Red Oak Community School District Meeting of the Board of Directors Meeting Location: Via Phone/Internet April 27, 2020

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bryce Johnson at 7:00 p.m. via Go To Meeting on phone/internet.

Present

Directors: Bret Blackman, Roger Carlson, Jackie DeVries, Bryce Johnson, Kathy Walker Superintendent Tom Messinger, Business Manager Deb Drey, Ron Lorenz

Approval of Agenda

Motion by Director Blackman, second by Director Walker to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

The FFA had six members that would have received their Iowa FFA Degree: Kyndal Kells, Justin McCunn, Abby Pendleton, Noah Westerlund, Hannah Whitten, and Alex Wingert. Corbin Wolfe was named the Iowa FFA Champion in the Vegetable Production Proficiency Award.

Consent Agenda

Motion by Director Carlson, second by Director Blackman to approve the consent agenda as presented including meeting minutes and monthly business reports. Motion carried unanimously.

Pandemic Response Resolution

Motion by Director Blackman, second by Director Walker to approve the Pandemic Response Resolution as presented. Motion carried unanimously.

2020-2021 Health Insurance Renewal

Motion by Director Walker, second by Director DeVries to approve the health insurance renewal rates for 2020-2021 as presented. Motion carried unanimously.

2020-2021 West Central Development Agreement

Motion by Director Walker, second by Director Blackman to approve the 2020-2021 Agreement with West Central Development for Head Start Pre-School. Motion carried unanimously.

2020-2021 Sharing Agreements with East Mills

Motion by Director Blackman, second by Director Walker to approve sharing a High School Guidance Counselor and Human Resources with East Mills Community School District for the 2020-2021 school year. Motion carried unanimously.

2020-2021 Dental, Life, ADD, and LTD Insurance Renewal

Motion by Director Blackman, second by Director DeVries to renew the Principal Dental, Life, Accidental Death and Dismemberment, and Long-Term Disability Insurance Policies for 2020-2021. Motion carried unanimously.

604 S Broadway Building Name

Motion by Director Carlson, second by Director Walker to name the building at 604 S Broadway the Red Oak Community School District Administrative Office with Transportation/Maintenance listed under the title. Motion carried unanimously.

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2020-2021 Senior High Course Handbook

Motion by Director Carlson, second by Director Walker to approve the 2020-2021 Senior High Course Handbook as presented. Motion carried unanimously.

E Rate Application

Motion by Director Blackman, second by Director DeVries to approve the E Rate Application for funding. Motion carried unanimously.

Jr/Sr HS 2nd Semester Grading

Motion by Director Carlson, second by Director Blackman to approve pass/fail grading for the second semester for the Jr/Sr High School students, to pass a course the student would have to receive a 20% or greater on their posted third quarter grade and students in the alternative school or participating in credit recovery must have completed 25% of the course to get credit. Motion carried unanimously.

2020 Graduation Requirements

Motion by Director Walker, second by Director DeVries to approve the Class of 2020 graduation requirement of 52 credits. Motion carried unanimously.

2020 Graduation Ceremony

Motion by Director Carlson, second by Director DeVries to approve having as traditional as possible graduation ceremony that follows guidelines set by Public Health and Emergency Management on May 17, 2020 at 2:00 p.m. Motion carried unanimously.

2020 List of Graduates

Motion by Director Blackman, second by Director Carlson to approve the 2020 List of Graduates as presented provided they have met the requirements. Motion carried unanimously.

PVC Wall Protectors

Motion by Director Blackman, second by Director Walker to approve the purchase of PVC Wall Protectors for the Jr/Sr High school as presented. Motion carried unanimously.

May 2nd Board Meeting Date

Motion by Director Carlson, second by Director Walker to move the second board meeting to May 26, 2020 since May 25, 2020 is a holiday. Motion carried unanimously.

Personnel Considerations

Motion by Director Carlson, second by Director Blackman to accept the resignation of Gayle Allensworth as Elementary Principal at the end of the 2019-2020 contract. Motion carried unanimously.

Motion by Director Blackman, second by Director DeVries to accept the resignation of David Terry as Assistant Bowling Coach. Motion carried unanimously.

Motion by Director Carlson, second by Director DeVries to accept with regret the resignation of Kenneth Blackman as Assistant Activities Director effective at the end of the 2019-2020 contract. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to increase Kevin Herrick's hourly pay by \$10.00 per hour during the Technology Director's medical leave. Motion carried unanimously.

Continuation of April 27, 2020 Meeting Minutes-Page 3 Adjournment

Motion by Director Walker, second by Director Blackman to adjourn the meeting at 9:12 p.m.	
Motion carried unanimously.	ector brackman to adjourn the meeting at 9.12 p.m.
Next Board of Directors Meeting	Monday, May 11, 2020 – 7:00 p.m. Via Phone/Internet
Bryce Johnson, President	Deb Drey, Board Secretary