

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Red Oak Inman Primary Media Center  
Red Oak Inman Primary Campus  
July 8,2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by Vice President Kathy Walker at 7:00 p.m. at the Red Oak Inman Primary Cafeteria.

**Present**

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Kathy Walker  
Superintendent Tom Messinger, Business Manager Deb Drey

**Approval of Agenda**

Motion by Director Bryce Johnson, second by Director Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

**Good News from Red Oak Schools**

Alan Spencer, Tess Mittag, and Tom Messinger received awards from the Iowa Association of Agricultural Educators.

Spencer and Mittag attended professional development out of state.

Two FFA members traveled to Fairbanks, Alaska.

**Visitors Address Board**

Tom Solt and Steve Thomas addressed the Board regarding transportation issues during the 2018-2019 school year.

**Consent Agenda**

Motion by Director Carlson, second by Director Bryce Johnson to approve the consent agenda including June 24 meeting minutes, business reports, and open enrollment requests. Motion carried unanimously.

**Pest Control Bid**

Motion by Director Blackman, second by Director Bryce Johnson to accept the pest control bid from Sellers Pest Control for the 2019-2020 school year. Motion carried unanimously.

**Fuel Bid**

Motion by Director Carlson, second by Director Blackman to accept the United Farmers Cooperative bid for gas, diesel, and propane for the 2019-2020 school year. Motion carried unanimously.

**Snow Removal Bid**

Motion by Director Bryce Johnson, second by Director Blackman to accept the snow removal bid from Green Tree Company for the 2019-2020 school year. Motion carried unanimously.

**Trash Disposal Bid**

Motion by Director Carlson, second by Director Blackman to accept the trash disposal bid from Batten Sanitation for the 2019-2020 school year. Motion carried unanimously.

## **Continuation of July 8, 2019 Meeting Minutes-Page 2**

### **Closed Session per Iowa Code Sections 21.5(1)(i) and 21.5(1)(a)**

Motion by Director Carlson, second by Director Bryce Johnson to enter closed session per Section 21.5(1)(i) of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and per section 21.5(1)(a) of the Iowa Code to review or discuss records which are required or authorized by state or federal law to be kept confidential at 7:22 p.m. Motion carried unanimously.

Exited Closed Session at 7:31 p.m.

### **Transportation Director Contract Renewal**

Motion by Director Carlson, second by Director Blackman to not renew Transportation Director Diana Wesbrook's contract for the 2019-2020 school year. Motion carried unanimously.

### **Shared Transportation Director**

Motion by Director Bryce Johnson, second by Director Blackman to share a Transportation Director with Sidney Community School District .2 FTE for the 2019-2020 school year. Motion carried unanimously.

### **Shared Human Resources**

Motion by Director Blackman, second by Director Bryce Johnson to share Human Resources Director with East Mills Community School District .2 FTE for the 2019-2020 school year. Motion carried unanimously.

### **Bus Driver Incentives**

Motion by Director Carlson, second by Director Blackman to provide a \$50 stipend per month for people that hold a valid CDL license and drive the bus at least once per month during the 2019-2020 school year. Motion carried unanimously.

### **RTI Service for Jr/Sr High School**

Motion by Director Blackman, second by Director Bryce Johnson to approve the Riverside Technologies Inc. bid to provide programming and configuration of switches and servers at the Junior/Senior High School. Motion carried unanimously.

### **Auction Advertisement**

Motion by Director Blackman, second by Director Bryce Johnson to advertise personal property items for auction in the newspaper. Motion carried unanimously.

### **Personnel Considerations**

Hiring of Accounting Clerk will be on next agenda.

Motion by Director Carlson, second by Director Blackman to approve the resignation of Amy Confer as Middle School Student Council Co-Sponsor effective at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to approve the resignation of Christy Rea as Middle School Student Council Co-Sponsor. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Carlson to add 15 extended days to the 2019-2020 contract for Leanne Fluckey. Motion carried unanimously.

**Continuation of July 8, 2019 Meeting Minutes-Page 2**

Motion by Director Bryce Johnson, second by Director Blackman to issue contracts to the Home School Assistance teachers for the 2019-2020 school year. Motion carried unanimously.

Termination of the Before/After School Para Professionals will be on the next agenda.

Motion by Director Blackman, second by Director Bryce Johnson to approve the hire of Brittany Wiig as an Elementary Special Education Instructor for the 2019-2020 school year. Motion carried unanimously.

**Reports**

Several teachers are attending Math Training this summer.

The superintendent and principals will be attending some of the SAI Conference.

**Board Member Requested Items**

Listing of the positions with extended days on their contracts.

Goal setting meeting.

Financial picture of where the construction project is at time of completion.

Possible Grand Opening for students and parents to visit the Jr/Sr High School before school starts and dedication/unveiling when new gym is complete.

**Adjournment**

Motion by Director Carlson, second by Director Blackman to adjourn the meeting at 8:08 p.m.

Motion carried unanimously.

Next Board of Directors Meeting

Monday, July 22, 2019 – 7:00 p.m.  
Red Oak Inman Primary Media Center  
Red Oak CSD Inman Primary Campus

---

Mark Johnson, President

---

Deb Drey, Board Secretary