Director Hayes to increase activity ticket fees in all three categories (student pass, adult pass and family pass) by \$10.00 each. Motion carried unanimously.

Motion by Director Walker, second by Director Hayes to increase registration fees for technology and textbooks to \$50.00 for grades six through twelve and not increase K-5 fees.

Motion by Director Walker, second by Director Hayes to amend the motion to increase K-5 fees by \$5.00. Roll call vote: yes-Directors Walker, Fellers, Drey and Hayes; no-Director Griffen. Motion carried 4 – 1.

Motion by Director Walker, second by Director Hayes to increase registration fees for technology and textbooks to \$50.00 for grades six through twelve. Roll call vote: yes-Directors Hayes, Walker and Fellers; no-Directors Griffen and Drey. Motion carried 3 – 2.

Student, Parent, and Staff Handbook Revisions for Review and Approval in the 2015 – 2016 School Term

Motion by Director Drey, second by Director Walker to approve the recommended changes to the 2015-2016 high school handbook as presented. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve the recommended changes as presented to the Inman Primary student/parent handbook. Motion carried unanimously.

6.8.15 Board Minutes Continued

Motion by Director Drey, second by Director Walker to approve the activities department handbook changes as presented for the 2015-2016 school year. Motion carried unanimously.

Presentation of Teacher Recommendations for the 2015 – 2016 School Term: Inman Primary Grade Three, High School Spanish Instructor, Instructor for the Talented / Gifted Education Program (grades 4 to 12) and Vocal Music, Washington

Efforts are underway to hire for the grades 4-12 Talented and Gifted Instructor. Interviews will take place Wednesday, June 10 and Thursday, June 11, for MS language arts.

Motion by Director Drey, second by Director Walker to approve the hiring of Gabrielle Sparks as Inman Primary School instructor. Motion carried unanimously.

Motion by director Drey, second by Director Walker to approve Mónica Martínez Navarro as secondary Spanish teacher. Motion carried unanimously.

Motion by Director Drey, second by Director Griffen to hire Terra Marsden as the quarter-time music teacher at Washington Intermediate for the 2015-2016 school year. Motion carried unanimously.

Consideration of a Transfer Request from Language Arts Instructor Janelle Erickson from Middle School to High School for the 2015 – 2016 School Term

Motion by Director Griffen, second by Director Walker to approve Janelle Erickson's transfer to the HS language arts department. Motion carried unanimously.

Consideration of Supplemental Contract Recommendations by Director of Activities Barry Bower and Consideration of a Teacher Leadership Program Supplemental Contract Presented by Supt. Terry Schmidt

Motion by Director Drey, second by Director Hayes to employ Debbie Graber as Mentor Teacher as part of the Teacher Leadership Program for the 2015-2016 school year. Motion carried unanimously.

Motion by Director Drey, second by Director Griffen to hire Laura Horn as HS Fall Play Director for the 2015 season. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve Sami Jo Moyers as the football cheerleading sponsor for the 2015 season. Motion carried unanimously.

Consideration of Requests from Technology Director Bob Deter for Microsoft Program Renewals and Other Operational Needs for the Technology Department

District Technology Director Bob Deter updated the Directors on the efforts by his department to prepare newly acquired district 1:1 computers for use by staff and students. Mr. Deter reviewed the Microsoft product licensing options available for staff/student laptops. No action was taken.

Request from Network Administrator Henry Devito for a Closed Session as Provided in Iowa Code per section 21.5(1)(i) [To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.]

Motion by Director Drey, second by Director Griffen to go into a closed session as provided in section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when

6.8.15 Board Minutes Continued

necessary to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Motion carried unanimously.

The board went into closed session at 9:00 p.m. The board came out of closed session at 9:31p.m.

Administrative Reports

The following reports were submitted for the Directors' review:

- **School Business Manager Report:** Final Statement from EMC Insurance Company for the Middle School Water Damage Settlement
- **Director of Curriculum & Instruction Barb Sims:** Summer Mathematics Curriculum Project Work – Progress Report
- **Director of Activities Barry Bower:** Summer Activities Program Participation and Student Conditioning Program
- **Director of Food Service Sharon Foote:** Summer Meal Program Participation

Other Announcements

There will be a board work session on Wednesday, June 17, 2015, 5:30 p.m. with Tom Messinger and representatives from G. Tryon and Associates in the Sue Wagaman Board Room, District Administrative Center, Technology Building.

The regular board meeting scheduled for Monday, July 13 will be changed to Thursday, July 9 at 6:30 p.m., Sue Wagaman Board Room, District Administrative Center, Technology Building.

Adjournment

Motion by Director Drey, second by Director Hayes to adjourn the meeting at 9:45p.m. Motion carried unanimously. The next regular meeting will be held on June 22, 2015, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

Lee Fellers, President

Karla Wood, Assistant Board Secretary