

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Red Oak Inman Primary Media Center  
Red Oak Inman Primary Campus  
June 10, 2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:00 p.m. at the Red Oak Inman Primary Media Center.

**Present**

Directors: Bret Blackman, Bryce Johnson, Mark Johnson, Kathy Walker  
Superintendent Tom Messinger (by phone), Business Manager Deb Drey

**Approval of Agenda**

Motion by Director Bryce Johnson, second by Director Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

**Good News from Red Oak Schools**

The High School Tennis team qualified for the state tournament, finishing in the top eight. Sophie Walker and Macy Baker qualified as individuals with Walker placing third.

**Presentations:**

Mindy Riibe from Taher presented the May Board Bites.

Tom Messinger updated the Board on the construction project and Washington Early Childhood Center timelines. The District is still on schedule to occupy the Junior/Senior High School building on August 1, 2019. Pre School classrooms will occupy classrooms on the north side of the Early Childhood Center until the south side classrooms are renovated, anticipated to be in December, 2019. The Day Care rooms should be renovated and ready at the time school starts.

**Consent Agenda**

Motion by Director Walker, second by Director Blackman to approve the consent agenda including meeting minutes, business reports, and open enrollment requests as presented. Motion carried unanimously.

**Property Purchase**

Due to a discrepancy in offers, no action was taken on this item. It will be placed on the next agenda.

**Program Sharing with Essex School District**

Motion by Director Walker, second by Director Bryce Johnson to share a Spanish Instructor, Art Instructor, and Vocational Agriculture program with Essex School District. Motion carried unanimously.

**Inman Elementary School Playground Equipment**

Motion by Director Walker, second by Director Blackman to accept the Boland Recreation Option 2 bid as presented in the amount of \$62,750 and engineered wood fiber in the amount of \$7,150 for playground equipment at Inman Elementary School. Motion carried unanimously.

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**Fieldhouse and Weight Room Flooring and Equipment**

Motion by Director Blackman, second by Director Bryce Johnson to approve the bid from Sport Construction Midwest for turf and netting for the Field House in the amount of \$49,480. Motion carried unanimously.

Weight Room flooring and equipment will be put on the next agenda.

**ROSSA 2019-2020 Master Contract**

This item will be placed on the next agenda.

**2019-2020 Supplemental Contracts**

Motion by Director Walker, second by Director Bryce Johnson to approve the 2019-2020 Supplemental Contracts as presented. Motion carried unanimously.

**Red Oak Plaza Lease Agreement**

Motion by Director Bryce Johnson, second by Director Blackman to approve a lease for space at the Red Oak Plaza for use as a weight room for June 11, 2019 to September 10, 2019, for \$800 per month, contingent on the school attorney's approval of the lease. Motion carried unanimously.

**6<sup>th</sup> Grade Curriculum Materials**

Motion by Director Bryce Johnson, second by Director Walker to approve the purchase of 6<sup>th</sup> Grade curriculum materials for the 2019-2020 school year as presented. Motion carried unanimously.

**Inman Elementary Desks and Cafeteria Tables**

Motion by Director Walker, second by Director Blackman to approve the purchase of student desks and cafeteria tables as presented. Motion carried unanimously.

**Drey Unused Vacation Days**

Motion by Director Blackman, second by Director Bryce Johnson to pay Business Manager Deb Drey for 15 unused vacation days. Motion carried unanimously.

**Perrien Unused Vacation Days**

Motion by Director Bryce Johnson, second by Director Walker to pay MS/HS Principal Nate Perrien for 20 unused vacation days. Motion carried unanimously.

**Personnel Considerations**

Staff Restructuring Model will be on the next agenda.

Motion by Director Blackman, second by Director Walker to approve the resignation of Grace Freking as high school math instructor and National Honor Society sponsor at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to approve the resignation of Accounting Clerk Monica Blay effective June 30, 2019. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to approve the resignation of Para Professional Jessica McFarland at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Walker to approve the resignation of Special Education Coordinator Ann Gigstad at the end of the 2018-2019 school year. Motion carried unanimously.

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Motion by Director Walker, second by Director Bryce Johnson to approve the resignation of High School Guidance Counselor Danielle Floerchinger-Herrington at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to approve the resignation of Para Professional Heather Johnson at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to approve the resignation of Arryn Gillespie as 8<sup>th</sup> Grade Volleyball Coach at the end of the 2018-2019 school year pending finding a suitable replacement. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve the resignation of Meshell Billings as Teacher Leadership Compensation Mentor Teacher effective at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve contracts for Elementary Teacher Leadership Compensation Instructional Coaches to Jacki Viner and Kelly Jones for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve contracts for Elementary Teacher Leadership Compensation Lead Teachers to Arryn Gillespie, Anna Harmsen, Melinda Smits, Beth Rehbein, Kristina Chilton, Sue Chelsvig, Ashley Gacke, and Connie Dentlinger for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to approve hiring Barbara Gilliland as Grades 7-12 Special Education Instructor for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Blackman to approve hiring Nathan Namanny as a High School Math Instructor for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to hire SueAnn Crouse as the High School National Honor Society Sponsor for the 2019-2020 school year. Motion carried unanimously.

### **Closed Session per Iowa Code Section 21.5(1)(i)**

Motion by Director Walker, second by Director Blackman to enter closed session at 8:48 p.m. per Section 21.5(1)(i) of Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual request a closed session and per Section 21.5(1)(a) of the Iowa Code to review or discuss records which are required or authorized by state or federal law to be kept confidential. Motion carried unanimously.

Exited closed session at 9:05 p.m.

### **Adjournment**

Motion by Director Bryce Johnson, second by Director Blackman to adjourn the meeting at 9:07 p.m. Motion carried unanimously.

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Next Board of Directors Meeting

Monday, June 24, 2019 – 7:00 p.m.  
Red Oak Inman Primary Media Center  
Red Oak CSD Inman Primary Campus

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Mark Johnson, President

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Deb Drey, Board Secretary