

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
September 12, 2016

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

**Present:**

Directors: Bryce Johnson, Kathy Walker, Mark Johnson, Paul Griffen,  
Bret Blackman joined the meeting at 6:04 p.m.  
Supt. Tom Messinger, Board Secretary Shirley Maxwell

**Approval of Agenda**

Motion by Director Mark Johnson, second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

**Public Hearing for the Equity Project**

Motion by Director Walker, second by Director Mark Johnson to go into the Public Hearing for the Equity Project at 6:01 p.m. Motion carried unanimously. Mark Pfister from Boyd Jones gave an update to the directors on the documents that are available for public viewing for bidding on the following projects: renovation of the art room area creating a shower room facility at ROHS, creating a changing room at ROMS, disable the showers in the basement and installing a chair lift capable of holding 660# at the ROMS. Date for opening bids is October 6<sup>th</sup> with the information being submitted presented to the board at the October 10<sup>th</sup> board meeting. Motion by Walker, second by Bryce Johnson to close the public hearing at 6:08 p.m. Motion carried unanimously.

**Good News from Red Oak Schools**

Mr. Bower and Supt. Messinger held a meeting with representatives from the hospital and they are working on building a stronger partnership. This partnership will help establish ways we can provide authentic learning experiences for our students and provide the best overall services for everyone within our school district.

**Affirmations and Commendations**

Supt. Messinger stated that the school maintenance men would be presenting at the next board meeting to give a summary of the work done during the first month of their job. He stated that they have done a tremendous job of addressing many of the needs in the district and are already making a noticeable difference in the buildings.

## **Consent Agenda**

Motion by Director Mark Johnson, second by Bryce Johnson to approve the consent agenda as presented. Motion carried unanimously.

- Minutes from August 22, 2016
- Monthly Business Reports

## **Discussion/Approval of Removal of Board Policy Code 601.2 School Day**

Motion by Director Mark Johnson, second by Director Walker to remove Board Policy Code 601.2, School Day from the Policy Manual. Motion carried unanimously. The district is now counting hours, not days.

## **Discussion/Approval of the First Reading of Board Policy Code 403.1**

### **Employee Physical Examinations**

This policy is already in place for the current school year and since contracts have been issued, this policy will not be changing it for the 2016-2017 contract. This will be placed on a future agenda.

## **Discussion/Approval of Superintendent and Board Goals and Priorities**

Supt. Messenger discussed the Board's goals and priorities compared to the goals and priorities compared to the professional development plans developed by the principals. Motion by Director Blackman, second by Director Bryce Johnson to approve the following Board Goals and Priorities

- Priority 1 – Short/Long range facilities plan
- Priority 2- Use of data for academic rigor
- Priority 3-MOC Program
- Priority 4-Long term fiscal goals

Motion carried unanimously.

## **Discussion/Approval of the 16-17 Teacher Leadership Positions: Lead Teachers, Mentors Background:**

Motion by Director Blackman, second by Director Mark Johnson to approve Teacher Leadership Grant contracts for the following:

- Coaches: ROHS – Janelle Erickson, ROMS – Leanne Fluckey, WIS – SueAnn Crouse, and IPS – Deb Graber (Stipend Amount-\$2,000 each)
- Lead Teachers: Jill Weathers, Beth Rehbein, Kelly Jones, Trish Fellers, Sonia Kunze, Michelle Cockburn, Stacey Rolenc, Mary Carlson, Curtis Adams, Tracy Vannausdle, Sami Jo Moyers, Alan Spencer, Dan Black, and Stephanie Berglund (Stipend Amount-\$4,500 each)
- Mentors: Lennea Wemhoff, Meshell Billings, Becky Dolch, Connie Dentlinger, Jewell Moore, Angie Montgomery, Hayley Perkins, Kelsey Mangold, Heather Gothberg, and Deb Blomstedt (Stipend Amount-\$2,000)
- Motion carried unanimously.

**Personnel Considerations**

Motion by Director Walker, second by Director Blackman to accept the resignation from Maintenance Administrative Assistant Mindy Riibe Effective 9/28/2016. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to hire Judy Waggener as bus monitor for the 16-17 school year. Motion carried unanimously.

**Future Conferences/Workshops/Seminars**

Sept. 28<sup>th</sup> - Community Engagement Meeting-Facilities Plan

Nov. 10<sup>th</sup> – Town Hall Forum dealing with Facilities Plan

Nov. 16-18-IASB Annual Convention

**Next Board of Director's Meeting**

Monday, Sept. 26, 2016 – 6:00 p.m., Sue Wagaman Board Room, Red Oak CSD Administrative Center

**Adjournment**

Motion by Director Walker, second by Director Bryce Johnson to adjourn the meeting at 7:17 p.m. Motion carried unanimously.

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Paul Griffen, President

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Shirley Maxwell, Board Secretary