

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Red Oak High School Media Center  
Red Oak High School Campus  
April 23, 2018

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:05 p.m. at the Red Oak High School Media Center.

**Present**

Directors: Roger Carlson, Bret Blackman, Mark Johnson, Kathy Walker, Bryce Johnson joined the meeting at 7:24 p.m.

Superintendent Tom Messenger, Business Manager Deb Drey

**Approval of Agenda**

Motion by Director Walker, second by Director Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried 4-0.

**Good News from Red Oak Schools**

Gayle Allensworth was named School Administrators of Iowa Elementary Principal of the Year. A reception was held in her honor.

**Presentations**

Mark Pfister and Daric O'Neal presented information from the construction bid process.

**Consent Agenda**

Motion by Director Bryce Johnson, second by Director Blackman to approve the consent agenda with an addition to the April 9, 2018 minutes that there were no public comments during the 2018-2019 Calendar Hearing. Motion carried unanimously.

**Certified Staff Health Insurance**

Motion by Director Carlson, second by Director Walker to move the certified staff to the 750 Select Health Insurance Plan. Motion carried unanimously.

**Health Insurance Plan Renewal**

Motion by Director Blackman, second by Director Bryce Johnson to approve the renewal of the Wellmark Blue Cross Blue Shield Health Insurance Plan with Mercer for the \$750, \$1250, and \$1500 plans. Motion carried unanimously.

**Board Policy 300 Series Second Reading**

Motion by Director Walker, second by Director Carlson to approve the second reading of Board Policy 300 Series with corrections to Policy 301.5 and 304. Motion carried unanimously.

**Specialty Underwriters Insurance Policy Renewal**

Motion by Director Bryce Johnson, second by Director Blackman to approve the renewal of the Specialty Underwriters Insurance Policy. Motion carried unanimously.

**Educational Services Agreement with Sioux City Schools**

Motion by Director Walker, second by Director Bryce Johnson to approve the educational services agreement with Sioux City Schools. Motion carried unanimously.

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**Red Oak Education Association 2018-2020 Master Contract**

Motion by Director Bryce Johnson, second by Director Walker to approve the 2018-2020 Master Contract with the Red Oak Education Association. Motion carried unanimously.

**2018-2019 Supplemental Contracts**

Motion by Director Carlson, second by Director Walker to approve the 2018-2019 Supplemental Contracts as presented. Motion carried unanimously.

**Middle School Disposal Plans**

Disposal plans for the Middle School after the construction project will be put on the May 14, 2018 agenda.

**West Central Community Action Pre-School Agreement**

Motion by Director Walker, second by Director Carlson to approve the agreement with West Central Community Action for Pre School for the 2018-2019 school year. Motion carried unanimously.

**Vanco Online Payment Program**

Motion by Director Blackman, second by Director Bryce Johnson to approve the agreement with Computer Information Concepts to use the Vanco Online Payment Program. Motion carried unanimously.

**Personnel Considerations**

Motion by Director Bryce Johnson, second by Director Blackman to approve the resignation of Hayley Perkins effective at the end of the 2017-2018 school year. Motion carried unanimously.  
Motion by Director Walker, second by Director Carlson to approve hiring Tessa Mittag as High School Ag Science and Middle School STEM teacher for the 2018-2019 school year with 21 extended contract days. Motion carried unanimously.

**Adjournment**

Motion by Director Blackman, second by Director Bryce Johnson to adjourn the meeting at 8:40 p.m. Motion carried unanimously.

Next Board of Directors Meeting

Special Board Meeting

Regular Board Meeting

Monday, April 30, 2018 – 7:30 p.m.

Monday, May 14, 2018 – 7:00 p.m.

Red Oak High School Media Center

Red Oak CSD High School Campus

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Mark Johnson, President

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Deb Drey, Board Secretary