

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
October 10, 2016

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

**Present:**

Directors: Bryce Johnson, Kathy Walker, Mark Johnson, Paul Griffen,  
Bret Blackman joined the meeting electronically at 6:08 p.m.  
Bret Blackman joined the meeting in person at 6:37 p.m.  
Supt. Tom Messinger, Board Secretary Shirley Maxwell

**Approval of Agenda**

Motion by Director Mark Johnson, second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

**Good News**

The ninth grade volleyball girls took first place at the Red Oak Freshman Tournament over the weekend. The Red Oak FFA chapter placed 4<sup>th</sup> in the state soil judging contest. The Red Oak High School Marching Band received straight I ratings at the Loess Hills Fieldfest in Glenwood.

**Consent Agenda**

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the consent agenda as presented after the time correction. Motion carried unanimously.

- Minutes from September 26, 2016
- Monthly Business Reports
- Education Service Agreements with Council Bluffs Community School District

**Facilities Plan Update and Information from the Community Engagement Meeting on Sept. 28, 2016**

Daric O'Neal, representing Alley Poyner Macchietto addressed the board with a facilities plan update and information obtained from the community meeting that was held Wednesday, Sept. 28<sup>th</sup> at the High School Auditorium. The next Public Forum meeting will be held on November 10, 2016 with the place to be determined.

**Approval of the Purchase of Two School Suburbans for the Transportation Department**

Motion by Director Walker, second by Director Bryce Johnson to accept the State Bid of \$41,672 each for two suburbans. Motion carried unanimously. These suburbans will be coming from Bob Brown Chevrolet.

**Approval of Bids for the Equity Compliance Project**

Daric O'Neal, representing Alley Poyner Macchietto reported on the recent bids received for the Equity Compliance Project.

Package 1-General Trades bid – McKee Contracting \$53,000

Package 2-Mechanical bid - Only one bid was received from Camblin Mechanical in the amount of \$16,975.00

Package 3-Electrical bid - Only one bid was received from O'Neal Electric in the amount of \$9,966.00

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the General Trades bid, Mechanical bid and Electrical bid and proceed with the project. Motion carried unanimously. Bids on Package 4 - Lifts will be presented at the next meeting.

**Approval of a Service Agreement Between Red Oak Community School District and Nishna Productions, Inc.**

Motion by Director Walker, second by Director Bryce Johnson to approve the Nishna Productions, Inc. Service Agreement with the Red Oak Community School District. Motion carried unanimously. The purpose of this service agreement is to prepare students for successful transition to adulthood by providing students with employment-related opportunities. This contract is effective from Sept. 1, 2016 through on or about May 31, 2017.

**Approval of Bids for District Snow Removal and De-icing**

Motion by Director Mark Johnson, second by Director Walker to approve the bid from "Green Tree" for snow removal and de-icing for the 2016-2017 school year. Motion carried unanimously.

**Approval of the John Baylor Test Prep Online Services Agreement for the 2016-2017 School Year Between Red Oak Community School District and Green Hills AEA**

Guidance Counselor John Brabec updated the directors on the past practice of the John Baylor Test Prep program. Motion by Director Walker, second by Director Mark Johnson to approve the John Baylor Test Prep agreement for online services for 2016-2017 between Red Oak Community School District and Green Hills AEA. Motion carried unanimously.

**Approval of Bid for the Inman Boiler Repair Project**

Motion by Director Blackman, second by Director Walker to accept the bid from Ray Martin Company for \$30,411.00 to replace the heat exchanger and the air fuel valve on the boiler at Inman Primary School due to the time factor involved on getting the boiler operating. Motion carried unanimously.

**Personnel Considerations**

- Motion by Director Walker, second by Director Blackman to approve Cole Darrow as MS Boys Basketball Coach for the 2016-2017 school year at a salary of \$2308.13. Motion carried unanimously.
- Motion by Director Walker, second by Director Blackman to approve Ron DeVries as MS Girls Basketball Coach for 2016-2017 school year at a salary of \$2308.13. Motion carried unanimously.
- Motion by Director Walker, second by Director Blackman to accept the resignation from Crossing Guard Paulette Unkrur-Daniel effective October 31, 2016. Motion carried unanimously.

**Board of Directors Committee Assignments and Service for FY 17**

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the committee assignments below:

Interest Based Bargaining with the Red Oak Education Association- Kathy Walker and Mark Johnson  
Interest Based Bargaining with the Red Oak Support Staff Association-Paul Griffen and Bryce Johnson  
Iowa Association of School Boards delegate assembly-voting member-Paul Griffen  
School Improvement Advisory Committee board representative-Mark Johnson and Bret Blackman  
Red Oak District Policy Committee-Kathy Walker and Mark Johnson  
Red Oak District Facilities Committee-Paul Griffen and Bryce Johnson

Red Oak District Calendar Committee-Bret Blackman and Kathy Walker  
Red Oak Technology Committee-Bret Blackman and Bryce Johnson  
Red Oak Curriculum Council-Kathy Walker and Paul Griffen  
Montgomery County Conference Board-Paul Griffen  
Boost 4 Families-Kathy Walker and Bryce Johnson  
STEM Committee-Paul Griffen and Mark Johnson  
Motion carried unanimously.

**Organizational items for FY 2017**

Motion by Director Blackman, second by Director Mark Johnson to approve the following organizational items below:

Tom Messinger, Superintendent, as the Multi-Cultural/Gender Fair Compliance Officer and Equity Officer with Assistant Officers Gayle Allensworth, Barb Sims, Nate Perrien, and Jeff Spotts  
John Brabec, High School Guidance Counselor, with assistance from support staff Karla Wood and Crystal Berkey to the position of Homeless Liaison Officer for the 2016-2017 school year  
Building Principals as truancy officers for the 2016-2017 school year with assistance from Student Support Coordinators Tracy Vannausdle and Brian Orr

Red Oak Assistant Police Chief as the Level I investigator and the Red Oak Police Chief as the level II investigator

Adam Wenberg as the District Asbestos Coordinator

Administrative Assistant Karla Wood as the District Registrar

The following financial institutions as depositories and deposit maximum amounts for FY 2017

Bank Iowa 1805 Broadway, Red Oak, Iowa, \$5,000,000

Houghton State Bank 116 Coolbaugh St. Red Oak, IA, \$15,000,000

Great Western Bank 2100 Commerce Dr., Red Oak, IA, \$5,000,000

U.S. Bank -323 Reed St., Red Oak, Iowa, \$5,000,000

Red Oak Express as the District's official newspaper for the 2016-2017 school year

The following for the school district legal counsel: Swanson Law Firm of Red Oak, IA Rick Engel of Des Moines and Ahlers Law Firm of Des Moines, Iowa

All meetings will begin at 6 p.m. on the second and fourth Mondays of the month unless otherwise noted.

Motion carried unanimously.

**Adjournment**

Motion by Director Walker, second by Director Blackman to adjourn the meeting at 7:49 p.m. Motion carried unanimously.

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Paul Griffen, President

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Shirley Maxwell, Board Secretary