

Red Oak Community School District

2011 North 8th Street Red Oak, Iowa 51566 712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Sue Wagaman Board Room Red Oak CSD Administrative Center The Technology Building – Red Oak High School Campus

Monday, August 22, 2016 – 6:00 pm

- Agenda –

- 1.0 Call to Order Board of Directors President Paul Griffen
- 2.0 Roll Call Board of Directors Secretary Shirley Maxwell
- 3.0 Approval of the Agenda President Paul Griffen
- 4.0 Communications Daye 3
 - 4.1 Good News from Red Oak Schools
 - 4.2 Visitors and Presentations
 - Gary Sinclair of 5Cast Financial Workshop
 - 4.3 Affirmations and Commendations
 - 4.4 Correspondence

page 3 5.0 Consent Agenda

5.1 Review and Approval of Minutes from August 8, 2016 Page 6-8
5.2 Review and Approval of Monthly Business Reports Page 9-19

- 5.3 Open Enrollment Requests Consideration
 - Kagan Pappas 1st Grade from Red Oak CSD to Essex CSD
 - Hanna Smith 9th Grade from Red Oak CSD to East Mills CSD

6.0 General Business for the Board of Directors

6.1 Old Business

- 6.1.1 Review/Approval of the Final Reading of Board Policy Code 906 Unmanned Aircraft - Drones
- 6.1.2 Review/Approval of the Final Reading of Board Policy Codes 502.10 Use of Motor Vehicles; 601.1 School Calendar Dack 11-23
- 6.1.3 Review/Approval of Board Policy Code 601.2 School Day Day 24
- 6.1.4 Review/Approval of the Legislative Priorities for FY17 page 25 Ho

6.2 New Business

- 6.2.1 Discussion/Approval of the Fresh Fruit and Vegetable Agreement with the IA State Dept of Education and Inman Primary and Washington Dage 27 Intermediate
- 6.2.2 Personnel Considerations for Approval

 - 2. Recommendation to hire Adam Wenberg as Lead Maintenance Dage 29 Technician for 2016-2017
 - 3. Recommendation to hire Chris Vannausdle as Assistant Maintenance Dage Technician/Grounds .30
 - 4. Recommendation to hire Kim Euken as Special Education Paraprofessional at IPS for 2016-2017
 5. Resignation from HS Paraprofessional Michelle Knudson

7.0 Reports

- 7.1 Administrative
- 7.2 Future Conferences, Workshops, Seminars
- 7.3 Other Announcements
- 8.0 Next Board of Directors Meeting:

Monday, September 12, 2016 – 6:00 pm

Sue Wagaman Board Room

Red Oak CSD Administrative Center

9.0 Adjournment

Red Oak Community School District Agenda Notes 8.22.16

Item 4.0 Communications

4.1 Good News

4.2 Visitors and Presentations

Gary Sinclair of 5cast will be with us for the board meeting. Shirley Maxwell and I have spoken with Gary and he will be coming to speak with us about forecasting the financial future for our District. He will give some history and the current state as well. We will be able to ask questions and suggest different scenarios we want to look at. This portion of the Board Meeting is very important as we begin to look ahead at our facilities planning. There are many pieces to the puzzle and I want to make sure we are seeing them individually but with the realization they do have an impact on each other.

4.3 Affirmations and Commendations

4.4 Correspondence

Item 5.0 Consent Agenda

Background: Enclosed are the items for the consent agenda:

- 8.8.16 minutes
- Monthly business Reports
- Open Enrollment Considerations
 - o Kagan Pappas 1st Grade from Red Oak CSD to Essex CSD
 - Hanna Smith 9th Grade from Red Oak CSD to East Mills CSD

Recommendation: Remove the open enrollment request from Hanna Smith. She states she is going to move but has not moved. The difference between that request and the request for Pappas is that Pappas actually has already moved and wants to continue attending at Essex.

I would recommend approving the Consent agenda without the Open Enrollment Request for Hannah Smith.

Item 6.0 General Business for the Board of Directors

6.1 Old Business

6.1.1 Review / Approval of the final Reading of Board Policy Code 906 Unmanned Aircraft - Drones

Background: This is a totally new policy which has had two readings in front of the board. It takes three readings to have a new policy put in place.

Recommendation: Approve Board Policy 906

6.1.2 Discussion / Approval of the final Reading of Board Policy 502.10 Use of Motor Vehicles; and Board Policy 601.1 School Calendar

Background: Both of these policies had their first reading at the 8.8.16 Board meeting. We only have to have two readings of each of them since they are revisions and updates.

Recommendation: Approve the Board Policy 502.10 and 601.1

6.1.3 Discussion / Approval of the Board Policy 601.2 School Day

Background: The action sought here is to remove this policy from the Board Policy Book. We are no longer counting school days. If the last agenda item is approved, we are officially changing over to hours instead of days. Therefore, there is no reason to have a policy identifying what our school day is for the purpose of counting them.

Recommendation: Approve the Board Policy 601.2 be removed if and only if Board Policy 601.1 was approved

6.1.4 Review / Approval of the Legislative Priorities for FY 17.

Background: Shirley has collected the information you submitted after the August 8, 2016 Board Meeting. We need to do similar to what we did last year and discuss the priorities you selected individually to reach consensus on the 4-5 we feel are most important to our district.

Recommendation: After consensus is reached on 4-5 priorities I recommend you approve the top priorities to submit to IASB.

6.2 New Business

6.2.1 Discussion/Approval of the Fresh Fruit and Vegetable Agreement with the IA State Dept. of Education and Inman Primary and Washington Intermediate Schools.

Background: We have received this grant in the past. We did also qualify for the grant at Webster for this year and were able to combine the total for Webster with the IPS grant. It goes by the Free / Reduced Lunch Totals within the buildings and because both qualified individually so they will qualify together.

Recommendation: Approve the Agreement for the Fresh Fruit and Vegetable Program

6.2.2 Personnel Considerations for Approval

- 1. Approve the list of substitute bus drivers for FY 17
- 2. Recommendation to hire Adam Wenberg as Lead Maintenance Technician for 2016-2017 This position is a salaried amount. The recommended salary is \$50,000 with benefits provided consistent with other director positions. This salary amount is the competitive rate for a lead maintenance position. The qualifications of Adam include industrial maintenance, heating & cooling, and supervision
- **3.** Recommendation to hire Chris Vannausdle as Assistant Maintenance Technician / Grounds. This position is an hourly amount figured on \$43,000 per year with benefits consistent to support service positions. The qualifications for this individual are general construction, pricing and estimations, and is a true handy man.
- 4. Recommendation to Hire Kim Euken as Special Education paraprofessional at IPS for 2016-2017
- 5. Resignation from HS Paraprofessional Michelle Knudson

Recommendation: Approve the personnel Considerations

Red Oak Community School District Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center Red Oak Technology Center, Red Oak High School Campus August 8, 2016

This regular meeting of the Board of Directors of the Red Oak Community school District was called to order by President Paul Griffen at 6:00 p.m.

Present:

Directors: Bryce Johnson, Kathy Walker, Mark Johnson, Paul Griffen

Bret Blackman joined the meeting electronically at 6:05 p.m. Bret Blackman joined the meeting in person at 6:40 p.m. Supt. Tom Messinger, Board Secretary Shirley Maxwell

Approval of Agenda

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Affirmations and Commendations

Jen Bruce and Vivian Ogden, representing the PTO, presented a check for \$30,000 to the district. This is money that has been raised through fundraisers by the group to help support PreK through 5th grade activities.

Consent Agenda

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the consent agenda as amended. Motion carried unanimously.

- Minutes from 7.25.16 and 8.1.16
- Monthly business reports
- Open enrollment request for Joshua Mace 11th grade student from Red Oak CSD to CAM Connection Academy
- Open enrollment request for Gage (3rd grade) and Hunter Graham (9th grade) for continuation in the Red Oak CSD from Stanton CSD after a move to Stanton

Review / Approval of the Second Reading of Board Policy 906 Unmanned Aircrafts – Drones

Motion by Director Mark Johnson, second by Director Walker to approve the second reading of Board Policy 906 Unmanned Aircrafts – Drones. Motion carried unanimously.

Review / Approval of the Handbook Changes to the 2016-2017 Red Oak High School Student Handbook

Motion by Director Bryce Johnson, second by Director Walker to approve the 2016-2017 High School Student Handbook. Motion carried unanimously. Assistant Principal Bower was in attendance to explain the philosophy on the student attendance changes.

Review / Approval of the Distribution of funds from the Ruth E. Nelson Revocable Trust Donation to Red Oak CSD

Motion by Director Mark Johnson, second by Director Walker to approve the following for use of the Ruth E. Nelson Revocable Trust Donation funds, Preschool playground at the Inman Facilities and the installation of scrolling marquee signs at the buildings. Motion carried unanimously. The preschool playground project will be done immediately but the scrolling signs will be completed in the future when decisions have been completed by the Masters Facilities Committee.

Discussion / Approval of the Change Order Document G701/CMa-1992 Between the Red Oak CSD and Camblin Mechanical, Inc. to Insulate Boiler Room Pipe

Motion by Director Walker, second by Director Bryce Johnson to approve the Change Order Document G701/CMa-1992 between the Red Oak CSD and Camblin Mechanical, Inc. to Insulate Boiler Room Pipe. Motion carried unanimously.

Discussion / Approval of the Change Order Document G701/CMa-1992 Between the Red Oak CSD and O'Neal Electric Company for Softball and Baseball Scoreboard Installation and Football Time Clock Installation

Motion by Mark Johnson, second by Walker to approve the change order Document G701/CMa-1992 between the Red Oak CSD and O'Neal Electric Company for Softball and Baseball Scoreboard Installation and Football Time Clock Installation. Motion carried unanimously.

Discussion / Approval of the 2016-2017 Student Handbook for Washington Intermediate School

Motion by Director Walker, second by Director Bryce Johnson to approve the 2016-2017 Washington Intermediate student handbook. Motion carried unanimously.

Director Blackman joined the meeting in person at 6:40 p.m.

Discussion / Approval of the First Reading of Board Policies 502.10 Use of Motor Vehicles; 601.1 School Calendar; and 601.2 School Day for Revision as Recommended by IASB Motion by Director Walker, second by Director Bryce Johnson to approve the first reading of Board Policy 502.10 Use of Motor Vehicles. Motion carried unanimously.

Motion by Director Walker, second by Director Mark Johnson to approve the first reading of Board Policy 601.1 School Calendar. Motion carried unanimously.

Board Policy 601.2 School Day will be on an upcoming agenda.

Board Minutes 8-8-2016 Page 3

Discussion / Approval of the Addition of Regulation Policy Code 401.7 Employee Travel Compensation / Mileage

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the addition of 401.7R1, Employee Travel Compensation Mileage. Motion carried unanimously.

Discussion / Approval of the Legislative Priorities for the FY17

This item will be on the next agenda. Directors are to review the Legislative Priorities, compile their top 5 priorities and send them to the Board Secretary by Thursday noon, August 11th. She will then compile the lists for discussion at the next meeting.

Facilities Master Plan Discussion

Daric O'Neal presented an "executive summary" of the facilities planning to date. Roger Carlson presented on behalf of the finance committee, Mark Pfister from Boyd Jones, was also in attendance. Work continues on the project. Another community meeting will be held in September. A YouTube presentation from Shephard Business Furniture was shared with the directors showing the trial use of the furniture in the Red Oak Classroom. Discussion was held concerning the past meetings and how to move forward with the project.

Reports

Registration will be held on Thursday, August 11th 10:00 a.m. to 7:00 p.m. in the high school gym.

Gary Sinclair will be in attendance at the August 22nd meeting to present a financial update from 5Cast.

Next Board of Director's Meeting

Monday, August 22, 2016 – 6:00 p.m., Sue Wagaman Board Room, Red Oak CSD Administrative Center.

Adjournment

Motion by Director Walker, second by Director Blackman to adjourn the meeting at 7:36 p.m. Motion carried unanimously.

| Paul Griffen, President | Shirley Maxwell, Board Secretary |
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Red Oak Community School District 08/19/2016 09:58 AM

RED OAK BOARD REPORT

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August 22, 2016 Invoices

| 08/19/2016 09:58 AM | August 22, 2016 | Invoices | |
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| Account Number | Detail Description | | Amount |
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| AGRIVISION 10 0010 2600 000 0000 618 | MOWER SUPPLIES | 20.55 | 20.53 |
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| Vehicol Name AGRIVISION | | | 0,2.000 |
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| | | | |
| CAMBIUM LEARNING | 1656456 | 564.03 | |
| 10 2020 1000 100 0000 612 | REWARDS PLUS FULL PROGRAM KITS WITH DIGI | | 378.95 |
| 10 2020 1000 100 0000 612 | REWARDS MULTISYLLAABIC WOR READING STRA | D | 97.95 |
| 10 2020 1000 100 0000 612 | REWARDS MULTISYLLABIC WORD READING STRAT | | 35.85 |
| 10 2020 1000 100 0000 612 | SHIPPING | • | 51.28 |
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| | | | |
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| 10 0010 2235 000 1996 653 | Microsoft Desktop Educatio - license & | n | 8,291.17 |
| 10 0010 2235 000 1996 653 | Microsoft SQL Server Standard Edition - | | 157.84 |
| 10 0010 2235 000 1996 653 | Microsoft Windows Server Datacenter Edit | | 1,500.00 |
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| 10 0010 1000 100 0000 641 | TEXTBOOKS | | 1,938.60 |
| CENTER FOR THE COLLABORATIVE CLASSROOM | 101654 | 1,836.00 | · |
| 10 0010 1000 100 0000 641 | GR 2 TEXTBOOKS | | 1,836.00 |
| Vendor Name CENTER FOR THE COL: CLASSROOM | LABORATIVE | | 3,774.60 |
| | | | |
| CHEMSEARCH | 2402997 | 278.00 | |
| CHEMSEARCH 10 0010 2600 000 0000 430 | 2402997 HS WATER TREATMENT | 278.00 | 278.00 |
| | | 278.00 656.25 | 278.00 |

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| Account Number | Detail Description | | Amount |
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| 10 2020 1000 100 0000 612 | POST-IT NOTE 3 X 3 LINED CANARY YELLOW P | | 15.77 |
| 10 2020 1000 100 0000 612 | CARDS COMMON CORE POCKET CHARTS CARDS: L | | 15.97 |
| 10 2020 1000 100 0000 612 | POCKET CHART COMMON CORE STATE DAILY STA | | 8.47 |
| 10 2020 1000 100 0000 612 | EXPO ERASER WITH PRECISION POINT REPLACE | | 2,67 |
| 10 2020 1000 100 0000 612 | DRY ERASE WIZARD WALL POSTER SHEETS PACK | | 11.57 |
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| COUNSEL OFFICE & DOCUMENTS | 178236 | 192.67 | 100 67 |
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| COUNSEL OFFICE & DOCUMENTS | 178249 | 76.27 | 76.27 |
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| COUNSEL OFFICE & DOCUMENTS | 179789 | 207.00 | |
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| COUNSEL OFFICE & DOCUMENTS | 179790 | 21.31 | |
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| COUNSEL OFFICE & DOCUMENTS | 180224 | 85.50 | |
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| COUNSEL OFFICE & DOCUMENTS | 181348 | 3,273.29 | |
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| COUNSEL OFFICE & DOCUMENTS | CM6245 | (65.90) | |
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| Vendor Name CURRICULUM ASSOCIA | ATES, INC. | | 735.84 |
| DOLLAR GENERAL | 1000544987 | 55.55 | |
| 10 0010 0000 000 0000 C10 | TAIMDRY CURRITES | | 55 55 |

LAUNDRY SUPPLIES

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Vendor Name DOLLAR GENERAL

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August 22, 2016 Invoices

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| Account Number | Detail Description | | Amount |
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| Vendor Name ENGEL LAW OFFICE | INOTHERIONAL BENTAGES COLI | | 1,372.50 |
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| FAREWAY FOOD STORES | 00179104 | 17.28 | 17 20 |
| 20 0020 2020 111 | COOKIES & POP | 150 00 | 17.28 |
| FAREWAY FOOD STORES | 00183204 | 173.82 | 172 00 |
| 10 0010 2310 000 0000 611 | | | 173.82 |
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| 10 0010 2600 000 0000 426 | MONTHLY CLEANING-JULY | | 32,455.00 |
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| 10 2020 2222 000 0000 618 | LABELS FROM VISTA PRINT - FANTASY, 560 T | | 26.79 |
| 10 2020 2222 000 0000 618 | LABELS FROM VISTA PRINT - MYSTERY, 280 T | | 13.39 |
| 10 2020 2222 000 0000 618 | LABELS FROM VISTA PRINTS - SPORTS, 280 T | | 13.39 |
| 10 2020 2222 000 0000 618 | LABELS FROM VISTA PRINT - ACTION, 280 TO | | 13.39 |
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| 10 0010 1200 217 3303 612 | VELCRO BRAND-STICKY BACK- 15' X 3/4" TAP | | 39.09 |
| 10 0010 1200 217 3303 612 | COMFORT RESEARCH ULTIMAX BEANS REFILL, 1 | | 32.98 |
| 10 0010 1200 217 3303 612 | BLACK AND DECKER FP1600B 8- CUP FOOD PROC | | 27.14 |
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| FIRST BANKCARD | 071516 | 143.68 | |
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August 22, 2016 Invoices

| 08/19/2016 09:58 AM | August 22, 2016 Invo | oices | |
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| Account Number | Detail Description | | Amount |
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| FIRST BANKCARD | 072516 | 99.00 | |
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| VEHIOU NAME GRADIN HIDDO ALM | | | ***** |
| THE TOOK SHOKES | 4301133651 | 7.98 | |
| HY VEE FOOD STORES | COOKIES | 7.50 | 7.98 |
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| vendor Name in ver roop stokes | | | 10.00 |
| IA ASSOC OF SCH BUSINESS OFF | 300001430 | 175.00 | |
| 10 0010 2510 000 0000 340 | IASBO MEMBERSHIP FEES-SM | | 175.00 |
| Vendor Name IA ASSOC OF SCH BUS | | | 175.00 |
| | | | |
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| | | | |
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| 10 1901 1000 100 0000 612 | SUPPLIES | | 954.25 |
| LAKESHORE LEARNING CO. | 4126450716 | 91.99 | |
| 10 1902 1000 100 8002 618 | SOCIAL STUDIES RESOURCE BOX - EXPLORERS | | 79.99 |
| 10 1902 1000 100 8002 618 | SHIPPING | | 12.00 |
| LAKESHORE LEARNING CO. | 4126460716 | 141.38 | |
| 10 1902 1000 100 8002 618 | PICK A QUESTION - NONFICTION COMPREHENSI | | 29.99 |
| 10 1902 1000 100 8002 618 | GIANT MAGNETIC LINED PAGE | | 27.99 |
| 10 1902 1000 100 8002 618 | PLINKO NONFICTION READING COMPREHENSION | | 19.99 |
| 10 1902 1000 100 8002 618 | CAPTURE THE FLAG READING COMPREHENSION G | | 14.99 |
| 10 1902 1000 100 8002 618 | CLIMB THE CLIFF FRACTIONS GAME, GR 4-6 | | 14.99 |
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| Red Oak | Community | School | District |
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| Red Oak Community School District | RED OAK BOARD | | |
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| 08/19/2016 09:58 AM | August 22, 2016 I | | |
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| Account Number | Detail Description | | Amount |
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| 10 3230 2410 000 0000 810 | HAWKEYE 10 CONF DUES- ACADEMIC | | 500.00 |
| Vendor Name LEWIS CENTRAL COMMU | JNITY SCHOOL | | 500.00 |
| LIFETOUCH PUBLISHING | 1610597 | 120.00 | |
| 10 1902 1920 100 1920 618 | WASH YEARBOOK | | 120.00 |
| Vendor Name LIFETOUCH PUBLISHIN | NG | | 120.00 |
| MACGILL & COMPANY, WILLIAM V. | 0564787 | 917.38 | |
| 10 0010 2134 000 0000 618 | NURSE SUPPLIES | | 917.38 |
| Vendor Name MACGILL & COMPANY, | WILLIAM V. | | 917.38 |
| MIDAMERICAN ENERGY | 081016 | 87.34 | |
| 10 0030 2600 000 0000 622 | SPORTS COMPLEX ELECTRICITY | | 87.34 |
| MIDAMERICAN ENERGY | 081016-2 | 308.87 | |
| 10 1912 2600 000 0000 622 Vendor Name MIDAMERICAN ENERGY | WEBSTER ELECTRIC | | 308.87 |
| | 0075540.00 | 1 505 47 | |
| MIDWEST TECH PRODUCTS | 2076540-00 | 1,505.47 | 1 505 47 |
| 10 3230 1300 370 0000 612 Vendor Name | Ind. Technology Supplies, | | 1,505.47 |
| vendor Name MIDWEST IECH PRODUC | .15 | | 1,303.47 |
| MINNESOTA CENTER FOR READING RESEARCH, UNIVERSITY OF MINNESOTA | | 205.00 | |
| 10 1901 1000 100 0000 612 | PRESS INTERVENTION MANUAL AND ASSESSMENT | | 190.00 |
| 10 1901 1000 100 0000 612 | SHIPPING | | 15.00 |
| Vendor Name MINNESOTA CENTER FO RESEARCH, UNIVERSIT MINNESOTA | | | 205.00 |
| MTE OFFICE SUPPLIES | 0198830-001 | 1,264.82 | |
| 10 2020 1000 100 0000 612 | SUPPLIES | | 1,264.82 |
| Vendor Name MTE OFFICE SUPPLIES | 5 | | 1,264.82 |
| NAEYC ANNUAL REPORT | 138033 | 550.00 | |
| 10 1900 1000 420 3238 612 | | *** | 550.00 |
| Vendor Name NAEYC ANNUAL REPORT | ין | | 550.00 |
| NORTHWEST EVALUATION ASSOC | 48662 | 7,375.00 | |
| 10 0010 2240 116 4648 618 Vendor Name NORTHWEST EVALUATIO | | | 7,375.00 |
| | | | |
| O'KEEFE ELEVATOR COMPANY | 443931 | 296.66 | |

10 0010 2572 000 0000 540

RED OAK BOARD REPORT

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| 08/19/2016 09:58 AM | August 22, 2016 Ir | nvoices | |
|--|----------------------------|----------|------------------|
| Vendor Name | Invoice Number | Amount | |
| Account Number | Detail Description | | Amount |
| 10 0010 2600 000 0000 430 | ELEVATOR MAINTENANCE | | 296.66 |
| Vendor Name O'KEEFE ELEVATOR C | OMPANY | | 296.66 |
| | | | |
| PERIPOLE BERGERAULT INC | 154168 | 594.00 | |
| 10 1902 1000 109 0000 612 | SOPRANO RECORDERS | | 550.00 |
| 10 1902 1000 109 0000 612 | SHIPPING | | 44.00 |
| Vendor Name PERIPOLE BERGERAUL | T INC | | 594.00 |
| | | | |
| PITSCO | 652145-1 | 1,468.64 | |
| 10 2020 1300 350 0000 612 | SUPPLIES | | 1,468.64 |
| Vendor Name PITSCO | | | 1,468.64 |
| | | | |
| PRECISION DIESEL INJECTION | 54602 | 282.76 | |
| 10 0020 2700 000 0000 430 | #2 OIL CHANGE & INSPECTION | | 282.76 |
| PRECISION DIESEL INJECTION | 54603 | 446.96 | |
| 10 0020 2700 000 0000 430 | | | 446.96 |
| PRECISION DIESEL INJECTION | 54604 | 443.97 | |
| 10 0020 2700 000 0000 430 | | | 443.97 |
| PRECISION DIESEL INJECTION | 54605 | 120.85 | 100.05 |
| | #7 INSPECTION | | 120.85 |
| PRECISION DIESEL INJECTION | 54606 | 463.72 | 462 70 |
| 10 0020 2700 000 0000 430 | | | 463.72 |
| Vendor Name PRECISION DIESEL I | NJECTION | | 1,758.26 |
| | | | |
| QUALITY INN & SUITES EVENT CENTE | | 940.80 | 025 00 |
| 10 0010 2321 000 0000 580 | | | 235.20 |
| 10 1901 2410 000 0000 580 | | | 235.20 |
| 10 2020 2410 000 0000 580 10 1902 2410 000 0000 580 | | | 235.20 235.20 |
| Vendor Name QUALITY INN & SUIT: | | | 940.80 |
| CENTER | EO EVENT | | 240.00 |
| OUILL CORP. | 7780595 | 390.73 | |
| 10 1902 1000 100 0000 612 | | 330.73 | 390.73 |
| QUILL CORP. | 7860697 | 613.53 | 0000,0 |
| 10 1902 1000 100 0000 612 | SUPPLIES | | 613.53 |
| OUILL CORP. | 7876134 | 41.09 | |
| 10 1902 1000 100 8002 618 | SUPPLIES | | 41.09 |
| QUILL CORP. | 8089445 | 179.19 | |
| 10 1902 1000 100 8002 618 | SUPPLIES | | 179.19 |
| Vendor Name QUILL CORP. | | | 1,224.54 |
| | | | |
| REALLY GOOD STUFF | 5640798 | 534.53 | |
| 10 1902 1000 100 8002 618 | SUPPLIES | | 534.53 |
| REALLY GOOD STUFF | 5643307 | 419.12 | |
| 10 1902 1000 100 8002 618 | SUPPLIES | | 419.12 |
| Vendor Name REALLY GOOD STUFF | | | 953.65 |
| | | | |
| RED OAK CHRYSLER PLYMOUTH | 160883 | 31.45 | |
| 10 0020 2700 000 0000 430 | #27 OIL CHANGE | | 31.45 |
| Vendor Name RED OAK CHRYSLER P | LYMOUTH | | 31.45 |
| | | | |
| RED OAK EXPRESS | 201607 | 874.23 | |
| 10 0010 2572 000 0000 540 | NEWGDADED CHARGES | | 874 23 |

NEWSPAPER CHARGES

874.23

Red Oak Community School District

SCHOOL SPECIALTY LATTA DIV.

10 1902 1000 100 0000 612

10 1902 1000 100 0000 612

SCHOOL SPECIALTY LATTA DIV.

10 1902 1000 100 0000 612

SCHOOL SPECIALTY LATTA DIV.

10 1901 2410 000 0000 611

RED OAK BOARD REPORT

08/19/2016 09:58 AM August 22, 2016 Invoices Vendor Name Invoice Amount Number Account Number Detail Description Amount 874.23 Vendor Name RED OAK EXPRESS RED OAK GLASS 12766 135.92 DSB INSTALLED 10 0010 2600 000 0000 430 135.92 Vendor Name RED OAK GLASS 135.92 RIEMAN MUSIC, INC. 2338815 50.00 10 2020 2600 910 6220 430 EUPHONIUM REPAIR 50.00 50.00 RIEMAN MUSIC, INC. 2338819 10 2020 2600 910 6220 430 SOUSAPHONE REPAIR 50.00 RIEMAN MUSIC, INC. 58.00 2338830 10 2020 2600 910 6220 430 TROMBONE REPAIR 58.00 105.00 RIEMAN MUSIC, INC. 2338831 FLUTE REPAIR 10 2020 2600 910 6220 430 105.00 RIEMAN MUSIC, INC. 2338833 58.00 10 2020 2600 910 6220 430 TROMBONE REPAIR 58.00 Vendor Name RIEMAN MUSIC, INC. 321.00 ROGERS PLUMBING & HEATING 26181 4,283.42 10 0010 2600 000 0000 430 LABOR & REPAIR-HS LOCKER 4,283,42 ROOMS 205,92 ROGERS PLUMBING & HEATING 26186 10 0010 2600 000 0000 430 LABOR & REPAIR-MS KITCHEN 205.92 ROGERS PLUMBING & HEATING 26291 78.00 10 0010 2600 000 0000 430 LABOR & REPAIR-INMAN KITCHEN 78.00 4,567.34 Vendor Name ROGERS PLUMBING & HEATING SCAN-TRON CORPORATION 6324879 168.41 10 1902 1000 100 0000 612 ANSWER FORM - 50 QUESTION X 168.41 5 CHOICE A Vendor Name SCAN-TRON CORPORATION 168.41 SCHMITT MUSIC 916010 746.00 10 2020 2600 910 6220 430 REPAIRS 746.00 Vendor Name SCHMITT MUSIC 746.00 M5824657 87.82 SCHOLASTIC, INC. 10 1900 1000 420 3238 612 MY BIG WORLD-ARLENE SMITH 87.82 SCHOLASTIC, INC. 115.50 M5834311 10 1901 1000 100 8001 612 SCHOLASTIC NEWS 2-STERBICK 115.50 Vendor Name SCHOLASTIC, INC. 203.32 138.49 SCHOOL SPECIALTY LATTA DIV. 208116759659 10 1902 1000 100 0000 612 SUPPLIES 138.49 SCHOOL SPECIALTY LATTA DIV. 208116776414 785.99 10 1902 1000 102 0000 612 ART SUPPLIES 785.99

208116824725

EXPO ORIGINAL DRY ERASE

208116900018

208116902633

OFFICE CHAIR/ BLACK

ASSORTED, 8-

SUPPLIES

MARKERS, BLACK,

SHARPIE FLIP CHART MARKERS,

169.92

86.14

336.12

32.72

137.20

86.14

336.12

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| Red Oak Community School District | RED OAK BOARI | | |
|---|-------------------------------------|----------|------------------|
| 08/19/2016 09:58 AM Vendor Name | August 22, 2016 | Amount | |
| Vehidor Name | Number | Amount | |
| Account Number | Detail Description | | Amoun |
| SCHOOL SPECIALTY LATTA DIV. | 308102506579 | 1,188.41 | |
| 10 1901 1000 100 0000 612 | SUPPLIES | | 1,188.4 |
| SCHOOL SPECIALTY LATTA DIV. | 308102526452 | 2,133.43 | |
| 10 1901 1000 100 0000 612 | SUPPLIES | | 2,133.4 |
| SCHOOL SPECIALTY LATTA DIV. | 308102526453 | 4,611.76 | |
| 10 1901 1000 100 0000 612 | SUPPLIES | | 4,611.7 |
| Vendor Name SCHOOL SPECIALTY | LATTA DIV. | | 9,450.2 |
| SCOTT WILSON - THE GREEN TREE COMPANY | 4455 | 1,000.00 | |
| 10 0010 2600 000 0000 424 | INMALL HILL-MOWING | | 1,000.0 |
| Vendor Name SCOTT WILSON - TH COMPANY | E GREEN TREE | | 1,000.0 |
| SIOUX CITY COMMUNITY SCH DIST | 071416 | 9,936.98 | |
| 10 0010 1200 217 3303 561 | SPED TUITION | | 9,936.9 |
| Vendor Name SIOUX CITY COMMUN | ITY SCH DIST | | 9,936.91 |
| SOCS/FES | 007657 | 405.00 | |
| 10 0010 2236 000 0000 536 | WEB HOSTING | | 405.0 |
| Vendor Name SOCS/FES | | | 405.00 |
| SOUTHWEST IOWA ROCK & SAND | 080716 | 830.21 | |
| 10 0010 2600 000 0000 618 | 1'' CLEAN ROCK-BSBALL FIE | LD | 830.2 |
| Vendor Name SOUTHWEST IOWA RO | CK & SAND | | 830.23 |
| STERLING COMPUTERS | 0012582 | 4,500.00 | |
| 10 0010 2235 000 0000 350 | MONTHLY CONTRACT-JULY, AUG SEPT. | 3, | 4,500.00 |
| Vendor Name STERLING COMPUTER: | S | | 4,500.00 |
| SUPPLY WORKS | 374690105 | 2,372.80 | |
| 10 0010 2600 000 0000 618 | Jumbo TP | | 1,123.2 |
| 10 0010 2600 000 0000 618 | Small Liners | | 202.0 |
| 10 0010 2600 000 0000 618 | Large Liners | | 548.0 |
| 10 0010 2600 000 0000 618 | Small TP For IPS | | 408.50 |
| 10 0010 2600 000 0000 618 | Sani Sac Liners | | 83.1 |
| 10 0010 2600 000 0000 618 Vendor Name SUPPLY WORKS | shipping | | 7.95 2,372.80 |
| | | | , |
| UNITED PARCEL SERVICE | 537022306 | 100.00 | 05 0 |
| 10 1901 2410 000 0000 531 10 3230 2410 000 0000 531 | INMAN-UPS CHARGES HS-UPS CHARGES | | 25.00 25.00 |
| 10 1902 2410 000 0000 531 | WASH-UPS CHARGES | | 25.00 |
| 10 2020 2410 000 0000 531 | MS-UPS CHARGES | | 25.00 |
| Vendor Name UNITED PARCEL SERV | | | 100.00 |
| | | | |
| UNITED SCHOOL BUS SEAT SERVICE | 41315 | 185,97 | |
| UNITED SCHOOL BUS SEAT SERVICE 10 0020 2700 000 0000 618 | 41315 SEAT TAPE & LIQUID VINYL | 185.97 | 185.97 |

10507110

PAINT & ROLLERS

DUCT TAPE

10507250

86.90

9.95

86.90

9.95

WESTLAKE ACE HARDWARE

WESTLAKE ACE HARDWARE

10 0010 2600 000 0000 618

10 0010 2600 000 0000 618

Page: 8 User ID: SAM Vendor Name WESTLAKE ACE HARDWARE

Vendor Name ANDERSON ERICKSON DAIRY CO

STEYER, JOY

Vendor Name

RED OAK BOARD REPORT

August 22, 2016 Invoices

Vendor Name Invoice Amount Number

Account Number Detail Description

Amount 96.85

301.44

15.66

137,473.32 Fund Number 10

Checking Account ID 1 Fund Number 33 CAPITAL PROJECTS - LOST CAMBLIN MECHANICAL INC 072516 87,012.16

33 0010 4700 000 0000 450 BOILER REPLACEMENT 87,012.16

Vendor Name CAMBLIN MECHANICAL INC 87,012.16

87,012.16 Fund Number 33

Checking Account ID 1 PHYSICAL PLANT & EQUIPMENT Fund Number 36 2359225 5,547.00 RIEMAN MUSIC, INC.

36 3230 1000 100 0000 739 ALTO SAXOPHONE 5,547.00

Vendor Name RIEMAN MUSIC, INC. 5,547.00

Fund Number 36 5,547.00 230,032.48 Checking Account ID 1

Checking Account ID 2 Fund Number 61 SCHOOL NUTRITION FUND ANDERSON ERICKSON DAIRY CO 196145 28.68

28.68 61 0010 3110 000 4556 631 SUMMER FOOD PROGRAM ANDERSON ERICKSON DAIRY CO 52.74 196159 52.74 61 0010 3110 000 4556 631 SUMMER FOOD PROGRAM

ANDERSON ERICKSON DAIRY CO 198814 34.53

61 0010 3110 000 4556 631 SUMMER FOOD PROGRAM 34.53 ANDERSON ERICKSON DAIRY CO 198828 38.40

61 0010 3110 000 4556 631 SUMMER FOOD PROGRAM 38.40 47.93 ANDERSON ERICKSON DAIRY CO 201461 SUMMER FOOD PROGRAM 47.93 61 0010 3110 000 4556 631

76.90 ANDERSON ERICKSON DAIRY CO 201474 61 0010 3110 000 4556 631 SUMMER FOOD PROGRAM 76.90

ANDERSON ERICKSON DAIRY CO 204102 18.29 18.29 61 0010 3110 000 4556 631 SUMMER FOOD PROGRAM

ANDERSON ERICKSON DAIRY CO 204115 3.97 61 0010 3110 000 4556 631 SUMMER FOOD PROGRAM 3.97

DOVEL REFRIGERATION 7012 5,575.85

5,575.85 61 3230 2600 000 0000 430 HS UNIT REPLACEMENT-FREEZER Vendor Name DOVEL REFRIGERATION 5,575.85

MARTIN BROS. 6283386 413.52 61 0010 3110 000 4556 631 413.52 SUMMER FOOD PROGRAM

Vendor Name MARTIN BROS. 413.52

072916 15.66 STEYER, JOY 61 1901 3110 000 0000 580 REIMBURSEMENT 15.66

6,306.47 Fund Number 61

6,306.47 Checking Account ID 2 STUDENT ACTIVITY FUND Checking Account ID Fund Number 21

17452-7G-AGILE SPORTS TECHNOLOGIES 2,800.00 237257

21 0010 1400 920 6600 320 ONLINE VIDEO SERVICE FOR 2,800.00

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User ID: SAM

Red Oak Community School District 08/19/2016 09:58 AM

Vendor Name

RED OAK BOARD REPORT

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August 22, 2016 Invoices Invoice Amount

| - | | ٠. | ~ | _ | ~ |
|---|----|----|---|---|---|
| N | ้น | m | b | e | r |

Account Number Detail Description Amount

ATHLETIC EVENTS

Vendor Name AGILE SPORTS TECHNOLOGIES 2,800.00

ATLANTIC HIGH SCHOOL 080316 80.00

21 0010 1400 920 6815 340 SWI VOLLEYBALL SCRIMMAGE 80.00

ENTRY FEE

Vendor Name ATLANTIC HIGH SCHOOL 80.00

CASEY'S 080116 96.67

21 0010 1400 920 6790 580 GASOLINE-TRAVEL 96.67 96.67

Vendor Name CASEY'S

DANIELS, RICHARD 125.00 052616

21 0010 1400 920 6730 320 BB OFFICIAL 125.00

Vendor Name DANIELS, RICHARD 125.00

FIRST BANKCARD 34.77 080316

21 3230 1400 910 6220 618 100 WHITE POKER CHIPS -9.99 MARKERS FOR FIELD

21 3230 1400 910 6220 618 100 BLUE POKER CHIPS -10.80

MARKERS FOR FIELD

21 3230 1400 910 6220 618 100 RED POKER CHIPS -MARKERS 13.98

FOR FIELD P

FIRST BANKCARD 081516 1,367.00 21 3230 1400 950 7407 580 HOUSING FOR FFA NATIONAL 1,367.00

CONVENTION

Vendor Name FIRST BANKCARD 1,401.77

HOWARD'S SPORTING GOODS 06215-00 1,271.48

21 0010 1400 920 6815 618 GAME/PRACTICE BALLS 980.00

21 0010 1400 920 6815 618 VOLLEYBALL CART - HAMMOCK 250.00 STYLE

21 0010 1400 920 6815 618 41.48 FREIGHT

1,271.48 Vendor Name HOWARD'S SPORTING GOODS

IA HIGH SCHOOL SPEECH ASSOC. 081516 75.00

21 3230 1400 910 6110 618 10TH -12TH YEARLY MEMBERSHIP 50.00 21 3230 1400 910 6110 618 9TH GR. YEARLY MEMBERSHIP 25.00

Vendor Name IA HIGH SCHOOL SPEECH ASSOC. 75.00

JOEL SULLIVAN, IGCA EXECUTIVE 081516 95.00

SECRETARY

21 0010 1400 920 6600 320 YEARLY MEMBERSHIP FEE

Vendor Name JOEL SULLIVAN, IGCA EXECUTIVE 95.00 SECRETARY

MERELL, BRIAN 125,00 052616

21 0010 1400 920 6730 320 BBALL OFFICIAL 125.00

Vendor Name MERELL, BRIAN 125.00

MIDWEST VOLLEYBALL WAREHOUSE 710.93 21608843

21 0010 1400 920 6815 618 BLOCKER, EXTENDER, PASS RITE 710.93 710.93 Vendor Name MIDWEST VOLLEYBALL WAREHOUSE

PEAK INTERESTS 29795 46.50 21 3230 1400 950 7421 618 PIZZA FOR GROUP LUNCHEON

95.00

46.50

| Red Oak Community School District |
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| 08/19/2016 09:58 AM |

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August 22, 2016 Invoices

| Vendor Name | Invoice Number | Amount |
|--------------------------------|-----------------------------------|----------|
| Account Number | Detail Description | Amount |
| Vendor Name PEAK INTERESTS | | 46.50 |
| PEPPER & SON, INC. | 11B88167 | 43.49 |
| 21 3230 1400 910 6220 618 | SHEET MUSIC FOR NIMBA & ORCHESTRA | 43.49 |
| Vendor Name PEPPER & SON, INC. | | 43.49 |
| SEE THE TRAINER | 080116 | 1,034.69 |
| 21 0010 1400 920 6600 618 | MEDICAL/TRAINING SUPPLIES | 1,034.69 |
| Vendor Name SEE THE TRAINER | | 1,034.69 |

| SMALLWOOD LOCK SUPPLY | 456995 | 290.22 | |
|----------------------------|-------------------------|---|--------|
| 21 0010 1400 920 6600 618 | LOCKER PADLOCKS | | 290.22 |
| Vendor Name SMALLWOOD LOCK | SUPPLY | *************************************** | 290.22 |
| | | | |
| UNITED PARCEL SERVICE | 537022306 | 22.13 | |
| 21 3230 1400 910 6220 618 | HS BAND-UPS CHARGES | | 11.67 |
| 21 0010 1400 920 6913 618 | HS BASEBALL-UPS CHARGES | | 10.46 |

| Vendor Name | UNITED PARCEL SERVICE | 22.13 |
|---------------|-----------------------|----------|
| The d Name | 0.1 | |
| Fund Number | 21 | 8,217.88 |
| Checking Acco | ount ID 3 | 8,217.88 |

UNMANNED AIRCRAFTS - DRONES

The following policy applies to the extent not preempted by federal or state regulatory jurisdiction regarding unmanned aircrafts. For purposes of this policy, the term "unmanned aircraft" means an aircraft that is operated without the possibility of direct human intervention from within or on the aircraft.

The *Red Oak Community School District* believes in maintaining the safety, security, and privacy of students, employees, and visitors. In keeping with this belief, the use or possession of unmanned aircrafts is prohibited on district property or in the space above the property that reasonably can be considered part of the district property.

The superintendent may make an exception to this policy in specific cases where the circumstances warrant such exception. In such situations and prior to approval, unmanned aircraft operators shall:

- Supply proof of insurance meeting liability limits established by the district;
- Present appropriate registration and authorization issued by the Federal Aviation Administration (FAA);
- Sign an agreement holding the district harmless from any claims of harm to individuals or damage to property; and
- Meet additional requirements as determined appropriate by the district.

If the unmanned aircrafts are operated as part of the district curriculum, prior to adoption into the curriculum, district employees shall work with district administration to ensure the appropriate insurance, registration, and authorizations are in place.

Unmanned aircrafts shall be operated in accordance with Iowa High School Athletic Association and Iowa Girls High School Athletic Union policy.

Failure to abide by this policy may result in local, state, and federal penalties if applicable.

NOTE: The use of unmanned aircrafts is an unsettled area of the law. There is overlap with federal and state regulations and as such, there is the potential for challenge associated with the enforcement of the policy. Districts should, as with the adoption of any new policy, work with the district's legal counsel to determine whether, when, and to what extent a policy on unmanned aircraft should be adopted at the local level.

NOTE: Districts who wish to approve the use of drones on school property, as part of the curriculum or for other purposes, should consult with the district's insurance carrier prior to approval and operation. Most general liability policies have an exclusion for aircraft liability and the district would likely need additional liability coverage for the operation of drones. If you are a member of the IASB Safety Group, effective July 1, 2016, your policy with EMC automatically includes liability coverage for bodily injury and property damage caused by drones. However, coverage is not currently available for claims related to violation of privacy.

NOTE: Districts should be aware of the FAA unmanned aircraft safety guidelines, which include guidelines such as flying below 400 feet and not flying within 5 miles of an airport unless the airport and control tower have been contacted prior to flying. For a complete list of the guidelines, please visit the "Model Aircraft Operations" section of the FAA website, located at http://www.faa.gov/uas/modelaircraft/.

Legal Reference: FAA Modernization and Reform Act of 2012, P.L. 112-95, Title III, Subtitle B.

Model Aircraft Operating Standards, FFA AC No. 91-57A (Sept. 2, 2015). OFFICE OF CHIEF COUNSEL, FED. AVIATION ADMIN., State and Local Regulation of Unmanned Aircraft Systems (UAS) Fact Sheet (Dec. 17, 2015).

Iowa Code § 279.8. IHSAA Drone Policy

Cross Reference:

602.1 Curriculum Development

FINAL

USE OF MOTOR VEHICLES

The board recognizes the convenience to families and students of having students drive to and park at their school attendance center. Driving a motor vehicle to and parking it at the student's attendance center is a privilege.

Students who drive to and park at their school attendance center shall only drive to and park at their designated attendance center or at either their attendance center or a shared district's attendance center for the purpose of attending extracurricular activities. Students may not loiter around or be in their vehicle during the school day without permission from the principal. Students shall leave their attendance center when there is no longer a legitimate reason for them to be at their attendance center. Students who drive shall enter and leave the parking lot by the routes designated by the principal.

Students who live within one mile of school, and would not otherwise be eligible for a student driving permit, may be eligible for a student driving permit, for driving to and from school and school activities and practices, if the student has **a special circumstance**.

Students who wish to drive to and park at their school attendance center shall comply with the rules and regulations established by the building principal. Failure to comply with this policy or the school district rules shall be reason for revocation of school driving and parking privileges as well as other disciplinary action including suspension and expulsion.

| Legal Reference: | Iowa | Code §§ 279.8; 321 (2013). | |
|------------------|------|-------------------------------------|------------------------|
| Cross Reference: | 502 | Student Rights and Responsibilities | |
| Approved | | Reviewed August 8, 2016 | Revised August 8, 2016 |

FINAL

SCHOOL CALENDAR

The school calendar will accommodate the education program of the school district. The school calendar is for a minimum of 1080 hours and includes, but is not limited to, the days for student instruction, staff development, in-service days and teacher conferences.

The academic school year for students is for a minimum of 1080 hours in the school calendar. The academic school year for students shall begin no sooner than August 23. Employees may be required to report to work at the school district prior to this date.

Special education students may attend school on a school calendar different from that of the regular education program consistent with their Individualized Education Program.

The board, in its discretion, may excuse graduating seniors from up to 30 hours of instruction after the school district requirements for graduation have been met. The board may also excuse graduating seniors from making up days missed due to inclement weather if the student has met the school district's graduation requirements.

It is the responsibility of the superintendent to develop the school calendar for recommendation, approval, and adoption by the board annually.

The board may amend the official school calendar when the board considers the change to be in the best interests of the school district's education program. The board shall hold a public hearing on any proposed school calendar prior to adopting the school calendar.

NOTE: This policy reflects Iowa law.

Legal Reference: Iowa Code §§ 20.9; 279.10, 280.3, 299.1 (2) (2015).

281 I.A.C. 12.1(7); 41.106.

Cross Reference: 501.3 Compulsory Attendance

601.2 School Day

603.3 Special Education

Approved Reviewed August 8, 2016 Revised August 8, 2016

REVISED

SCHOOL DAY

The student school day for grades one through twelve, in those districts following a 180 day school calendar, will consist of a minimum of six hours, not including the lunch period. The school day consists of the schedule of class instruction and class activities as established and sponsored by the school district. For a 180 day calendar, time during which students are released from school for parent/teacher conferences may be counted as part of students' instructional time. The minimum school day will meet the requirements as established for the operation of accredited schools.

The board may define the number of days kindergarten will be held and the length of each school day for the students attending kindergarten. The school day will consist of a schedule as recommended by the superintendent and approved by the board.

For a 180 day calendar, the school district may also record a day of school with less than the minimum instructional hours if the total hours of instructional time for grades one through twelve in any five consecutive school days equals a minimum of thirty hours, even though any one day of school is less than the minimum instructional hours because of a staff development opportunity provided for the instructional staff or parent-teacher conferences have been scheduled beyond the regular school day. If the total hours of instructional time for the first four consecutive days equal at least thirty hours because parent-teacher conferences have been scheduled beyond the regular school day, the school district may record zero hours of instructional time on the fifth consecutive school day as a school day. Schedule revisions and changes in time allotments will be made by the superintendent.

When the school is forced to close due to weather or other emergencies, **the** part of the day during which school was in session will constitute a school day.

It is the responsibility of the superintendent to inform the board annually of the length of the school day.

Legal Reference: Iowa Code § 279.8 (2013). 281 I.A.C. 12.1(1), .1(7-10).

Cross Reference: 601.1 School Calendar

Approved Reviewed August 8, 2016

Revised August 8, 2016

2016-2017 Legislative Priorities

28. STATE PENNY:

Supports preserving the integrity of the statewide penny sales tax for school infrastructure, including the tax equity provisions. Supports repeal of the Dec. 31, 2029 sunset.

20. SCHOOL FUNDING POLICY:

Supports a school foundation formula that:

- Provides adequate and timely funding;
- Provides a funding mechanism for transportation costs that reduces the pressure on the general fund and addresses inequities between school districts;
- Includes factors based on changes in demographics including socio-economic status, remedial programming, and enrollment challenges;
- Equalizes per pupil funding;
- Incorporates categorical funding in the formula within three years; and
- Includes a mix of property taxes and state aid

2. STANDARDS AND ACCOUNTABILITY:

Supports continued progress in the development of rigorous content standards and benchmarks that reflect the real-world knowledge and skills students need to graduate from high school prepared for college or to enter the workforce, including the following state actions:

Provide and fund technical assistance to help school districts fully implement the lowa Core Content Standards which define what students should know and be able to do in math, science, English language arts, social studies, and 21st Century skills in areas such as financial and technological literacy.

- Adopt high-quality summative and formative assessments, aligned to the skills students should know and be able to do to succeed globally and locally.
- Support research based professional development that provides educators with training, support and time to work together so that they can successfully teach a rigorous curriculum to all students. Ensure that curriculum decisions about how to teach remain in the hands of local schools and teachers.
- Include and fund all the components of successful standards systems: assessments aligned
 to high expectations, improved and aligned instruction and quality professional development.
 IASB supports development of model content standards, recommended assessments and
 professional development supports in additional content areas but opposes expanding
 accountability, reporting and accreditation requirements in these areas.

13. TEACHER LEADERSHIP AND DEVELOPMENT:

Supports research-based programs and funding to develop strong instructional leadership including:

- teacher leadership and development
- beginning teacher mentoring programs
- quality professional development programs.

6. DROPOUT/AT RISK:

 Supports the inclusion of drop-out prevention and funding for at-risk students in the foundation formula and the inclusion of socio-economic status as a factor in determining a student's at-risk status. Opposes changes to compulsory age of attendance requirements unless sufficient funds and research-based programs are provided.

9. SPECIAL EDUCATION - STATE:

 Supports predictable and timely state funding to serve students receiving special education services at a level that reflects the actual cost including educational programming and health care costs.

29. BOND ISSUES:

- Supports allowing school bond issues to be passed by a simple majority vote.
- Supports the authority to levy a combination of property taxes and income surtaxes to pay
 the indebtedness

33. SHARING AND REORGANIZATION:

• Supports continuation of sufficient incentives and assistance to encourage sharing or reorganization between school districts including the establishment of regional schools.

11. AREA EDUCATION AGENCIES:

Supports adequate financial support of the area education agencies to provide essential services in a cost effective manner to school districts including:

- special education;
- technology;
- professional development;
- curriculum assessment; and
- student assessment data analysis.

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State of lowa DEPARTMENT OF EDUCATION

Bureau of Nutrition and Health Services Grimes State Office Building - 400 East 14th Street Des Moines, Iowa 50319-0146

Addendum to State Agency – School Food Authority Agreement Fresh Fruit and Vegetable Program Agreement

This agreement is between the lowa Department of Education and Red Oak Community School District (School Food Authority) and covers the period from July 1, 2016, to June 30, 2017.

The undersigned has the authority to enter this Agreement to participate in the Fresh Fruit and Vegetable Program (FFVP) as authorized by Section 19 of the National School Lunch Act (NSLA) Part of law (P.L. 110-234). Section 4304 of P.L. 110-234 amends the Richard B. Russell National School Lunch Act.

- A. It is mutually agreed between the State Agency and School Food Authority that:
 - The School Food Authority agrees that the funds will only be used for the purposes authorized by Section 19 of the National School Lunch Act (NSLA) (Public Law 110-234).
 - The School Food Authority agrees to abide by all of the requirements for administering the Program as stated in Section 19 of the National School Lunch Act (NSLA) (Public Law 110-234) guidance, regulations and memoranda provided by USDA/FNS/DE, and any subsequent laws pertaining to the FFVP.
 - 3. The School Food Authority agrees to use funds for purchase and service of approved fresh fruits and fresh vegetables in accordance with local, State, and Federal regulations and requirements for the approved school(s), namely,

 <u>Inman Primary School and Washington Intermediate School</u>
 - 4. The School Food Authority agrees that the schools identified in section 3 of this paragraph will implement the program in accordance with the plan outlined in the signed School Profile for the Fresh Fruit and Vegetable Program (FFVP).
 - The School Food Authority agrees to submit reports as required by USDA/FNS and/or DE related to the FFVP.
 - 6. The School Food Authority agrees to follow USDA procurement rules for FFVP, just as other School Nutrition programs, whether purchasing cooperatively or buying everything as an individual SFA.
- B. General Conditions
 - This Agreement is non-transferable and is subject to availability of funding from USDA.
 - 2. Neither the State Agency nor the School Food Authority has an obligation to renew this agreement.

| Signatures | |
|--------------|-----------------------|
| State Agency | School Food Authority |
| Title | Title |
| Date | Date |

THIS ARRANGEMENT does not constitute the entire agreement between the parties with respect to subject matter thereof.

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To: Red Oak Board of Directors and Superintendent From: Carlos Guerra, Director of Transportation

Recommendation List of Sub Drivers for 2016-2017

Robert Peterson Kevin Crouch Fred Pilecki Michelle Cockburn

Red Oak Community School District Staff Selection Recommendation

| Date: 8/15/14 |
|--|
| Building: Admin HS MS WIS IPS ECC Trans (Please Circle All That Apply) |
| Position: Lead Maintenance Technician |
| Name: Adam Menberg |
| |
| Certified: Lane: |
| Step: |
| Salary: |
| Classified: Salary \$50,000 Hourly Rate: \$50,000 Hours Per Day: 8 per day |
| Principal/Director |
| Please send form to Superintendent for Board Approval |
| Office Use Only Background Check: 8/15/14 DLO |

Red Oak Community School District Staff Selection Recommendation

| Date: 8/15/16 |
|---|
| Building Admin HS MS WIS IPS ECC Trans (Please Circle All That Apply) |
| Position: Asst Maintenance Tach/Grounds |
| Name: Chris Vannausdle |
| Certified: Lane: Step: Salary: |
| Classified: 10.59 long at \$43,000 per year. |
| Hours Per Day: & hm p dy |
| Principal/Director Please send form to Superintendent for Board Approval |
| Office Use Only Background Check: |

| Red Oak Community School District Staff Selection Recommendation | BY: |
|---|-----|
| Date: 89/16 | |
| Building: Admin HS MS WIS IPS ECC Trans (Please Circle All That Apply) | |
| Position: Special Education Para Name: <u>Lim Euken</u> | |
| Name: 120m Euken | |
| Certified: | |
| Classified: #9.35 Hourly Rate: Hours Per Day: | |
| Principal/Director Please send form to Superintendent for Board Approval | |
| Office Use Only Background Check: | |



Michelle Knudsen

| DW. | | | | | | |
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August 5, 2016

Tom Messinger

2011 N 8th St

Red Oak, IA 51566

Dear Mr. Messinger:

This is to formally notify you that I am resigning from Red Oak High School as Para-Educator. The associations I've made during my employment will truly be memorable for years to come. I've enjoyed working with my colleagues as well as the students.

Thank you for the opportunity to work for such an outstanding school district.

Muhelle Kudsen

Michelle Knudsen

Cc: Jeff Spotts, Barry Bower, Cheri McFarland