

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
January 9, 2017

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

Present:

Directors: Bryce Johnson, Kathy Walker, Mark Johnson, Paul Griffen, Bret Blackman
Supt. Tom Messinger, Board Secretary Shirley Maxwell

Approval of Agenda

Motion by Director Mark Johnson, second by Bryce Johnson to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News

The ADA Compliance Project is nearing completion and is now in the process of having the punch list completed. Directors expressed appreciation to Adam Wenberg and Chris Vannausdle for their dedicated work and attention to the district's buildings.

Consent Agenda

Motion by Director Mark Johnson, second by Director Walker to approve the consent agenda as presented. Motion carried unanimously.

- Minutes from December 7 and 12th, 2016
- Monthly Business Reports
- Education Service Agreements with Council Bluffs Community School District

Final Reading of Policy 413.6, Support Staff Employee Early Retirement

Motion by Director Bryce Johnson, second by Director Mark Johnson to approve the final reading of Policy code 413.6, Support Staff Employee Early Retirement. Motion carried unanimously.

Exchange of Interest Items with the Red Oak Education Association

John Gambs, representing the ROEA, presented their Interest Based Bargaining Proposal for the 2017-2018 school year. Their proposal is as follows:

Wages, Salaries, Supplemental Pay and Insurance

Article V

We have an interest in providing an orderly and competitive salary schedule to ensure our ability to continue to attract and retain high quality teachers. We also have an interest in a competitive benefits package. This will continue to make our school appealing to our staff and competitive to others in the area. We have an interest in a timely and efficient method of payment.

Supplemental Schedule

Article V

We have an interest in a Supplemental Schedule that maintains high quality extra-curricular programs and is attractive to potential staff members.

Subscription Services for Trip Direct as Part of School Dude for the Transportation

Department

Motion by Director Walker, second by Director Bryce Johnson to approve the subscription services for Trip Direct as part of School Dude for the transportation department. Motion carried unanimously.

Disposal of the High School Tiger Sign

Motion by Director Blackman, second by Director Mark Johnson to approve donating the HS Tiger Sign to the Tag A Long Booster Club for their fundraiser project. Motion carried unanimously.

Personnel Considerations

- Motion by Director Mark Johnson, second by Director Bryce Johnson to approve amending Keith Hardy's Washington School safety patrol contract from co to full safety patrol position retroactive to the beginning of the 2016-2017 school year. Motion carried unanimously.
- Motion by Director Walker, second by Director Blackman to approve Randy Kuhn as Crossing Guard for the Transportation Department for the 2016-2017 school year at the rate of \$9.35/hour. Motion carried unanimously.

Future Conferences, Workshops, Seminars

A Steering Committee Meeting will be held on Wednesday Night, Jan. 11, 2017, at 6:30 p.m. in the HS cafeteria. This meeting will be chaired by representatives from Alley, Poyner Macchietto and Boyd Jones.

Board Adjourns

Motion by Director Walker, second by Director Blackman to adjourn the meeting at 6:37 p.m. Motion carried unanimously.

Paul Griffen, President

Shirley Maxwell, Board Secretary

