

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
November 28, 2016

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

**Present:**

Directors: Mark Johnson, Paul Griffen, Bryce Johnson, Bret Blackman, Kathy Walker  
Supt. Tom Messinger, Board Secretary Shirley Maxwell

**Approval of Agenda**

Motion by Director Mark Johnson, second by Director Blackman to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

**Good News**

Tracy Vannausdle worked closely with David Carbaugh to organize and host a leadership retreat for the students in the Youth Leadership Red Oak Program in its first year. There were many people who contributed to the event and it went very well. Guests will be present at the next regular board meeting to speak to the board about the occasion.

**Consent Agenda**

Motion by Director Walker, second by Director Bryce Johnson to approve the consent agenda as presented. Motion carried unanimously.

- Minutes from the November 14, 2016 board meeting
- Monthly business reports
- Open enrollment request consideration: Alyssa Hubert 10<sup>th</sup> grade from Red Oak CSD to Council Bluffs CSD

**Approval of Board Policy Code 407.6, Licensed Employee Early Retirement**

Motion by Director Blackman, second by Director Walker to approve the first reading of Board Policy 407.6, Licensed Employee Early Retirement for the 2016-2017 school year pending the agreement with the Red Oak Education Association. Motion carried unanimously. This option is being presented because the board knows the need to cut spending and they wish to do this through attrition and not have to cut programs.

**Approval of Board Policy Code 413.6, Support Staff Employee Early Retirement**

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the first reading of Board Policy 413.6, Early Retirement Support Staff for the 2016-2017 school year pending the agreement with the Red Oak Support Staff Association. A support staff employee who meets one of the eligibility requirements as stated in the policy will be eligible for the early retirement amount of approximately 45% of the beginning base pay for their job classification plus an amount equal to 25% of the employee's accumulated sick leave times the current daily substitute pay rate for that position. An employee whose contractual full-time equivalency (FTE) is less than 1.00 will be eligible for a prorated early retirement amount by multiplying the employee's FTE by the applicable amount above. Motion carried unanimously.

**Approval of AIA Document A132-2009, Contract with O’Neal Electric Company for the ROCSD Accessibility Project**

Motion by Director Walker, second by Director Mark Johnson to approve AIA Document A132-2009, Contract with O’Neal Electric Company for the ROCSD Accessibility Project. Motion carried unanimously.

**Approval of the Hiring of the Architect for the Facilities Project**

No action was taken on this item. It will be on an upcoming agenda.

**Approval of AIA Document G701/CMa-1992 Change Order-ROCSD Accessibility Upgrade, \$2,110.78**

Motion by Director Mark Johnson, second by Director Walker to approve AIA Document G701/CMa-1992 Change Order-ROCSD Accessibility Upgrade with McKee Contracting at the cost of \$2,110.78. Motion carried unanimously. This upgrade deals with the RFP#1 Door Hardware.

**Board Adjourns**

Motion by Director Walker, second by Director Mark Johnson to adjourn the meeting at 7:01 p.m. Motion carried unanimously.

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Paul Griffen, President

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Shirley Maxwell, Board Secretary

\*A work session to discuss the facility plan was held following the board meeting.