

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
July 23, 2015

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

**Present:**

Directors: Lee Fellers, Bill Drey, Paul Griffen, Kathy Walker

Absent: Warren Hayes

Shirley Maxwell, Board Secretary, Tom Messinger, Superintendent

**Approval of Agenda**

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

**Consent Agenda**

Motion by Director Drey, second by Director Griffen to approve the consent agenda as presented. Motion carried unanimously.

Items included in the consent agenda:

- Review and approval of the minutes from July 9, 2015.
- Review and approval of the monthly business reports
- Review and approval of an open enrollment request

**Consideration and Approval of the Final Reading of Policy Code 414.1 Support Staff Employee Vacations – Holidays – Personal Leave**

Motion by Director Drey, second by Director Walker to approve the second reading of Policy Code 414.1 Support Staff Employee Vacations – Holidays – Personal Leave. Motion carried unanimously.

**Consideration and Approval of the Second Reading of Policy Code 604.1 Private Instruction and Policy Code 604.7 Dual Enrollment**

Motion by Director Griffen, second by Director Drey to approve the second reading of Policy Code 604.1 Private Instruction and Policy Code 604.7 Dual Enrollment. Motion carried unanimously.

**Discussion and Probable Action: Guidance Counselor Sharing Agreement with the Stanton Community School District – Presented by Supt. Messinger**

Motion by Director Drey, second by Director Walker to approve the guidance counselor sharing agreement with the Stanton Community School District for the 2015-2016 school year. Motion carried unanimously.

**Personnel Considerations: Hiring/Consideration of Employment Contracts for Two Full-time Food Service Positions Pending Background Completion**

Motion by Director Drey, second by Director Griffen to approve the contracts for Stephane Meyer, cook/fresh fruit and vegetable prep and Kathy Bates, cook, for the 2015-2016 school year pending the background checks. Motion carried unanimously. Their starting pay rate will be \$8.80. Their starting date is August 17, 2015.

**Discussion and Probable Action: Reduction of a Secretary Position at the High School in Accordance with the FY 16 Budget Reduction Plan**

Motion by Director Drey, second by Director Griffen to approve the reduction of a secretary at the High School in accordance with the FY 2016 Budget Reduction Plan. Motion by Griffin, second by Walker to table this motion. Aye: Walker, Fellers Griffen, Nay: Drey. Motion carried.

**Discussion and Probable Action: In-voluntary Transfer of a Secretary from the High School to the Middle School**

President Fellers withdrew this topic from the agenda.

**Discussion and Probable Action: Aesop Subfinder Program**

Supt. Messinger presented information to the directors on the Aesop Substitute Placement & Absence Management System. This system saves time over manually calling substitutes, gets the most qualified subs in the classroom, tracks employee leave absences online, monitors absenteeism and other trends, creates custom reports and integrates with the payroll system. Motion by Director Drey, second by Director Griffen to approve the purchase of Aesop Substitute Placement & Absence Management. Motion carried unanimously.

**Discussion and Probable Action: Red Oak Community School Geotechnical Addendum**

Motion by Director Griffen, second by Director Drey to approve the proposal for geotechnical exploration by TD2 Engineering and Surveying. Motion carried unanimously. Daric O'Neal was present at the meeting to answer any questions for the directors concerning the proposal.

**Adjournment**

Motion by Director Drey, second by Director Griffen to adjourn the meeting at 6:45 p.m. Motion carried unanimously. The date of the next regular meeting will be August 6, 2015 at **7:00 p.m.** in the Sue Wagaman Board Room, Red Oak CSD Administrative Center,