

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
August 6, 2015

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 7:00 p.m.

Present:

Directors: Lee Fellers, Bill Drey, Paul Griffen, Kathy Walker

Absent: Warren Hayes

Shirley Maxwell, Board Secretary, Tom Messinger, Superintendent

Approval of Agenda

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Consent Agenda

Motion by Director Griffen, second by Director Drey to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of minutes from July 23, 2015
- Review and approval of monthly business reports
- Review and approval of an open enrollment request as presented
- Review and approval of the final reading of board policies 604.1 Private Instruction and 604.7 Dual Enrollment
- Review and approval of the contract agreement with Southwestern Community College for FY 16 Health Career Academy

Review, Discuss and Possible Board Action on the 2016 IASB Legislative Platform and Consideration of Priorities by the Red Oak School Board

Motion by Director Griffen, second by Director Drey to select the following as their top five legislative priorities. Motion carried unanimously. (Four of these are the same as selected at the last meeting but one additional priority was added since the governor signed into law the priority dealing with the use of dropout prevention funds.)

1. Supports preserving the integrity of the statewide penny sales tax for school infrastructure, including the tax equity provisions of buying down the highest additional levy rates to the state average, and supports the extension of the statewide penny by the repeal of the Dec. 31, 2029 sunset.
2. Opposes any new mandate that does not provide sufficient and sustainable funding for successful implementation and supports the repeal of existing unfunded mandates.
3. Supports setting supplemental state aid (replaces the term allowable growth): 400 days (or 14 months) prior to the certification of the school district's budget;

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at the rate of 6 percent to encourage continuous school improvement and reflect the actual cost increases experienced by school districts and AEAs. Our priority is to increase the state cost per pupil and the spending authority associated with it to build a strong base for future education resources.

4. Supports greater flexibility in the use of the management levy for those services required by law such as inspections and publication costs and legal and auditing services, including internal auditing services and staff.

5. Supports legislation allowing school bond issues to be passed by a simple majority vote and to permit the local school board to levy a combination of property taxes and income surtaxes to pay the indebtedness.

Discussion and Probable Action: Reduction of a Secretary Position at the High School in Accordance with the FY 16 Budget Reduction Plan

Motion by Director Griffen, second by Director Drey to remove the following motion from the table, Motion by Director Drey, second by Director Griffen to approve the reduction of a building secretary at the High School in accordance with the FY 2016 Budget Reduction Plan. Motion carried unanimously.

Discussion and Probable Action: Involuntary Transfer of a Building Secretary from the High School to the Middle School

Motion by Director Drey, second by Director Griffen to approve the involuntary transfer of Building Secretary Beth DeBolt to the Red Oak Middle School as allowed in the Master Agreement. Ayes: Fellers, Drey, Griffen, Abstain: Walker

Review, Discussion and Probable Action to Approve the Contract Proposal with Chemsearch H2O Solutions to provide Water Treatment for the High School Boiler System

Motion by Director Drey, second by Director Walker to approve the water treatment proposal for the upcoming school year with Chemsearch H2O Solutions. Motion carried unanimously.

Review, Discussion and Probable Action to Approve the Replacement of the Steam Return Line in the East Hallway at ROHS

Motion by Director Drey, second by Director Walker to approve the replacement of the steam return line in the east hallway at the Red Oak High School with stainless steel pipe at a maximum payment of \$6000. Motion carried unanimously.

Receive a Report and Probable Action Concerning the Professional Liability Insurance Requirement for Boyd Jones Construction

Motion by Director Drey, second by Director Griffen to approve the professional liability insurance with half the cost being paid by Boyd Jones Construction. Motion carried unanimously. The annual premium of \$17,040 is for a \$1M per claim/\$1M aggregate policy.

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The district's half will be \$8,520 per year for a period of three years with the total premium due of \$25,560.

Personnel Considerations:

Motion by Director Drey, second by Director Griffen to approve Steve Black as evening shift custodian to be compensated at a rate of \$9.86 per hour plus a shift differential of \$.10 per hour per the Master Contract. Motion carried unanimously.

Motion by Director Drey, second by Director Griffen to approve Andrew Parker as evening shift custodian to be compensated at a rate of \$9.86 per hour plus a shift differential of \$.10 per hour per the Master Contract. Motion carried unanimously.

Motion by Director Drey, second by Director Griffen to approve a three percent increase from the 14-15 contract salaries for Karen Dean and Bonnie Viner. Motion carried unanimously.

Motion by Director Drey, second by Director Griffen to approve the supplemental contracts for Kelsey Mangold, Assistant Speech Coach for Large Group to be compensated at a rate of \$832.56 and Assistant Individual Speech Coach compensated at a rate of \$832.56. Motion carried unanimously.

Motion by Director Griffen, second by Director Walker to approve Brandon Jansen, Middle School Football coach to be compensated at a rate of \$2273.63. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve Carrie Shalters as High School Assistant Fall Play Director to be compensated at a rate of \$1211.00. Motion carried unanimously. This contract is pending the proper authorization for this position.

Consider and Act Upon a Support Staff Recommendation for Termination of Employment.

Motion by Director Drey, second by Director Griffen to support the superintendent's recommendation to terminate Ms. Geist's employment contract effective August 6th. Motion carried unanimously.

Adjournment:

Motion by Director Drey, second by Director Walker to adjourn the meeting at 8:29 p.m. Motion carried unanimously. The date of the next regular meeting will be August 24, 2015 at 6:00 p.m. in the Sue Wagaman Board Room, Red Oak CSD Administrative Center.

Lee Fellers, President

Shirley Maxwell, Board Secretary