

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Red Oak Inman Primary Media Center  
Red Oak Inman Primary Campus  
August 13, 2018

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:01 p.m. at the Red Oak Inman Primary Media Center.

**Present**

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Mark Johnson, Kathy Walker  
Superintendent Tom Messinger, Business Manager Deb Drey

**Approval of Agenda**

Motion by Director Bryce Johnson, second by Director Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

**Good News from Red Oak Schools**

FFA Livestock Judging Team placed 2<sup>nd</sup> at the SW District FFA Judging Contest. New Middle School/Stanton Ag Instructor/FFA Advisor has been active this summer, taking members to contests.

**Consent Agenda**

Motion by Director Carlson, second by Director Walker to approve the Consent Agenda as presented. Motion carried unanimously.

**Disposal of Middle School Building**

This item will be placed on the next regular meeting agenda.

**2018-2019 School Handbooks**

Motion by Director Walker, second by Director Bryce Johnson to approve the 2018-2019 Inman, Washington, Middle School, and High School Handbooks as presented. Motion carried unanimously.

**District Crisis Plan**

Motion by Director Walker, second by Director Bryce Johnson to approve the District Crisis Plan as presented. Motion carried unanimously.

**Board Policy Series 500**

Motion by Director Blackman, second by Director Walker to approve the first reading of Board Policy Series 500 with the corrections as presented. Motion carried unanimously.

**Instructional Support Levy**

This item will be placed on the next regular meeting agenda.

**Substitute Teacher Rate**

Motion by Director Carlson, second by Director Blackman to increase the Substitute Teacher rate to \$120 per day and the long-term rate to \$153 per day. Motion carried unanimously.

**Continuing Disclosure Certificate on File**

Motion by Director Bryce Johnson, second by Director Walker to place the form of Continuing Disclosure on file and approved. Motion carried unanimously.

**Continuation of August 13, 2018 Meeting Minutes-Page 2**

**School Administration Manager Terms**

Motion by Director Blackman, second by Director Carlson to approve the School Administration Manager Terms. Motion carried unanimously.

**Middle School Football Coaching Realignment**

Motion by Director Walker, second by Director Carlson to realign the Middle School Football Coaching positions to be one Head Coach at 10% of base and two Assistant Coaches at 7.5% of base. Motion carried unanimously.

**Personnel Considerations**

Motion by Director Blackman, second by Director Bryce Johnson to accept the resignation of Jeremy Adams as a Para Professional immediately. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to approve the hiring of Ian Stabbe as a High School Social Studies Teacher for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Carlson to accept the resignation of Joshua Kippley as Middle School Football Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Blackman to accept the resignation of Tiegen Podliska as High School Assistant Football Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Carlson, second by Director Walker to hire Tiegen Podliska as the Middle School Head Football Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to hire Adam Smith as Middle School Assistant Football Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Carlson, second by Director Bryce Johnson to hire Joshua Kippley as High School Assistant Football Coach for the 2018-2019 school year. Motion carried unanimously.

**Adjournment**

Motion by Director Carlson, second by Director Bryce Johnson to adjourn the meeting at 8:35 p.m. Motion carried unanimously.

Special Board Meeting

Wednesday, August 15, 2018-4:00 p.m.  
Red Oak Inman Primary Media Center  
Red Oak CSD Inman Primary Campus

Next Regular Board of Directors Meeting

Monday, August 27, 2018 – 7:00 p.m.  
Red Oak Inman Primary Media Center  
Red Oak CSD Inman Primary Campus

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Mark Johnson, President

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Deb Drey, Board Secretary