

Red Oak Community School District
Special Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center-Red Oak High School Campus
Monday, August 4, 2014

This special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Bill Drey, Kathy Walker, Warren Hayes, Paul Griffen
Terry Schmidt, Superintendent and Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Motion was made by Director Drey with a second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. The motion carried unanimously.

COMMUNICATIONS

No communications were presented.

CONSENT AGENDA

Motion was made by Director Griffen, second by Director Drey to approve the consent agenda as presented which included the following:

- Review and approval of July 22, 2014 meeting minutes

The motion carried unanimously.

DISCUSSION AND ESTABLISHMENT OF SALARIES FOR 2014-2015 FOR ADMINISTRATORS

Supt. Schmidt presented the following salary increases for the administrators:

- Jeff Spotts-Interim Principal, Red Oak High School, 13.9% increase in salary
- Nathan Perrien-Middle School Principal, 10% increase in salary
- Barb Sims-Washington Intermediate Principal/District Curriculum Director 3% increase in salary
- Gayle Allensworth-Inman Primary School Principal/Special Education Director, 3.5% increase in salary

MOTION was made by Director Drey, second by Director Hayes to accept the administrator salaries as presented. Motion carried unanimously.

Supt. Schmidt presented salary increases for the following staff members:

- Bob Deter-Technology Director-3% increase in salary
- Sharon Foote-Food Service Supervisor, 3% increase in salary
- Shirley Maxwell-Business Manager, 3% increase in salary

MOTION was made by Director Drey, second by Director Griffen to accept the salaries as presented. Motion carried unanimously.

8.4.14 Board Minutes-Continued

Supt. Schmidt presented salary increases for the following staff members:

Heather Hall-School R.N., 3.5% increase in salary

Linda Guerra-Interpreter Paraprofessional, 3% increase in salary

Deb Drey-Human Resources Clerk, 3% increase in salary

Jeanice Lester-Accounting Clerk, 3% increase in salary

Karla Wood-Administrative Assistant, 3% increase in salary

MOTION was made by Director Hayes, second by Director Griffen to accept the salaries as presented.

Ayes: Griffen, Hayes, Walker, Fellers, Abstain-Drey

UPDATE REPORT FROM ADMINISTRATORS JEFF SPOTTS AND BARRY BOWER: MASTER SCHEDULE CHANGES AND IMPACTS FOR 2014-2015

The administrators have been working with the Red Oak teachers and Stanton administrators to develop a schedule that would benefit the teachers and the students. Mondays, Tuesdays, Thursdays and Fridays will have seven fifty-one minute periods with a thirty minute seminar. Wednesday early dismissal days will consist of seven sessions at 36 minutes. Each day will have three 25 minute lunch periods.

HIRING/CONSIDERATION OF AN EMPLOYMENT CONTRACT FOR A SPECIAL EDUCATION BUS MONITOR—this will be on a future agenda.

HIRING/CONSIDERATION OF AN EMPLOYMENT CONTRACT FOR A COMBINATION MAINTENANCE/TRANSPORTATION ASSIGNMENT

MOTION was made by Director Walker, second by Director Griffen to hire Kevin Crouch for the combination maintenance/transportation assignment for the 2014-2015 school year. Discussion followed. MOTION was made by Director Walker, second by Director Griffen to withdraw the motion. This will be on an upcoming agenda.

ADJOURNMENT

Motion was made by Director Walker, second by Director Griffen to adjourn the meeting at 6:55 p.m.

The next regular board meeting will be held on Monday, August 11, 2014 at 6:00 p.m. in the Sue Wagaman Board Room at the District Administrative Center, Technology Building. The motion carried unanimously.

Lee Fellers, Board President

Shirley Maxwell, Board Secretary