

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
August 14, 2017

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by Vice President Mark Johnson at 6:00 p.m.

Present:

Directors: Mark Johnson, Bryce Johnson, Kathy Walker, Brett Blackman
Superintendent Tom Messinger

Absent:

Director: Paul Griffen
Secretary: Shirley Maxwell

Approval of Agenda

Motion by Director Bryce Johnson second by Director Walker to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News

Activities Director Keith Little and Superintendent Tom Messinger discussed the upcoming community pep rally to be held on Friday August 18, 2017. The evening events will start at 4:30 with a tailgate supper located at Red Oak High School Cafeteria, followed by pep rally and volleyball scrimmage at 5:30 located in the High School gym. The evening will conclude with a parade to Russ Benda football field lead by Red Oak High School Band and then followed by with the 2017 Tiger Bowl with Little Tiger Nation vs. 2017 Tiger Nation Football scrimmage.

Visitors and Presentations

Activities Director Keith Little presented the Red Oak School Board with a 2017 Senior poster of fall sports. Mr. Little also spoke to the Red Oak School Board on his ideas for the upcoming school year for activities.

Consent Agenda

Motion by Director Blackman, second by Director Bryce Johnson to approve the consent agenda as presented, with the deletion of approval of minutes from July 31, 2017. Motion carried unanimously.

- Review and Approval of Monthly Business Reports

Old Business-None

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New Business

Approval of Board Policies

Motion by Director Blackman, second by Director Bryce Johnson to approve the first reading of the following board policies. Motion carried unanimously.

401.4: Employee Complaints

403.1: Employee Physical Examinations

405.2 Licensed Employee Qualifications, Recruitment, Selection

405.6 Licensed Employee Assignment

405.7 Licensed Employee Transfers

405.8 Licensed Employee Evaluation

408.1 Licensed Employee Profession Development

409.1 Licensed Employee Vacation-Holidays-Personal Leave

409.2 Licensed Employee Personal Illness Leave

409.3 Licensed Employee Family and Medical Leave

409.4 Licensed Employee Bereavement Leave

409.8 Licensed Employee Unpaid Leave

411.1 Classified Employee Defined

411.4 Classified Employee Licensing/Certification

414.1 Classified Employee Vacations-Holidays-Personal Leave

414.4 Classified Employee Bereavement Leave

700 Purpose of Non-Instructional and Business Services

Policy 406.5 Licensed Employee Group Benefits will be on the August 28th board agenda.

Support Staff leave, ½ days vs. hours

This item will be on the August 28th agenda.

Approval of 2017-2018 Inman Primary, Washington, Middle School and High School Handbooks

Motion by Director Blackman, second by Director Bryce Johnson to approve the 2017-2018 student handbooks with the following changes:

Inman-Page 11-Pediculosis (LICE) Management-4. Encourage students to keep hats, scarves in their coat sleeves

Washington and Middle School handbooks as presented,

High School-with the deletion of bullet number 6 (page 50)-Students may not work off the good conduct violation in an activity they have not previously gone out for in prior years. Motion carried unanimously.

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Personnel Considerations

Motion by Director Blackman, second by Director Bryce Johnson to approve the recommendation to hire Deb Blomstedt as Middle School Volleyball Coach for the 2017-2018 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Blackman to approve the recommendation to hire Tammi VanMeter as Administrative Assistant at the District Administrative Center effective August 21, 2017. Motion carried unanimously.

Motion by Director Blackman, second by Bryce Johnson to approve the recommendation to hire Terra Brummett as High School Fall Play Assistant Director effective for the 2017-2018 school year. Motion carried unanimously.

Motion by Director Blackman, second by Bryce Johnson to approve the recommendation to hire Cole Darrow and Tristin Johnson as Middle School Football Coaches for the 2017-2018 school year. Motion carried unanimously.

The next Board of Directors Meeting: Monday, August 28, 2017 – 6:00 p.m.
Sue Wagaman Board Room
Red Oak CSD Administrative Center

Motion by Director Blackman, second by Director Bryce Johnson to adjourn the meeting at 7:48 p.m. Motion carried unanimously.

Mark Johnson, Vice-President

Kathy Walker, Secretary ProTem