

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
March 14, 2016

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

**Present:**

Directors: Mark Johnson, Bryce Johnson, Paul Griffen, Bret Blackman  
Tom Messinger, Superintendent, Shirley Maxwell, Board Secretary  
Absent-Kathy Walker

**Approval of Agenda**

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the agenda as presented with order of agenda items at the discretion of the board president. Motion carried unanimously.

**Visitors**

Tiegen Podliska was present to invite all the directors to the 2016 Red Oak High School Tiger Wrestling Banquet that will be held on Tuesday, April 5<sup>th</sup> at 6:30 p.m. at the Red Oak Country Club.

**Good News**

Three Red Oak speech students were nominated for All-State. They will be performing on Monday, April 4 at UNI. Performing will by Letha Bennett in acting, Hannah Shalters in prose, and Ethan Hewett in radio news.

The Red Oak School District received a \$2,000 check from the Shopko Foundation. This is part of their "Help Us Give Back" campaign. Shopko Foundation is proud to support education in their hometown communities.

**Consent Agenda**

Motion by Director Bryce Johnson, second by Director Blackman to approve the consent agenda as presented. Motion carried unanimously.

- Minutes from February 22, 2016
- Monthly business reports
- Open enrollment requests
  - Auston Mills-Smith from East Mills CSD
  - Emma Smith from East Mills CSD
  - Averie Hascall from Essex CSD
  - Tanner Grammer from Stanton CSD (Continuation)
  - Kaden Grammer from Stanton CSD (Continuation)

Motion by Director Mark Johnson, second by Director Bret Blackman to recess at 6:21 p.m. Motion carried unanimously.

**Public Hearing for the Internet – Appropriate Use Regulation Policy**

At 6:21 p.m. a public hearing was held to address a proposed technology protection measure and Internet safety policy.

The board was back in session immediately following the public hearing at 6:25 p.m.

**Presentation of the Updated Music Department's Long Range Equipment Improvement Plan with Probable Action to Approve the Purchase of Equipment and Uniforms**

High School Instrumental Music Instructor Dan Black updated the board on the past, present and future needs for the Red Oak High School Band. He stated that with the projected numbers in band there will be a shortage of uniforms for next year. Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the purchase of 16 band uniforms and 1 Drum Major uniform at a cost of \$5,923.25. Motion carried unanimously.

**Discussion / Approval of E-rate Category II Contract**

Motion by Director Blackman, second by Director Mark Johnson to approve the quote from Sterling for access points and the installation package for the district. This will only happen if we receive final approval from USAC/E-rate. Motion carried unanimously.

The total quote from Sterling is \$73,036.00 for access points and \$5895.00 for installation. The cost to the district would be 20% of each total \$14,607.20 access points and \$1179.00 for installation pending the approval by USAC/E-rate.

**Personnel Considerations**

Motion by Director Blackman, second by Director Bryce Johnson to accept the resignation of Theo Fundermann from the positions of Student Support Coordinator, Head Boys Basketball Coach, and Student Council Representative effective at the completion of the 2015-2016 school year. Motion carried unanimously

Motion by Director Mark Johnson, second by Director Blackman to accept the resignation of Jason Uhl from the positions of HS Art teacher, HS Art Club Sponsor, and HS Yearbook Sponsor effective at the completion of the 2015-2016 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Blackman to accept the resignation / retirement of Jeanice Lester from the position of Accounts Payable Clerk effective on June 30, 2016. Motion carried unanimously.

Motion by Director Blackman, second by Director Mark Johnson to accept the resignation of Erica Bauserman from the position of MS Vocal Music effective at the completion of the 2015-2016 school year. Motion carried unanimously.

Motion by Director Mark Johnson, second by Director Blackman to approve the contract for Kevin Herrick as Computer Hardware Technician. The pay will be \$16.83 per hour (\$35,000 per year). The 8 hour per day position will start on March 24, 2016. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to approve the contract for Cole Darrow as Physical Education Teacher at Inman Primary School for the 2016-2017 school year with the salary at the beginning step on the salary schedule. Motion carried unanimously.

**Approval of 2016-2017 Regular Program Budget Adjustment**

Motion by Director Mark Johnson, second by Director Blackman to approve the resolution that the Board of Directors of the Red Oak Community School District, will levy property tax for fiscal year 2016-2017 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Motion carried unanimously.

**Approval of the Completion of Electrical Repairs of the Lights at the HS Baseball Field by O'Neal Electric**

Motion by Director Blackman, second by Director Bryce Johnson to approve O'Neal Electric to repair the lights on the high school baseball field not to exceed \$16,500. Motion carried unanimously. Last year O'Neal Electric performed some repairs on the baseball field lights to get them in working order so games could be played at night. The next phase of the repairs is to get the lights in working order so we can safely switch them off and on so night games can be played this summer. O'Neal Electric did not complete the whole project last summer due to the discussion of purchasing new lights.

**Facilities Update with Architect**

Daric O'Neal joined the meeting and provided an update on the Red Oak Community School District Master Plan.

**Future Conferences**

Supt. Messinger will be attending a webinar on Wednesday, March 16<sup>th</sup> dealing with recent legislative updates.

A Community Tour of ROCSD Facilities at Washington Intermediate and Red Oak Early Childhood Center will be held on Wednesday, March 16, 5:00-7:00 pm.

A Strategic Governance Workshop will be held at the Green Hills AEA Regional Office in Red Oak, Wednesday, April 20, 2016, 5:30-8:30 p.m.

**Adjournment**

Motion by Director Mark Johnson, second by Director Blackman to adjourn the meeting at 7:32 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, March 28, 2016, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.