

RED OAK COMMUNITY SCHOOL DISTRICT

Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center-Red Oak High School Campus
August 25, 2014

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Kathy Walker, Warren Hayes, Paul Griffen, Bill Drey
Terry Schmidt, Superintendent and Shirley Maxwell, Board Secretary

APPROVAL OF AGENDA

Motion was made by Director Drey with a second by Director Griffen to approve the agenda as presented with the exception of Education Service Agreement from Iowa Lakes Community College with the order of agenda items at the discretion of the board president. Motion carried unanimously.

AFFIRMATIONS AND COMMENDATIONS

Thank you to: Assistant Principal and Activities Director Barry Bower, Tag-a-Long Organization, Kent Marsden, President, KCSI/KOAK Radio, and the Red Oak Express for making the community pep rally a success.

GOOD NEWS

The following students were recognized for their outstanding achievements:

Kate Walker, KMA Female Athlete of the Year, Division I Scholarship at Bucknell University
Hayden Berry, Red Oak Express Male Athlete of the Year

CONSENT AGENDA:

Motion was made by Director Drey with a second by Director Griffen to approve the consent agenda as presented with the exception of item 5.3, Requests for Early Graduation and 5.4, Agreement with Iowa Lakes Community College.

- Review and Approval of Minutes from August 11, 2014
- Review and Approval of Monthly Business Reports
- Education Service Agreement with Woodward-Granger Community School District

Motion carried unanimously.

Motion was made by Director Drey with a second by Director Walker to approve the Requests for Early Graduation as presented. Motion carried unanimously.

REQUEST FROM WASHINGTON INTERMEDIATE FOR OVERNIGHT TRAVEL TO SPRINGBROOK STATE PARK

Motion was made by Director Drey with a second by Director Walker to approve the overnight travel request for Washington Intermediate to travel to Springbrook State Park, Guthrie Center, on September 11 and 12, 2014. Motion carried unanimously.

PERSONNEL: RESIGNATION FROM CHEERLEADER SPONSOR

Motion by Director Drey with a second by Director Griffen to accept with regrets the resignation of Cheri McFarland as cheerleading sponsor at the end of the 2014 football season. Motion carried unanimously.

8.25.14 Board Minutes Continued

MONTGOMERY COUNTY HAZARD MITIGATION PLAN

Brian Hamman has been working with Maintenance & Operations Staff Carlos Guerra and Mindy Riibe to develop agreements for a Hazard Mitigation Plan for Montgomery County. Mr. Hamman suggested the school district consider building a "safe room" in future facilities. Motion was made by Director Griffen with a second by Director Drey to approve the Montgomery County Hazard Mitigation Plan as presented. Motion carried unanimously.

MAINTENANCE & OPERATIONS DEPARTMENT REVIEW

Director Guerra and Mindy Riibe presented a review of the work of the department.

CONSIDERATION OF BIDS FOR BLEACHER ALTERATIONS FOR AMERICANS WITH DISABILITIES ACT

Motion was made by Director Drey with a second by Director Griffen to approve the quote from Seating and Athletic Facility Enterprises, LLC for a wheel chair accessible ramp and spaces to be added to the football stadium bleachers at a cost of \$19,768.00. The directors are requesting a U-shaped ramp. The description of the project is 40' of wheel chair ramp (U-shaped) with one 5' landing in the run. Six wheel chair spaces will be located along the front row of the existing grandstand. Motion carried unanimously.

PERSONNEL REORGANIZATION FOR THE MAINTENANCE AND TRANSPORTATION DEPARTMENTS

Motion was made by Director Drey with a second by Director Hayes to approve the personnel reorganization plan for the departments of maintenance and transportation. Motion carried unanimously.

CONSIDERATION OF A PERMANENT DIRECTOR POSITION FOR THE COMBINED MAINTENANCE, OPERATIONS, AND TRANSPORTATION DEPARTMENTS AND A RECOMMENDATION FOR EMPLOYMENT CONCERNING A BUS DRIVER VACANCY

Motion was made by Director Drey with a second by Director Hayes to approve Carlos Guerra as Director of Operations for Maintenance/Transportation with a salary of \$63,419 for one year. Motion carried unanimously.

Motion was made by Director Drey with a second by Director Hayes to approve a 1.0 FTE contract for Mindy Riibe at a wage of \$10.41. Motion carried unanimously.

Motion was made by Director Drey with a second by Director Walker to approve a 1.0 FTE contract for Jerry Miller as bus driver contingent on a successful thirty day probationary period. Motion carried unanimously.

OPENING OF SCHOOLS REPORTS FROM SCHOOL ADMINISTRATORS ALLENSWORTH, SIMS, PERRIEN, SPOTTS AND BOWER

School Administrators Jeff Spotts, Barry Bower, Nate Perrien, Barb Sims and Gayle Allensworth presented a combined power point report on the beginning of school year activities.

2014 ACT TEST REPORT, REVIEW AND PRESENTATION PLANNING

Results of the 2014 ACT test were presented to the directors. Follow up reports will be provided at future meetings.

RECOMMENDATIONS FOR VACANCIES: MIDDLE SCHOOL FOOTBALL COACH AND MIDDLE SCHOOL STUDENT COUNCIL SPONSORS

Motion was made by Director Drey with a second by Director Walker to approve a contract for Dan Pollock as Red Oak Middle School football coach for the 2014 season. Motion carried unanimously.

Motion was made by Director Griffen with a second by Director Drey to approve Kelsey Mangold and Michael Moran as co-sponsors for the Red Oak Middle School student council for the 2014-2015 school year.

Motion carried unanimously.

8.25.14 Board Minutes Continued

PLANNING UPDATE FOR THE AUGUST 26 COMMUNITY ENGAGEMENT SESSION

Director Fellers updated the directors on the August 26 Community Engagement Session that will be held at 6:30 p.m. at the Inman Primary gymnasium. The evening will begin at 6:00 p.m. with an ice cream social followed at 6:30 with the engagement session. A presentation will be given showing the work that has been done by the Facilities Team. The public will have the opportunity to give their input and ask questions.

FUTURE CONFERENCES

On Tuesday, September 2nd, IASB will hold a question answer session on “How Sunny Is It? An Open Meetings/Public Records Q&A.” IASB will be hosting the Employee Relations Conference on September 17, 2014 at The Meadows Conference Center in Altoona. The 69th Annual IASB Delegate Assembly & Convention will be held in Des Moines, November 19-21, 2014.

ADJOURNMENT

Motion was made by Director Walker with a second by Director Drey to adjourn the meeting at 9:07 p.m. The next regular board meeting will be held on Monday, September 8, 2014 at 6:00 p.m. in the Sue Wagaman Board Room, Administrative Center in the Technology Building. Motion carried unanimously.

Lee Fellers, Board President

Shirley Maxwell, Board Secretary