

Red Oak Community School District

Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center-Red Oak High School Campus
August 11, 2014

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Kathy Walker, Warren Hayes, Paul Griffen
Terry Schmidt, Superintendent and Jeanice Lester, Secretary Pro Tem
Absent: Bill Drey

APPROVAL OF AGENDA

Motion was made by Director Hayes with a second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the board president. The motion carried unanimously.

COMMUNICATIONS

- The Directors extended a welcome to all new families to the Red Oak Community Schools. After registration it was noted there were 38 new students to the district, this number will change as we continue to register new students and families leave the district.
- Recognition of student athletes Kate Walker and Hayden Berry will be postponed to the August 25 board meeting as they both were unable to attend tonight's meeting.

AFFIRMATIONS AND COMMENDATIONS

- Registration Day went well with many positive comments, thank you to all the staff who were present to make the day a success.
- Thank you to Bank Iowa for their participation and support of our new staff orientation day.

CONSENT AGENDA

Motion was made by Director Griffen, second by Director Walker to approve the consent agenda as presented which included the following:

- Review and approval of August 4, 2014 meeting minutes
- Review and approval of the monthly business reports
- Review and approval of resignations from Lisa Vanderhoof, head softball coach, Pamela Nelson, food service and Carolyn Lewis, transportation
- Review and approval for an open enrollment request 'out' and open enrollment request 'in'

The motion carried unanimously.

CONSIDERATION OF EMPLOYMENT CONTRACT WITH WAGE ASSIGNMENT

Motion was made by Director Walker, second by Director Griffen to approve a 1.0 FTE contract for Kevin Crouch as maintenance / grounds / transportation worker. His wage will be based on the maintenance contract starting wage of \$9.66 per hour plus a differential of \$0.75 per hour (for education) with a total wage per hour of \$10.41. The motion carried unanimously.

CONTRACT WAGE CONSIDERATION FOR TECHNOLOGY DEPARTMENT STAFF

Motion was made by Director Griffen, second by director Walker to approve a 3% increase in wages for Henry Devito, Network Administrator with a new salary of \$58, 597. The motion carried unanimously.

Motion was made by Director Griffen, second by Director Walker to approve the previously recommended wage of \$15.00 per hour as set in June 2014 for Department Technician Kyle Doty. The motion carried unanimously.

8.11.14 Board Minutes Continued

CLOSED SESSION

Motion was made by Director Hayes, second by Director Griffen to move into a closed session at 6:16 p.m. per Iowa Code section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds. The Directors came out of closed session at 6:38 p.m.

IASB LEGISLATIVE REVIEW & PRIORITIES

- Motion was made by Director Griffen, second by Director Walker to approve the Iowa Association of School Boards legislative priorities:
 - ❖ Supports preserving the integrity of the statewide penny sales tax for school infrastructure.
 - ❖ Supports the inclusion of drop-out prevention and funding for at-risk students in the foundation formula and inclusion of socio-economic status as a factor in determining a student's at-risk status. Supports increased flexibility in the use of drop-out prevention and at-risk funding.
 - ❖ Supports setting supplemental state aid (replaces the term allowable growth) by the date specified in the Iowa Code at a rate that encourages continuous school improvement and reflects actual cost increases experienced by school districts and AEAs.
 - ❖ Supports a funding mechanism for school districts' transportation costs that does not directly or indirectly impact funding for the educational program.
 - ❖ Supports legislation requiring any new mandate have corresponding funding sufficient to implement the new mandate.

The Motion carried unanimously.

CLOSED SESSION

Motion was made by Director Griffen, second by Director Walker to move into a closed session at 7:04 p.m. per Iowa Code section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds. The Directors came out of closed session at 7:50 p.m.

SCHOOL IMPROVEMENT ADVISORY COUNCIL PRESENTATION OF 2014-2015 GOALS AND COMMITTEE MEMBERSHIP

Current SIAC President Charla Schmid and Curriculum Director Barb Sims presented the goals the council has adopted for the 2014-2015 school year. The Directors thanked the committee for their time and commitment to the Red Oak Community Schools.

Motion was made by Director Griffen, second by Director Hayes to affirm the goals as presented by the School Improvement Advisory Council.

Motion was made by Director Hayes, second by Director Griffen to affirm the membership list of the 2014-2015 SIAC. The motion carried unanimously.

RED OAK CSD EMPLOYEE MANUAL CHANGES

Motion was made by Director Griffen, second by Director Walker to approve the changes to the 2014-2015 Red Oak Community School District employee handbook as presented. The motion carried unanimously.

RED OAK HIGH SCHOOL STUDENT HANDBOOK AMENDMENTS AND CHANGES

The high school handbook has been updated in the following areas:

- updated faculty list
- updated bell schedule – regular, two hour early release and two hour late start Always write out numbers of ten or less.

Motion was made by Director Walker, second by Director Griffen to approve the amendments and changes to the 2014-2015 high school student handbook. The motion carried unanimously.

8.11.14 Board Minutes continued

COMMUNITY ENGAGEMENT SESSION #5

The next Community Engagement Session will be held on August 26, 2014, 6:30 p.m. in the Inman Primary Gym. Ice Cream will be served before the meeting.

FUTURE CONFERENCES, WORKSHOPS, SEMINARS

The Iowa Association of School Boards will host a meeting on August 21, 2014, 7:00 p.m. at East Mills High School.

There will be a work session for the Directors on Wednesday, September 17, 2014 at 6:00 p.m. in the Sue Wagaman Board Room at the District Administrative Center, Technology Building.

ADJOURNMENT

Motion was made by Director Griffen, second by Director Walker to adjourn the meeting at 9:53 p.m.

The next regular board meeting will be held on Monday, August 25, 2014 at 6:00 p.m. in the Sue Wagaman Board Room at the District Administrative Center, Technology Building. The motion carried unanimously.

Lee Fellers, Board President

Jeanice Lester, Secretary Pro Tem