

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak Inman Primary Media Center
Red Oak Inman Primary Campus
May 28, 2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:00 p.m. at the Red Oak Inman Primary Media Center.

Present

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Mark Johnson
Superintendent Tom Messinger, Business Manager Deb Drey

Approval of Agenda

Motion by Director Bryce Johnson, second by Director Blackman to approve the agenda excluding item 7.1.3 with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

The FFA held a 6th Grade Signing Day and participated in a community service project at Fountain Square.

The HS musical cast will participate in the 2019 Iowa High School Musical Theater Awards Showcase and receive several awards and honors.

Consent Agenda

Motion by Director Carlson, second by Director Blackman to approve the consent agenda including meeting minutes, business reports, and open enrollment requests as presented. Motion carried unanimously.

Washington School Improvements

Discussion of setting a Public Hearing regarding the resolution to take bids for improvements to Washington School on June 14, 2016 at 12:00 p.m. (noon). Action will be taken at a future meeting.

SOCS Website Agreement Extension

Motion by Director Blackman, second by Director Carlson to approve extending the SOCS Website Hosting agreement from one year to three years. Motion carried unanimously.

Building Project Technology Purchases

Motion by Director Carlson, second by Director Blackman to approve technology building project purchases including interactive flat panels and carts, office computers and monitors, art 3-D printer and 3-D scanner, Green Screen Room equipment, Virtual Reality computers and monitors; digital signage monitors and hardware, and flat panel displays for offices. Motion carried unanimously.

Office Laptop Replacement

This item will be on the next agenda.

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2018-2019 Curriculum Purchase

Motion by Director Bryce Johnson, second by Director Carlson to approve curriculum purchases in the amount of \$2,855.93 as presented for the 2018-2019 school year. Motion carried unanimously.

2019-2020 Curriculum Purchase

Motion by Director Blackman, second by Director Bryce Johnson to approve curriculum purchases in the amount of \$50,286.73 as presented for the 2019-2020 school year. Motion carried unanimously.

Supplemental Contract Schedule

Motion by Director Carlson, second by Director Bryce Johnson to approve the new supplemental contract schedule as presented. Motion carried unanimously.

2019-2020 Supplemental Contracts

This item will be on the next agenda.

Catastrophic Student Accident Insurance Renewal

Motion by Director Blackman, second by Director Bryce Johnson to approve the catastrophic student accident insurance renewal with Student Assurance Services. Motion carried unanimously.

2019-2020 Specialty Underwriters Insurance Renewal

Motion by Director Bryce Johnson, second by Director Blackman to renew the Specialty Underwriters Insurance Policy for the 2019-2020 school year in the amount of \$94,710. Motion carried unanimously.

2019-2020 Forecast5 License Renewal

Motion by Director Carlson, second by Director Blackman to renew the Forecast5 License for the 2019-2020 school year in the amount of \$11,225. Motion carried unanimously.

Kabel Section 125 Addendum

Motion by Director Carlson, second by Director Blackman to approve the addendum to Kabel Section 125 to change the maximum annual contribution to amount allowed by the Internal Revenue Service. Motion carried unanimously.

Maintenance Director Sharing with Stanton School District

Motion by Director Carlson, second by Director Bryce Johnson to share a Maintenance Director with Stanton School District for the 2019-2020 school year, charging the Stanton School District the Director's hourly rate of pay for actual hours worked and sharing incurred travel costs equally. Motion carried unanimously.

Personnel Considerations

Staff Restructuring Model will be on the next agenda.

Motion by Director Blackman, second by Director Bryce Johnson to hire Cameron Vanderhoof and Colton Kinnison as seasonal workers for 40 hours a week from June 5, 2019 through June 19, 2019 and 20 hours per week from June 20, through the summer; and hire Mitchell Johnson from May 29 through July 31, 2019. Motion carried unanimously.

Motion by Director Carlson, second by Director Blackman to approve Cory Archer and Colin Bruce as volunteer baseball coaches for the 2018-2019 school year. Motion carried unanimously.

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Motion by Director Carlson, second by Director Bryce Johnson to approve Junior/Senior High School Teacher Leader Compensation Lead Teachers: Curtis Adams, Mary Carlson, Mark Erickson, Brett Eubank, Kelsey Mangold, and Tracy Vannausdle; and Instructional Coaches: SueAnn Crouse, Janelle Erickson, and Leanne Fluckey; for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Carlson to approve Mark Erickson as Grades 7-12 School Administration Manager and Tiegen Podliska as School Administration Manager/Grades 7-12 Activities Director for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Blackman to approve Leanne Fluckey at half-time Curriculum Director/half-time Special Education Coordinator for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to approve the transfer of Ann Gigstad to special education instructor for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Carlson, second by Director Blackman to approve the resignation of Lisa Gray as a special education instructor at the end of the 2018-2019 school year. Motion carried unanimously.

Superintendent Evaluation

Motion by Director Blackman, second by Director Carlson to enter closed session per Section 25.5(1)(i) of the Iowa Code to evaluate the professional competency of an individual and Section 25.1(1)(a) of the Iowa Code to review or discuss records which are required or authorized by state or federal law to be kept confidential at 9:01 p.m. Motion carried unanimously.

Returned from Closed Session at 9:29 p.m.

Exempt Session

Entered exempt session to discuss negotiations strategy for upcoming contract discussions with support and non-bargaining staff units per Iowa Code section 20.17(3) at 9:30 p.m. Exited exempt session at 9:34 p.m.

Adjournment

Motion by Director Carlson, second by Director Blackman to adjourn the meeting at 9:35 p.m. Motion carried unanimously.

Next Board of Directors Meeting

Monday, June 10, 2019 – 7:00 p.m.
Red Oak Inman Primary Media Center
Red Oak CSD Inman Primary Campus

Mark Johnson, President

Deb Drey, Board Secretary