

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
August 28, 2017

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by Vice President Mark Johnson at 6:00 p.m.

**Present:**

Directors: Mark Johnson, Bryce Johnson, Kathy Walker,  
Brett Blackman-joined electronically at 6:32, joined in person at 7:32 p.m.  
Superintendent Tom Messinger, Business Manager Shirley Maxwell

**Approval of Agenda**

Motion by Director Walker, second by Director Bryce Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

**Good News**

Vivian Ogden and Stacey Query, representing the Red Oak PTO presented a check for \$28,000 to the Red Oak Elementary Schools. Principal Allensworth gave an update on the Washington improvements and the volunteers that helped with the projects.

**Visitors and Presentations**

Mark Pfister, from Boyd Jones was presented and gave an update on the building project. He presented a Preliminary Phasing Plan for the building project.

**Consent Agenda**

Motion by Director Bryce Johnson, second by Director Walker to approve the consent agenda as presented. Motion carried unanimously.

Approval of Minutes from July 31, 2017 and August 14, 2017 Approval of Monthly Business Reports

- Approval of Open Enrollment Requests Consideration
  - Bryan Gugenhon open out of Red Oak CSD to Stanton CSD for the 2017-2018 school year.
  - Trae Marine to open enroll into Red Oak CSD from Griswold CSD for the 2017-2018 school year.

**OLD BUSINESS**

Matt Gillaspie, Financial Advisor from Piper Jaffery, led a discussion of 2017-2020 Capital Plan Funding Scenario.

### **APPROVAL OF 2<sup>ND</sup> READING OF BOARD POLICY CHANGES**

Motion by Director Walker, second by Director Bryce Johnson to approve the second reading of the following policies. Motion carried unanimously.

- 401.4: Employee Complaints
- 403.1: Employee Physical Examinations
- 405.2 Licensed Employee Qualifications, Recruitment, Selection
- 405.6 Licensed Employee Assignment
- 405.7 Licensed Employee Transfers
- 405.8 Licensed Employee Evaluation
- 408.1 Licensed Employee Profession Development
- 409.1 Licensed Employee Vacation-Holidays-Personal Leave
- 409.2 Licensed Employee Personal Illness Leave
- 409.3 Licensed Employee Family and Medical Leave
- 409.4 Licensed Employee Bereavement Leave
- 409.8 Licensed Employee Unpaid Leave
- 411.1 Classified Employee Defined
- 411.4 Classified Employee Licensing/Certification
- 414.1 Classified Employee Vacations-Holidays-Personal Leave
- 414.4 Classified Employee Bereavement Leave
- 700 Purpose of Non-Instructional and Business Services

### **SUPPORT STAFF LEAVE, ½ DAYS VS. HOURS**

Supt. Messinger updated the Directors on the pros and cons of ½ days vs. hours for the support staff. Consensus of the directors was to continue the method of allowing employees to take leave from school in hour increments rather than half day increments. This will be monitored closely this year and then reevaluated next year.

### **Approval of the Removal of Asbestos at Webster School**

Mark Pfister, Boyd Jones Representative, reported that he is still gathering information regarding the removal of asbestos at the Webster School. He will have figures for this service at the next meeting.

### **Approval of Concrete work at Russ Benda Football Field**

Motion by Director Blackman, second by Director Bryce Johnson to approve the quote of \$11,671.00 from Viner Construction for concrete work at Russ Benda Football Field with the stipulation that if fill rock is needed, adding an additional cost, this item will be brought back before the board. Motion carried unanimously.

### **Approval of 1st reading of Policy Changes:**

No action was taken on Board Policy 406.5, Licensed Employee Group Benefits. This policy as well as Board Policy 412.3 Support Staff Employee Group Insurance Benefits.

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**Approval of West Central Development (Head Start) Contract**

Motion by Director Bryce Johnson, second by Director Blackman to approve the 2017-2018 West Central Development (Head Start) Contract. Motion carried unanimously.

**Approval of the official Ballot for the election of a Green Hills AEA board member to Director District #6.**

Motion by Director Blackman, second by Director Walker to approve the official ballot for the election of John Gambs as a Green Hills AEA board member for Director District #6. Motion carried unanimously.

**Personnel Considerations**

Motion by Director Walker, second by Director Blackman to approve the recommendation to hire Inman, Washington, Middle School and High School TLC Mentors effective for the 2017-2018 school year. Motion carried unanimously.

Inman: Becky Dolch and Meshell Billings;

Inman and Washington: Trish Fellers;

Middle School: John Hewett, Adam Hietbrink, Dan DeGroot;

High School: Deb Blomstedt

Motion by Director Walker, second by Director Blackman to approve the resignation of Roxanne Lamb as .50 temporary contract at Inman Primary effective immediately pending approval of .50 Reading Teacher at Inman Primary. Motion carried unanimously.

Motion by Director Blackman, second by Director Walker to approve the recommendation to hire Roxanne Lamb as .50 Reading Teacher at Inman Primary effective immediately. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to approve the recommendation to hire Robert Peterson and Michelle Cockburn as Transportation Substitute Drivers effective for the 2017-2018 school year. Motion carried unanimously.

Reports

Administrative-

Future Conferences, Workshops, Seminars

IASBO/SAI Activities Conference-August 31 in Altoona

IASB Employee Relations Conference, Oct. 17, in Altoona

IASB Annual Conference-Nov. 15-17, in Des Moines

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Next Board of Directors Meeting:

Monday, September 11, 2017 – 6:00 pm  
Sue Wagaman Board Room  
Red Oak CSD Administrative Center

Motion by Director Walker, second by Director Blackman to adjourn the meeting at 9:02 p.m.  
Motion carried unanimously.

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Mark Johnson, Vice-President

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Shirley Maxwell, Board Secretary