

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak Inman Primary Media Center
Red Oak Inman Primary Campus
June 24, 2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:00 p.m. at the Red Oak Inman Primary Media Center.

Present

Directors: Bryce Johnson, Mark Johnson, Kathy Walker
Superintendent Tom Messinger, Business Manager Deb Drey

Approval of Agenda

Motion by Director Bryce Johnson, second by Director Walker to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

There was no news to report at this time.

Consent Agenda

Motion by Director Walker, second by Director Bryce Johnson to approve the consent agenda as presented including meeting minutes, business reports, and an open enrollment request. Motion carried unanimously.

Technology Purchases

Motion by Director Bryce Johnson, second by Director Walker to approve the purchase of 3 laptops, 6 microcomputers and monitors, badge card printer and ribbons, and 2 point of sale terminals. Motion carried unanimously.

RO Support Staff Association 2019-2022 Master Contract

Motion by Director Walker, second by Director Bryce Johnson to approve the ROSSA Master Contract for 2019-2022 as presented. Motion carried unanimously.

Property Purchase

Motion by Director Bryce Johnson, second by Director Walker to purchase the property at 604 South Broadway. Red Oak, IA with the stipulations as presented. Motion carried unanimously.

Weight Room Flooring

Motion by Director Walker, second by Director Bryce Johnson to approve the weight room flooring bid from Sport Construction Midwest in the amount of \$26,990. Motion carried unanimously.

Weight Room Equipment

Motion by Director Walker, second by Director Bryce Johnson to approve the bid from Samson Equipment Inc. for weight room equipment in the amount of \$77,682. Motion carried unanimously.

Day Care/Pre School Update

Superintendent Messinger updated the Board on the Washington Early Childhood Center Project.

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Inman Elementary and Jr/Sr High School Crisis Plans

Motion by Director Bryce Johnson, second by Director Walker to approve the Inman Elementary and Jr/Sr High School Crisis Plans as presented. Motion carried unanimously.

Auction Items

Motion by Director Walker, second by Director Bryce Johnson to approve the list of items for auction as presented. Motion carried unanimously.

2019-2020 Registration Fees

Motion by Director Walker, second by Director Bryce Johnson to set 2019-2020 Registration Fees for Grades K-6 at \$35 and Grades 7-12 at \$55. Motion carried unanimously.

School Beyond School Amendment

Motion by Director Bryce Johnson, second by Director Walker to approve the Third Amendment to the School Beyond School Grant for 2019-2020. Motion carried unanimously.

YES Mentoring Contract

Motion by Director Walker, second by Director Bryce Johnson to approve the YES Mentoring Contract for 2019-2020. Motion carried unanimously.

Street Smarts Driver's Ed Service Agreement

Motion by Director Walker, second by Director Bryce Johnson to approve the 2019-2020 Street Smarts LLC service contract. Motion carried unanimously.

Industrial Tech & Voc Ag Sharing with Stanton

Motion by Director Bryce Johnson, second by Director Walker to approve the 2019-2020 Industrial Technology and Vocation Agriculture Programs Sharing Agreement with Stanton Community School District. Motion carried unanimously.

Frontline Modules

Motion by Director Bryce Johnson, second by Director Walker to purchase Time and Attendance and Frontline Central modules to interface with the District's Absence Management Module. Motion carried unanimously.

2019-2020 Staff Restructuring

Motion by Director Walker, second by Director Bryce Johnson to approve the 2019-2020 Staff Restructuring as presented. Motion carried unanimously.

2019-2020 Non-Bargaining Group Contracts

Motion by Director Bryce Johnson, second by Director Walker to approve 2019-2020 Contracts to non-bargaining staff as presented. Motion carried unanimously.

Personnel Considerations

Motion by Director Walker, second by Director Bryce Johnson to approve the resignation of Kirstin Blake as Para Professional and Flag Corp Sponsor effective at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Walker to approve hiring Nathan Namanny as Senior High School Assistant Football Coach for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve hiring Cory Archer as Weight Training Sponsor for the 2019-2020 school year. Motion carried unanimously.

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Motion by Director Bryce Johnson, second by Director Walker to approve the hire of Debra Robertson as an Elementary Instructor for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to accept the resignation of Madeline Gelber as High School Student Council Co-Sponsor effective at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve the resignation of Keith Hardy as Title 1 Instructor and Safety Patrol Sponsor effective at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Walker to approve hiring Kimbra Leinen as an Elementary Special Education Instructor for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve the hire of Andrea Wonio as Reading Intervention-Title Reading Instructor for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Walker to accept the resignation of Tiegen Podliska as Junior High Head Football Coach pending finding a suitable replacement effective at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to amend the 2019-2020 teaching contract for Barbara Gilliland to BA Lane Step 2. Motion carried unanimously.

Closed Session per Section 21.5(1)(i) of Iowa Code

Motion by Director Walker, second by Director Bryce Johnson to enter closed session at 8:54 p.m. per Section 21.5(1)(i) of Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session per Section 21.5(1)(a) of Iowa Code to review or discuss records which are required or authorized by state or federal law to be kept confidential. Motion carried unanimously.

Exited Closed Session at 9:24 p.m.

Closed Session per Section 21.5(1)(i) of Iowa Code

Motion by Director Walker, second by Director Bryce Johnson to enter closed session at 9:25 p.m. per Section 21.5(1)(i) of Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session per Section 21.5(1)(a) of Iowa Code to review or discuss records which are required or authorized by state or federal law to be kept confidential. Motion carried unanimously.

Exited Closed Session at 9:56 p.m.

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Business Manager/Board Secretary-Treasurer Contract

Motion by Director Bryce Johnson, second by Director Walker to approve a contract to Debra Drey as Business Manager/Board Secretary-Treasurer for the 2019-2020 school year at a salary of \$66,150. Motion carried unanimously.

Superintendent Contract

Motion by Director Walker, second by Director Bryce Johnson to issue a three-year contract to Thomas Messinger as Superintendent at a salary of 155,180 beginning with the 2019-2020 school year. Motion carried unanimously.

Adjournment

Motion by Director Bryce Johnson, second by Director Walker to adjourn the meeting at 10:02 p.m. Motion carried unanimously.

Next Board of Directors Meeting

Monday, July 8, 2019 – 7:00 p.m.
Red Oak Inman Primary Media Center
Red Oak CSD Inman Primary Campus

Mark Johnson, President

Deb Drey, Board Secretary