

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak Inman Elementary Cafeteria
Red Oak Inman Elementary Campus
March 9, 2020

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bryce Johnson at 7:01 p.m. at the Red Oak Inman Elementary School Cafeteria.

Present

Directors: Bret Blackman, Roger Carlson, Jackie DeVries, Bryce Johnson, Kathy Walker
Superintendent Tom Messinger by phone, Business Manager Deb Drey

Approval of Agenda

Motion by Director Blackman, second by Director Walker to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

The FFA Coloring Contest had 286 entries and winners were announced.

High School Individual Speech nineteen students participate in twenty-five district events.

Eighteen of the students in twenty-two events qualified for the state competition.

Public Presentations/Comments

Fred Pilecki commented that the stop sign in front of Inman Elementary was actually taken down after school today.

Randall Wilson commented on the FY20 Board Goals.

Transportation Director Tim Lemrick presented information on leasing three new school busses for the 2020-2021 school year.

Consent Agenda

Motion by Director Blackman, second by Director Carlson to approve the consent agenda as presented including meeting minutes, monthly business reports, and open enrollments. Motion carried unanimously.

Leasing Busses

Motion by Director Carlson, second by Director Walker to approve a three-year lease of three busses from Bluebird starting in the 2020-2021 school year. Motion carried unanimously.

604 S Broadway Remodel

Motion by Director Carlson, second by Director Blackman to accept the quote from Boyd Jones in the amount of \$129,351 to remodel the administrative offices at 604 S Broadway. Motion carried unanimously.

8th Street Stop Sign Update

Between Maintenance Staff and Inman Elementary Staff, the stop sign will be put up and down. Making this a permanent stop sign will be on the next city council agenda.

FY20 Board Goals

Superintendent Messinger presented information about the steps being taken to achieve the FY20 Board Goals.

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Griswold Community Schools Special Education Agreement

Motion by Director Blackman, second by Director Walker to approve the special education agreement with Griswold Community Schools for the 2019-2020 school year. Motion carried unanimously.

Board Policy 802.6 Third Reading

Motion by Director Blackman, second by Director DeVries to approve the third reading of Board Policy 802.6 Naming Facilities. Motion carried unanimously.

Spanish IV Field Trip

Motion by Director Blackman, second by Director Walker to approve the Spanish IV field trip to Omaha NE on March 26, 2020. Motion carried unanimously.

Board Policy 214.1 Public Participation Review

President Johnson reviewed the Board Policy 214.1 Public Participation with the rest of the Board. This policy will be read at the beginning of each meeting in the future and be enforced consistently.

Superintendent Search Confidentiality Resolution

Motion by Director Carlson, second by Director DeVries to approve the superintendent search confidentiality resolution as presented. Motion carried unanimously.

Superintendent Search Process

Motion by Director Carlson, second by Director Blackman to set the salary range for the new superintendent at \$150,000 to \$170,000 and up to a three-year contract depending on the candidate's experience. Motion carried unanimously.

Motion by Director DeVries, second by Director Walker to approve the search timeline as presented including special board meetings on April 1, April 8, and April 22, 2020. Motion carried unanimously.

Discussion was held about who should participate in the formal interviews. Action will be taken at a later board meeting.

Personnel Considerations

Motion by Director Blackman, second by Director Walker to hire Chantel Kinnison as a High School Para Professional for the 2019-2020 school year. Motion carried unanimously.

Motion by Director DeVries, second by Director Walker to hire Kendall Candor as High School Assistant Softball Coach for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Walker, second by Director DeVries to hire Taylor Hufferd as Elementary Guidance Counselor pending licensure for the 2020-2021 school year. Motion carried unanimously.

Motion by Director Walker, second by Director DeVries to hire Rebecca Gerst as High School Family Consumer Science Instructor for the 2020-2021 school year. Motion carried unanimously.

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Adjournment

Motion by Director Carlson, second by Director Blackman to adjourn the meeting at 8:40 p.m.

Motion carried unanimously.

Next Board of Directors Meeting

Monday, March 23, 2020 – 7:00 p.m.

Red Oak Inman Elementary Cafeteria

Red Oak CSD Inman Elementary Campus

Bryce Johnson, President

Deb Drey, Board Secretary