

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
June 13, 2016

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

Present:

Directors: Mark Johnson, Bryce Johnson, Paul Griffen, Kathy Walker, Bret Blackman
Tom Messinger, Superintendent, Shirley Maxwell, Board Secretary

Approval of Agenda

Motion by Director Bryce Johnson, second by Director Mark Johnson to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News

Direct TV donated \$4,000 to the YES Mentoring Program.

Public Hearing for the 2016-2017 School Calendar

Motion by Director Mark Johnson, second by Director Bryce Johnson to open the public hearing at 6:05 for discussion of the 2016-2017 school calendar and the selection of hours versus days. The school calendar had previously been approved at the March 28, 2016 meeting but then later the district was notified that a public hearing must be held for the public to voice their concerns about the school calendar and also to determine if the district would use hours versus days of instruction. Due to no comments from the audience Director Walker made the motion to close the public hearing at 6:08, second by Director Blackman. Motion carried unanimously.

Visitors and Presentations

Laurie Phelan, President and CEO representing iJAG presented information to the Directors on this program. iJAG (Iowa Jobs for America's Graduates) is an independent, statewide 501 (c) (3) private nonprofit organization. Their mission is to assist students with the multiple life challenges in graduating from high school and successfully transitioning into a career and/or continued education. Over the past 16 years, iJAG has grown from eight to forty-four programs, serving nearly 2,000 students in communities across Iowa and the Quad Cities.

Consent

Motion by Director Mark Johnson, second by Director Walker to approve the consent agenda as presented. Motion carried unanimously.

- Review and Approval of Minutes from May 23 and 25, and June 6, 2016
- Review and Approval of Monthly Business Reports

Discussion/Approval of Contracted Services for Outsourcing Food Service

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the agreement with TAHER Inc. for outsourcing food services for the 2016-2017 school year with the condition that TAHER Inc. give hiring priority to all current Red Oak CSD food service hourly employees. Motion carried unanimously.

Discussion/Approval of Equity Compliance Plan for the Red Oak CSD

Derek O'Neal and Supt. Messinger presented an Equity Solution Implementation Proposal to the board outlining an Equity Compliance Plan for the district. Discussion followed. Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the ROCSD Equity Solution implementation APMA Project No. 16001 as presented with the exclusion of the memorandum pertaining to the Webster building. Motion carried unanimously.

Discussion/Approval of the 2016-2017 School Calendar as Presented with Determination of a Minimum of 1080 Hours for Grades K-11 and 1030 Hours for Grade 12 or 180 Days for All Students

Motion by Director Walker, second by Director Mark Johnson to approve the school calendar as previously approved at the March 28th board meeting with using 1080 hours for grades K-11 and 1030 hours for Grade 12 for instruction time. Motion carried unanimously.

Discussion/Approval to Close the Webster Building and Relocate the Red Oak Early Childhood Center Pre-schools (ECSE, Kaleidoscope, and Right Start) to the Inman Primary School Building

Motion by Director Walker, second by Director Blackman to relocate the early childhood classes that exist at the Webster Building to the Inman Primary Building effective July 1, 2016 and within thirty days have a plan for the existing Webster building. Motion carried unanimously.

Discussion/Approval of the AEA Purchasing Agreement for School Food Service

No action was taken on this item since the motion was made to outsource school food service for the 2016-2017 school year.

Discussion/Approval of the Purchase of a Replacement Firewall for District Technology

Motion by Director Blackman, second by Director Bryce Johnson to approve the purchase of a replacement firewall for district from Sterling Experience Easier I.T. at the cost of \$5,397.00. Motion carried unanimously.

Discussion/Approval of iJAG Program at Red Oak High School

Motion by Director Walker, second by Director Blackman to approve the implementation of the iJAG program at the Red Oak High School for the 2016-2017 school year at the cost of \$20,000. Motion carried unanimously.

Personnel Considerations:

Motion by Director Walker, second by Director Mark Johnson to hire Daniel Pfaltzgraff as 8th Grade Language Arts and Reading Teacher at the BA Step 0 lane of the contract at \$33,250. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to hire Amanda Hall for Principal's Secretary at WIS at \$10.36 per hour for 8 hours per day. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to hire Allison Kroeger as 6th Grade Reading and Language Arts Teacher at the BA Step 0 lane of the contract at \$33,250. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to hire Alexandra Nelson as 5th Grade Classroom Teacher at the BA Step 0 lane of the contract at \$33,250. Motion carried unanimously.

Motion by Director Walker, second by Directory Bryce Johnson to hire Adam Hastings for Middle School Math at the BA Step 6 lane of the contract at \$40,811.05. Motion carried unanimously.

Motion by Director Walker, second by Director Mark Johnson to hire Brandi Blackman as Title Reading Teacher K-3 (0.5 FTE) at the BA step 12 lane of the contract at \$24,186.05. Ayes: Griffen, Walker, Mark Johnson, Bryce Johnson, Abstain: Blackman

Motion by Director Walker, second by Director Mark Johnson to hire Jaclyn Viner as 5th Grade Classroom Teacher at the BA Step 10 lane of the contract at \$45,851.75. Motion carried unanimously.

Motion by Director Mark Johnson, second by Director Bryce Johnson to accept the resignation from Laura Moyers as classroom teacher at IPS effective June 1, 2016. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to accept the resignation from Sarah Williams as a paraprofessional effective May 31, 2016. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to accept the resignation from Brian Orr as paraprofessional effective May 31, 2016. Motion carried unanimously.

Motion by Director Mark Johnson, second by Director Blackman to accept the resignation from John Walker as MS Girls' Basketball coach effective May 24, 2016. Ayes: Griffen, Blackman, Bryce Johnson, Mark Johnson, Abstain: Walker

Motion by Director Mark Johnson, second by Director Blackman to accept the resignation from Jerry (Butch) Miller as bus driver effective June 30, 2016. Motion carried unanimously.

Motion by Director Mark Johnson, second by Director Blackman to accept the resignation from Melanie Sifford as IPS media paraprofessional effective August 15, 2016. Motion carried unanimously.

Motion by Director Walker, second by Director Mark Johnson to accept the resignation from Brian Mensen as MS Girls' Basketball coach effective June 10, 2016. Motion carried unanimously.

President Griffen expressed the board's appreciation to all resigning staff members.

Future Conferences

ISFLS Conference in Ankeny, June 16, 2016

IASB Finance Conference in Des Moines, July 20, 2016

Adjournment

Motion by Director Walker, second by Director Bryce Johnson to adjourn the meeting at 8:06 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, June 27, 2016, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

Paul Griffen, President

Shirley Maxwell, Board Secretary