

**Red Oak Community School District  
Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center-Red Oak High School Campus  
September 22, 2014

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

**Present:**

**Directors:** Lee Fellers, Kathy Walker, Warren Hayes, Paul Griffen, Bill Drey  
Terry Schmidt, Superintendent and Shirley Maxwell, Board Secretary

**Approval of Agenda**

Motion was made by Director Drey with a second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

**Good News**

Due to the conditions at the middle school the administration received very kind offers for the use of facilities or assistance from Pastor Fred Pilecki of the Red Oak First United Methodist Church, from Montgomery County Family YMCA Executive Director Nick Zimmer, and from East Mills Community School District Supt. Paul Croghan.

**Consent Agenda**

Motion was made by Director Griffen with a second by Director Drey to approve the consent agenda as presented. Review and approval of minutes from September 8, 2014.

- Review and approval of monthly business reports
- Approval of an educational services agreement with the Southwestern Community College for the 2014 – 2015 school year.

Motion carried unanimously.

**Review of Board Minutes from April 10, 2014 and Consideration of Approval for the Revised Minutes from April 10, 2014**

Motion was made by Director Drey with a second by Director Griffen to approve the revised minutes of the April 10, 2014 meeting. Motion carried unanimously.

**Personnel Recommendation for a Food Service Worker**

Motion was made by Director Griffen with a second by Director Drey to approve a contract for Amor Ramirez as a cook/server at \$8.60 per hour for the 2014-2015 school year. Motion carried unanimously.

**Report from the District Facilitating Team Regarding School Facility Improvements as Provided by Architect Randy West and Facilitating Team Members**

Randy West, BLLD representative, and Daric O'Neal, representing the Tiger Vision Facilitating Team Committee (FTC) presented their final report to the Board of Directors. The report assessed all aspects of the school district's facilities. The study was conducted to provide the community with an independent, participatory and data-driven assessment of all school buildings.

The report has three parts:

1. Where Are We Now? The first step was to create a summary of the existing conditions of all facilities and repairs needed. This created the status quo.
2. Where Do We Want To Go? The second step was community engagement meetings that occurred over six months and five public engagement sessions.
3. How Do We Get There? Lastly, a recommendation from the District Facilitating Team based on the feedback from the community engagement meetings and the architect's proposal.

Based on the architect's conclusions, community engagement sessions, and facility team discussion, the team unanimously supported a two campus concept for facility improvements using the Inman Primary School site and the Red Oak High School site.

Committee members were Gayle Allensworth, Dan Burns, Chris Deter, Janelle Erickson, Lee Fellers, John Gambs, Arryn Gillespie, Paul Griffen, Clay Ogden, Kandee Olson, Daric O'Neal, Nate Perrien, Lois Trinity, Julian Vasquez, Pete Wemhoff, Supt. Terry Schmidt and Business Manager Shirley Maxwell.

**Red Oak Middle School Water Damage Report and Remedies**

Directors received an update from Maintenance Director Carlos Guerra and assistant Mindy Riibe regarding the damage at the Red Oak Middle School. Items discussed included the following:

- The reconstruction and finishing of the damaged first floor bathroom area
- The current progress of electrical repairs
- The status of access for student athletes in the ROMS gym
- The work completed and work to be completed by the restoration company

**Personnel Consideration to Approve Substitute Bus Drivers for the 2014-2015 School Year**

Motion by Director Drey with a second by Director Griffen to approve substitute driver contracts for Dwight Nelson, Bob Peterson, Michelle Cockburn, Patti Jipsen, Chris Stephens and Tom Solt for the 2014-2015 school year. Motion carried unanimously.

**Red Oak CSD Mid-Cycle Accreditation Update for the Department of Education**

Supt. Schmidt reported that during the week of September 15 the district hosted two Department of Education guests who were in the district to determine if progress had occurred on the citations that were given during the last site visit. The primary focus was to follow up on work completed for the equity assessment which is driven by facilities compliance for the Americans with Disabilities Act. Their final report will be on an October agenda.

**Board Policy Review of Code No. 500, Objectives for Equal Educational Opportunities for Students, Code No. 401.1, Equal Employment Opportunity, and Code No. 102, Equal Educational Opportunity**

Motion was made by Director Hayes with a second by Director Drey to approve the first reading of the following policies with revisions: Code No. 500 Objectives for Equal Educational Opportunities for Students; Code No. 401.1 Equal Employment Opportunity, Code No. 102 Educational Opportunity. Motion carried unanimously.

**Review and discussion for a Special Work Session for District Goals, Tiger Vision Facilitating Team Committee Report and the Annual Performance Review of the Superintendent**

There will be a special work session on Wednesday, Sept. 24, 2014 at 5:30 p.m. in the Sue Wagaman Board Room. The purpose of the work session will be to discuss the district goals, consider the Tiger Vision Facilitating Team committee report and the superintendent's annual evaluation.

**Future Conferences, Workshops, Seminars**

Green Hills Area Education Agency and Iowa Schools Finance Leadership Services has teamed up to present "Superboard Meetings on School Finance/Advocacy" that will be presented in Creston on October 23<sup>rd</sup> and Council Bluffs on October 30<sup>th</sup>. Iowa Association of School Board Convention will be held in Des Moines on November 19<sup>th</sup> and 20<sup>th</sup>.

**Adjournment**

Motion was made by Director Walker with a second by Director Drey to adjourn the meeting at 7:24 p.m. Motion carried unanimously. The next regular meeting will be on Monday, Oct. 13, 2014 at 6:00 p.m. in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

---

Lee Fellers, President

---

Shirley Maxwell, Board Secretary