

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
January 25, 2016

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

**Present:**

Directors: Mark Johnson, Bryce Johnson, Kathy Walker, Paul Griffen, Bret Blackman  
joined the meeting electronically  
Tom Messinger, Superintendent, Shirley Maxwell, Board Secretary

**Approval of Agenda**

Motion by Director Bryce Johnson, second by Director Walker to approve the agenda as presented with order of agenda items at the discretion of the board president. Motion carried unanimously.

**Discussion/Approval to Hire Cole Meek as MS Wrestling Coach**

Cole Meek addressed the board requesting the board to appeal the decision made by Superintendent Messinger to not hire him based on the background report that had been received. Discussion followed. Motion by Director Walker, second by Director Mark Johnson to hire Cole Meek as Middle School Wrestling Coach for the 2015-2016 school year. Ayes: Walker, Mark Johnson, Bryce Johnson, Nays: Blackman, Griffen. Motion carried.

Electronic connection with Director Blackman was lost at this time.

**Good News**

Principal Spotts reported nine groups participated in Large Group District Speech Contest with seven groups receiving 1 ratings and 2 groups receiving 2 ratings. Groups receiving 1 ratings will be participating at State Large Group Speech Contest on February 6<sup>th</sup>.

Supt. Messinger received a letter from the Department of Public Health commending School Nurse Heather Hall on the recent audit of immunization records and the outstanding work that she had done.

**Visitors**

Daric O'Neal addressed the board concerning the public meeting that will be held to discuss the first steps of the facilities planning process. The community meeting was scheduled for Feb. 10<sup>th</sup> but that date may be changed due to date conflicts. He explained the purpose of the meeting is to discuss the process and gather input from the public. Mr. O'Neal discussed the format of the meeting and presented a timeline for future meetings. A decision will be made in the future as to the date and location of the first public meeting.

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#### **Consent Agenda**

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of minutes from January 11, 2016
- Review and approval of monthly business reports as presented

#### **Discussion of Contracted Service for School Meals in FY 17**

Last year the board considered outsourcing the food service program. It was decided at the May 11, 2015 board meeting to delay food service outsourcing for one year with a review after that one year. Supt. Messenger and Business Manager Shirley Maxwell will begin the process of collecting information and submitting needed paperwork regarding outsourcing for the 2016-2017 school year.

#### **Presentation and Exchange of Interest Items with the Red Oak Support Staff Association – ROSSA President Sara White, Board President Paul Griffen**

Letters of interest for contract discussions were exchanged between the Red Oak Support Staff and the Red Oak Board of Directors.

#### **Presentation and Exchange of Interest Items with the Red Oak Education Association— ROEA representative John Gambs, Board President Paul Griffen**

Letters of interest for contract discussions were exchanged between the Red Oak Education Association and the Red Oak Board of Directors.

#### **Discussion/Approval of Early Retirement Requests**

Motion by Director Walker, second by Director Bryce Johnson to accept the early retirement request from Roxanne Lamb (IPS Physical Education teacher) and Kay Willey (HS/MS English/Reading teacher) with gratitude for the many years of service they have given to the Red Oak Community School District. Motion carried unanimously.

#### **Discussion/Approval of Two Requests for Out Of Town Field Trips from the Red Oak Middle School**

Motion by Director Mark Johnson, second by Director Walker to approve the 7<sup>th</sup> grade field trip to the Rose Theater in Omaha, Nebraska on Friday, January 29, 2016 and the 8<sup>th</sup> grade field trip to Mozingo Outdoor Educational Recreation Area on Friday, May 6, 2016. Motion carried unanimously. The board expressed their gratitude to Mr. Moran for applying and receiving a grant to help defray costs to the Mozingo Outdoor Educational Recreation Area.

#### **Review Board Policy Codes 502.10 Use of Motor Vehicles; 601.1 School Calendar; and 601.2 School Day for Revision as Recommended by IASB**

This topic will be on an upcoming agenda.

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### **Discussion/Approval Red Oak/West Central Community Action Pre-K Contracted Services Agreement**

Motion by Director Walker, second by Director Bryce Johnson to approve the 2015-2016 West Central Community Action Pre-K contracted services agreement. Motion carried unanimously.

Director Bret Blackman joined the meeting in person at 7:35 p.m.

### **Personnel Considerations**

Motion by Director Mark Johnson, second by Director Walker to approve the contract for Lisa Wallace as a special education para at IPS for 7.5 hours per day at an hourly rate of \$9.15 per hour. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve the contract for Felix Ramos as a custodian at Red Oak Middle School for eight hours per day at a rate of \$9.86 per hour plus a \$0.10 shift differential. Motion carried unanimously.

Motion by Director Walker, second by Director Mark Johnson to approve the contract for Tristin Johnson as a para for the High School In-School Suspension room for 7.5 hours per day at a rate of \$9.15 per hour. Motion carried unanimously.

### **Report**

Supt. Messinger and Business Manager Shirley Maxwell plan to attend a budget workshop on Thursday, January 28<sup>th</sup> in Council Bluffs presented by Iowa School Finance Leadership Services.

Supt. Messinger reported on the District Report Card and explained to the board exactly what this reflects about the Red Oak Community School District.

### **Adjournment**

Motion by Director Walker, second by Director Bryce Johnson to adjourn the meeting at 7:55 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, February 8, 2016, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

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Paul Griffen, President

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Shirley Maxwell, Board Secretary