

Red Oak Community School District

Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center-Red Oak High School Campus
Tuesday, July 22, 2014

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Bill Drey, Kathy Walker, Warren Hayes, Paul Griffen
Terry Schmidt, Superintendent and Jeanice Lester, Secretary Pro Tem

APPROVAL OF AGENDA

Motion was made by Director Drey with a second by Director Hayes to approve the agenda as presented with the order of agenda items at the discretion of the board president. The motion carried unanimously.

COMMUNICATIONS

- Recognition was given to the Red Oak Tag-A-Long Booster Club, the Red Oak School District Education Foundation (via the Tiger Classic Golf Tournament), Healthy Turf Landscaping Company, R & R Plumbing, Russell Electric and Precision Irrigation for their contributions to the completion of the practice field irrigation system.
- The Directors recognized with appreciation the return to work for full time Accounting Clerk Jeanice Lester after a serious health issue.
- Congratulations were extended to the many new births to Red Oak CSD family members.

VISITORS AND PRESENTATIONS

Jason Uhl, Art Instructor at Red Oak High School presented information to the Board of Directors regarding the purchase, use, and advantages that a 3-D printer would give to the students of the high school. Cross-curricular connections can be made with other subject areas taught at the high school. Mr. Uhl will bring a cost proposal, report of collaboration and use of the printer in other curriculum areas of the high school to a future Board of Directors meeting.

CORRESPONDENCE

The Iowa Association of School Boards will meet on August 21, 2014 at East Mills High School to discuss the topic of assessments.

CONSENT AGENDA

Request was made by Director Drey to move Agenda Item 5.6 "Vendor Bid Results FY 15" and Agenda Item 5.7 "Personnel Considerations" to later in the agenda. Motion was made by Director Drey, second by Director Griffen to approve the consent agenda as presented which included the following:

- Review and approval of June 23 and June 30, 2014 meeting minutes
- Review and approval of the monthly business reports
- Review and approval of the educational service agreement with the Council Bluffs Community Schools
- Review and approval of the open enrollment requests as presented
- Review and approval of the final reading of Board Policy Code 505.6 Early Graduation

The motion carried unanimously

REVIEW OF SPORTS COMPLEX (FOOTBALL FIELD) ADA COMPLIANCE

Proposals were submitted by two companies for wheel chair accessible ramps and spaces to be added to the football stadium bleachers in order to be compliant with the American Disability Act. After review of the proposals, it was determined that more information would be needed from each company to clarify their proposed plans.

7.22.14 Board Minutes Continued

TRANSITION REPORT FROM RED OAK HIGH SCHOOL INTERIM ADMINISTRATORS

Interim ROHS Assistant Principal/Athletic Director Barry Bower and ROHS Interim Principal Jeff Spotts reported the progress and changes that have been made to the high school schedule, office/administrative staff office locations, and professional development plans with high school staff. Student academic achievement is the focus of all decisions and plans.

SCHOOL LUNCH PROGRAM – COMMUNITY ELIGIBILITY PROVISION (CEP)

The Community Eligibility Provision is a State of Iowa initiative that would allow for school districts as a whole or individual schools in the district to offer free lunches to all students based on free/reduced percentages for the district or individual school. The Directors determined parent information and feedback would be needed to make a more informed decision. Therefore, no change will be made to the Red Oak CSD child nutrition program for the 2014-2015 school year.

GUIDANCE COUNSELOR SHARING AGREEMENT WITH THE STANTON COMMUNITY SCHOOLS

Motion was made by Director Drey, second by Director Hayes to approve the sharing agreement with Stanton Community Schools for the position of .5 FTE guidance counselor, Sheila Mainquist. The motion carried unanimously.

DISTRICT TELEPHONE SYSTEM REPLACEMENT AND PROPOSALS

Motion was made by Director Hayes, second by Director Drey to approve the purchase of a new district telephone system and connection to the paging system from Telephone Communications, Inc. at a cost of 56,097.00. The motion carried unanimously.

INMAN PRIMARY SCHOOL TECHNOLOGY STUDY AND EQUIPMENT NEEDS

Technology Director Bob Deter shared a report he and Inman Primary School Principal Gayle Allensworth have developed a plan to update and implement age appropriate technology for Inman learners.

VENDOR BID RESULTS FOR FY 15

Motion was made by Director Drey, second by Director Walker to approve the FY 15 vendor bids as follows: United Farmers Mercantile (propane and diesel), Hiland Dairy Foods (dairy products), Pan O Gold Baking Co. (bakery products), Batten Sanitation (refuse service), and Sellers Pest Control (monthly pest control services). The motion carried unanimously.

BUDGET REDUCTION PLAN AND REVIEW UPDATE

Terry Schmidt provided an update on budget reduction amounts in various categories. The projected anticipated budget cuts of \$709,374 are now estimated at approximately \$689,098 after all personnel positions are finalized.

PERSONNEL CONSIDERATIONS

Motion was made by Director Drey, second by Director Walker to approve a contract for Lisa Gray as elementary special education instructor at Inman Primary School for the 2014-2015 school year. The motion carried unanimously.

Motion was made by Director Drey, second by Director Hayes to approve a coaching contract for Darrell Berry as Middle School (7th grade) Volleyball coach for the 2014 season. The motion carried unanimously.

Motion was made by Director Griffen, second by Director Hayes to approve the creation of a combination transportation/grounds position for the 2014-2015 school year. The motion carried unanimously.

7.22.14 Board Minutes Continued

Motion made by Director Drey, second by Director Walker to accept the resignation of Darrell Berry as head baseball coach effective immediately. The motion carried unanimously.

Motion was made by Director Drey, second by Director Walker to accept the resignation of grounds worker Dale Elwood as presented. The motion carried unanimously.

CLOSED SESSION

Motion made by Director Drey, second by Director Hayes to go into closed session at 8:10 p.m. per section 21.5(1)i of the Iowa Code. "To evaluate the professional competency of the individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session." The board returned from closed session at 9:20 p.m. The motion carried unanimously.

SALARY ADJUSTMENTS

No action was taken at this time for salary adjustments for the following: building principals, department directors, technology department staff, district administrative center support staff, school nurse, school interpreter, and food service director.

2015 IASB LEGISLATIVE PRIORITIES

This topic will be discussed at the August 11 School Board meeting.

ADMINISTRATIVE REPORTS

Due to the length of the meeting, the administrative reports will be presented at the August 11 School Board meeting.

SPECIAL MEETING

A special meeting will be held Monday, August 4, 2014, 6:00 p.m. in the Sue Wagaman Board Room at the District Administrative Center, Technology Building. The topics planned include: final approval of salary recommendations for school administrators, department directors, and non-bargaining support personnel. Additionally, the Directors will receive a recommendation to assign program supervision for the School-to-Work Program and will receive follow-up information regarding transition from interim high school administrators.

ADJOURNMENT

Motion was made by Director Griffen, second by Director Drey to adjourn the meeting at 9:28 p.m. The next regular board meeting will be held on Monday, August 11, 2014 at 6:00 p.m. in the Sue Wagaman Board Room at the District Administrative Center, Technology Building. The motion carried unanimously.

Lee Fellers, Board President

Jeanice Lester, Secretary Pro Tem