



Red Oak Community School District

1901 N. Broadway Street, Suite A

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Inman Primary Media Center

Inman Primary School Campus

Tuesday, May 29, 2018 – 8:30 pm

- Agenda -

- 1.0 Call to Order – Board of Directors President Mark Johnson
- 2.0 Roll Call – Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda – President Mark Johnson
- 4.0 Public Presenters/Guest and Visitors Addressing the Board
- 5.0 Communications
 - 5.1 Good News from Red Oak Schools
 - 5.2 Visitors and Presentations
 - 5.3 Affirmations and Commendations
 - 5.4 Correspondence
 - 5.5 Public Comments
- 6.0 Consent Agenda
 - 6.1 Review and Approval of Minutes from May 10, 2018 and May 14, 2018 pg 1-4
 - 6.2 Review and Approval of Monthly Business Reports pg 5-12
 - 6.3 Open Enrollment Requests Consideration
 - 6.3.1 William Walston 11th grader open enrollment from Stanton Community School District to Red Oak Community School District for the 2017-2018 school year.
 - 6.3.2 Madilyn Olivia Hill 6th grader open enrollment from Red Oak Community District to Fremont-Mills Community School District for the 2018-2019 school year.
 - 6.3.3 Bryce Jacob Hill 4th grader open enrollment from Red Oak Community School District to Fremont-Mills Community School District for the 2018-2019 school year.
 - 6.3.4 Jackson Ray Hill Kindergartner open enrollment from Red Oak Community School District to Fremont-Mills Community School District for the 2018-2019 school year.
- 7.0 General Business for the Board of Directors
 - 7.1 Old Business
 - 7.1.1

7.2 New Business

- 7.2.1 Discussion/Approval of appointing Deb Drey as Board Treasurer
- 7.2.2 Discussion / Approval of Alternate Bids for the facilities projects at High School and Inman Primary
- 7.2.3 Discussion / Approval of Liability/Workman's Comp Insurance Agent of Record
- 7.2.4 Discussion/Approval of location and time for future Red Oak School Board regular and special board meetings
- 7.2.5 Discussion/Approval of proposal with Control Masters for access adds to the Tech Center pg 13-21
- 7.2.6 Discussion and Establishment of Salaries for 2018-2019 for Gayle Allensworth, Principal; Nate Perrien, Principal; Jeff Spotts, Principal; Deb Drey, Business Manager, Bob Deter, Tech Director; Dianna Wesbrook Transportation Supervisor; Heather Hall R.N., School Nurse; Linda Guerra, Interpreter Paraprofessional; District Administrative Center Staff Members, Monica Blay, Accounting Clerk; Heidi Harris, Accounting Clerk; Tammi VanMeter, Administrative Assistant, and Kevin Herrick, Computer Hardware Technician; Karen Dean, Home School Assistant; Bonnie Viner, Home School Assistant, Chris Vannausdle, Maintenance Ground Tech; Adam Wenberg, Lead Maintenance
- 7.2.7 Discussion/Approval of contracts with Stanton Community School District for Inter-District Agreement for Agriculture/FFA and Industrial Technology, shared Guidance Counselor, shared Talented and Gifted Instructor, and Vocational Agriculture Instructor/FFA Advisor all for the 2018-2019 school year pg 22-25
- 7.2.8 Discussion/Approval of Southwestern Community College Educational Services for the 2018-2019 school year. pg 26-45

Personnel Considerations

- 7.2.9 Discussion/Approval of the resignation of Kelen Panec as High School Science teacher and National Honor Society Sponsor effective at the end of the 2017-2018 school year pg 46
- 7.2.10 Discussion/Approval of hiring Taylor Smith in maintenance from May 28, 2018 to June 8, 2018 for 40 hours per week pg 47
- 7.2.11 Discussion/Approval of hiring Katelynn VanMeter in maintenance from May 28, 2018 to June 8, 2018 for 40 hours per week pg 48

8.0 Reports

- 8.1 Administrative
- 8.2 Future Conferences, Workshops, Seminars
- 8.3 Other Announcements

9.0 Next Board of Directors Meeting: Monday, June 11, 2018 – 7:00 pm
Location: TBD

10.0 Adjournment

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak High School Media Center
Red Oak High School Campus
May 10, 2018

The special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 5:30 p.m. at the Red Oak High School Media Center.

Present

Directors: Mark Johnson, Roger Carlson, Bret Blackman, Kathy Walker (Blackman attended by phone due to work; Walker attended by phone due to district track meet)
Superintendent Tom Messinger, Business Manager Deb Drey

Approval of Agenda

Motion by Director Carlson, second by Director Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried 4-0.

Good News from Red Oak Schools

None

Administrative Staff Reduction for 2018-2019 School Year

Motion by Director Carlson, second by Director Blackman to reduce the Assistant Principal/Activities Director position at the end of the 2017-2018 school year. Motion carried 4-0.

Construction Project Ground Breaking Ceremony

Discussion regarding the details of the Construction Project Ground Breaking Ceremony. Consensus was to make it a community ceremony on May 31, 2018, in the evening. Involvement by Heroes, Tag A Long Boosters, Music Boosters, PTO, and students will be encouraged.

Adjournment

Motion by Director Walker, second by Director Carlson to adjourn the meeting at 5:42 p.m. Motion carried 4-0.

Next Board of Directors Meeting

Monday, May 14, 2018 – 7:00 p.m.
Red Oak High School Media Center
Red Oak CSD High School Campus

Mark Johnson, President

Deb Drey, Board Secretary

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak High School Media Center
Red Oak High School Campus
May 14, 2018

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:02 p.m. at the Red Oak High School Media Center.

Present

Directors: Roger Carlson, Bryce Johnson, Mark Johnson, Kathy Walker, Bret Blackman by phone at 7:05 p.m. until arrival at 7:43 p.m. (due to drive from work)
Superintendent Tom Messinger, Business Manager Deb Drey

Approval of Agenda

Motion by Director Bryce Johnson, second by Director Carlson to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried 4-0.

Good News from Red Oak Schools

Johnson Controls donated calculators to the 2nd grade classrooms.

Team of Sydney Streicher, Juhi Boeye, Ellie Rengstorf, and Sophie Walker qualified for the State Track Meet.

Kate Carlson qualified for the Regional Final Golf Meet.

Insurance Agent of Record Presentations

Heartland Insurance represented by Beth Vial, Travis Nelson, and Jeff Scanlan presented information about their company and the benefits of choosing them as agent of record for the District's liability and workers compensation insurance policy.

United Group represented by Bulinda Coates, Randy Spangenberg, Reed Pratt, and Bryce Potter presented information about the history of their company and the partnership with the District as the current agent of record for liability and workers compensation insurance policy.

Liability/Workers Compensation Agent of Record

Motion by Director Carlson, second by Director Bryce Johnson to delay decision on the agent of record for the District's liability and workers compensation policy until the next meeting to gather more information. Motion carried unanimously.

Consent Agenda

Motion by Director Blackman, second by Director Carlson to approve the consent agenda. Motion carried unanimously.

Next Meeting Date

Motion by Director Blackman, second by Director Bryce Johnson to set the next regular meeting of the Board of Directors on May 29, 2018, at 8:30 p.m. in the Inman Primary Media Center on the Red Oak CSD Inman Primary Campus. Motion carried unanimously.

Alternate Construction Projects

Motion by Director Carlson, second by Director Blackman to approve Alternate #1, Weight Room on the west side of the High School. Motion carried unanimously.

2

Continuation of May 14, 2018 Meeting Minutes-Page 2

International School Bus Bids

Motion by Director Carlson, second Blackman to take bids on the 2001 International 65 Passenger School Bus. Motion carried unanimously.

Hire 2 Temporary Maintenance Positions

Motion by Director Bryce Johnson, second by Director Blackman to hire 2 temporary Maintenance Positions. Motion carried unanimously.

Red Oak Support Staff Association Master Contract Ratification

Motion by Director Carlson, second by Director Walker to approve the 2018-2020 Red Oak Support Staff Association Master Contract. Motion carried unanimously.

General Obligation Bonds Issuance

Motion by Director Bryce Johnson, second by Director Walker to issue General Obligation Bonds in the amount of \$19,900,000.00. Motion carried unanimously.

Intra-Fund Loan

Motion by Director Walker, second by Director Carlson to repay the intra-fund loan principle in the amount of \$260,645.00 and interest of 2% in the amount of \$3,040.67. Motion carried unanimously.

Graduation Class of 2018

Motion by Director Blackman, second by Director Bryce Johnson to approve the graduation list of candidates for the Class of 2018 pending completion of all requirements. Motion carried unanimously.

Summer Food Program Milk Price

Motion by Director Blackman, second by Director Walker to increase the Summer Food Program milk price by 5 cents to total of 50 cents. Motion carried unanimously.

Frontline Education (Aesop) Renewal

Motion by Director Blackman, second by Director Bryce Johnson to approve the Frontline Education (Aesop) subscription renewal in the amount of \$5,059.63. Motion carried unanimously.

Personnel Considerations

Motion by Director Blackman, second by Director Walker to approve the resignation of David Carlson as Middle School Football Coach effective at the end of the 2017-2018 school year. Motion carried unanimously.

Motion by Director Carlson, second by Director Bryce Johnson to approve the resignation of Deb Blomstedt as Middle School Volleyball Coach effective at the end of the 2017-2018 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to hire McKaela Magneson as Middle School Volleyball Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to approve the resignation of Ryan Gelber as High School Assistant Football Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to hire Ryan Gelber as High School Head Football Coach for 2018-2019 school year. Motion carried unanimously.

Continuation of May 14, 2018 Meeting Minutes-Page 3

Personnel Considerations Continued

Motion by Director Carlson, second by Director Walker to hire Corey Archer as Middle School Physical Education Teacher for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Blackman to hire Corey Archer as High School Assistant Football Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to hire Corey Archer as High School Assistant Boys' Track Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to approve the resignation of Ron DeVries as Middle School Girls' Basketball Coach at the end of the 2017-2018 school year. Motion carried unanimously.

Motion by Director Carlson, second by Director Blackman to hire Zoey Baker as an Elementary Teacher for the 2018-2019 school year.

Motion by Director Walker, second by Director Bryce Johnson to approve contracts for Teacher Leader Compensation Lead Teachers and Instructional Coaches for the 2018-2019 school year. Motion carried unanimously.

Adjournment

Motion by Director Bryce Johnson, second by Director Blackman to adjourn the meeting at 9:25 p.m. Motion carried unanimously.

Next Board of Directors Meeting

Tuesday, May 29, 2018 – 8:30 p.m.
Inman Primary School Media Center
Red Oak CSD Inman Primary Campus

Mark Johnson, President

Deb Drey, Board Secretary

4

RED OAK BOARD REPORT

Unposted; Batch Description MAY 29 BOARD MEETING, 2018-0001

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
BARR TIRE & SERVICE CENTER	249060	16.59
10 0010 2700 217 3303 434	SPED #19 TIRE PATCH REPAIR	16.59
Vendor Name BARR TIRE & SERVICE CENTER		<u>16.59</u>
BI STATE ELECTRONICS	492	218.00
10 0020 2700 000 0000 434	BB - CAMS AND RADIO REPAIR	218.00
Vendor Name BI STATE ELECTRONICS		<u>218.00</u>
CHAT MOBILITY	051518	667.41
10 0010 2510 000 0000 532	ADMIN PHONES	29.82
10 0010 2510 000 0000 532	ADMIN CANCELLATION	250.00
10 1901 2410 000 0000 532	IPS PHONES	14.91
10 1902 2410 000 0000 532	WASHINGTON PHONES	14.91
10 2020 2410 000 0000 532	MS PHONES	29.82
10 3230 2410 000 0000 532	MS/AD PHONES	29.82
10 0010 2490 000 0000 532	TECHNOLOGY PHONES	59.64
10 0020 2490 000 0000 530	BB PHONES	89.46
10 0020 2490 000 0000 530	NURSE PHONE	29.82
10 0010 2490 410 1112 530	ESL PHONES	59.64
10 0010 2600 000 0000 532	MAINTENANCE PHONES	59.57
Vendor Name CHAT MOBILITY		<u>667.41</u>
CHEMSEARCH	3117556	268.00
10 0010 2600 000 0000 432	WATER TREATMENT PROGRAM	268.00
CHEMSEARCH	3119166	671.25
10 0010 2600 000 0000 432	QUARTERLY WATER TREATMENT-WASH/TECH/IPS	671.25
Vendor Name CHEMSEARCH		<u>939.25</u>
CONNECTION INC	55789229	1,658.49
10 0010 2235 000 0000 618	ZXP Series 3 Dual Sided USB Printer w /	1,561.41
10 0010 2235 000 0000 618	YMCKOK Ribbon for ZXP3 Zebra Technologie	63.20
10 0010 2235 000 0000 618	Zebra Premier Proximity card, formatted,	33.88
CONNECTION INC	55789235	808.43
10 0010 2235 000 0000 734	SMART BUY PROBOOK	808.43
CONNECTION INC	55807729	964.27
10 0010 2235 000 0000 734	TopSeller ThinkPad 13 G2 Core i3-7100U 2	964.27
Vendor Name CONNECTION INC		<u>3,431.19</u>
DOLCH, REBECCA	051018	254.33
10 1901 1000 100 8001 612	REIMBURSEMENT FOR SUPPLIES	254.33
Vendor Name DOLCH, REBECCA		<u>254.33</u>
ELITE MANUFACTURING	2926	900.00
10 0010 2110 490 8027 618	STEEL SITTING BENCH, YES MENTORING	900.00
Vendor Name ELITE MANUFACTURING		<u>900.00</u>
FAREWAY FOOD STORES	00150932	16.87
10 2020 1000 421 3227 618	SCHOOL BEYOND SCHOOL	16.87

5

RED OAK BOARD REPORT

Unposted; Batch Description MAY 29 BOARD MEETING, 2018-0001

Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
	SUPPLIES		
FAREWAY FOOD STORES	00321003	22.51	
10 2020 1300 340 0000 612	MS FACS SUPPLIES		22.51
FAREWAY FOOD STORES	00469517	21.74	
10 2020 1300 340 0000 612	FACS SUPPLIES		21.74
FAREWAY FOOD STORES	051018	141.54	
10 3230 1300 340 0000 612	groceries		31.19
10 3230 1300 340 0000 612	groceries		110.35
Vendor Name FAREWAY FOOD STORES			<u>202.66</u>
FIRST BANKCARD	040918-01	215.42	
10 0010 2310 000 0000 611	CO SUPPLIES		68.83
10 0010 2310 000 0000 611	HOBBY LOBBY RETIREE EASELS		18.91
10 0010 2310 000 0000 611	APPLE AWARDS END OF YEAR		92.90
10 0010 2321 000 0000 611	TM BUS CARDS		11.98
10 0010 1200 217 3303 612	SPED 3 SUPPLIES		22.80
FIRST BANKCARD	041018-1-01	111.54	
10 1902 1000 100 0000 611	WASHINGTON ORGANIZERS		111.54
FIRST BANKCARD	041018-1-03	52.31	
10 3230 2410 000 0000 618	HS BOOKS		52.31
FIRST BANKCARD	043018	168.00	
10 0010 2510 000 0000 580	DD CONFERENCE HOTEL		168.00
FIRST BANKCARD	050118	167.95	
10 1901 1000 100 8001 612	IPS-100 PCS BUDGET DRAWSTRING BAGS		167.95
FIRST BANKCARD	050618-3-01	199.00	
10 2020 1000 421 3227 618	ADMISSON FOR SCHOOL BEYOND SCHOOL - ZOO		199.00
FIRST BANKCARD	050618-3-02	202.44	
10 2020 1000 421 3227 618	SCHOOL BEYOND SCHOOL - LUNCH		202.44
FIRST BANKCARD	050618-3-03	33.06	
10 2020 1000 421 3227 618	SCHOOL BEYOND SCHOOL - BREAKFAST		33.06
FIRST BANKCARD	4226	511.45	
10 0010 2235 000 0000 618	8 Lenovo Yoga 11e Motherboards		511.45
Vendor Name FIRST BANKCARD			<u>1,661.17</u>
FOLLETT SCHOOL SOLUTIONS INC	826644F	271.24	
10 2020 2222 000 0000 643	VARIOUS BOOKS FOR THE MS MEDIA		271.24
Vendor Name FOLLETT SCHOOL SOLUTIONS INC			<u>271.24</u>
GILLESPIE, ARRYN	051818	78.98	
10 1901 1000 100 8001 612	REIMBURSEMENT FOR SUPPLIES		78.98
Vendor Name GILLESPIE, ARRYN			<u>78.98</u>
GREEN HILLS AEA	36139	20.00	
10 1902 1000 100 0000 611	Envelopes - WASH		20.00
GREEN HILLS AEA	883593163	35.00	
10 2020 2213 132 3376 320	MS REGISTRATION- IA CORE		35.00
Vendor Name GREEN HILLS AEA			<u>55.00</u>
HEALTHY TURF LAWN CARE, INC	116	350.00	
10 0010 2600 000 0000 424	SPRING FERT FOR FOOTBALL/BASEBALL FLDS		350.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	HEALTHY TURF LAWN CARE, INC	350.00
HENRY DOORLY ZOO	25969	1,015.00
10 1901 1000 100 8001 612	ADMISSION TO ZOO - IPS	1,015.00
Vendor Name	HENRY DOORLY ZOO	1,015.00
HERITAGE HILL POTTERY	244	160.00
10 0010 2310 000 0000 611	RETIREES STONEWARE PLATE X 4	160.00
Vendor Name	HERITAGE HILL POTTERY	160.00
HY VEE FOOD STORES	051018	566.19
10 3230 1300 340 0000 612	groceries - HS FACS	40.06
10 3230 1300 340 0000 612	groceries - HS FACS	19.24
10 3230 1300 340 0000 612	groceries - HS FACS	34.08
10 3230 1300 340 0000 612	groceries - HS FACS	114.69
10 3230 1300 340 0000 612	groceries - HS FACS	39.37
10 3230 1300 340 0000 612	groceries - HS FACS	31.34
10 3230 1300 340 0000 612	groceries - HS FACS	87.60
10 3230 1300 340 0000 612	groceries - HS FACS	10.14
10 3230 1300 340 0000 612	groceries - HS FACS	47.10
10 3230 1300 340 0000 612	groceries - HS FACS	42.48
10 3230 1300 340 0000 612	groceries - HS FACS	43.35
10 3230 1300 340 0000 612	groceries - HS FACS	56.74
HY VEE FOOD STORES	4687631	68.37
10 0010 2310 000 0000 611	BOARD SUPPLIES	68.37
HY VEE FOOD STORES	4687634	6.97
10 0010 2321 000 0000 611	CO - HAND SOAP	6.97
HY VEE FOOD STORES	5817526828	15.96
10 3230 2410 000 0000 618	cookies for career day - HS	15.96
HY VEE FOOD STORES	5817722498	40.00
10 3230 3200 000 8323 618	student flowers - HS	40.00
HY VEE FOOD STORES	5817911736	52.85
10 0010 2310 000 0000 611	BOARD SUPPLIES	52.85
HY VEE FOOD STORES	5817960701	28.77
10 1901 1000 100 8001 612	SNACKS FOR PD	28.77
HY VEE FOOD STORES	5818241708	26.43
10 3230 1300 310 0000 612	HS - Food for Class Activity	26.43
Vendor Name	HY VEE FOOD STORES	805.54
JONES, KELLY	051818	42.07
10 1901 1000 100 8001 612	REIMBURSEMENT FOR SUPPLIES	42.07
Vendor Name	JONES, KELLY	42.07
JOSTENS	1124836	1,606.69
10 0010 1000 100 4515 320	17-18 YEARBOOKS FOR THE MIDDLE SCHOOL.	1,606.69
Vendor Name	JOSTENS	1,606.69
KUNZE, SONIA	051018	17.25
10 1902 1000 100 8002 618	Reimbursement	17.25
Vendor Name	KUNZE, SONIA	17.25
MATHESON TRI-GAS	17582547	274.99
10 3230 1300 370 0000 612	Oxygen/Acetylene Tank Refill	274.99



RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name MATHESON TRI-GAS		<u>274.99</u>
MEYER LABORATORY, INC.	0633457-IN	988.00
10 0010 2600 000 0000 618	LG/SM TRASH BAGS	988.00
Vendor Name MEYER LABORATORY, INC.		<u>988.00</u>
MIDAMERICAN ENERGY	051018	16.63
10 1912 2600 000 0000 622	ELECTRICITY-WEBSTER	16.63
MIDAMERICAN ENERGY	051018-01	301.66
10 0030 2600 000 0000 622	ELECTRICITY-SPORTS COMPLEX	301.66
MIDAMERICAN ENERGY	051718	15,444.02
10 0030 2600 000 0000 622	FOOTBALL FLD - ELECTRICITY	13.80
10 0030 2600 000 0000 621	FOOTBALL FLD - GAS	117.76
10 0020 2600 000 0000 622	BB ELECTRICITY	214.09
10 0020 2600 000 0000 622	BB GAS	109.64
10 1901 2600 000 0000 622	IPS - ELECTRICITY	3,899.40
10 2020 2600 000 0000 622	BBALL ELECTRICITY	10.00
10 2020 2600 000 0000 622	MIDDLE SCHOOL ELECTRICITY	1,952.05
10 1902 2600 000 0000 622	WASHINGTON ELECTRICITY	1,495.81
10 3230 2600 000 0000 622	TECH ELECTRICITY	7,631.47
Vendor Name MIDAMERICAN ENERGY		<u>15,762.31</u>
MONTGOMERY COUNTY EXT. SERVICE	1004	25.00
10 0010 2600 000 0000 618	COMMERCIAL PESTICIDE BOOK	25.00
Vendor Name MONTGOMERY COUNTY EXT. SERVICE		<u>25.00</u>
NISHNA PRODUCTIONS	051518	180.64
10 0010 1200 217 3303 320	JOB COACHING X 4	180.64
Vendor Name NISHNA PRODUCTIONS		<u>180.64</u>
PEPPER & SON, INC.	11D68352	41.99
10 2020 1920 100 8202 612	SCORES OF SHEET MUSIC, HUNTERS & UNION	41.99
Vendor Name PEPPER & SON, INC.		<u>41.99</u>
PLUMB SUPPLY/RIBACK SUPPLY	5216105	17.59
10 0010 2600 000 0000 618	REPAIR KIT FOR WASHINGTON	17.59
Vendor Name PLUMB SUPPLY/RIBACK SUPPLY		<u>17.59</u>
PRECISION DIESEL INC.	61083	517.43
10 0020 2700 000 0000 434	BUS 3A REPAIR	517.43
Vendor Name PRECISION DIESEL INC.		<u>517.43</u>
PRINCIPAL FINANCIAL GROUP	51818	202.56
10 0010 1000 100 8018 270	DENTAL JUNE RETIREES INS-2 MOS SM	202.56
Vendor Name PRINCIPAL FINANCIAL GROUP		<u>202.56</u>
RED OAK EXPRESS	201804	245.02
10 0010 2572 000 0000 540	MARCH/APRIL BOARD MTG AND CLAIMS	245.02
Vendor Name RED OAK EXPRESS		<u>245.02</u>

8

RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
RED OAK FABRICATION INC.	19757	24.45	
10 0010 2600 000 0000 618	SOFTBALL FIELD BASE SUPPLIES		24.45
Vendor Name	RED OAK FABRICATION INC.		<u>24.45</u>
RED OAK GREENHOUSES	111313	200.00	
10 0010 2110 490 8027 618	YES MENTORING DAY LILY		200.00
Vendor Name	RED OAK GREENHOUSES		<u>200.00</u>
RIEMAN MUSIC, INC.	2660744	5.00	
10 2020 1920 100 8202 612	TROMBONE WATERKEY ASSEMBLY		5.00
RIEMAN MUSIC, INC.	2724379	36.75	
10 2020 1920 100 8202 612	ESTIMATE TO CLEAN & TIGHTEN MS		36.75
RIEMAN MUSIC, INC.	2728079	79.80	
10 2020 1920 100 8202 612	ESTIMATE TO REPAIR A MIDDLE SCHOOL BAND		79.80
RIEMAN MUSIC, INC.	2735764	208.00	
10 2020 1920 100 8202 612	REPLACEMENT CASE FOR A MIDDLE SCHOOL TEN		208.00
Vendor Name	RIEMAN MUSIC, INC.		<u>329.55</u>
SCHOOL BUS SALES	IN65327	95.44	
10 0020 2700 000 0000 618	BB LIGHT REPAIRS SUPPLIES		95.44
SCHOOL BUS SALES	IN65440	101.92	
10 0020 2700 000 0000 618	BB SEAT REPAIRS SUPPLIES		101.92
Vendor Name	SCHOOL BUS SALES		<u>197.36</u>
SCHOOL SPECIALTY LATTA DIV.	308102999233	143.67	
10 1901 1000 100 8001 612	IPS SCHOOL SUPPLIES		143.67
Vendor Name	SCHOOL SPECIALTY LATTA DIV.		<u>143.67</u>
SELLERS PEST CONTROL-ART SELLERS	25723	120.00	
10 0010 2600 000 0000 425	MAY DISTRICT PEST CONTROL		120.00
Vendor Name	SELLERS PEST CONTROL-ART SELLERS		<u>120.00</u>
SHAFFER, RALPH	437536	150.00	
10 3230 1000 109 0000 612	HS PIANO TUNING		150.00
Vendor Name	SHAFFER, RALPH		<u>150.00</u>
SICKELS, VICKI	050118	28.47	
10 2020 1000 421 3227 618	REIMBURSE - SCHOOL BEYOND SCHOOL		28.47
Vendor Name	SICKELS, VICKI		<u>28.47</u>
SOCS/FES	009296	405.00	
10 0010 2236 000 0000 536	JUNE WEB HOSTING SERVICES		405.00
Vendor Name	SOCS/FES		<u>405.00</u>
SPECIALTY UNDERWRITERS LLC	33975	3,813.00	
10 0010 2600 000 0000 432	HS-WIRE TRACING AND REPAIRS		3,813.00
Vendor Name	SPECIALTY UNDERWRITERS LLC		<u>3,813.00</u>
WARD'S SCIENCE	8082228455	45.78	
10 3230 1300 310 0000 612	HS AG SUPPLIES		45.78

9

RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	WARD'S SCIENCE	45.78
WEST CENTRAL DEVELOPMENT	050718	37,568.76
10 0010 1000 460 3117 592	17-18 SCHOOL YEAR WCCA	37,568.76
Vendor Name	WEST CENTRAL DEVELOPMENT	37,568.76
WOODRIVER ENERGY LLC	157086	4,095.87
10 2020 2600 000 0000 621	MIDDLE SCHOOL NATURAL GAS	697.33
10 1902 2600 000 0000 621	WASHINGTON NATURAL GAS	172.05
10 1901 2600 000 0000 621	IPS NATURAL GAS	872.02
10 1912 2600 000 0000 621	TECH CTR NATURAL GAS	456.33
10 3230 2600 000 0000 621	HIGH SCHOOL NATURAL GAS	1,898.14
Vendor Name	WOODRIVER ENERGY LLC	4,095.87
Fund Number	10	78,069.81
Checking Account ID	1	Fund Number 33
ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC	17001-7	CAPITAL PROJECTS - LOST
33 0010 4700 000 8218 343	HS & IPS CONSTRUCT DOCS, BIDS, NEG	139,375.68
Vendor Name	ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC	139,375.68
Fund Number	33	139,375.68
Checking Account ID	1	217,445.49
Checking Account ID	2	Fund Number 61
PETTY CASH	052318	SCHOOL NUTRITION FUND
61 0010 4556 000 4556	STARTING CASH FOR SUMMER FOOD PROGRAM	50.00
Vendor Name	PETTY CASH	50.00
RANDI VAN LEUVEN	52218	39.10
61 483 000 0000 000	LUNCH REIMBURSEMENT	39.10
Vendor Name	RANDI VAN LEUVEN	39.10
Fund Number	61	89.10
Checking Account ID	2	89.10
Checking Account ID	3	Fund Number 21
ATLANTIC HIGH SCHOOL	42818	STUDENT ACTIVITY FUND
21 0010 1400 920 6650 618	TROJAN INVITATIONAL TENNIS TOURNEY	60.00
Vendor Name	ATLANTIC HIGH SCHOOL	60.00
BUYSHADE.COM	915477	4,826.69
21 0010 1400 920 6840 618	TRACK TENTS X 2	4,826.69
Vendor Name	BUYSHADE.COM	4,826.69
CARRIE WESTON - CR GRAPHICS	050218	532.00
21 3230 1400 910 6210 618	MINNISINGER SHIRTS	532.00
Vendor Name	CARRIE WESTON - CR GRAPHICS	532.00
CLARINDA COMMUNITY SCHOOLS	050818	150.00
21 0010 1400 920 6740 618	BOYS-COED TRACK MEET	75.00
21 0010 1400 920 6840 618	GIRLS-COED TRACK MEET	75.00

10

RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	CLARINDA COMMUNITY SCHOOLS	150.00
FAREWAY	FOOD STORES 050318	90.45
21 3230 1400 950 7407 618	FOOD FOR FFA MEETING	90.45
FAREWAY	FOOD STORES 051818	92.44
21 2020 1400 950 7421 618	SUPPLIES FOR MS STUDENT COUNCIL	92.44
Vendor Name	FAREWAY FOOD STORES	182.89
FIRST BANKCARD	041018-1-02	199.65
21 0010 1400 920 6600 618	HS HOBBY LOBBY SENIOR FRAMES	199.65
FIRST BANKCARD	050718	1,224.00
21 3230 1400 950 7418 618	SENIOR TRIP TO WORLDS OF FUN	1,224.00
Vendor Name	FIRST BANKCARD	1,423.65
GLENWOOD COMMUNITY SCHOOLS	6077	90.00
21 0010 1400 920 6740 618	BOYS TRACK RAM RELAYS	90.00
GLENWOOD COMMUNITY SCHOOLS	6546	100.00
21 0010 1400 920 6840 618	GIRLS TRACK RELAYS	50.00
21 0010 1400 920 6740 618	BOYS TRACK RELAYS	50.00
Vendor Name	GLENWOOD COMMUNITY SCHOOLS	190.00
GRAPHIC EDGE, THE	1219888	343.98
21 0010 1400 920 6840 618	STATE TRACK TSHIRTS	343.98
GRAPHIC EDGE, THE	1223173	88.09
21 0010 1400 920 6840 618	STATE TRACK TSHIRTS	88.09
Vendor Name	GRAPHIC EDGE, THE	432.07
HAALAND, CHELSEA	041118	40.00
21 3230 1400 910 6110 618	SPEECH MEETING REGISTRATION	40.00
Vendor Name	HAALAND, CHELSEA	40.00
HY VEE FOOD STORES	042518	29.98
21 0010 1400 920 6600 618	SUPPLIES FOR SR AWARD SELECTION MTG	29.98
HY VEE FOOD STORES	5817557012	28.73
21 0010 1400 920 6840 618	WATER & CHIPS FOR TRACK MEET WORKERS	28.73
HY VEE FOOD STORES	5817629460	150.46
21 3230 1400 950 7407 618	FOOD FOR FFA MEETING	150.46
HY VEE FOOD STORES	5817728211	17.86
21 0010 1400 920 6740 618	WATER & CHIPS FOR TRACK MEET WORKERS	17.86
Vendor Name	HY VEE FOOD STORES	227.03
IOWA HIGH SCHOOL MUSIC ASSOC	050718	126.00
21 3230 1400 910 6220 618	FESTIVAL AWARDS PLAQUES	126.00
Vendor Name	IOWA HIGH SCHOOL MUSIC ASSOC	126.00
JIM STANLEY - STANLEY'S UPHOLSTERY	041418	200.00
21 0010 1400 920 6730 618	BASEBALL WIND SCREEN REPAIR	200.00
Vendor Name	JIM STANLEY - STANLEY'S UPHOLSTERY	200.00
JOSTENS	1124836	475.81

RED OAK BOARD REPORT

Unposted; Batch Description MAY 29 BOARD MEETING, 2018-0001

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
21 2020 1400 950 7426 618	17-18 YEARBOOKS FOR THE MIDDLE SCHOOL.	475.81
Vendor Name JOSTENS		<u>475.81</u>
KATY'S CATERING	2146	1,000.00
21 3230 1400 950 7407 320	FFA BANQUET CATERING	1,000.00
Vendor Name KATY'S CATERING		<u>1,000.00</u>
MOLLY FAYE'S FLOWERS AND GIFTS	820	42.00
21 3230 1400 950 7413 618	PROM COURT FLOWERS	42.00
Vendor Name MOLLY FAYE'S FLOWERS AND GIFTS		<u>42.00</u>
MONTGOMERY COUNTY EXT. SERVICE	050218	100.00
21 3230 1400 950 7407 618	HEART LVL DONATION MONTGOMERY CTY FAIR	100.00
Vendor Name MONTGOMERY COUNTY EXT. SERVICE		<u>100.00</u>
PERRIEN, NATE	00323784	17.50
21 2020 1400 950 7421 618	REIMBURSE FOR ST COUNCIL MEAT & CHEESE	17.50
Vendor Name PERRIEN, NATE		<u>17.50</u>
RENANDER PHOTOS	24	262.50
21 0010 1400 920 6600 618	UPDATED WINTER POSTER	262.50
RENANDER PHOTOS	29	525.00
21 0010 1400 920 6600 618	SPRING/SUMMER ACTIVITIES POSTER	525.00
Vendor Name RENANDER PHOTOS		<u>787.50</u>
SOUTHWEST IOWA HONOR MARCHING BAND	2341	50.00
21 3230 1400 910 6220 618	SWIHMB AUDITION	50.00
Vendor Name SOUTHWEST IOWA HONOR MARCHING BAND		<u>50.00</u>
VERNON-VERNONA-SHERRILL FFA	102017	710.00
21 3230 1400 950 7407 618	MAPLE SYRUP FFA	710.00
Vendor Name VERNON-VERNONA-SHERRILL FFA		<u>710.00</u>
Fund Number 21		<u>11,573.14</u>
Checking Account ID 3		<u>11,573.14</u>

12



13326 "C" Street, Omaha, NE 68144-3602
Telephone: (402) 333-9800 Fax: (402) 333-9881

**Proposal for
Red Oak Schools
RSP18-68
Access Adds Tech Center**

Date: April 13, 2018
To: Bob Deter,

Control Masters is pleased to present you with the following proposal:

This price includes the following:

Northwest Door Tech Center

1. Pull new wire and install one (1) existing card reader.
2. Provide and install one (1) surface mount door strike. Provide and install wire.
3. Pull new wire and install one (1) existing AiPhone door station.
4. Install one (1) existing DSX 1042 controller board in existing DSX Panel.

Taxes **ARE NOT** included in this proposal

\$2,351.00*

Not included in this proposal:

1. Card reader. Existing will be used. If found to be not functioning, a new reader will be provided at additional cost.
2. Door status. Existing, already in the door.
3. AiPhone door station. Existing will be used. If found to be not functioning, a new door station will be provided at an additional cost.
4. DSX door controller. Existing will be used.

This proposal is valid for 60 days. Control Masters bills every 30 days as the job progresses. All quotations are based on "walk through" inspection and/or drawings; any concealed equipment or work, not revealed to Control Masters, is not included in this quotation.

APPROVAL OF PROPOSAL

PO#: 4000 356

By: _____

Title: _____

Date: _____

By: Rick Scheer

13

SOCS

simplified online
communication system

License and Service Agreement

The SOCS Partner identified and signing below approves the terms and conditions of this agreement between the Partner and FES.

Partner: Red Oak Community School District Address: 2011 N 8 th Street Red Oak, IA 51566 Student Enrollment: 1,177	Agreement Term Dates: 07/01/2018 – 06/30/2021 Special Terms: Supersedes all previous agreements. Option to redesign your website at no charge – see page 7 for pricing details.
URL (web address): http://www.redoakschooldistrict.com/ Website Champion: Kevin Herrick Ph: 712-623-6610 Email: herrickk@roschools.org Network Administrator: Bob Deter Ph: 712-623-6610 Email: deterb@roschools.org Superintendent: Tom Messinger Email: messingert@roschools.org FES Partner Representative: Karen B. Mullins Ph: 800-850-8397, ext. 6926 Email: karenm@fes.org Fax: 402-479-6691 Partnership: Contract Type: Schools Sales Tax Exempt: No___; Yes___ (Provide copy of exemption certificate or request form) Purchase Order attached: Yes___; No___	

***I attest that I have read this document and am authorized to sign on behalf of:
Red Oak Community School District**

By: _____
(Signature) (Date)

(Please print full name)

Title: _____

For: FES
1300 O Street
Lincoln, NE 68508

By: _____
Dan Kunzman, Vice President (Date)

PLEASE FILL IN INFORMATION ON PAGES 1, 7, & 8, THEN RETURN A SIGNED, COMPLETED COPY TO DIANNA WATERS AT diannaw@fes.org

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14

LICENSE AND SERVICE AGREEMENT

Simplified Online Communication System ("SOCS")

This License and Service Agreement (the "Agreement") made by and between FES, a Nebraska nonprofit corporation located in Lincoln, Nebraska and Red Oak Community School District ("Licensee").

THE PARTIES AGREE AS FOLLOWS:

1. License. FES grants to Licensee a limited, nonexclusive and nontransferable license to the Simplified Online Communication System ("SOCS") web hosting service (collectively the "Licensed Service"). Exclusive proprietary title to all rights, patents, trademarks, copyrights, source code, graphic design and images created by FES and trade secrets in the Licensed Service shall remain with FES and no title to or ownership interest in the Licensed Service shall be transferred to Licensee.
2. Installation, Training, Technical and Support Services. FES shall provide certain technical services to Licensee associated with the installation, management and administration of the Licensed Service. One time set up fee does not include graphic design services. Graphic design services for the website are included in the license fee and limited to 3 mockup designs prior to site installation. Additional graphic services will be charged at the current hourly rate. FES shall provide updates and certain enhancements to the Licensed Service without charge during the term of this Agreement and any renewals. Basic instruction and support services shall be provided at no extra cost as a part of the initial delivery of the Licensed Service. Other technical assistance relating to subsequent technical client network support, configuration, and/or guidance, content creation and/or the transfer of existing content, or on-site training are not part of the license agreement and are subject to a separate charge. Those services and the related charges are noted on page 6 of this Agreement.
3. Charges, Payments, and Taxes. Licensee shall pay the royalty fees for the Licensed Service and related services and costs as set forth on the attached schedule. All annual royalty fees shall be due on the date identified on the Exhibit; for any exercised renewal terms, the annual fee shall be due on the anniversary date of the original payment, unless otherwise agreed to by the parties. FES shall direct bill Licensee for all royalty fees, services, and support, including additional charges for technical assistance in accordance with the terms and rates set out the attached schedule. Interest shall accrue at the rate of one and one-half percent (1.5%) per month for any invoice balance outstanding for more than thirty (30) days. Each party shall be responsible for its own obligations associated with any federal, state, local or other taxes required with the delivery of the Licensed Service.
4. Obligations of Licensee. In addition to the covenants provided by Licensee within this Agreement, Licensee specifically agrees to the following:
 - a. *Logos and Branding.* Permit FES or its designees and assigns to place a logo at a reasonable location on the site, with a link to the website of FES and/or its designee, if so requested by FES.
 - b. *Utilization of Site.* Permit FES or its designees and assigns to utilize Licensees' site and corresponding content in sales demonstrations, marketing materials and/or other venues to highlight Licensed Service to existing and/or potential Licensees.
 - c. *Implementation Team.* Identify an initial SOCS implementation team to work directly with FES in the implementation of SOCS for Licensee.

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5. Warranties and Representations. FES hereby warrants that the Licensed Service (including enhancements and modifications) will perform in all material respects during the term of this Agreement. FES shall, at no additional charge to Licensee, undertake to correct any Licensed Service which does not perform substantially in accordance with the representations of FES. If a defect in the Licensed Service cannot be adequately remedied, the sole and exclusive remedy for any breach of this limited warranty will be restricted to (i) the replacement of the Licensed Service by FES or (ii) refund by FES to Licensee the annual royalty payment which applies to the year in which the defect occurred.

If Licensee modifies, attempts to modify, or decompiles or attempts to decompile the Licensed Service, fails to implement the changes to the Licensed Service as supplied by FES, or in any other way abuses or tampers with the Licensed Service, the warranty obligations of FES under this section shall be null and void. The limited warranty and restricted remedy contained herein is not applicable to any Licensed Service that has been modified or misused by Licensee.

FES PROVIDES NO WARRANTIES, EXPRESS OR IMPLIED, NOR IS IT OBLIGATED FOR, AND EXPRESSLY DISCLAIMS ANY RESPONSIBILITY FOR, THE CONTENT DEVELOPED BY LICENSEE OR ITS AGENTS AS ALLOWED BY THE EDIT FEATURES AVAILABLE IN AND UTILIZED THROUGH THE LICENSED SERVICE. FURTHER, NO REPRESENTATIONS OR WARRANTIES ARE MADE CONCERNING THE ACCURACY, COMPLETENESS, TIMELINESS OR RELIABILITY OF ANY INFORMATION CONTAINED IN ANY SITE LINKED THROUGH THE LICENSED SERVICE. FES DOES NOT WARRANT OR GUARANTY UNINTERRUPTED ACCESS TO THE LICENSED SERVICE AS USED THROUGH THE WORLD WIDE WEB AND ANY SITE LINKED TO THE LICENSED SERVICE OR THE AVAILABILITY OF INTERNET E-MAIL LINKS PROVIDED THROUGH THE LICENSED SERVICE. IN NO EVENT SHALL FES, ITS OFFICERS, AFFILIATES, AGENTS, LICENSORS, EMPLOYEES OR INTERNET SERVICE PROVIDERS BE LIABLE TO LICENSEE OR ANY THIRD PARTY FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES WHATSOEVER INCLUDING, BUT NOT LIMITED TO, LOST REVENUE, LOST OR DAMAGED DATA, OR OTHER COMMERCIAL OR ECONOMICAL LOSS, WHETHER BASED IN CONTRACT, TORT, OR ANY OTHER THEORY OF LIABILITY.

FES shall use all reasonable efforts to ensure that the SOCS Service is operating and available to Customers 99.9% of the time in any calendar month. Downtime is considered to be time that the SOCS Network is unavailable due to a failure in the FES network. There may be periods of time that FES schedules maintenance on the SOCS network that requires an interruption of service. Customers will be notified in advance of scheduled maintenance and every effort will be made to schedule this maintenance outside the hours of 7:00 a.m. to 10:00 p.m. Central time. Scheduled maintenance is not considered downtime. FES cannot be responsible for connectivity issues arising from problems in the client's network or internet outages due to such things as environmental disaster, cyber-attack, widespread power outages and other events beyond FES' control.

To protect clients' and FES' networks, FES employs tools that vigorously filters viruses and spam. FES, at its sole discretion, reserves the right to filter content it feels poses a threat to the networks.

Confidentially: Absent the use of encryption, use of the Licensed Service through the Internet is not a secured medium and privacy cannot be assured. Internet e-mail is vulnerable to interception and manipulation of data. FES will not be responsible for any damages to Licensee or any third party suffered as a result of the transmission of information, confidential or otherwise, that may be made through Internet e-mail links provided through this Licensed Service. FES is not responsible for any errors or changes made to any transmitted information. Should Licensee or any third party user transmit information using Internet e-mail resources through the Licensed Service, such individuals do so at their own risk.

Accessibility: FES further acknowledges and warrants that, upon release to Licensee, the Licensed Service is currently in material compliance with relevant federal law and corresponding regulations associated with accessibility of web content and the prohibition of discrimination based on disability (the "Accessibility Standards"). FES agrees to promptly respond to, resolve and remediate any bona-fide complaint regarding accessibility of the Licensed Service under the Accessibility Standards in a timely manner and provide an updated version to Licensee at no cost. If FES, in its judgment, cannot remedy any bona-fide complaint concerning accessibility of the Licensed Service under the Accessibility Standards, then Licensee may terminate this Agreement, but its remedy shall be limited to that set out in Section 7 of this Agreement.

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Licensee is entitled to make certain changes to the Licensed Service by adding, editing or supplementing content. Licensee is fully responsible for compliance with the Accessibility Standards as to any added content or alterations made to the original content prepared by FES, and Licensee shall indemnify and hold FES harmless for any claims of violation or noncompliance of the Accessibility Standards. In addition, all limited warranties provided by FES in this section shall not apply if the Licensed Service (including all elements of the licensed SOCS system) are: (i) modified or altered by Licensee in any way (other than by FES or with the specific prior written consent of FES); (ii) not timely updated by Licensee with the corrections, patches, fixes, updates, improvements or enhancements that FES may make available from time to time; or (iii) used in any manner or for any purpose by Licensee which is not specifically permitted by this Agreement or the documentation.

Malware: While FES makes reasonable efforts to assure that the Licensed Service as provided through the Internet does not contain computer viruses, Licensee is responsible to take precautions to scan for computer viruses and to ensure that Licensee has a complete current backup of the applicable items contained on its computer system.

Links to Other Sites: The Licensed Service allows for links to other sites through the use of the Internet. These links are provided solely as a service through the Licensed Service. Such linked sites are independently developed by parties other than FES, and FES assumes no liability or responsibility for the accuracy or appropriateness of the information contained in such sites. The inclusion of any link to any other site through the Licensed Service does not imply endorsement by FES. Any mention of another party or its product or service through links offered through the Licensed Service should not be construed as an endorsement of that party or its product or service by FES. If Licensee or any third party decides to access other linked websites, such action is taken at that party's own risk.

Legal Content: The Licensee agrees to comply with all digital rights, copyright, trademark and decency laws. FES reserves the right to remove content that violates these laws or when notified of an ownership dispute. It is the responsibility of the licensee to resolve such disputes and pay associated costs. If client is using the logo or mark of another organization, the client accepts all liability and may be required to demonstrate that permission has been granted to use said logo or mark (i.e. professional sports team logos, NCAA logos, Disney or Olympic logos).

6. **Marketing and Reproduction of Licensed Materials.** Licensee shall only publish, identify or make reference to FES's trade names, trademarks, logos or other identifying materials associated with SOCS or the Licensed Service as approved by FES. If such approval is given, Licensee shall provide complete recognition of FES to the Licensed Service in all forms of advertising, marketing, and related promotional materials. Licensee shall not download, offload nor reproduce, in whole or in part, the Licensed Service, except for archive emergency restart purposes, where relevant and as approved in writing by FES. Licensee shall not use any decompiler programs or devices with respect to the Licensed Service or in any way attempt to decompile the Licensed Service. Licensee shall not remove or destroy any proprietary markings or legends placed upon or contained within the Licensed Service or related materials.

7. **Limitation of Liability.** If FES, in its judgment, is unable to remedy any defects, failure, nonconformity or alleged breach of warranty under the Licensed Service or is otherwise unable to adequately replace the Licensed Service within ninety (90) days after receiving notice from Licensee, FES shall then refund to Licensee the annual royalty payment which applies to the year in which the alleged defect, failure, nonconformity or breach occurred. In no event shall FES be liable to Licensee for loss of profits, sales, goodwill, data or computer programs, or punitive, indirect, tort, economic, special, incidental or consequential damages. Each party agrees to indemnify and hold the other (as well as their respective affiliates, directors, officers, employees and agents) harmless from and against all liabilities, losses, damages, judgments, costs, and expenses of any kind which may be imposed on, incurred by or asserted against a party to this Agreement including, without limitation, attorney fees relating to or arising out of this Agreement or any transaction contemplated hereby, or any amendment, supplement, modification of, or any waiver or consent under or in respect of this Agreement or any transaction

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contemplated hereby that in each case results from a failure of a party to comply with or perform its obligation under this Agreement or from any act of negligence or willful misconduct on the part of such party.

8. Term of Agreement and Termination.

- a. Unless otherwise terminated as provided herein, this Agreement shall commence as of the beginning date and terminate on the ending date of the term stated on page one (1) of this Agreement, subject to the terms of automatic extension set out below.
- b. Notwithstanding the terms of subpart (a) above, Licensee may terminate this Agreement if FES commits a material breach defined as the inability of the system to perform critical functionality (example: article moderation) or that renders the system inoperable and fails to cure that breach within thirty (30) days after receiving written notice from Licensee of that breach; provided, however, that FES shall have thirty (30) business days to cure any defects or breaches associated with its limited warranties associated with the Licensed Service, as set out in Section 7 above.
- c. Notwithstanding the terms of subpart (a) above, FES may terminate this Agreement (i) if Licensee is delinquent in making any payments due under this Agreement when due and continues to fail to make any such payment for ten (10) days after written notice of such delinquency is sent from FES, or (ii) if Licensee commits any other material breach of this Agreement and fails to remedy such breach within thirty (30) days after written notice of such breach is sent from FES. In the event of such termination by FES, Licensee shall remain liable for all fees incurred to date. Such termination by FES shall be without prejudice to any other remedies FES may have at law or in equity.
- d. The termination of this Agreement by either party for any reason contemplated herein shall terminate the rights of Licensee to the Licensed Service. Upon such termination, the license and all other rights granted to Licensee under this Agreement shall cease immediately and Licensee shall promptly (i) return all operating manuals, documentation and other material related to the Licensed Service in the possession of Licensee; (ii) purge the Licensed Service and any portion thereof from each and every computer, computer storage device, and every other medium of Licensee which such Licensed Service or any portion thereof may be on; and (iii) certify to FES that Licensee has complied with these provisions.
- e. At Licensee's request, upon termination of this Agreement by either party, and upon receipt of final payment to FES, FES agrees to return a backup file of client's database plus files uploaded by the client (ie: pictures) within 30 days of termination.
- f. So long as Licensee is not in default of any terms of this Agreement, then this Agreement shall automatically renew annually after completion of the initial term dates on the anniversary hereof, subject to Licensee's obligation to pay the annual royalty fee as provided for herein and any other obligations as contemplated by this Agreement. Either party may terminate the automatic renewal provision by providing notice to the other, no less than sixty (60) days prior to the anniversary date, of its intent to decline the automatic renewal of the contract term. In the event either party should exercise the termination right, the license rights granted to Licensee shall then cease in accordance with the terms of this section.
- g. The termination of this agreement before the end date, either by original contract or automatic renewal, will require the Licensee to pay 50% of the remaining total license fee.

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18

- h. All communications regarding terminating or changing terms of this agreement must be rendered in writing. Phone calls will not be recognized for purposes of this contract.
- 9. General. Any notice required under this Agreement shall be given in writing to each party at the address identified adjacent to each party's signature. Licensee shall not assign or otherwise transfer this Agreement or any interest therein without the prior written consent of FES. This Agreement shall be binding upon the parties hereto, their successors and assigns as permitted. No waiver or any breach of this Agreement shall constitute a waiver of any prior, concurrent or subsequent breach of the same or any other provision of this Agreement. This Agreement may be originally executed in one or more counter-parts, each of which shall be deemed an original. This Agreement shall be governed by the laws of the State of Nebraska and the parties submit and consent to the jurisdiction of the Nebraska courts for any matter associated with this Agreement. No modifications to this Agreement shall be valid unless made in writing and signed by all parties hereto.
- 10. Compliance with State Laws. In executing this Agreement, Licensee represents that it has secured all necessary consents and approval from relevant governing or oversight boards and related entities as may be required by state or local law. Execution of this Agreement shall constitute acknowledgement of any such confirmation requirements and waiver of any subsequent claims of requiring consent, confirmation or approval as a condition precedent to the implementation or enforcement of this Agreement.

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19

PRICING SUMMARY

ANNUAL ROYALTIES/FEEES:

- **SOCS Web Hosting Service** **\$4,860 per year**
 - Set-up Fee Waived \$1,000 one-time charge
- **Notifier (Text Option)**..... **\$N/A per year**
 - (Annual fee plus \$50 one-time set-up fee, see below)
- **Mobile App in Stores Maintenance**..... **\$N/A per year**
 - (\$100/yr plus \$350 one-time set-up fee, see below)
- **Additional URL/Domain Registrations** **\$N/A per year**
 - One URL/Domain registration included
 - (# of add'l domains N/A x \$20 per domain)

Total Annual Royalties/Fees **\$4,860 per year**

Payment terms:

- \$4,860 annually

OPTIONAL ONE-TIME SERVICES/FEEES:

- SOCS Web Hosting Set-up (\$1,000)..... **\$N/A**
- Notifier Set-up (\$50)..... **\$N/A**
- Mobile App in Stores Set-up (\$350)..... **\$N/A**
- Add'l Listserv Set-up (\$100) per 10..... **\$N/A**

A listserv for each school building plus one for district office is included with hosting service. A district or single school within the district may purchase additional listservs (non-school building, i.e., athletics or alumni).
- Google Mail for Education Set-up (\$250/domain) **\$N/A**
- Content Migration Set-up (\$50/hr) Estimate..... **\$N/A**

Migration of existing content on client website to the SOCS hosted site as part of the set-up process. SOCS will estimate hours needed based on publicly available content viewable on the client's existing sites. SOCS reserves the right to adjust this estimate if additional content is to be migrated. If over by 10% or more, client will be consulted. The client will provide a site map demonstrating where, on the SOCS site, the existing content will reside. Existing content will be migrated using copy and paste. It is the responsibility of the client to determine content that is outdated or expired. SOCS will work closely with the client throughout the process.
- On-line Payment Set-up (TBD)..... **\$N/A**

If using on-line payment services that requires set-up, there will be a one-time set-up charge.

Total One-Time Set-up Fees **\$0**

OPTIONAL FEES:

- On-site training is negotiable
- Licensee specific customization services will be made available to Licensee at an hourly programming rate.

SPECIAL BILLING NOTES/ARRANGEMENTS:

- Supersedes all previous SOCS license agreements, effective 07/01/2018.
- Includes option to redesign your website, at no charge.

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Invoices and Billing Statements will be sent to the following address:

Licensee: **Red Oak Community School District**
c/o: Shirley Maxwell
Title: Business Manager
Street: 2011 N 8th Street
City: Red Oak State: IA Zip: 51566
Phone Number: 712-623-6600
Fax Number: 712-623-6603
Email Address: maxwells@roschools.org

Agreement Term Dates: From 07/01/2018 – 06/30/2021

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21

Stanton School District and Red Oak Community School District
Inter-District Agreement for Agriculture/FFA and Industrial Technology
2018-2019 School Year

Pursuant to the provisions of Chapter 28E and Section 280.15 of the Code of Iowa, this agreement is entered into between the Red Oak Community School District and the Stanton Community School District.

In consideration of the mutual obligations expressed below, the parties agree as follows:

1. Red Oak Community School District agrees to provide the opportunity for interested students from the Stanton Community School District to participate in the Agriculture Education Program and Industrial Technology Program professional services of Mr. Alan Spencer, a certified teacher in Agriculture, and Mr. Bob Peterson, a certified teacher in Industrial Technology.
 - a. The expense of salary, FICA, IPERS, and insurance benefits will be calculated on a per pupil program cost as determined by the Business Managers of Red Community School District and Stanton Community School District.
 - b. In consideration for the above services, the Stanton School District agrees to pay Red Oak Community School District one time each semester the shared program is in effect. The student census shall be taken the 1st day of October for first semester and the 1st day of February for the second semester. Payments from the Stanton Community School District to Red Oak Community School District will be made at the end of each semester.

The terms of this contract are for one year commencing July 1, 2018 and terminating on June 30, 2019. The agreement can be terminated at the end of each semester given the Stanton Community School District provides a 30 day written notice.

President, Red Oak CSD Board of Directors

President, Stanton CSD Board of Directors

Superintendent, Red Oak CSD

Superintendent, Stanton CSD

Date

Date

22

CONTRACT AGREEMENT
Stanton School District and Red Oak School District
Shared Guidance Counselor
2018-2019 School Year

This contract is entered into between the Board of Education of the Stanton Community School District, State of Iowa, and the Board of Education of Red Oak Community School District, State of Iowa, for the duration of the 2018-2019 school year.

The Red Oak Community School District will reimburse the Stanton Community School District a combined total of the FTE 50% of the total cost of the shared teacher or position which includes salary, benefits, and substitute teacher costs, not to include extended contract days. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 50%-50% basis.

The Stanton CSD will provide the following teacher services to the Red Oak Community School District:

Guidance Counselor .5 FTE

The Stanton Community School District will administer the employment contract in accordance with the current agreement with the Stanton Education Association and Stanton School Board Policies.

The Red Oak Community School District will reimburse the Stanton Community School District a combined total of the FTE 50% of the total cost of the shared teacher or position which includes salary, benefits, substitute teacher costs. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 50% - 50% basis.

The Stanton Community School District will bill the Red Oak Community School District after the completion of the first and second semesters for the teacher costs during the 2018-2019 school year.

Date

President or Designee
Stanton Community School District

Date

President or Designee
Red Oak Community School District

23

CONTRACT AGREEMENT

Stanton School District and Red Oak Community School District

Shared Talented and Gifted Instructor

2018-2019 School Year

This contract is entered into between the Board of Education of the Stanton Community School District, State of Iowa, and the Board of Education of Red Oak Community School District, State of Iowa, for the duration of the 2018-2019 school year.

The Stanton Community School District will reimburse the Red Oak Community School District a combined total of the FTE 3/7 of the total cost of the shared teacher or position which includes salary, benefits, and substitute teacher costs, not to include extended contract days. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 3/7; 4/7 FTE basis.

The Red Oak Community School District will provide the following teacher services to the Stanton Community School District:

Talented and Gifted Instructor 3/7 FTE

The Red Oak Community School District will administer the employment contract in accordance with the current agreement with the Red Oak Education Association and Red Oak School Board Policies.

Date

President or Designee
Stanton Community School District

Date

President or Designee
Red Oak Community School District

CONTRACT AGREEMENT

Stanton School District and Red Oak Community School District

Vocational Agriculture Instructor/FFA Advisor

2018-2019 School Year

This contract is entered into between the Board of Education of the Stanton Community School District, State of Iowa, and the Board of Education of Red Oak Community School District, State of Iowa, for the duration of the 2018-2019 school year.

The Stanton Community School District will reimburse the Red Oak Community School District a combined total of the FTE 3/7 of the total cost of the shared teacher or position which includes salary, benefits, and substitute teacher costs, not to include extended contract days. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 3/7; 4/7 FTE basis.

The Red Oak Community School District will provide the following teacher services to the Stanton Community School District:

Vocational Agriculture Instructor/FFA Advisor 3/7 FTE

The Red Oak Community School District will administer the employment contract in accordance with the current agreement with the Red Oak Education Association and Red Oak School Board Policies.

Date

President or Designee
Stanton Community School District

Date

President or Designee
Red Oak Community School District

25

SOUTHWESTERN COMMUNITY COLLEGE EDUCATIONAL SERVICES CONTRACT

This contract establishes the terms and extent of a relationship between Southwestern Community College, hereinafter referred to as "Provider" and the Red Oak Community School District, hereinafter referred to as "Participant" for providing career and technical education programs for high school students by Provider to the Participant and citing the scope of this contractual relationship.

SECTION I PURPOSE

SWCC and Red Oak Community School District enter into the contract for the purpose of providing college classes to high school students in the Welding Career Academy. Contract includes the following classes:

Fall Semester/1st year

- WEL 111 Welding Blueprint Reading 3 credits
- WEL 114 Introduction to Fabrication 3 credits

Spring Semester/1st year

- WEL 139 Introduction to Oxyacetylene Welding, Cutting and Brazing 2 credits
- WEL 162 Introduction to Shielded Metal Arc Welding (SMAW) 3 credits
- IND 114 General Industry Safety 1 credit

SECTION II CONTRACT AGENCIES

Provider: Southwestern Community College
Participant: Red Oak Community School District
Host Local Education Agency: Red Oak Community School District

SECTION III TERM OF COMMITMENT

Beginning Date: August 22, 2018
Ending Date: May 10, 2019

SECTION IV UNDERSTANDING OF PROJECT AND MUTUAL AGREEMENT

It is hereby understood and mutually agreed: that the Provider and the Participant shall cooperate, along with other education agencies, in providing concurrent credit career and technical education courses, activities and programs to students enrolled in the high school of the Participant District; that the Provider shall serve as administrator and fiscal agent for the project; that the Provider shall serve as the employing agent; that counseling, admissions and registration shall be the joint responsibility of Provider and Participant; that instructional services under this project shall be the responsibility of the Provider; that the governing body of the project shall be provided by the Provider; that each school district participating in a project shall designate their administrative representative for the project, to meet as provided in Section VIII of this contract.

26

SECTION V

FACILITIES, STUDENTS, PERSONNEL AND SERVICES TO BE PROVIDED

A. Facilities

1. By the Provider: The Provider will use the local education agency facilities. When the Provider uses these facilities, it hereby agrees to abide by the rules and policies of that local education agency and will require compliance by all personnel who are part of this project.
2. By the Participant: The Participant School District hereby agrees to cooperate in developing calendars, class schedules, procedures and provide other advice and counsel for the efficient and effective management of the project. The school district or student will provide their own transportation. Any liability arising therefrom shall be the responsibility of the school district.

B. Students and Personnel

1. By the Provider: The Provider shall provide administrative, instructional, and other necessary staff to carry out the purposes of this instructional project. The Provider shall make available to the Participant, staff members for consultative purposes from time to time as needed for activities related to this project. Students will be treated as young adults and appropriate and proper behavior will be expected when participating in lab activities the provider is not responsible. Students are responsible for any liability arising as a result of injuries associated with lab. Jointly agreed upon rules common to the participant schools and community college will be administered.
2. By the Participant School District: The Participant will provide, under the terms of this contract, properly screened and counseled students who are appropriately enrolled in courses offered under this project. All rules, regulations, and personnel policies of the Provider shall apply to project personnel, including students, while they are in the Provider's facilities. The Participant School District staff may serve the Provider's instructional staff for consultative purposes from time to time and otherwise encourage a cooperative relationship with the Provider's personnel.

SECTION VI INSTRUCTIONAL EQUIPMENT AND MAINTENANCE

The host local education agency will be responsible for keeping the instructional equipment in proper working condition. Equipment on loan to the project from other local education agencies will be labeled and inventoried.

SECTION VII INSTRUCTIONAL RELATED SERVICES

The Provider shall make available career and technical education courses, activities and programs to the students from Participant high schools. Said instructional offerings shall have been approved by the local school district boards, by the community college board and by the State of Iowa Department of Education. The Provider will provide counseling services as well as admissions, registration and record-keeping services to supplement those same services provided by the participant District.

Instructional programs will be selected on need, interest and demand as determined by the Provider. Programs will be started gradually and expanded slowly. Flexibility will be built in to accommodate the students in new as well as existing career programs. Adjustments in registration will be allowed after each semester course. Enrollment will be allowed and encouraged in nonproject programs if space is available.

SECTION VIII ADMINISTRATION AND COMMUNICATION

Provider staff will meet periodically with Participant staff to coordinate the program. Said meetings will be scheduled by individual school districts.

SECTION IX TUITION, FEES, BOOKS AND BILLING

- A. Tuition for \$37 per credit hour will be billed in September and February for students enrolled in program. Balance of program costs will be billed in June. Amount charged to individual districts will be calculated by dividing the total actual costs of the program by the total number of students to establish a per pupil cost. The per pupil cost will then be multiplied by the number of students from the individual district.
- B. It is hereby understood and mutually agreed that the amount charged per student shall be sufficient to cover the actual expenditures of the program incurred by Southwestern Community College. The provider shall reserve the right to control the maximum enrollment in each class.

28

- C. Red Oak Community School District will provide and distribute the required textbooks.
- D. The provider shall reserve the right to control the maximum enrollment in each class.
- E. In any event, a program may be canceled if the total enrollment by all participating districts is insufficient or if a qualified instructor is not available.
- F. This contract must be signed and filed with Southwestern Community College, 1501 West Townline Street, Creston, IA 50801 by May 18, 2018.

SECTION X ESCAPE CLAUSES

- A. For the Participant: The Participant District may be automatically withdrawn from the provisions of that part of the contract for those classes that do not organize.
- B. For the Provider: The Provider, Southwestern Community College (Merged Area XIV) may reduce the number of students accepted for courses, activities and programs if circumstances require it. Further, the Provider shall have the right to withdraw from all parts of the Project if sufficient funds and/or students are not committed to the Project by Participants by May 1 prior to the beginning of any school year.

NONDISCRIMINATION STATEMENT

Southwestern Community College prohibits discrimination on the basis of race, color, national origin, sex, disability, age in employment, sexual orientation, gender identity, genetic information, creed, religion, veteran status, associational preference and actual or potential parental, family or marital status in its programs, activities or employment and personnel policies and practices. Southwestern also affirms its commitment to providing equal opportunities and equal access to its facilities. References: Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 –1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Inquiries regarding compliance with the nondiscrimination policy and the appropriate grievance procedure may be directed to: Jolene Griffith, Educational Equity and Title IX Coordinator, Southwestern Community College, 1501 W. Townline St., Creston, IA 50801, 641.782.1456 or 800.247.4023, ext. 456, or TitleIXCoordinator@swcciowa.edu; or the Office for Civil Rights (Midwestern Division), U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, phone number 312.730.1560, fax 312.730.1576, TDD 800.877.8339 or email OCR.Chicago@ed.gov.

29

DISABILITY/SPECIAL NEEDS

Southwestern provides a variety of accommodations for qualified students with disabilities. Services are designed to enhance the student's abilities and are based upon a student's individual needs. Southwestern makes every effort to assure that qualified students with disabilities have equal access to all services. Steps for obtaining such accommodations are listed in the Student Handbook (disability/special needs at Southwestern). For further assistance regarding accommodations or to identify special needs, students should contact Deb Pantini, Director of Student Development, Administration Center, at 641.782.1458.

AUTHORIZATION

We, the undersigned, hereby certify that we are the properly authorized officers of the organizations sought to be bound by this contract, and that we do hereby accept the terms and conditions provided herein, or attached hereto as supplementing any section hereof, and attest that we sign this document on behalf of the contracting entity to the contract:

PARTICIPANT SCHOOL DISTRICT
IN THE COUNTY OF MONTGOMERY IN
THE STATE OF IOWA

PROVIDER, SOUTHWESTERN
COMMUNITY COLLEGE
(MERGED AREA XIV)

By: _____
Signature

By: _____
Signature

Date: _____

Date: _____

30

EDUCATIONAL SERVICES CONTRACT between
SOUTHWESTERN COMMUNITY COLLEGE and
RED OAK COMMUNITY SCHOOL DISTRICT for
COLLEGE CREDIT JOINTLY ADMINISTERED COURSES
2018-2019 ACADEMIC YEAR

Whereas, the Red Oak Community School District which is presently located at Red Oak, Iowa, and Southwestern Community College (Merged Area XIV) with its principal office located at Creston, Iowa, desire to form a partnership for the purpose of increasing accessibility of college courses to the students of Red Oak Community School District, the undersigned parties, Red Oak Community School District and Southwestern Community College, do hereby enter into this contract.

ARTICLE I
CREATION

This Contract is entered into between Southwestern Community College and Red Oak Community School District for the purpose of increasing accessibility of college courses for Red Oak Community School District. No separate legal entity is created herein by this Contract.

ARTICLE II
COURSES

Course(s) included under this Contract will be limited to approved Southwestern Community College courses.

- BIO 105 Introductory Biology 4 Credits

ARTICLE III
CURRICULUM

The instructor will utilize College-approved syllabi, outcomes, and content used for the same course(s) held on the main campus of Southwestern Community College. The textbook must also be identical to the text used in main campus classes or a College-approved equivalent to that text.

ARTICLE IV
INSTRUCTORS

Instructor through local high school:

Instructors who are employees of the Red Oak Community School District and the individual instructor(s)' teaching contracts for any of the courses offered pursuant to this Contract shall be governed by the contract currently in effect between the instructor and the Red Oak Community School District, and all instructors shall be entitled to receive all of the benefits and emoluments arising out of their contract in effect with the Red Oak Community School District. Additionally, for purposes of Chapter 279, Code of

31

Iowa, Red Oak Community School District shall retain all responsibilities with regard to any said instructors.

Notwithstanding the foregoing, Red Oak Community School District shall assign to Southwestern Community College the responsibility for teaching the courses embraced under this Contract, and Southwestern Community College will consider the instructors who will teach these courses as members of its adjunct faculty. Red Oak Community School District further assigns to Southwestern Community College the responsibility for evaluation of the instructors involved hereto and they will provide upon request information regarding said evaluations to Red Oak Community School District. As part of said evaluation process, it will be the responsibility of the Vice President of Instruction or designee to visit all course sites.

The Southwestern Community College Student Perception Survey will be completed for all course(s).

ARTICLE V **ACCEPTANCE AND PARTICIPANTS**

Any student wishing to take course(s) under this Contract who has not previously taken college credit courses through Southwestern Community College must complete a Southwestern Community College application form.

Red Oak Community School District students enrolling in course(s) included under this contract must have been referred by Red Oak Community School District administration, meet Senior Year Plus guidelines and meet eligibility requirements as outlined below.

Students must have an ACT composite score of 19 or above or COMPASS Test or ACCUPLACER Test scores on file in the Admissions Office. Documentation of the ACT composite must accompany the registration form. The ACCUPLACER Test may be taken at Southwestern Community College. Either of these requirements may be waived at the request of the student with the approval of the Red Oak Community School District administration and the Vice President of Instruction, the Associate Vice President of Instruction or the Admissions Coordinator at Southwestern Community College.

Students wishing to enroll in course(s) offered under this Contract who are not high school students of Red Oak Community School District and who are not part of a contract through another LEA may do so only if the course is not full. These students will enroll directly with the College.

ARTICLE VI **CREDIT**

All students enrolling in course(s) under this Contract will be enrolled for concurrent credit, receiving high school credit from Red Oak Community School District and college credit from Southwestern Community College.

ARTICLE VII
TEXTBOOKS, MATERIALS, AND SUPPLIES

The Red Oak Community School District will provide the required Southwestern Community College textbooks for all students enrolled in course(s) under this Contract. Classroom materials, supplies and equipment will be provided by Red Oak Community School District unless a separate contract is established prior to the beginning of a course.

ARTICLE VIII
ASSURANCES

Community School District assures that:

- a. That course(s) under this contract supplement, not supplant high school courses.
 - The course(s) do not replace an identical course offered at the high school in the preceding year or the second preceding year.
 - The course(s) is not required by the school district in order to meet minimum accreditation standards.
- b. The instructor has successfully completed a background investigation in accordance with Iowa Code section 272.2(17) prior to teaching a Southwestern course.

Southwestern Community College assures the following:

- a. The course(s) is identified in the community college catalog, amendment, or addendum to the catalog.
- b. The course(s) is open to all registered community college students, not just high school students.
- c. The course(s) is for college credit and the credit will apply toward the completion of a college diploma/degree program.
- d. The course(s) is taught by a teacher meeting appropriate credentialing requirements for community college instructors.
- e. The course(s) is taught utilizing the community college course syllabus.
- f. The course(s) is of the same quality as a course offered on a community college campus.

ARTICLE IX
FINANCE

Southwestern Community College enters into this contract with Red Oak Community School District under Chapter 257.11 – Supplementary Weighting Plan. Red Oak Community School District will submit, for supplemental weighting, the names of students enrolled for the portion of the day that they are enrolled in the jointly administered course(s).

The following pricing structure will apply for any college credit class offered under this Contract, with multiple sections of each course being considered a class under this contract.

Southwestern Community College will bill Red Oak Community School District a \$37.00 fee per credit hour course per student per semester. As set out in Article IV above, for any course offered under this Contract, the course instructor shall continue to be an employee of the Red Oak Community School District, but shall be considered a member of the adjunct faculty of Southwestern Community College for the purpose of instructing the specified course. The minimum number of students is established by the high school with one exception: for course(s) of fewer than five students, the approval of the Vice President of Instruction is required.

ARTICLE X
COURSES OFFERED TO MULTIPLE DISTRICTS

If two LEAs, both with contracts with Southwestern Community College, combine students in a single class, the fee structure will follow that outlined in Article IX.

ARTICLE XI
WITHDRAWAL

Any student wishing to withdraw from a class offered under this contract must follow the process and dates outlined for all college students in the Southwestern Community College Student Handbook. A student who stops attending class is not considered withdrawn until the official withdrawal procedure is completed.

ARTICLE XII
REFUND

The Red Oak Community School District is eligible for a fee refund according to the following schedule:

Prior to the end of the	Refund
1 st week.....	100%
2 nd week.....	50%
After the end of the 2 nd week.....	0%

ARTICLE XIII
DURATION

Red Oak Community School District and Southwestern Community College enter into this contract for the 2018-2019 school year.

This contract must be signed and filed with Southwestern Community College, 1501 West Townline Street, Creston, IA 50801 by May 18, 2018.

ARTICLE XIV
NONDISCRIMINATION STATEMENT

Southwestern Community College prohibits discrimination on the basis of race, color, national origin, sex, disability, age in employment, sexual orientation, gender identity, genetic information, creed, religion, veteran status, associational preference and actual or potential parental, family or marital status in its programs, activities or employment and personnel policies and practices. Southwestern also affirms its commitment to providing equal opportunities and equal access to its facilities. References: Iowa Code

34

§§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 –1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Inquiries regarding compliance with the nondiscrimination policy and the appropriate grievance procedure may be directed to: Jolene Griffith, Educational Equity and Title IX Coordinator, Southwestern Community College, 1501 W. Townline St., Creston, IA 50801, 641.782.1456 or 800.247.4023, ext. 456, or TitleIXCoordinator@swcciowa.edu; or the Office for Civil Rights (Midwestern Division), U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, phone number 312.730.1560, fax 312.730.1576, TDD 800.877.8339 or email OCR.Chicago@ed.gov.

ARTICLE XV
DISABILITY/SPECIAL NEEDS

Southwestern provides a variety of accommodations for qualified students with disabilities. Services are designed to enhance the student's abilities and are based upon a student's individual needs. Southwestern makes every effort to assure that qualified students with disabilities have equal access to all services. Steps for obtaining such accommodations are listed in the Student Handbook (disability/special needs at Southwestern). For further assistance regarding accommodations or to identify special needs, students should contact Deb Pantini, Director of Student Development, Administration Center, at 641.782.1458.

RED OAK COMMUNITY SCHOOL DISTRICT

BY: _____
Signature

Date: _____

SOUTHWESTERN COMMUNITY COLLEGE

BY: _____
Signature

Date: _____

SOUTHWESTERN COMMUNITY COLLEGE EDUCATIONAL SERVICES CONTRACT

This contract establishes the terms and extent of a relationship between Southwestern Community College (Merged Area XIV), hereinafter referred to as "Provider" and the Red Oak Community School District, hereinafter referred to as "Participant" for providing Arts and Sciences courses for high school students by Provider to the Participant and citing the scope of this contractual relationship.

SECTION I TITLE OF CONTRACT

SWCC and Red Oak Community School District enter into the contract for the purpose of providing college courses to high school students. Contract includes the following Arts and Sciences courses:

Face to Face Courses

ENG 105	Composition I	3 Credits
ENG 106	Composition II	3 Credits
MAT 120	College Algebra	3 Credits
MAT 156	Statistics	3 Credits
MAT 210	Calculus I	4 Credits
MAT 216	Calculus II	4 Credits
SPC 101	Fundamentals of Oral Communication	3 Credits

Other face-to-face courses as approved by both parties.

Online Courses (all 3 credits)

AGA 114	Principles of Agronomy
ART 101	Art Appreciation
BIO 151	Nutrition
BIO 162	Essentials of Anatomy and Physiology
BUS 102	Introduction to Business
BUS 121	Business Communications
BUS 161	Human Relations
CSC 110	Introduction to Computers
ECE 103	Introduction to Early Childhood Education
EDU 213	Introduction to Education
ENG 105	Composition I
ENG 106	Composition II
GEO 121	World Regional Geography
HIS 110	Western Civilization: Ancient to Early Modern
HIS 111	Western Civilization: Early Modern to Present
HIS 151	U.S. History to 1877
HIS 152	U.S. History since 1877
HIS 268	American Experience in Vietnam
HSC 114	Medical Terminology
LIT 101	Introduction to Literature
LIT 178	Mythological and Biblical Literature
MGT 101	Principles of Management
MGT 110	Small Business Management
MUS 100	Music Appreciation
MUS 204	History of Rock and Roll
PEC 108	Sports and Society

PSY 111 Introduction to Psychology
PSY 121 Developmental Psychology
SOC 110 Introduction to Sociology
Other online courses as approved by both parties.

SECTION II CONTRACT AGENCIES

Provider: Southwestern Community College (Merged Area XIV)
Participant: Red Oak Community School District

SECTION III TERM OF COMMITMENT

Beginning Date: August 22, 2018
Ending Date: May 10, 2019

SECTION IV UNDERSTANDING OF PROJECT AND MUTUAL AGREEMENT

It is hereby understood and mutually agreed: that the Provider and the Participant shall cooperate, along with other education agencies, in providing concurrent credit courses, activities and programs to students enrolled in the high school of the Participant District; that the Provider shall serve as administrator and fiscal agent for the project; that the Provider shall serve as the employing agent; that counseling, admissions and registration shall be the joint responsibility of Provider and Participant; that instructional services under this project shall be the responsibility of the Provider; that the governing body of the project shall be provided by the Provider; that each school district participating in a project shall designate their administrative representative for the project, to meet as provided in Section VIII of this contract.

SECTION V FACILITIES, STUDENTS, PERSONNEL AND SERVICES TO BE PROVIDED

A. Facilities

1. By the Provider: The Provider hereby agrees to provide facilities for the project through lease or some other contractual arrangement. When the Provider through such arrangement uses the facilities of a local education agency, it hereby agrees to abide by the rules and policies of that local education agency and will require compliance by all personnel who are part of this project.
2. By the Participant: The Participant School District hereby agrees: students provide transportation to and from the project instructional center or site; to cooperate in developing bus schedules, calendars, class schedules, procedures and provide other advice and counsel for the efficient and effective management of the project. The school district will

37

provide their own transportation. Any liability arising there from shall be the responsibility of the school district.

B. Students and Personnel

1. By the Provider: The Provider shall provide administrative, instructional, and other necessary staff to carry out the purposes of this instructional project. The Provider shall make available to the Participant, staff members for consultative purposes from time to time as needed for activities related to this project. Students will be treated as young adults and appropriate and proper behavior will be expected. Jointly agreed upon rules common to the participant schools and community college will be administered.
2. By the Participant School District: The Participant will provide, under the terms of this contract, properly screened and counseled students who are appropriately enrolled in courses offered under this project. All rules, regulations, and personnel policies of the Provider shall apply to project personnel, including students, while they are in the Provider's facilities. The Participant School District staff may serve the Provider's instructional staff for consultative purposes from time to time and otherwise encourage a cooperative relationship with the Provider's personnel.

SECTION VI INSTRUCTIONAL EQUIPMENT AND MAINTENANCE

The Provider will enter into maintenance and repair contracts as required and will be responsible for keeping the instructional equipment in proper working condition. Equipment on loan to the project from local education agencies will be labeled and inventoried.

SECTION VII INSTRUCTIONAL RELATED SERVICES

The Provider shall make available Arts and Sciences courses, activities and programs to the students from Participant high schools. Said instructional offerings shall have been approved by the local school district boards, by the community college board and by the State of Iowa Department of Education. The Provider will provide counseling services as well as admissions, registration and record-keeping services to supplement those same services provided by the participant District.

Arts and Sciences courses will be selected on need, interest and demand as determined by the Provider. Course offerings will be started gradually and expanded slowly. Advisory committees will

be appointed and articulation agreements put into place where appropriate. Adjustments in registration will be allowed after each semester course. Enrollment will be allowed and encouraged in non project courses if space is available.

SECTION VIII ADMINISTRATION AND COMMUNICATION

Provider staff will meet periodically with Participant staff to coordinate the program. Said meetings will be scheduled by individual school districts.

SECTION IX TUITION, FEES, BOOKS AND BILLING

- A. Red Oak Community School District is contracting for college courses. The amount charged will be 90% of 2018-2019 tuition and fees rate per student enrolled.
- B. Billings will be sent in September (for students enrolled fall semester) and February (for students enrolled spring semester).
- C. Southwestern Community College will supply the required textbooks. Red Oak Community School District is responsible for collecting the textbooks at the completion of the course. Any textbooks not returned or damaged beyond use will be billed to the Red Oak Community School District.
- D. The provider shall reserve the right to control the maximum enrollment in each class.
- E. In any event, a course may be canceled if the total enrollment by all participating districts is insufficient.
- F. This contract must be signed and filed with Southwestern Community College, 1501 West Townline Street, Creston, IA 50801 by May 18, 2018.

SECTION X ESCAPE CLAUSES

- A. For the Participant: The Participant District may be automatically withdrawn from the provisions of that part of the contract for those classes that do not organize.
- B. For the Provider: The Provider, Southwestern Community College (Merged Area XIV) may reduce the number of students accepted for courses, activities and programs if circumstances require it. Further, the Provider shall have the right to withdraw from all parts of the Project if sufficient funds and/or students are not committed to the Project by Participants by May 1 prior to the beginning of any school year.

39

NONDISCRIMINATION STATEMENT

Southwestern Community College prohibits discrimination on the basis of race, color, national origin, sex, disability, age in employment, sexual orientation, gender identity, genetic information, creed, religion, veteran status, associational preference and actual or potential parental, family or marital status in its programs, activities or employment and personnel policies and practices. Southwestern also affirms its commitment to providing equal opportunities and equal access to its facilities. References: Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 –1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

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DISABILITY/SPECIAL NEEDS

Southwestern provides a variety of accommodations for qualified students with disabilities. Services are designed to enhance the student’s abilities and are based upon a student’s individual needs. Southwestern makes every effort to assure that qualified students with disabilities have equal access to all services. Steps for obtaining such accommodations are listed in the Student Handbook (disability/special needs at Southwestern). For further assistance regarding accommodations or to identify special needs, students should contact Deb Pantini, Director of Student Development, Administration Center, at 641.782.1458.

AUTHORIZATION

We, the undersigned, hereby certify that we are the properly authorized officers of the organizations sought to be bound by this contract, and that we do hereby accept the terms and conditions provided herein, or attached hereto as supplementing any section hereof, and attest that we sign this document on behalf of the contracting entity to the contract:

PARTICIPANT SCHOOL DISTRICT
IN THE COUNTY OF MONTGOMERY
IN THE STATE OF IOWA

PROVIDER, SOUTHWESTERN COMMUNITY
COLLEGE (MERGED AREA XIV)

By: _____
Signature

By: _____
Signature

Date: _____

Date: _____

40

SOUTHWESTERN COMMUNITY COLLEGE EDUCATIONAL SERVICES CONTRACT

This contract establishes the terms and extent of a relationship between Southwestern Community College (Merged Area XIV), hereinafter referred to as "Provider" and the Red Oak Community School District, hereinafter referred to as "Participant" for providing career and technical education programs for high school students by Provider to the Participant and citing the scope of this contractual relationship.

SECTION I PURPOSE

SWCC and Red Oak Community School District enter into the contract for the purpose of providing college classes to high school students in the Health Career Academy. Contract includes the following classes:

- HSC 110 Introduction to Health Occupations 3 credits
- HSC 114 Medical Terminology 3 credits
- HSC 172 Nurse Aide 3 credits
- PNN 208 Pharmacology Basics 3 credits

SECTION II CONTRACT AGENCIES

Provider: Southwestern Community College (Merged Area XIV)
Participant: Red Oak Community School District

SECTION III TERM OF COMMITMENT

Beginning Date: August 22, 2018
Ending Date: May 10, 2019

SECTION IV UNDERSTANDING OF PROJECT AND MUTUAL AGREEMENT

It is hereby understood and mutually agreed: that the Provider and the Participant shall cooperate, along with other education agencies, in providing concurrent credit career and technical education courses, activities and programs to students enrolled in the high school of the Participant District; that the Provider shall serve as administrator and fiscal agent for the project; that the Provider shall serve as the employing agent; that counseling, admissions and registration shall be the joint responsibility of Provider and Participant; that instructional services under this project shall be the responsibility of the Provider; that the governing body of the project shall be provided by the Provider; that each school district participating in a project shall designate their administrative representative for the project, to meet as provided in Section VIII of this contract.

SECTION V

FACILITIES, STUDENTS, PERSONNEL AND SERVICES TO BE PROVIDED

A. Facilities

1. By the Provider: The Provider hereby agrees to provide facilities for the project through lease or some other contractual arrangement. When the Provider through such arrangement uses the facilities of a local education agency, it hereby agrees to abide by the rules and policies of that local education agency and will require compliance by all personnel who are part of this project.
2. By the Participant: The Participant School District hereby agrees: students provide student transportation to and from the project instructional center or site; to cooperate in developing bus schedules, calendars, class schedules, procedures and provide other advice and counsel for the efficient and effective management of the project. The school district will provide their own transportation. Any liability arising therefrom shall be the responsibility of the school district.

B. Students and Personnel

1. By the Provider: The Provider shall provide administrative, instructional, and other necessary staff to carry out the purposes of this instructional project. The Provider shall make available to the Participant, staff members for consultative purposes from time to time as needed for activities related to this project. Students will be treated as young adults and appropriate and proper behavior will be expected when participating in lab activities the provider is not responsible. Students are responsible for any liability arising as a result of injuries associated with lab. Jointly agreed upon rules common to the participant schools and community college will be administered.
2. By the Participant School District: The Participant will provide, under the terms of this contract, properly screened and counseled students who are appropriately enrolled in courses offered under this project. All rules, regulations, and personnel policies of the Provider shall apply to project personnel, including students, while they are in the Provider's facilities. The Participant School District staff may serve the Provider's instructional staff for consultative

42

purposes from time to time and otherwise encourage a cooperative relationship with the Provider's personnel.

SECTION VI INSTRUCTIONAL EQUIPMENT AND MAINTENANCE

The Provider will enter into maintenance and repair contracts as required and will be responsible for keeping the instructional equipment in proper working condition. Equipment on loan to the project from local education agencies will be labeled and inventoried.

SECTION VII INSTRUCTIONAL RELATED SERVICES

The Provider shall make available career and technical education courses, activities and programs to the students from Participant high schools. Said instructional offerings shall have been approved by the local school district boards, by the community college board and by the State of Iowa Department of Education. The Provider will provide counseling services as well as admissions, registration and record-keeping services to supplement those same services provided by the participant District.

Instructional programs will be selected on need, interest and demand as determined by the Provider. Programs will be started gradually and expanded slowly. Advisory committees will be appointed for each instructional program and articulation agreements put into place where appropriate. Flexibility will be built in to accommodate the students in new as well as existing career programs. Adjustments in registration will be allowed after each semester course. Enrollment will be allowed and encouraged in nonproject programs if space is available.

SECTION VIII ADMINISTRATION AND COMMUNICATION

Provider staff will meet periodically with Participant staff to coordinate the program. Said meetings will be scheduled by individual school districts.

SECTION IX TUITION, FEES, BOOKS AND BILLING

- A. Red Oak Community School District is contracting for students in the Health Career Academy. The amount charged will be 90% of 2018-2019 tuition and fees rate per student enrolled.
- B. Billings will be sent in September and February.
- C. Southwestern Community College is responsible for purchasing and distributing the required textbooks. Red Oak Community School District is responsible for collecting the

textbooks at the completion of the course. Any textbooks not returned or damaged beyond use will be billed to the Red Oak Community School District.

- D. The provider shall reserve the right to control the maximum enrollment in each class.
- E. In any event, a program may be canceled if the total enrollment by all participating districts is insufficient.
- F. This contract must be signed and filed with Southwestern Community College, 1501 West Townline Street, Creston, IA 50801 by May 18, 2018.

SECTION X ESCAPE CLAUSES

- A. For the Participant: The Participant District may be automatically withdrawn from the provisions of that part of the contract for those classes that do not organize.
- B. For the Provider: The Provider, Southwestern Community College (Merged Area XIV) may reduce the number of students accepted for courses, activities and programs if circumstances require it. Further, the Provider shall have the right to withdraw from all parts of the Project if sufficient funds and/or students are not committed to the Project by Participants by May 1 prior to the beginning of any school year.

NONDISCRIMINATION STATEMENT

Southwestern Community College prohibits discrimination on the basis of race, color, national origin, sex, disability, age in employment, sexual orientation, gender identity, genetic information, creed, religion, veteran status, associational preference and actual or potential parental, family or marital status in its programs, activities or employment and personnel policies and practices. Southwestern also affirms its commitment to providing equal opportunities and equal access to its facilities. References: Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 –1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Inquiries regarding compliance with the nondiscrimination policy and the appropriate grievance procedure may be directed to: Jolene Griffith, Educational Equity and Title IX Coordinator, Southwestern Community College, 1501 W. Townline St., Creston, IA 50801, 641.782.1456 or 800.247.4023, ext. 456, or TitleIXCoordinator@swcciova.edu; or the Office for Civil Rights (Midwestern Division), U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, phone number 312.730.1560, fax 312.730.1576, TDD 800.877.8339 or email OCR.Chicago@ed.gov.

DISABILITY/SPECIAL NEEDS

Southwestern provides a variety of accommodations for qualified students with disabilities. Services are designed to enhance the student's abilities and are based upon a student's individual needs. Southwestern makes every effort to assure that qualified students with disabilities have equal access to all services. Steps for obtaining such accommodations are listed in the Student Handbook (disability/special needs at Southwestern). For further assistance regarding accommodations or to identify special needs, students should contact Deb Pantini, Director of Student Development, Administration Center, at 641.782.1458.

AUTHORIZATION

We, the undersigned, hereby certify that we are the properly authorized officers of the organizations sought to be bound by this contract, and that we do hereby accept the terms and conditions provided herein, or attached hereto as supplementing any section hereof, and attest that we sign this document on behalf of the contracting entity to the contract:

PARTICIPANT SCHOOL DISTRICT
IN THE COUNTY OF MONTGOMERY
IN THE STATE OF IOWA

PROVIDER, SOUTHWESTERN
COMMUNITY COLLEGE
(MERGED AREA XIV)

By: _____
Signature

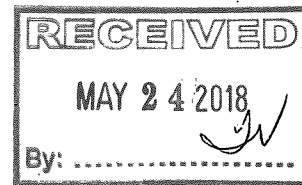
By: _____
Signature

Date: _____

Date: _____

45

23 May 2018
313 South 6th Street
Red Oak, IA 51566



Jeff Spotts
Red Oak Community Schools

Mr. Spotts,

Please accept this letter as notice of my resignation from the position of Science Teacher and National Honor Society Sponsor effective the end of the contract on June 30, 2018. It has been a pleasure to be able to teach the past six years here and be able to end my full-time teaching career on a positive note.

Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Kelen Panec".

Kelen Panec

46

Red Oak Community School District
Staff Selection Recommendation

Date: 5/23/2018

Building: Admin HS MS WIS IPS ECC Trans
(Please Circle All That Apply)

Position: Maintenance worker

Name: Taylor Smith

Certified:

Lane: _____

Step: _____

Salary: _____

Classified:

Hourly Rate: _____

Hours Per Day: _____



Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only
Background Check: 5/24/2018

47

**Red Oak Community School District
Staff Selection Recommendation**

Date: 5/23/2018

Building: Admin HS MS WIS IPS ECC Trans
(Please Circle All That Apply)

Position: Maintenance worker

Name: Katelynn VanMeter

Certified:

Lane: _____

Step: _____

Salary: _____

Classified:

Hourly Rate: _____

Hours Per Day: _____



Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only
Background Check: 5/24/2018

48